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**Hours, Wages and Related Payments
in the Ontario Construction Industry
1983**

HOURS, WAGES AND RELATED PAYMENTS

**IN
THE ONTARIO CONSTRUCTION INDUSTRY
1983**

by
Research Branch
Ontario Ministry of Labour

November, 1983

Hon. Russell H. Ramsay
Minister

T.E. Armstrong, Q.C.
Deputy Minister



PREFACE

This is the eleventh edition of the Ontario Ministry of Labour's report on basic wage rates and fringe benefits established by collective agreements that apply to construction work in the Province.

The report classifies the data by the 36 principal cities in the metropolitan areas Statistics Canada has established for Ontario. Within each city, the occupations or trades are listed alphabetically.

For the report, 59 agreements were analyzed that set the pattern of wages and working conditions in commercial, industrial, institutional and residential building; and road, sewer, watermain and tunnel construction throughout the Province. All 59 agreements were in effect when the analysis was completed in November 1983. The full list of agreements analyzed appears in Appendix I.

The type of construction activity to which the rates of pay apply is identified by a letter code appearing in the second column of each table as follows:

CI = Commercial, industrial and institutional building
R = Residential
RD = Road
S = Sewer and watermain
T = Tunnel

The following abbreviations are used to identify the various entries in the "Special Funds" column of each table:

AF = Apprenticeship fund
AdF = Administration fund
TF = Training fund
UF = Union fund
Oth = Other fund(s)

This report was prepared in the Ministry of Labour's Research Branch.

TABLE OF CONTENTS

	<u>PAGE</u>
Table 1 BARRIE - Hours, Wages and Related Payments under Construction Agreements, by Occupation and Union	4
Table 2 BELLEVILLE - Hours, Wages and Related Payments under Construction Agreements, by Occupation and Union	11
Table 3 BRAMPTON - Hours, Wages and Related Payments under Construction Agreements, by Occupation and Union	19
Table 4 BRANTFORD - Hours, Wages and Related Payments under Construction Agreements, by Occupation and Union	29
Table 5 BROCKVILLE - Hours, Wages and Related Payments under Construction Agreements, by Occupation and Union	35
Table 6 CAMBRIDGE - Hours, Wages and Related Payments under Construction Agreements, by Occupation and Union	42
Table 7 CHATHAM- Hours, Wages and Related Payments under Construction Agreements, by Occupation and Union	49
Table 8 CORNWALL - Hours, Wages and Related Payments under Construction Agreements, by Occupation and Union	59
Table 9 ELLIOT LAKE - Hours, Wages and Related Payments under Construction Agreements, by Occupation and Union	66
Table 10 GUELPH - Hours, Wages and Related Payments under Construction Agreements, by Occupation and Union	74
Table 11 HAMILTON - Hours, Wages and Related Payments under Construction Agreements, by Occupation and Union	80
Table 12 KINGSTON - Hours, Wages and Related Payments under Construction Agreements, by Occupation and Union	88

TABLE OF CONTENTS (CONT'D)

	<u>PAGE</u>
Table 13 KITCHENER - Hours, Wages and Related Payments under Construction Agreements, by Occupation and Union	96
Table 14 LONDON - Hours, Wages and Related Payments under Construction Agreements, by Occupation and Union	103
Table 15 MIDLAND - Hours, Wages and Related Payments under Construction Agreements, by Occupation and Union	111
Table 16 NIAGARA FALLS - Hours, Wages and Related Payments under Construction Agreements, by Occupation and Union	118
Table 17 NORTH BAY - Hours, Wages and Related Payments under Construction Agreements, by Occupation and Union	125
Table 18 ORILLIA - Hours, Wages and Related Payments under Construction Agreements, by Occupation and Union	133
Table 19 OSHAWA - Hours, Wages and Related Payments under Construction Agreements, by Occupation and Union	140
Table 20 OTTAWA - Hours, Wages and Related Payments under Construction Agreements, by Occupation and Union	150
Table 21 OWEN SOUND - Hours, Wages and Related Payments under Construction Agreements, by Occupation and Union	159
Table 22 PEMBROKE - Hours, Wages and Related Payments under Construction Agreements, by Occupation and Union	165
Table 23 PETERBOROUGH - Hours, Wages and Related Payments under Construction Agreements, by Occupation and Union	172
Table 24 PORT HOPE - Hours, Wages and Related Payments under Construction Agreements, by Occupation and Union	179
Table 25 SARNIA - Hours, Wages and Related Payments under Construction Agreements, by Occupation and Union	185

TABLE OF CONTENTS (CONT'D)

	<u>PAGE</u>
Table 26 SAULT STE. MARIE - Hours, Wages and Related Payments under Construction Agreements, by Occupation and Union	195
Table 27 ST. CATHARINES - Hours, Wages and Related Payments under Construction Agreements, by Occupation and Union	203
Table 28 ST. THOMAS - Hours, Wages and Related Payments under Construction Agreements, by Occupation and Union	210
Table 29 STRATFORD - Hours, Wages and Related Payments under Construction Agreements, by Occupation and Union	218
Table 30 SUDBURY - Hours, Wages and Related Payments under Construction Agreements, by Occupation and Union	227
Table 31 THUNDER BAY - Hours, Wages and Related Payments under Construction Agreements, by Occupation and Union	236
Table 32 TIMMINS - Hours, Wages and Related Payments under Construction Agreements, by Occupation and Union	243
Table 33 TORONTO - Hours, Wages and Related Payments under Construction Agreements, by Occupation and Union	251
Table 34 WELLAND - Hours, Wages and Related Payments under Construction Agreements, by Occupation and Union	261
Table 35 WINDSOR - Hours, Wages and Related Payments under Construction Agreements, by Occupation and Union	268
Table 36 WOODSTOCK - Hours, Wages and Related Payments under Construction Agreements, by Occupation and Union	278
Footnotes	286
Appendix I Identification of Agreements Analyzed	288

Table 1

BARRIE - HOURS, WAGES, AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

Occupation and Union	Wage and Related Payments								Special Funds	Standard Hours	Overtime			Shift Premiums	
	Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Daily			Saturday	Sunday & Holiday			
<u>Asbestos Worker</u>															
Asbestos Workers	CI	Jan 12,83	\$17.42	10.0%	\$.55	\$.41	-	\$20.12	IF \$.180	(1)	8.0/36.0	2.0x	2.0x	(2)	2nd 14.2%
Local 95		May 2,83	\$18.78	10.0%	\$.55	\$.41	-	\$21.62	AF \$.030					2.0x	3rd 33.3%
			Apr 30,84						(3)						
									Oth \$.200						
<u>Boilermaker</u>															
Boilermakers	CI	Jul 1,82	\$16.34	12.0%	\$.50	\$1.45	-	\$20.25	AF \$.020		7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd
International		Jan 1,83	\$16.79	12.0%	\$.50	\$1.45	-	\$20.75	TF \$.110						20.0%
		Jul 1,83	\$18.02	12.0%	\$.50	\$1.45	-	\$22.13	AdF \$.040						
			Apr 30,84												
<u>Bricklayer</u>															
Bricklayers Independent	CI	May 31,82	\$14.53	10.0%	\$.95	-	-	\$16.93			8.0/40.0	1.5x 1st	2.0x	2.0x	2nd 14.2%
Local 1		Oct 4,82	\$15.13	10.0%	\$.95	-	-	\$17.59				4.0 hrs			3rd 50.0%
		Jun 6,83	\$16.28	10.0%	\$.95	-	-	\$18.86				2.0x			
		Oct 3,83	\$17.43	10.0%	\$.95	-	-	\$20.12				after			
			May 31,84												
<u>Bricklayer</u>															
Bricklayers	CI	May 31,82	\$15.55	10.0%	-	\$.25	-	\$17.36	Oth \$.120	(4)	8.0/40.0	1.5x 1st	2.0x	2.0x	2nd & 3rd
Local 8		Nov 1,82	\$16.24	10.0%	-	\$.25	-	\$18.11				2.0 hrs			20.0%
		May 1,83	\$17.88	10.0%	-	\$.25	-	\$19.92				2.0x			
			Apr 30,84									after			
<u>Bulldozer Operator</u>															
Intl. Operating Engineers	CI	Jul 5,82	\$15.58	10.0%	\$.30	\$.70	-	\$18.14	TF \$.130		8.0/40.0	1.5x 1st	2.0x	2.0x	2nd & 3rd
Local 793		Nov 1,82	\$15.67	10.0%	\$.40	\$1.00	-	\$18.64	AdF \$.050			1.0 hrs			14.2%
		May 1,83	\$17.03	10.0%	\$.40	\$1.00	-	\$20.13				2.0x			
			Apr 30,84									after			
<u>Carpenter</u>															
Carpenters	R	Jun 30,83	\$12.00	10.0%	\$.90	\$1.50	-	\$15.60	AF \$.040		8.0/40.0	1.5x 1st	2.0x	2.0x	2nd 14.2%
Local 1190		May 1,84	\$12.91	10.0%	\$.90	\$1.50	-	\$16.60	UF \$.020			3.0 hrs			3rd 50.0%
			Apr 30,85						AdF \$.250			2.0x			
												after			

Table 1 Barrie (cont'd)

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums	
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday		
<u>Electrician</u>														
Electrical Workers (IBEW)	R	May 8,82	\$13.76	10.0%	\$1.25	\$.35	-	\$16.74	(7)	8.0/40.0	1.5x	1.5x	2.0x	2nd & 3rd
Local 1739		May 1,83	\$15.58	10.0%	\$1.25	\$.35	-	\$18.74	0th \$.080					14.2%
		Apr 30,84												
<u>Elevator Mechanic</u>														
Elevator Constructors	CI	Jun 9,82	\$16.71	12.0%	\$.43	\$1.40	-	\$20.55	(8)	8.0/40.0	2.0x	2.0x	2.0x	-
Local 50		May 1,83	\$18.36	12.0%	\$.48	\$1.50	-	\$22.54	0th \$.045					
		Apr 30,84												
<u>Glazier</u>														
Painters	CI	Jul 19,82	\$14.99	10.0%	\$.60	\$.40	-	\$17.49	(6)	8.0/37.5	2.0x	2.0x	2.0x	2nd & 3rd
Local 1819		Nov 1,82	\$15.63	10.0%	\$.70	\$.40	-	\$18.29	IF \$.040					14.2%
		May 1,83	\$16.63	10.0%	\$.70	\$.40	-	\$19.39	AF \$.010					
		Nov 1,83	\$16.99	10.0%	\$.80	\$.80	-	\$20.29						
		Apr 30,84												
<u>Hoist Operator</u>														
Intl. Operating Engineers	CI	Jul 5,82	\$16.04	10.0%	\$.30	\$.70	-	\$18.64	TF \$.130	8.0/40.0	1.5x 1st	2.0x	2.0x	2nd & 3rd
Local 793		Nov 1,82	\$16.15	10.0%	\$.40	\$1.00	-	\$19.17	AdF \$.050		1.0 hrs			14.2%
		May 1,83	\$17.97	10.0%	\$.40	\$1.00	-	\$21.17			2.0x			
		Apr 30,84									after			
<u>Labourer, Apartment</u>														
Labourers	R	May 1,83	\$12.01	10.0%	\$.75	\$.30	-	\$14.26	IF \$.080	9.0/44.0	1.5x	2.0x	2.0x	2nd & 3rd
Local 183		Nov 1,83	\$12.26	10.0%	\$.75	\$.30	-	\$14.54	TF \$.050					12.5%
		May 1,84	\$12.71	10.0%	\$.90	\$.40	-	\$15.28						
		Apr 30,85												
<u>Labourer, Common</u>														
Labourers	CI	Jun 9,82	\$11.27	10.0%	\$.80	\$.60	-	\$13.80	IF \$.050	8.0/40.0	1.5x 1st	2.0x	2.0x	(9)
Local 506		Nov 1,82	\$11.91	10.0%	\$.80	\$.60	-	\$14.50	TF \$.100		3.0 hrs			2nd & 3rd
		May 1,83	\$13.18	10.0%	\$.80	\$.70	-	\$16.00			2.0x			\$1.75/hr
		Apr 30,84									after			

Table 1 Barrie (cont'd)

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Table 1 Barrie (cont'd)

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
<u>Plasterer</u>													
Painters Local 1891	CI Jun 28,8	\$14.37	10.0%	\$.85	\$.35	-	\$17.01	(12) IF \$.050	8.0/40.0	1.5x 1st	2.0x	2.0x	2nd 14.2%
	Nov 1,8	\$15.23	10.0%	\$.95	\$.35	-	\$18.05			3.0 hrs			3rd 50.0%
	Jan 1,8	\$15.23	10.0%	\$.95	\$.50	-	\$18.20			2.0x			
	May 1,8	\$16.19	10.0%	\$.95	\$.50	-	\$19.26			after			
	Nov 1,8	\$17.05	10.0%	\$.95	\$.80	-	\$20.51						
	Apr 30,84												
<u>Plasterer</u>													
Plasterers Local 598	CI Jun 7,8	\$14.67	10.0%	\$.91	\$.25	-	\$17.30	AdF \$.050	8.0/40.0	1.5x 1st	2.0x	2.0x	2nd 12.5%
	Nov 1,8	\$15.13	10.0%	\$.96	\$.35	-	\$17.95			4.0 hrs			3rd 16.7%
	May 1,8	\$16.04	10.0%	\$.96	\$.35	-	\$18.95			2.0x			
	Nov 1,8	\$16.36	10.0%	\$.96	\$.35	-	\$19.31			after			
	Apr 30,84												
<u>Plasterer</u>													
Bricklayers Local 8	CI May 31,8	\$15.55	10.0%	-	\$.25	-	\$17.36	(4) Oth \$.120	8.0/40.0	1.5x 1st	2.0x	2.0x	2nd & 3rd
	Nov 1,8	\$16.24	10.0%	-	\$.25	-	\$18.11			2.0 hrs			20.0%
	May 1,8	\$17.88	10.0%	-	\$.25	-	\$19.92			2.0x			
	Apr 30,84									after			
<u>Plumber</u>													
Plumbers Local 599	CI Jul 16,8	\$15.46	10.0%	\$.78	\$ 1.12	-	\$18.91	(15) IF \$.070	(6) 8.0/37.5	2.0x	2.0x	2.0x	2nd 14.2%
	Nov 1,8	\$15.81	10.0%	\$.83	\$ 1.16	-	\$19.38	TF \$.090					3rd 33.3%
	May 1,8	\$16.54	10.0%	\$.91	\$ 1.24	-	\$20.34	UF \$.230					
	Apr 30,84							(13) Oth \$.010					
<u>Refrigeration Mechanic</u>													
Plumbers Local 787	CI May 1,82	\$17.46	10.0%	\$.45	-	-	\$19.66	IF \$.040	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd
	May 1,8	\$19.28	10.0%	\$.45	-	-	\$21.66	TF \$.040					13.3%
	Nov 1,8	\$20.19	10.0%	\$.45	-	-	\$22.66						
	Apr 30,84												
<u>Resilient Floor Layer</u>													
Carpenters Local 2965	CI Jun 21,8	\$14.18	10.0%	\$.85	\$.55	-	\$17.00	(6) AF \$.020	(6) 8.0/37.5	1.5x 1st	(16) 1.5x	2.0x	(17) 2nd & 3rd
	Nov 1,8	\$14.41	10.0%	\$.95	\$.70	-	\$17.50	AdF \$.060		3.0 hrs			25.0%
	May 1,8	\$16.00	10.0%	\$ 1.05	\$.85	-	\$19.50			2.0x			
	Apr 30,84									after			

Table 1 Barrie (cont'd)

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
<u>Rodman</u>													
Structural Iron Workers Local 721	CI Jun 8,82 Nov 1,82 May 1,83	\$14.16 \$15.07 \$16.07	10.0% 10.0% 10.0%	\$1.01 \$1.01 \$1.15	\$1.50 \$1.50 \$1.75	- - -	\$18.09 \$19.09 \$20.58	AdF \$.090 (18) Oth \$.030	(6) 8.0/37.5	1.5x 1st 1.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
<u>Roofers</u>													
Sheet Metal Workers Local 30	CI Jun 25,82 Nov 1,82 May 1,83	\$14.97 \$15.43 \$17.25	10.0% 10.0% 10.0%	- - -	- - -	- - -	\$16.47 \$16.97 \$18.98	IF \$.050 (19) Oth \$.020	8.0/40.0	2.0x after wkly hrs	-	Hol 2.0x	2nd 6.6%
<u>Sheet Metal Worker</u>													
Sheet Metal Workers Local 30	CI May 1,82 Jun 7,82 May 1,83 Jun 6,83	\$14.11 \$15.94 \$17.78 \$17.08	9.0% 9.0% 9.0% 9.0%	\$.40 \$.40 \$.40 \$1.10	- - - -	- - - \$.05	\$15.77 \$17.77 \$19.78 \$19.77	IF \$.050	(6) 8.0/37.5	2.0x	2.0x	2.0x	(20) 2nd \$2.17/hr 3rd \$3.53/hr
<u>Sprinkler Installer</u>													
Plumbers Local 853	CI May 1,81 May 1,82 Aug 9,82 Sep 9,82 May 1,83	\$15.28 \$16.73 \$16.45 \$17.24 \$18.60	10.0% 10.0% 10.0% 10.0% 10.0%	\$.60 \$.65 \$.75 \$.75 \$.75	\$.80 \$.80 \$1.00 \$1.00 \$1.00	- - - - -	\$18.21 \$19.85 \$19.85 \$20.71 \$22.21	TF \$.050	(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
<u>Structural Ironworker</u>													
Structural Iron Workers Local 721	CI May 26,82 May 1,83	\$15.63 \$17.13	10.0% 10.0%	\$1.10 \$1.20	\$1.50 \$1.75	- -	\$19.79 \$21.79	IF \$.020 (18) Oth \$.030	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
<u>Terrazzo Base Machine Opr</u>													
Bricklayers Local 31	CI Jun 10,82 Nov 1,82 May 1,83	\$13.32 \$13.86 \$15.68	10.0% 10.0% 10.0%	\$.65 \$.65 \$.65	\$.25 \$.25 \$.25	- - -	\$15.55 \$16.15 \$18.15	IF \$.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr

Table 2

BELLEVILLE - HOURS, WAGES, AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
<u>Asbestos Worker</u>													
Asbestos Workers Local 95	CI Jan 12,83 May 2,83	\$17.42 \$18.78 Apr 30,84	10.0% 10.0%	\$.55 \$.55	\$.41 \$.41	- -	\$20.12 \$21.62	IF \$.180 AF \$.030 (3) Oth \$.200	(1) 8.0/36.0	2.0x	2.0x	(2) 2.0x	2nd 14.2% 3rd 33.3%
<u>Boilermaker</u>													
Boilermakers International	CI Jul 1,82 Jan 1,83 Jul 1,83	\$16.34 \$16.79 \$18.02 Apr 30,84	12.0% 12.0% 12.0%	\$.50 \$.50 \$.50	\$1.45 \$1.45 \$1.45	- - -	\$20.25 \$20.75 \$22.13	AF \$.020 TF \$.110 AdF \$.040	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 20.0%
<u>Bricklayer</u>													
Bricklayers Independent Local 1	CI May 31,82 Oct 4,82 Jun 6,83 Oct 3,83	\$14.53 \$15.13 \$16.28 \$17.43 May 31,84	10.0% 10.0% 10.0% 10.0%	\$.95 \$.95 \$.95 \$.95	- - - -	- - - -	\$16.93 \$17.59 \$18.86 \$20.12		8.0/40.0	1.5x 1st 4.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
<u>Bricklayer</u>													
Bricklayers Local 30	CI May 31,82 Nov 1,82 May 1,83	\$15.66 \$16.35 \$17.94 Apr 30,84	10.0% 10.0% 10.0%	- - -	\$.25 \$.25 \$.25	- - -	\$17.48 \$18.24 \$19.98	(4) Oth \$.120	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 20.0%
<u>Bulldozer Operator</u>													
Intl. Operating Engineers Local 793	Rd Jun 13,83 Nov 1,83 Mar 1,84 May 1,84	\$10.45 \$10.45 \$11.05 \$11.05 Dec 31,84	9.0% 9.0% 9.0% 9.0%	- - - -	\$.40 \$.50 \$.50 \$.60	- - - -	\$11.79 \$11.89 \$12.54 \$12.64		(21) /55.0		1.5x	2.0x	2nd & 3rd \$.50/hr

Occupation and Union	Wage and Related Payments								Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date		Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
<u>Millwright</u>														
Carpenters Local 2309	CI	Jun 7,82 May 1,83	\$15.33 \$16.94	10.0% 10.0%	\$.95 \$1.00	\$1.53 \$1.71	\$.15 \$.15	\$19.49 \$21.49	IF \$.050 AF \$.050 TF \$.050 (11) Oth \$.100	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
<u>Oiler</u>														
Intl. Operating Engineers Local 793	Rd	Jun 13,83 Nov 1,83 Mar 1,84 May 1,84	\$ 9.65 \$ 9.65 \$10.25 \$10.25	9.0% 9.0% 9.0% 9.0%	- - - -	\$.40 \$.50 \$.50 \$.60	- - - -	\$10.92 \$11.02 \$11.67 \$11.77		(21) /55.0		1.5x	2.0x	2nd & 3rd \$.50/hr
<u>Oiler</u>														
Intl. Operating Engineers Local 793	S	Jun 16,82 Nov 1,82 May 1,83 Nov 1,83	\$ 9.95 \$10.60 \$10.95 \$11.60	9.0% 9.0% 9.0% 9.0%	\$.30 \$.30 \$.30 \$.30	\$.40 \$.40 \$.40 \$.40	- - - -	\$11.55 \$12.25 \$12.64 \$13.34		10.0/50.0	1.5x	1.5x	2.0x	2nd & 3rd \$.25/hr
<u>Oiler</u>														
Intl. Operating Engineers Local 793	CI	Jul 5,82 Nov 1,82 May 1,83	\$12.41 \$12.50 \$13.41	10.0% 10.0% 10.0%	\$.30 \$.40 \$.40	\$.70 \$1.00 \$1.00	- - -	\$14.65 \$15.15 \$16.15	TF \$.130 AdF \$.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
<u>Painter, Brush</u>														
Painters Local 114	CI	Jun 14,82 Nov 1,82 May 1,83 Nov 1,83	\$12.69 \$13.50 \$14.41 \$15.05	10.0% 10.0% 10.0% 10.0%	\$.85 \$.85 \$.85 \$.95	\$.50 \$.50 \$.50 \$.80	- - - -	\$15.31 \$16.20 \$17.20 \$18.31	IF \$.200	(23) 8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
<u>Painter, Spray</u>														
Painters Local 114	CI	Jun 14,82 Nov 1,82 May 1,83 Nov 1,83	\$13.69 \$14.50 \$15.41 \$16.05	10.0% 10.0% 10.0% 10.0%	\$.85 \$.85 \$.85 \$.95	\$.50 \$.50 \$.50 \$.80	- - - -	\$16.41 \$17.30 \$18.30 \$19.41	IF \$.200	(23) 8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%

Table 2 Belleville (cont'd)

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.E.	Total			Daily	Saturday	Sunday & Holiday	
<u>Rodman</u>													
Structural Iron Workers Local 721	CI Jun 8,82 Nov 1,82 May 1,83	\$14.16 \$15.07 \$16.07	10.0% 10.0% 10.0%	\$1.01 \$1.01 \$1.15	\$1.50 \$1.50 \$1.75	- - -	\$18.09 \$19.09 \$20.58	AdF \$.090 (18) 0th \$.030	(6) 8.0/37.5	1.5x 1st 1.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
<u>Roofer</u>													
Sheet Metal Workers Local 269	CI Jun 25,82 Nov 1,82 May 1,83	\$13.01 \$13.46 \$15.28	10.0% 10.0% 10.0%	- - -	- - -	- - -	\$14.31 \$14.81 \$16.81	IF \$.050 (19) 0th \$.020	(21) /44.0	(24)	2.0x	2.0x	-
<u>Sheet Metal Worker</u>													
Sheet Metal Workers Local 269	CI May 1,82 Jun 7,82 May 1,83	\$14.19 \$15.81 \$17.43	10.0% 10.0% 10.0%	\$.73 \$.83 \$.93	\$.56 \$.68 \$.80	- - -	\$16.90 \$18.90 \$20.90	IF \$.120 (1)	8.0/36.0	2.0x	2.0x	2.0x	(25) 2nd & 3rd \$2.03/hr
<u>Sprinkler Installer</u>													
Plumbers Local 853	CI May 1,81 May 1,82 Aug 9,82 Sep 9,82 May 1,83	\$15.28 \$16.73 \$16.45 \$17.24 \$18.60	10.0% 10.0% 10.0% 10.0% 10.0%	\$.60 \$.65 \$.75 \$.75 \$.75	\$.80 \$.80 \$1.00 \$1.00 \$1.00	- - - - -	\$18.21 \$19.85 \$19.85 \$20.71 \$22.21	TF \$.050 (1)	8.0/36.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
<u>Structural Ironworker</u>													
Structural Iron Workers Local 721	CI May 26,82 May 1,83	\$15.63 \$17.13	10.0% 10.0%	\$1.10 \$1.20	\$1.50 \$1.75	- -	\$19.79 \$21.79	IF \$.020 (18) 0th \$.030	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
<u>Terrazzo Worker</u>													
Bricklayers Local 30	CI Jun 10,82 Nov 1,82 May 1,83	\$14.54 \$15.08 \$16.90	10.0% 10.0% 10.0%	- - -	- - -	- - -	\$15.99 \$16.59 \$18.59	IF \$.060 (18)	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr

Table 3

BRAMPTON - HOURS, WAGES, AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums	
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday		
<u>Asbestos Worker</u>														
Asbestos Workers	CI	Jan 12,83	\$17.42	10.0%	\$.55	\$.41	-	\$20.12	IF \$.180	(1) 8.0/36.0	2.0x	2.0x	(2) 2.0x	2nd 14.2%
Local 95		May 2,83	\$18.78	10.0%	\$.55	\$.41	-	\$21.62	AF \$.050					3rd 33.3%
			Apr 30,84						(3) Oth \$.200					
<u>Boilermaker</u>														
Boilermakers	CI	Jul 1,82	\$16.34	12.0%	\$.50	\$1.45	-	\$20.25	AF \$.020	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd
International		Jan 1,83	\$16.79	12.0%	\$.50	\$1.45	-	\$20.75	TF \$.110					20.0%
		Jul 1,83	\$18.02	12.0%	\$.50	\$1.45	-	\$22.13	AdF \$.040					
			Apr 30,84											
<u>Bricklayer</u>														
Bricklayers	R	Jun 1,82	\$14.55	10.0%	\$.50	\$.60	-	\$17.11	IF \$.060	8.0/40.0	1.5x 1st	2.0x	2.0x	2nd 14.2%
Local 2		Oct 1,82	\$15.19	10.0%	\$.50	\$.60	-	\$17.81			4.0 hrs			3rd 5.0%
		Jun 1,83	\$16.19	10.0%	\$.60	\$.60	-	\$19.01			2.0x			
		Nov 1,83	\$17.28	10.0%	\$.60	\$.60	-	\$20.21			after			
			May 31,84											
<u>Bricklayer</u>														
Bricklayers Independent	CI	May 31,82	\$14.53	10.0%	\$.95	-	-	\$16.93		8.0/40.0	1.5x 1st	2.0x	2.0x	2nd 14.2%
Local 1		Oct 4,82	\$15.13	10.0%	\$.95	-	-	\$17.59			4.0 hrs			3rd 50.0%
		Jun 6,83	\$16.28	10.0%	\$.95	-	-	\$18.86			2.0x			
		Oct 3,83	\$17.43	10.0%	\$.95	-	-	\$20.12			after			
			May 31,84											
<u>Bricklayer</u>														
Bricklayers	CI	May 31,82	\$15.62	10.0%	\$.59	\$.90	-	\$18.67	IF \$.060	(6) 8.0/37.5	1.5x 1st	2.0x	2.0x	2nd & 3rd
Local 2		Nov 1,82	\$16.25	10.0%	\$.65	\$.90	-	\$19.43	(4)		2.0 hrs			20.0%
		May 1,83	\$17.72	10.0%	\$.65	\$1.10	-	\$21.24	Oth \$.120		2.0x			
			Apr 30,84								after			

Table 3 Brampton (cont'd)

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums	
	Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total			Daily	Saturday	Sunday & Holiday		
<u>Electrician</u>														
Electrical Workers (IBEW) Local 353	CI	May 8,82 May 1,83 Apr 30,84	\$16.94 \$18.53	10.0% 10.0%	\$.79 \$.79	\$.75 \$1.00	- -	\$20.17 \$22.17	TF \$.010 (7) Oth \$.100	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
<u>Electrician</u>														
Electrical Workers (IBEW) Local 353	R	May 8,82 May 1,83 Apr 30,84	\$16.94 \$18.53	10.0% 10.0%	\$.79 \$.79	\$.75 \$1.00	- -	\$20.17 \$22.17	TF \$.010 (7) Oth \$.100	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
<u>Elevator Mechanic</u>														
Elevator Constructors Local 50	CI	Jun 9,82 May 1,83 Apr 30,84	\$16.71 \$18.36	12.0% 12.0%	\$.43 \$.48	\$1.40 \$1.50	- -	\$20.55 \$22.54	(8) Oth \$.045	8.0/40.0	2.0x	2.0x	2.0x	-
<u>Glazier</u>														
Painters Local 1819	CI	Jul 19,82 Nov 1,82 May 1,83 Nov 1,83 Apr 30,84	\$14.99 \$15.63 \$16.63 \$16.99	10.0% 10.0% 10.0% 10.0%	\$.60 \$.70 \$.70 \$.80	\$.40 \$.40 \$.40 \$.80	- - - -	\$17.49 \$18.29 \$19.39 \$20.29	(6) IF \$.040 AF \$.010	8.0/37.5	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
<u>Hoist Operator</u>														
Intl. Operating Engineers Local 793	T	Jul 14,82 Oct 1,82 Apr 1,83 Oct 1,83 Apr 30,84	\$14.18 \$14.41 \$16.11 \$16.25	9.0% 9.0% 9.0% 9.0%	\$.40 \$.40 \$.40 \$.40	\$.70 \$.70 \$.85 \$1.00	- - - -	\$16.56 \$16.81 \$18.81 \$19.11	(26) TF \$.030 AdF \$.030	9.0/45.0	1.5x	2.0x	2.0x	(27) 2nd & 3rd \$1.10/hr
<u>Hoist Operator</u>														
Intl. Operating Engineers Local 793	CI	Jul 5,82 Nov 1,82 May 1,83 Apr 30,84	\$16.04 \$16.15 \$17.97	10.0% 10.0% 10.0%	\$.30 \$.40 \$.40	\$.70 \$1.00 \$1.00	- - -	\$18.64 \$19.17 \$21.17	TF \$.130 AdF \$.050	8.0/40.0	1.5x 1st 1.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
<u>Labourer, Apartment</u>														
Labourers Local 183	R	May 1,83 Nov 1,83 May 1,84 Apr 30,85	\$12.01 \$12.26 \$12.71	10.0% 10.0% 10.0%	\$.75 \$.75 \$.90	\$.30 \$.30 \$.40	- - -	\$14.26 \$14.54 \$15.28	IF \$.080 TF \$.050	9.0/44.0	1.5x	2.0x	2.0x	2nd & 3rd 12.5%

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums	
	Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total			Daily	Saturday	Sunday & Holiday		
<u>Labourer, Common</u>														
Labourers	S	Jul 14,82	\$12.03	10.0%	\$.78	\$.20	-	\$14.21	(28) TF \$.030	10.0/48.0	1.5x	1.5x	2.0x	2nd & 3rd
Local 183		Apr 1,83	\$13.63	10.0%	\$.80	\$.30	-	\$16.09	AdF \$.030					\$.50/hr
		Jul 1,83	\$13.63	10.0%	\$.80	\$.30	-	\$16.09						
		Oct 1,83	\$13.63	10.0%	\$.80	\$.40	-	\$16.19						
		Apr 30,84												
<u>Labourer, Common</u>														
Labourers	T	Jul 14,82	\$12.87	10.0%	\$.78	\$.20	-	\$15.14	(28) TF \$.030	8.0/40.0	1.5x	1.5x	2.0x	(29) 2nd & 3rd
Local 183		Oct 1,82	\$12.92	10.0%	\$.78	\$.20	-	\$15.19	AdF \$.030					\$1.35/hr
		Apr 1,83	\$14.51	10.0%	\$.80	\$.30	-	\$17.06						
		May 1,83	\$14.61	10.0%	\$.80	\$.30	-	\$17.17						
		Jul 1,83	\$14.61	10.0%	\$.80	\$.30	-	\$17.17						
		Oct 1,83	\$14.61	10.0%	\$.80	\$.40	-	\$17.27						
		Apr 30,84												
<u>Labourer, Common</u>														
Labourers	CI	Jun 9,82	\$13.41	10.0%	\$.80	\$.60	-	\$16.15	IF \$.050	8.5/40.0	1.5x 1st	2.0x	2.0x	(9) 2nd & 3rd
Local 506		Nov 1,82	\$14.05	10.0%	\$.80	\$.60	-	\$16.86	TF \$.100		3.0 hrs			\$1.75/hr
		May 1,83	\$15.32	10.0%	\$.80	\$.70	-	\$18.35			2.0x after			
		Apr 30,84												
<u>Labourer, Common</u>														
Labourers	Rd	Jul 19,82	\$11.81	10.0%	\$.70	\$.20	-	\$13.89	(30) TF \$.030	10.0/50.0	1.5x	1.5x	2.0x	2nd & 3rd
Local 183		Oct 1,82	\$11.81	10.0%	\$.80	\$.20	-	\$13.99	AdF \$.030					\$.45/hr
		Apr 1,83	\$13.43	10.0%	\$.80	\$.30	-	\$15.87						
		Oct 1,83	\$13.43	10.0%	\$.90	\$.40	-	\$16.07						
		Apr 30,84												
<u>Labourer, Housing</u>														
Labourers	R	May 1,81	\$ 9.75	10.0%	\$.69	\$.20	-	\$11.62	TF \$.050	9.0/44.0	1.5x	2.0x	2.0x	2nd & 3rd
Local 183		Oct 1,81	\$ 9.90	10.0%	\$.70	\$.20	-	\$11.79	UF \$.160					12.5%
		May 1,82	\$11.25	10.0%	\$.75	\$.30	-	\$13.43						
		Oct 1,82	\$11.35	10.0%	\$.75	\$.30	-	\$13.54						
		Apr 30,83												
<u>Marble Setter</u>														
Bricklayers	CI	Jun 10,82	\$14.26	10.0%	\$.65	\$.25	-	\$16.59	IF \$.060	8.0/40.0	1.5x 1st	2.0x	2.0x	2nd \$.75/hr
Local 31		Nov 1,82	\$14.81	10.0%	\$.65	\$.25	-	\$17.19			2.0 hrs			3rd \$1.00/hr
		May 1,83	\$16.65	10.0%	\$.65	\$.25	-	\$19.22			2.0x after			
		Apr 30,84												

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
<u>Millwright</u>													
Carpenters Local 2309	CI Jun 7,82 May 1,83 Apr 30,84	\$15.33 \$16.94	10.0% 10.0%	\$.95 \$1.00	\$1.53 \$1.71	\$.15 \$.15	\$19.49 \$21.49	IF \$.050 AF \$.050 TF \$.050 (11) Oth \$.100	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
<u>Oiler</u>								(26) TF \$.030 AdF \$.030					
Intl. Operating Engineers Local 793	S Jul 14,82 Oct 1,82 Apr 1,83 Oct 1,83 Apr 30,84	\$12.59 \$12.78 \$14.39 \$14.53	9.0% 9.0% 9.0% 9.0%	\$.40 \$.40 \$.40 \$.40	\$.70 \$.70 \$.85 \$1.00	- - - -	\$14.82 \$15.03 \$16.94 \$17.24		10.0/50.0	1.5x	2.0x	2.0x	2nd & 3rd \$.50/hr
<u>Oiler</u>													
Intl. Operating Engineers Local 793	CI Jul 5,82 Nov 1,82 May 1,83 Apr 30,84	\$12.59 \$12.68 \$13.59	10.0% 10.0% 10.0%	\$.30 \$.40 \$.40	\$.70 \$1.00 \$1.00	- - -	\$14.85 \$15.35 \$16.35	TF \$.130 AdF \$.050	8.0/40.0	1.5x 1st 1.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
<u>Painter, Brush</u>													
Painters District Council 46	CI Jun 14,82 Nov 1,82 May 1,83 Nov 1,83 Apr 30,84	\$13.52 \$14.34 \$15.25 \$15.89	10.0% 10.0% 10.0% 10.0%	\$.85 \$.85 \$.85 \$.95	\$.50 \$.50 \$.50 \$.80	- - - -	\$16.22 \$17.12 \$18.13 \$19.23	IF \$.200	(6) 8.0/37.5	2.0x	2.0x	2.0x	2nd & 3rd 15.3%
<u>Painter, Brush</u>													
Painters Local 1891	R Jun 14,82 Nov 1,82 Jan 1,83 May 1,83 Nov 1,83 Mar 1,84 Apr 30,84	\$12.26 \$13.08 \$13.08 \$13.99 \$14.62 \$14.85	10.0% 10.0% 10.0% 10.0% 10.0% 10.0%	\$.85 \$.95 \$.95 \$.95 \$.95 \$.95	\$.35 \$.35 \$.50 \$.50 \$.80 \$.80	- - - - - -	\$14.69 \$15.69 \$15.84 \$16.84 \$17.83 \$18.09	IF \$.200	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
<u>Painter, Spray</u>													
Painters District Council 46	CI Jun 14,82 Nov 1,82 May 1,83 Nov 1,83 Apr 30,84	\$14.52 \$15.34 \$16.25 \$16.89	10.0% 10.0% 10.0% 10.0%	\$.85 \$.85 \$.85 \$.95	\$.50 \$.50 \$.50 \$.80	- - - -	\$17.32 \$18.22 \$19.23 \$20.33	IF \$.200	(6) 8.0/37.5	2.0x	2.0x	2.0x	2nd & 3rd 15.3%

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vaca-tion	Wel-fare	Pen-sion	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
<u>Painter, Spray</u>													
Painters Local 1891	R Jun 14,82	\$12.76	10.0%	\$.85	\$.35	-	\$15.24	IF \$.200	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
	Nov 1,82	\$13.58	10.0%	\$.95	\$.35	-	\$16.24						
	Jan 1,83	\$13.58	10.0%	\$.95	\$.50	-	\$16.39						
	May 1,83	\$14.49	10.0%	\$.95	\$.50	-	\$17.39						
	Nov 1,83	\$15.12	10.0%	\$.95	\$.80	-	\$18.38						
	Mar 1,84	\$15.35	10.0%	\$.95	\$.80	-	\$18.64						
	Apr 30,84												
<u>Plasterer</u>													
Painters Local 1891	CI Jun 28,82	\$14.37	10.0%	\$.85	\$.35	-	\$17.01	(12) IF \$.050	(6) 8.0/37.5	1.5x 1st 3.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
	Nov 1,82	\$15.23	10.0%	\$.95	\$.35	-	\$18.05						
	Jan 1,83	\$15.23	10.0%	\$.95	\$.50	-	\$18.20						
	May 1,83	\$16.19	10.0%	\$.95	\$.50	-	\$19.26						
	Nov 1,83	\$17.05	10.0%	\$.95	\$.80	-	\$20.51						
	Apr 30,84												
<u>Plasterer</u>													
Plasterers Local 598	CI Jun 7,82	\$14.67	10.0%	\$.91	\$.25	-	\$17.30	AdF \$.050	8.0/40.0	1.5x 1st 4.0 hrs 2.0x after	2.0x	2.0x	2nd 12.5% 3rd 16.7%
	Nov 1,82	\$15.13	10.0%	\$.96	\$.35	-	\$17.95						
	May 1,83	\$16.04	10.0%	\$.96	\$.35	-	\$18.95						
	Nov 1,83	\$16.36	10.0%	\$.96	\$.35	-	\$19.31						
	Apr 30,84												
<u>Plumber</u>													
Plumbers Local 46	R Aug 26,82	\$17.32	10.0%	\$.45	\$1.35	\$.10	\$20.95	IF \$.100	8.0/40.0	2.0x	2.0x	2.0x	-
	Nov 1,82	\$17.77	10.0%	\$.45	\$1.35	\$.10	\$21.45	TF \$.080					
	May 1,83	\$18.55	10.0%	\$.45	\$1.50	\$.10	\$22.46						
	Apr 30,84												
<u>Plumber</u>													
Plumbers Local 46	CI Jul 16,82	\$17.32	10.0%	\$.45	\$1.35	\$.10	\$20.95	IF \$.100	7.5/37.5	2.0x	2.0x	2.0x	2nd 14.2% 3rd 28.6%
	Nov 1,82	\$17.77	10.0%	\$.45	\$1.35	\$.10	\$21.45	TF \$.080					
	May 1,83	\$18.55	10.0%	\$.45	\$1.50	\$.10	\$22.46	(13) 0th \$.010					
	Apr 30,84												
<u>Refrigeration Mechanic</u>													
Plumbers Local 787	CI May 1,82	\$18.46	10.0%	\$.45	-	-	\$20.76	IF \$.040	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 13.3%
	May 1,83	\$20.28	10.0%	\$.45	-	-	\$22.76	TF \$.040					
	Nov 1,83	\$21.19	10.0%	\$.45	-	-	\$23.76						
	Apr 30,84												

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
<u>Resilient Floor Layer</u>													
Carpenters Local 2965	CI Jun 21,82 Nov 1,82 May 1,83 Apr 30,84	\$14.18 \$14.41 \$16.00	10.0% 10.0% 10.0%	\$.85 \$.95 \$1.05	\$.55 \$.70 \$.85	- - -	\$17.00 \$17.50 \$19.50	AF \$.020 AdF \$.060	(6) 8.0/37.5	1.5x 1st 3.0 hrs 2.0x after	(16) 1.5x	2.0x	(17) 2nd & 3rd 25.0%
<u>Rodman</u>													
Structural Iron Workers Local 721	CI Jun 8,82 Nov 1,82 May 1,83 Apr 30,84	\$14.16 \$15.07 \$16.07	10.0% 10.0% 10.0%	\$1.01 \$1.01 \$1.15	\$1.50 \$1.50 \$1.75	- - -	\$18.09 \$19.09 \$20.58	AdF \$.090 (18) Oth \$.030	(6) 8.0/37.5	1.5x 1st 1.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
<u>Roofer</u>													
Sheet Metal Workers Local 30	CI Jun 25,82 Nov 1,82 May 1,83 Apr 30,84	\$14.97 \$15.43 \$17.25	10.0% 10.0% 10.0%	- - -	- - -	- - -	\$16.47 \$16.97 \$18.98	IF \$.050 (19) Oth \$.020	8.0/40.0	2.0x after wkly hrs	-	Hol 2.0x	2nd 6.6%
<u>Sheet Metal Worker</u>													
Sheet Metal Workers Local 30	CI May 1,82 Jun 7,82 Dec 4,82 May 1,83 Apr 30,84	\$14.55 \$16.37 \$16.37 \$17.87	10.0% 10.0% 10.0% 10.0%	\$.82 \$.82 \$.82 \$1.10	\$1.03 \$1.03 \$1.03 \$1.08	\$.03 \$.03 \$.03 \$.05	\$17.88 \$19.88 \$19.88 \$21.88	IF \$.100	(32) (6) 8.0/37.5	2.0x	2.0x	2.0x	(31) 2nd \$2.24/hr 3rd \$3.64/hr
<u>Sheet Metal Worker</u>													
Sheet Metal Workers Local 285	R May 1,82 May 28,82 May 1,83 Apr 30,84	(33) \$13.75 \$15.10 \$16.47	10.0% 10.0% 10.0%	\$.55 \$.55 \$.55	- - -	- - -	\$15.68 \$17.16 \$18.67	IF \$.100	8.0/40.0	1.5x	1.5x	2.0x	2nd & 3rd 18.7%
<u>Sheet Metal Worker</u>													
Sheet Metal Workers Local 285	R May 1,82 May 28,82 May 1,83 Apr 30,84	(34) \$12.32 \$13.70 \$15.07	10.0% 10.0% 10.0%	\$.55 \$.55 \$.55	- - -	- - -	\$14.10 \$15.62 \$17.13	IF \$.100	8.0/40.0	1.5x	1.5x	2.0x	2nd & 3rd 18.7%

Table 3 Brampton (cont'd)

[illegible]

Truck Driver, Float

Table 4

BRANTFORD - HOURS, WAGES, AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
<u>Asbestos Worker</u>													
Asbestos Workers Local 95	CI Jan 12,83 May 2,83 Apr 30,84	\$17.42 \$18.78 \$18.84	10.0% 10.0%	\$.55 \$.55	\$.41 \$.41	- -	\$20.12 \$21.62	IF \$.180 AF \$.030 (3) Oth \$.200	(1) 8.0/36.0	2.0x	2.0x	(2) 2.0x	2nd 14.2% 3rd 33.3%
<u>Boilermaker</u>													
Boilermakers International	CI Jul 1,82 Jan 1,83 Jul 1,83 Apr 30,84	\$16.34 \$16.79 \$18.02 \$17.43	12.0% 12.0% 12.0%	\$.50 \$.50 \$.50	\$1.45 \$1.45 \$1.45	- - -	\$20.25 \$20.75 \$22.13	AF \$.020 TF \$.110 AdF \$.040	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 20.0%
<u>Bricklayer</u>													
Bricklayers Independent Local 1	CI May 31,82 Oct 4,82 Jun 6,83 Oct 3,83 May 31,84	\$14.53 \$15.13 \$16.28 \$17.43 \$17.84	10.0% 10.0% 10.0% 10.0%	\$.95 \$.95 \$.95 \$.95	- - - -	- - - -	\$16.93 \$17.59 \$18.86 \$20.12		8.0/40.0	1.5x 1st 4.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
<u>Bricklayer</u>													
Bricklayers Local 9	CI May 31,82 Nov 1,82 May 1,83 Apr 30,84	\$15.23 \$15.91 \$17.51 \$17.84	10.0% 10.0% 10.0%	\$.75 \$.75 \$.75	\$.50 \$.50 \$.50	\$.10 \$.10 \$.10	\$18.10 \$18.85 \$20.61	(4) Oth \$.120	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 20.0%
<u>Bulldozer Operator</u>													
Intl. Operating Engineers Local 793	CI Jul 5,82 Nov 1,82 May 1,83 Apr 30,84	\$16.27 \$16.36 \$17.72 \$17.84	10.0% 10.0% 10.0%	\$.30 \$.40 \$.40	\$.70 \$1.00 \$1.00	- - -	\$18.90 \$19.40 \$20.89	TF \$.130 AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
<u>Carpenter</u>													
Carpenters Local 785	CI Jun 21,82 Nov 1,82 May 1,83 Apr 30,84	\$13.50 \$13.95 \$15.50 \$15.84	10.0% 10.0% 10.0%	\$.80 \$.80 \$.95	\$.60 \$.60 \$.75	- - -	\$16.25 \$16.75 \$18.75	AdF \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%

Occupation and Union			Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
			Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
<u>Hoist Operator</u>															
Intl. Operating Engineers Local 793	CI	Jul 5,82 Nov 1,82 May 1,83	\$16.67 \$16.78 \$18.51	10.0% 10.0% 10.0%	\$.30 \$.40 \$.40	\$.70 \$1.00 \$1.00	- - -	\$19.34 \$19.86 \$21.76	TF \$.130 AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%	
			Apr 30,84												
<u>Labourer, Common</u>															
Labourers Local 1081	CI	Jun 9,82 Nov 1,82 May 1,83	\$11.46 \$12.00 \$13.31	7.0% 7.0% 7.0%	\$.98 \$.98 \$.98	\$.50 \$.60 \$.60	- - -	\$13.74 \$14.42 \$15.82	(36) IF \$.050	8.5/42.5	1.5x	2.0x	2.0x	2nd & 3rd 12.5%	
			Apr 30,84												
<u>Labourer, Common</u>															
Labourers Local 1081	S	Jul 12,82 Oct 1,82 Jan 1,83 Aug 1,83	\$ 9.75 \$10.12 \$10.78 \$11.11	7.0% 7.0% 7.0% 7.0%	\$.45 \$.45 \$.45 \$.45	\$.20 \$.20 \$.30 \$.30	- - - -	\$11.08 \$11.48 \$12.28 \$12.64	(37) 12.0/50.0	1.5x	1.5x	Sun 2.0x Hol 1.5x	-		
			Dec 31,83												
<u>Labourer, Common</u>															
Labourers Local 1081	Rd	Jul 12,82 Oct 1,82 Jan 1,83 Aug 1,83	\$ 9.75 \$10.12 \$10.78 \$11.11	7.0% 7.0% 7.0% 7.0%	\$.45 \$.45 \$.45 \$.45	\$.20 \$.20 \$.30 \$.30	- - - -	\$11.08 \$11.48 \$12.28 \$12.64	(37) 12.0/50.0	1.5x	1.5x	Sun 2.0x Hol 1.5x	-		
			Dec 31,83												
<u>Millwright</u>															
Carpenters Local 1916	CI	Jun 7,82 May 1,83	\$15.33 \$16.94	10.0% 10.0%	\$.95 \$1.00	\$1.53 \$1.71	\$.15 \$.15	\$19.49 \$21.49	IF \$.050 AF \$.050 TF \$.050 (11) 0th \$1.00	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%	
			Apr 30,84												
<u>Oiler</u>															
Intl. Operating Engineers Local 793	CI	Jul 5,82 Nov 1,82 May 1,83	\$12.26 \$12.35 \$13.26	10.0% 10.0% 10.0%	\$.30 \$.40 \$.40	\$.70 \$1.00 \$1.00	- - -	\$14.49 \$14.99 \$15.99	TF \$.130 AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%	
			Apr 30,84												

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums	
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday		
<u>Resilient Floor Layer</u>														
Carpenters	CI	Jun 21,82	\$11.48	10.0%	\$.80	\$.60	-	\$14.03	AdF \$.050	8.0/40.0	1.5x 1st	2.0x	2.0x	2nd & 3rd
Local 785		Nov 1,82	\$11.86	10.0%	\$.80	\$.60	-	\$14.45			2.0 hrs			14.2%
		May 1,83	\$13.18	10.0%	\$.95	\$.75	-	\$16.20			2.0x after			
		Apr 30,84												
<u>Rodman</u>														
Structural Iron Workers	CI	Jun 8,82	\$14.57	10.0%	\$1.05	\$1.00	-	\$18.08	AdF \$.090	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd
Local 736		Nov 1,82	\$15.48	10.0%	\$1.05	\$1.00	-	\$19.08	(18)					14.2%
		May 1,83	\$16.75	10.0%	\$1.15	\$1.00	-	\$20.58	0th \$.030					
		Apr 30,84												
<u>Roofer</u>														
Sheet Metal Workers	CI	Jun 25,82	\$14.80	10.0%	-	-	-	\$16.28	IF \$.050	(39) 9.0/44.0	2.0x	2.0x	2.0x	2nd & 3rd
Local 537		Nov 1,82	\$15.25	10.0%	-	-	-	\$16.78	(19)					14.2%
		May 1,83	\$17.07	10.0%	-	-	-	\$18.78	0th \$.020					
		Apr 30,84												
<u>Sheet Metal Worker</u>														
Sheet Metal Workers	CI	May 1,82	\$14.89	10.0%	\$.70	-	-	\$17.08	IF \$.120	(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd & 3rd
Local 537		Jun 7,82	\$16.02	10.0%	\$.70	\$.75	-	\$19.07	0th \$.050					\$2.13/hr
		Aug 28,82	\$15.93	10.0%	\$.80	\$.75	-	\$19.07						
		May 1,83	\$17.75	10.0%	\$.80	\$.75	-	\$21.08						
		Apr 30,84												
<u>Sprinkler Installer</u>														
Plumbers	CI	May 1,81	\$15.28	10.0%	\$.60	\$.80	-	\$18.21	TF \$.050	(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd & 3rd
Local 853		May 1,82	\$16.73	10.0%	\$.65	\$.80	-	\$19.85						15.0%
		Aug 9,82	\$16.45	10.0%	\$.75	\$1.00	-	\$19.85						
		Sep 9,82	\$17.24	10.0%	\$.75	\$1.00	-	\$20.71						
		May 1,83	\$18.60	10.0%	\$.75	\$1.00	-	\$22.21						
		Apr 30,84												
<u>Structural Ironworker</u>														
Structural Iron Workers	CI	May 26,82	\$16.08	10.0%	\$1.10	\$1.00	-	\$19.79	IF \$.020	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd
Local 736		May 1,83	\$17.81	10.0%	\$1.20	\$1.00	-	\$21.79	(18)					14.2%
		Apr 30,84							0th \$.030					

Table 5

BROCKVILLE - HOURS, WAGES, AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
<u>Asbestos Worker</u>													
Asbestos Workers Local 95	CI Jan 12,83 May 2,83 Apr 30,84	\$17.42 \$18.78	10.0% 10.0%	\$.55 \$.55	\$.41 \$.41	- -	\$20.12 \$21.62	IF \$.180 AF \$.030 (3) Oth \$.200	(1) 8.0/36.0	2.0x	2.0x	(2) 2.0x	2nd 14.2% 3rd 33.3%
<u>Boilermaker</u>													
Boilermakers International	CI Jul 1,82 Jan 1,83 Jul 1,83 Apr 30,84	\$16.34 \$16.79 \$18.02	12.0% 12.0% 12.0%	\$.50 \$.50 \$.50	\$1.45 \$1.45 \$1.45	- - -	\$20.25 \$20.75 \$22.13	AF \$.020 TF \$.110 AdF \$.040	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 20.0%
<u>Bricklayer</u>													
Bricklayers Independent Local 1	CI May 31,82 Oct 4,82 Jun 6,83 Oct 3,83 May 31,84	\$14.53 \$15.13 \$16.28 \$17.43	10.0% 10.0% 10.0% 10.0%	\$.95 \$.95 \$.95 \$.95	- - - -	- - - -	\$16.93 \$17.59 \$18.86 \$20.12		8.0/40.0	1.5x 1st 4.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
<u>Bricklayer</u>													
Bricklayers Local 10	CI May 31,82 Nov 1,82 May 1,83 Apr 30,84	\$15.44 \$16.12 \$17.71	10.0% 10.0% 10.0%	\$.25 \$.25 \$.25	\$.25 \$.25 \$.25	- - -	\$17.48 \$18.23 \$19.98	(4) Oth \$.120	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 20.0%
<u>Bulldozer Operator</u>													
Intl. Operating Engineers Local 793	CI Jul 5,82 Nov 1,82 May 1,83 Apr 30,84	\$15.36 \$15.45 \$16.81	10.0% 10.0% 10.0%	\$.30 \$.40 \$.40	\$.70 \$1.00 \$1.00	- - -	\$17.90 \$18.40 \$19.89	TF \$.130 AdF \$.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
<u>Carpenter</u>													
Carpenters Local 1988	CI Jun 21,82 Nov 1,82 May 1,83 Apr 30,84	\$15.13 \$15.58 \$17.58	10.0% 10.0% 10.0%	\$.80 \$.80 \$.95	\$.60 \$.60 \$.75	- - -	\$18.04 \$18.54 \$21.04	AdF \$.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 15.0%

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums	
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday		
<u>Electrician</u>														
Electrical Workers (IBEW) Local 115	CI	May 8,82 May 1,83 Apr 30,84	\$16.04 \$17.85 Apr 30,84	10.0% 10.0%	\$.70 \$.70	\$.90 \$.90	- -	\$19.24 \$21.24	(7) 0th \$.120	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
<u>Elevator Mechanic</u>														
Elevator Constructors Local 96	CI	Jun 9,82 May 1,83 Apr 30,84	\$16.44 \$18.09 Apr 30,84	12.0% 12.0%	\$.43 \$.48	\$1.40 \$1.50	- -	\$20.24 \$22.24	(8) 0th \$.045	8.0/40.0	2.0x	2.0x	2.0x	-
<u>Glazier</u>														
Painters Local 114	CI	Jul 19,82 Nov 1,82 May 1,83 Nov 1,83 Apr 30,84	\$10.89 \$11.53 \$12.53 \$12.89 Apr 30,84	10.0% 10.0% 10.0% 10.0%	\$.60 \$.70 \$.70 \$.80	- - - \$.40	- - - -	\$12.58 \$13.38 \$14.48 \$15.38	IF \$.040 AF \$.010	8.0/40.0	1.5x	1.5x	Sun 2.0x Hol 1.5x	2nd & 3rd 14.2%
<u>Hoist Operator</u>														
Intl. Operating Engineers Local 793	CI	Jul 5,82 Nov 1,82 May 1,83 Apr 30,84	\$15.90 \$16.01 \$17.83 Apr 30,84	10.0% 10.0% 10.0%	\$.30 \$.40 \$.40	\$.70 \$1.00 \$1.00	- - -	\$18.49 \$19.01 \$21.01	TF \$.130 AdF \$.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
<u>Labourer, Common</u>														
Labourers Local 247	S	May 1,83 May 1,84 Apr 30,85	\$10.05 \$10.65 Apr 30,85	9.0% 9.0%	- -	\$.35 \$.40	- -	\$11.30 \$12.01	TF \$.050	(21) /50.0	-	-	2.0x	-
<u>Labourer, Common</u>														
Labourers Local 247	Rd	May 1,83 May 1,84 Apr 30,85	\$ 9.55 \$10.15 Apr 30,85	9.0% 9.0%	- -	\$.35 \$.40	- -	\$10.76 \$11.46	TF \$.050	(21) /55.0	-	-	2.0x	-
<u>Labourer, Common</u>														
Labourers Local 247	CI	Jun 9,82 Nov 1,82 May 1,83 Apr 30,84	\$13.34 \$13.92 \$15.15 Apr 30,84	10.0% 10.0% 10.0%	- - -	\$.50 \$.50 \$.60	- - -	\$15.17 \$15.81 \$17.27	(22) IF \$.050	8.0/40.0	1.5x after wkly hrs	2.0x	2.0x	2nd & 3rd 14.2%

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
<u>Marble Setter</u>													
Bricklayers Local 10	CI Jun 10,82 Nov 1,82 May 1,83 Apr 30,84	\$14.31 \$14.63 \$16.22	10.0% 10.0% 10.0%	\$.25 \$.25 \$.25	- \$.25 \$.50	- - -	\$15.99 \$16.59 \$18.59	IF \$.060	8.0/40.0	1.5x 1st 2.0 hrs after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
<u>Millwright</u>													
Carpenters Local 1410	CI Jun 7,82 May 1,83 Apr 30,84	\$15.33 \$16.94	10.0% 10.0%	\$.95 \$1.00	\$1.53 \$1.71	\$.15 \$.15	\$19.49 \$21.49	IF \$.050 AF \$.050 TF \$.050 (11) Oth \$.100	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
<u>Other</u>													
Intl. Operating Engineers Local 793	CI Jul 5,82 Nov 1,82 May 1,83 Apr 30,84	\$12.41 \$12.50 \$13.41	10.0% 10.0% 10.0%	\$.30 \$.40 \$.40	\$.70 \$1.00 \$1.00	- - -	\$14.65 \$15.15 \$16.15	TF \$.130 AdF \$.060	8.0/40.0	1.5x 1st 2.0 hrs after	2.0x	2.0x	2nd & 3rd 14.2%
<u>Painter, Brush</u>													
Painters Local 114	CI Jun 14,82 Nov 1,82 May 1,83 Nov 1,83 Apr 30,84	\$12.69 \$13.50 \$14.41 \$15.05	10.0% 10.0% 10.0% 10.0%	\$.85 \$.85 \$.85 \$.95	\$.50 \$.50 \$.50 \$.80	- - - -	\$15.31 \$16.20 \$17.20 \$18.31	IF \$.200	(23) 8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
<u>Painter, Spray</u>													
Painters Local 114	CI Jun 14,82 Nov 1,82 May 1,83 Nov 1,83 Apr 30,84	\$13.69 \$14.50 \$15.41 \$16.05	10.0% 10.0% 10.0% 10.0%	\$.85 \$.85 \$.85 \$.95	\$.50 \$.50 \$.50 \$.80	- - - -	\$16.41 \$17.30 \$18.30 \$19.41	IF \$.200	(23) 8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
<u>Plasterer</u>													
Painters Local 1891	CI Jun 28,82 Nov 1,82 Jan 1,83 May 1,83 Nov 1,83 Apr 30,84	\$14.12 \$14.30 \$14.30 \$15.85 \$15.85	10.0% 10.0% 10.0% 10.0% 10.0%	\$.85 \$.95 \$.95 \$.95 \$.95	\$.75 \$.35 \$.50 \$.50 \$.80	- - - - -	\$16.73 \$17.03 \$17.16 \$18.89 \$19.19	IF \$.050	(12) 8.0/40.0	1.5x 1st 3.0 hrs after	2.0x	2.0x	2nd 14.2% 3rd 50.0%

Occupation and Union	Wage and Related Payments								Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total	Daily			Saturday	Sunday & Holiday		
<u>Plasterer</u>														
Plasterers Local 124	CI Jun 7,82 Nov 1,82 May 1,83 Nov 1,83 Apr 30,84	\$13.60 \$14.20 \$15.10 \$15.42	10.0% 10.0% 10.0% 10.0%	\$.70 \$.70 \$.70 \$.70	\$.15 \$.15 \$.15 \$.15	- - - -	\$15.81 \$16.47 \$17.46 \$17.81	AdF \$.060	8.0/40.0	1.5x 1st 4.0 hrs after 2.0x after	2.0x	2.0x	2nd 12.5% 3rd 16.7%	
<u>Plasterer</u>														
Bricklayers Local 10	CI May 31,82 Nov 1,82 May 1,83 Apr 30,84	\$15.44 \$16.12 \$17.71	10.0% 10.0% 10.0%	\$.25 \$.25 \$.25	\$.25 \$.25 \$.25	- - -	\$17.48 \$18.23 \$19.98	(4) Oth \$.120	8.0/40.0	1.5x 1st 2.0 hrs after 2.0x after	2.0x	2.0x	2nd & 3rd 20.0%	
<u>Plumber</u>														
Plumbers Local 221	CI Jul 16,82 Nov 1,82 May 1,83 Apr 30,84	\$16.49 \$16.90 \$17.72	10.0% 10.0% 10.0%	\$.75 \$.77 \$.85	\$1.00 \$1.03 \$1.05	- - -	\$19.89 \$20.39 \$21.39	(1) IF \$.120 TF \$.050	8.0/36.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%	
<u>Refrigeration Mechanic</u>														
Plumbers Local 787	CI May 1,82 May 1,83 Nov 1,83 Apr 30,84	\$17.46 \$19.28 \$20.19	10.0% 10.0% 10.0%	\$.45 \$.45 \$.45	- - -	- - -	\$19.66 \$21.66 \$22.66	IF \$.040 TF \$.040	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 13.3%	
<u>Resilient Floor Layer</u>														
Carpenters Local 1988	CI Jun 21,82 Nov 1,82 May 1,83 Apr 30,84	\$12.86 \$13.24 \$14.94	10.0% 10.0% 10.0%	\$.80 \$.80 \$.95	\$.60 \$.60 \$.75	- - -	\$15.55 \$15.96 \$18.13	AdF \$.060	8.0/40.0	1.5x 1st 2.0 hrs after 2.0x after	2.0x	2.0x	2nd & 3rd 15.0%	
<u>Rodman</u>														
Structural Iron Workers Local 765	CI Jun 8,82 Nov 1,82 May 1,83 Apr 30,84	\$15.11 \$16.02 \$17.29	10.0% 10.0% 10.0%	\$1.05 \$1.05 \$1.15	- - -	- - -	\$17.67 \$18.67 \$20.17	AdF \$.090 (18) Oth \$.030	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%	

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
<u>Asbestos Worker</u>									(1)			(2)	
Asbestos Workers	CI Jan 12,83	\$17.42	10.0%	\$.55	\$.41	-	\$20.12	IF \$.180	8.0/36.0	2.0x	2.0x	2.0x	2nd 14.2%
Local 95	May 2,83 Apr 30,84	\$18.78 \$18.78	10.0%	\$.55	\$.41	-	\$21.62	AF \$.030 (3) Oth \$.200					3rd 33.3%
<u>Boilermaker</u>													
Boilermakers	CI Jul 1,82	\$16.34	12.0%	\$.50	\$1.45	-	\$20.25	AF \$.020	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 20.0%
International	Jan 1,83 Jul 1,83 Apr 30,84	\$16.79 \$18.02 \$18.02	12.0% 12.0%	\$.50 \$.50	\$1.45 \$1.45	- -	\$20.75 \$22.13	TF \$.110 AdF \$.040					
<u>Bricklayer</u>													
Bricklayers Independent	CI May 31,82	\$14.53	10.0%	\$.95	-	-	\$16.93		8.0/40.0	1.5x 1st	2.0x	2.0x	2nd 14.2%
Local 1	Oct 4,82 Jun 6,83 Oct 3,83 May 31,84	\$15.13 \$16.28 \$17.43 \$17.43	10.0% 10.0% 10.0%	\$.95 \$.95 \$.95	- - -	- -	\$17.59 \$18.86 \$20.12			4.0 hrs 2.0x after			3rd 50.0%
<u>Bricklayer</u>													
Bricklayers	CI May 31,82	\$15.23	10.0%	\$.75	\$.50	\$.10	\$18.10	(4) Oth \$.120	8.0/40.0	1.5x 1st	2.0x	2.0x	2nd & 3rd 20.0%
Local 9	Nov 1,82 May 1,83 Apr 30,84	\$15.91 \$17.51 \$17.51	10.0% 10.0%	\$.75 \$.75	\$.50 \$.50	\$.10 \$.10	\$18.85 \$20.61			2.0 hrs 2.0x after			
<u>Bricklayer</u>													
Bricklayers	CI May 31,82	\$15.41	10.0%	\$.55	\$.50	-	\$18.00	(4) Oth \$.120	8.0/40.0	1.5x 1st	2.0x	2.0x	2nd & 3rd 20.0%
Local 12	Nov 1,82 May 1,83 Apr 30,84	\$16.09 \$17.74 \$17.74	10.0% 10.0%	\$.55 \$.55	\$.50 \$.50	- -	\$18.75 \$20.56			2.0 hrs 2.0x after			
<u>Bulldozer Operator</u>													
Intl. Operating Engineers	CI Jul 5,82	\$16.27	10.0%	\$.30	\$.70	-	\$18.90	TF \$.130	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Local 793	Nov 1,82 May 1,83 Apr 30,84	\$16.36 \$17.72 \$17.72	10.0% 10.0%	\$.40 \$.40	\$1.00 \$1.00	- -	\$19.40 \$20.89	AdF \$.050					

Table 6 Cambridge (cont'd)

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums	
	Effective Date	Hourly Rate	Vacation	Wellfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday		
<u>Carpenter</u>														
Carpenters Local 785	CI	Jun 21,82 Nov 1,82 May 1,83	\$13.50 \$13.95 \$15.50	10.0% 10.0% 10.0%	\$.80 \$.80 \$.95	\$.60 \$.60 \$.75	- - -	\$16.25 \$16.75 \$18.75	AdF \$.050	8.0/40.0	1.5x 1st 2.0 hrs after	2.0x	2.0x	2nd & 3rd 14.2%
<u>Crane Operator</u>														
Intl. Operating Engineers Local 793	CI	Jul 5,82 Nov 1,82 May 1,83	\$16.67 \$16.78 \$18.51	10.0% 10.0% 10.0%	\$.30 \$.40 \$.40	\$.70 \$1.00 \$1.00	- - -	\$19.34 \$19.86 \$21.76	TF \$.130 AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
<u>Drywall Applicator</u>														
Carpenters Local 675	R	Jun 15,82 Nov 1,82 May 1,83 Nov 1,83	\$14.00 \$15.00 \$16.00 \$17.00	10.0% 10.0% 10.0% 10.0%	\$.75 \$.90 \$.90 \$.90	\$.50 \$.50 \$.50 \$.50	\$.10 \$.10 \$.10 \$.10	\$16.75 \$18.00 \$19.10 \$20.20	IF \$.050 UF \$.300 AdF \$.050	(6) 8.0/37.5	2.0x	2.0x	2.0x	2nd 14.2%
<u>Drywall Applicator</u>														
Carpenters Local 785	CI	Jun 21,82 Nov 1,82 May 1,83	\$13.50 \$13.95 \$15.50	10.0% 10.0% 10.0%	\$.80 \$.80 \$.95	\$.60 \$.60 \$.75	- - -	\$16.25 \$16.75 \$18.75	AdF \$.050	8.0/40.0	1.5x 1st 3.0 hrs after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
<u>Electrician</u>														
Electrical Workers (IBEW) Local 804	R	May 8,82 Jul 1,82 May 1,83	(43) \$12.32 \$12.23 \$13.95	10.0% 10.0% 10.0%	\$.70 \$.80 \$.90	\$1.25 \$1.25 \$1.25	- - -	\$15.50 \$15.50 \$17.50	TF \$.030 (7) Oth \$.110	8.0/40.0	1.5x	1.5x	2.0x	2nd & 3rd \$2.00/hr
<u>Electrician</u>														
Electrical Workers (IBEW) Local 804	CI	May 8,82 Jul 1,82 May 1,83	\$15.81 \$15.72 \$17.45	10.0% 10.0% 10.0%	\$.70 \$.80 \$.90	\$1.25 \$1.25 \$1.25	- - -	\$19.34 \$19.34 \$21.35	TF \$.030 (7) Oth \$.110	(i) 8.0/36.0	2.0x	2.0x	2.0x	2nd & 3rd \$2.00/hr

Occupation and Union		Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
		Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
<u>Electrician</u>														
Electrical Workers (IBEW)	R	May 8,82	(44)											
Local 804		Jul 1,82	\$13.31	10.0%	\$.70	\$1.25	-	\$16.59	TF \$.030	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd
		May 1,83	\$13.22	10.0%	\$.80	\$1.25	-	\$16.59	(7)					\$2.00/hr
			\$14.95	10.0%	\$.90	\$1.25	-	\$18.60	Oth \$.110					
		Apr 30,84												
<u>Elevator Mechanic</u>														
Elevator Constructors	CI	Jun 9,82							(8)					
Local 90		May 1,83	\$17.14	12.0%	\$.43	\$1.40	-	\$21.03	Oth \$.045	8.0/40.0	2.0x	2.0x	2.0x	-
			\$18.79	12.0%	\$.48	\$1.50	-	\$23.02						
		Apr 30,84												
<u>Glazier</u>														
Painters	CI	Jul 19,82												
Local 1824		Nov 1,82	\$11.40	10.0%	\$.60	-	-	\$13.14	IF \$.040	8.0/40.0	1.5x	1.5x	Sun 2.0x	2nd & 3rd
		May 1,83	\$12.04	10.0%	\$.70	-	-	\$13.94	AF \$.010				Hol 1.5x	14.2%
		Nov 1,83	\$13.04	10.0%	\$.70	-	-	\$15.04						
			\$13.40	10.0%	\$.80	\$.40	-	\$15.94						
		Apr 30,84												
<u>Hoist Operator</u>														
Intl. Operating Engineers	IF	Jul 5,82												
Local 793		Nov 1,82	\$16.67	10.0%	\$.30	\$.70	-	\$19.34	TF \$.130	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd
		May 1,83	\$16.78	10.0%	\$.40	\$1.00	-	\$19.86	AdF \$.050					14.2%
			\$18.51	10.0%	\$.40	\$1.00	-	\$21.76						
		Apr 30,84												
<u>Labourer, Common</u>														
Labourers	CI	Jun 9,82							(36)					
Local 1081		Nov 1,82	\$11.32	7.0%	\$.98	\$.50	-	\$13.59	IF \$.050	8.5/42.5	1.5x	2.0x	2.0x	2nd & 3rd
		May 1,83	\$11.88	7.0%	\$.98	\$.60	-	\$14.29						12.5%
			\$13.19	7.0%	\$.98	\$.60	-	\$15.69						
		Apr 30,84												
<u>Labourer, Common</u>														
Labourers	Rd	Jul 12,82							(37)					
Local 1081		Oct 1,82	\$ 9.75	7.0%	\$.45	\$.20	-	\$11.08		12.0/50.0	1.5x	1.5x	Sun 2.0x	-
		Jan 1,83	\$10.12	7.0%	\$.45	\$.20	-	\$11.48					Hol 1.5x	
		Aug 1,83	\$10.78	7.0%	\$.45	\$.30	-	\$12.28						
			\$11.11	7.0%	\$.45	\$.30	-	\$12.64						
		Dec 31,83												

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
<u>Labourer, Common</u>													
Labourers Local 1081	S	Jul 12,82 Oct 1,82 Jan 1,83 Aug 1,83 Dec 31,83	\$ 9.75 \$10.12 \$10.78 \$11.11	7.0% 7.0% 7.0% 7.0%	\$.45 \$.45 \$.45 \$.45	\$.20 \$.20 \$.30 \$.30	- - - -	\$11.08 \$11.48 \$12.28 \$12.64	(37) 12.0/50.0	1.5x	1.5x	Sun 2.0x Hol 1.5x	-
<u>Marble Setter</u>													
Bricklayers Local 12	CI	Jun 10,82 Nov 1,82 May 1,83 Apr 30,84	\$14.30 \$14.85 \$16.74	10.0% 10.0% 10.0%	\$.25 \$.25 \$.25	\$.25 \$.25 \$.25	- - -	\$16.23 \$16.84 \$18.91	IF \$.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x 2nd \$.75/hr 3rd \$1.00/hr
<u>Millwright</u>													
Carpenters Local 1916	CI	Jun 7,82 May 1,83 Apr 30,84	\$15.33 \$16.94	10.0% 10.0%	\$.95 \$1.00	\$1.53 \$1.71	\$.15 \$.15	\$19.49 \$21.49	IF \$.050 AF \$.050 TF \$.050 (11) oth \$.100	8.0/40.0	2.0x	2.0x	2.0x 2nd & 3rd 15.0%
<u>Oiler</u>													
Intl. Operating Engineers Local 793	CI	Jul 5,82 Nov 1,82 May 1,83 Apr 30,84	\$12.26 \$12.35 \$13.26	10.0% 10.0% 10.0%	\$.30 \$.40 \$.40	\$.70 \$1.00 \$1.00	- - -	\$14.49 \$14.99 \$15.99	TF \$.130 AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x 2nd & 3rd 14.2%
<u>Painter, Brush</u>													
Painters Local 1824	CI	Jun 14,82 Nov 1,82 May 1,83 Nov 1,83 Apr 30,84	\$12.05 \$12.87 \$13.78 \$14.41	10.0% 10.0% 10.0% 10.0%	\$.85 \$.85 \$.85 \$.95	\$.50 \$.50 \$.50 \$.80	- - - -	\$14.61 \$15.51 \$16.51 \$17.60	IF \$.200	(23) 8.0/40.0	1.5x	1.5x	2.0x 2nd & 3rd 12.5%
<u>Painter, Spray</u>													
Painters Local 1824	CI	Jun 14,82 Nov 1,82 May 1,83 Nov 1,83 Apr 30,84	\$13.05 \$13.87 \$14.78 \$15.41	10.0% 10.0% 10.0% 10.0%	\$.85 \$.85 \$.85 \$.95	\$.50 \$.50 \$.50 \$.80	- - - -	\$15.71 \$16.61 \$17.61 \$18.70	IF \$.200	(23) 8.0/40.0	1.5x	1.5x	2.0x 2nd & 3rd 12.5%

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	U.B.	Total			Daily	Saturday	Sunday & Holiday	
<u>Plasterer</u>													
Painters	CI Jun 28,82	\$13.67	10.0%	\$.85	\$.35	-	\$16.24	(12) IF \$.050	8.0/40.0	1.5x 1st	2.0x	2.0x	2nd 14.2%
Local 1891	Nov 1,82	\$13.85	10.0%	\$.95	\$.35	-	\$16.54			3.0 hrs			3rd 50.0%
	Jan 1,83	\$13.85	10.0%	\$.95	\$.50	-	\$16.69			2.0x			
	May 1,83	\$15.40	10.0%	\$.95	\$.50	-	\$18.39			after			
	Nov 1,83	\$15.40	10.0%	\$.95	\$.80	-	\$18.69						
	Apr 30,84												
<u>Plasterer</u>													
Bricklayers	CI May 31,82	\$14.89	10.0%	\$.55	\$.50	-	\$17.43	(4) Oth \$.120	8.0/40.0	1.5x 1st	2.0x	2.0x	2nd & 3rd
Local 12	Nov 1,82	\$15.57	10.0%	\$.55	\$.50	-	\$18.18			2.0 hrs			20.0%
	May 1,83	\$17.22	10.0%	\$.55	\$.50	-	\$19.99			2.0x			
	Apr 30,84									after			
<u>Plumber</u>													
Plumbers	CI Jul 16,82	\$16.36	10.0%	\$.45	\$1.31	\$.20	\$19.96	(1) IF \$.100	8.0/36.0	2.0x	2.0x	2.0x	2nd 15.0%
Local 527	Nov 1,82	\$16.79	10.0%	\$.45	\$1.34	\$.20	\$20.46	TF \$.050					3rd 20.0%
	May 1,83	\$17.55	10.0%	\$.55	\$1.40	\$.20	\$21.46	(13) Oth \$.010					
	Apr 30,84												
<u>Refrigeration Mechanic</u>													
Plumbers	CI May 1,82	\$17.96	10.0%	\$.45	-	-	\$20.21	IF \$.040	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd
Local 787	May 1,83	\$19.78	10.0%	\$.45	-	-	\$22.21	TF \$.040					13.3%
	Nov 1,83	\$20.69	10.0%	\$.45	-	-	\$23.21						
	Apr 30,84												
<u>Resilient Floor Layer</u>													
Carpenters	CI Jun 21,82	\$11.48	10.0%	\$.80	\$.60	-	\$14.03	AdF \$.050	8.0/40.0	1.5x 1st	2.0x	2.0x	2nd & 3rd
Local 785	Nov 1,82	\$11.86	10.0%	\$.80	\$.60	-	\$14.45			2.0 hrs			14.2%
	May 1,83	\$13.18	10.0%	\$.95	\$.75	-	\$16.20			2.0x			
	Apr 30,84									after			
<u>Resilient Floor Layer</u>													
Bricklayers	CI Jun 10,82	\$14.30	10.0%	\$.25	\$.25	-	\$16.23	IF \$.060	8.0/40.0	1.5x 1st	2.0x	2.0x	2nd \$.75/hr
Local 12	Nov 1,82	\$14.85	10.0%	\$.25	\$.25	-	\$16.84			2.0 hrs			3rd \$1.00/hr
	May 1,83	\$16.74	10.0%	\$.25	\$.25	-	\$18.91			2.0x			
	Apr 30,84									after			

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums	
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday		
<u>Rodman</u>														
Structural Iron Workers Local 736	CI	Jun 8,82 Nov 1,82 May 1,83	\$14.57 \$15.48 \$16.75	10.0% 10.0% 10.0%	\$1.05 \$1.05 \$1.15	\$1.00 \$1.00 \$1.00	- - -	\$18.08 \$19.08 \$20.58	AdF \$.090 (18) 0th \$.030	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
<u>Roofer</u>														
Sheet Metal Workers Local 562	CI	Jun 25,82 Nov 1,82 May 1,83	\$12.45 \$12.91 \$14.73	10.0% 10.0% 10.0%	\$.50 \$.50 \$.50	- - -	- - -	\$14.20 \$14.70 \$16.70	(45) IF \$.060 (19) 0th \$.020	8.0/40.0	1.5x	-	2.0x	2nd & 3rd 12.5%
<u>Sheet Metal Worker</u>														
Sheet Metal Workers Local 562	CI	May 1,82 Jun 7,82 May 1,83	\$14.08 \$15.76 \$17.49	10.0% 10.0% 10.0%	\$.80 \$.90 \$1.00	\$.25 \$.25 \$.25	- - -	\$16.54 \$18.49 \$20.49	(46) IF \$.100 (48) 0th \$.100	8.0/40.0	(47) 1.5x	1.5x	2.0x	2nd 12.5% 3rd 25.0%
<u>Sprinkler Installer</u>														
Plumbers Local 853	CI	May 1,81 May 1,82 Aug 9,82 Sep 9,82 May 1,83	\$15.28 \$16.73 \$16.45 \$17.24 \$18.60	10.0% 10.0% 10.0% 10.0% 10.0%	\$.60 \$.65 \$.75 \$.75 \$.75	\$.80 \$.80 \$1.00 \$1.00 \$1.00	- - - - -	\$18.21 \$19.85 \$19.85 \$20.71 \$22.21	TF \$.050 (1)	8.0/36.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
<u>Structural Ironworker</u>														
Structural Iron Workers Local 736	CI	May 26,82 May 1,83	\$16.08 \$17.81	10.0% 10.0%	\$1.10 \$1.20	\$1.00 \$1.00	- -	\$19.79 \$21.79	IF \$.020 (18) 0th \$.030	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
<u>Terrazzo Base Machine Opr</u>														
Bricklayers Local 12	CI	Jun 10,82 Nov 1,82 May 1,83	\$13.20 \$13.75 \$15.56	10.0% 10.0% 10.0%	\$.25 \$.25 \$.25	\$.25 \$.25 \$.25	- - -	\$15.02 \$15.63 \$17.62	IF \$.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr

Table 7

CHATHAM - HOURS, WAGES, AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
<u>Asbestos Worker</u>													
Asbestos Workers Local 95	CI Jan 12,83 May 2,83	\$17.42 \$18.78 Apr 30,84	10.0% 10.0%	\$.55 \$.55	\$.41 \$.41	- -	\$20.12 \$21.62	IF \$.180 AF \$.030 (3) Oth \$.200	(1) 8.0/36.0	2.0x	2.0x	(2) 2.0x	2nd 14.2% 3rd 33.3%
<u>Boilermaker</u>													
Boilermakers International	CI Jul 1,82 Jan 1,83 Jul 1,83	\$16.34 \$16.79 \$18.02 Apr 30,84	12.0% 12.0% 12.0%	\$.50 \$.50 \$.50	\$1.45 \$1.45 \$1.45	- - -	\$20.25 \$20.75 \$22.13	AF \$.020 TF \$.110 AdF \$.040	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 20.0%
<u>Bricklayer</u>													
Bricklayers Independent Local 1	CI May 31,82 Oct 4,82 Jun 6,83 Oct 3,83	\$14.53 \$15.13 \$16.28 \$17.43 May 31,84	10.0% 10.0% 10.0% 10.0%	\$.95 \$.95 \$.95 \$.95	- - - -	- - - -	\$16.93 \$17.59 \$18.86 \$20.12		8.0/40.0	1.5x 1st 4.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
<u>Bricklayer</u>													
Bricklayers Local 14	CI May 31,82 Nov 1,82 May 1,83	\$15.62 \$16.30 \$17.96 Apr 30,84	10.0% 10.0% 10.0%	- - -	\$.75 \$.75 \$.75	- - -	\$17.93 \$18.68 \$20.51	(4) Oth \$.120	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 20.0%
<u>Bulldozer Operator</u>													
Intl. Operating Engineers Local 793	S Aug 3,82 Nov 1,82 May 1,83 Oct 1,83 May 1,84 Oct 1,84	\$12.63 \$13.00 \$13.50 \$13.92 \$14.42 \$14.84 Apr 30,85	9.0% 9.0% 9.0% 9.0% 9.0% 9.0%	\$.31 \$.31 \$.31 \$.31 \$.31 \$.31	\$.70 \$.70 \$.70 \$.70 \$.70 \$.70	- - - - - -	\$14.78 \$15.18 \$15.73 \$16.18 \$16.73 \$17.19	(49) TF \$.020 AdF \$.020	10.0/50.0	1.5x	-	2.0x	2nd \$.20/hr 3rd \$.30/hr

Table 7 Chatham (cont'd)

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums	
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday		
<u>Cement Finisher</u>														
Labourers Local 625	CI	Jun 9,82 Nov 1,82 May 1,83 Nov 1,83 Apr 30,84	\$14.43 \$14.98 \$15.98 \$16.57	10.0% 10.0% 10.0% 10.0%	\$.40 \$.40 \$.40 \$.40	\$.40 \$.50 \$.50 \$.50	- - - -	\$16.67 \$17.38 \$18.48 \$19.13	IF \$.080	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd \$2.00/hr
<u>Crane Operator</u>														
Intl. Operating Engineers Local 793	R	Nov 1,83 May 1,84 Apr 30,85	\$17.03 \$18.06	9.0% 9.0%	\$.40 \$.40	\$1.00 \$1.00	- -	\$19.96 \$21.09	TF \$.130	8.0/40.0	1.5x 1st 10.0 hrs weekly 2.0x aft	2.0x	2.0x	2nd 25.0% 3rd 50.0%
<u>Crane Operator</u>														
Intl. Operating Engineers Local 793	S	Aug 3,82 Nov 1,82 May 1,83 Oct 1,83 May 1,84 Oct 1,84 Apr 30,85	\$12.91 \$13.26 \$13.78 \$14.19 \$14.70 \$15.11	9.0% 9.0% 9.0% 9.0% 9.0% 9.0%	\$.31 \$.31 \$.31 \$.31 \$.31 \$.31	\$.70 \$.70 \$.70 \$.70 \$.70 \$.70	- - - - - -	\$15.08 \$15.46 \$16.03 \$16.48 \$17.03 \$17.48	(49) TF \$.020 AdF \$.020	10.0/50.0	1.5x	-	2.0x	2nd \$.20/hr 3rd \$.30/hr
<u>Crane Operator</u>														
Intl. Operating Engineers Local 793	Rd	Aug 3,82 Nov 1,82 May 1,83 Oct 1,83 May 1,84 Oct 1,84 Apr 30,85	\$12.91 \$13.26 \$13.78 \$14.19 \$14.70 \$15.11	9.0% 9.0% 9.0% 9.0% 9.0% 9.0%	\$.31 \$.31 \$.31 \$.31 \$.31 \$.31	\$.70 \$.70 \$.70 \$.70 \$.70 \$.70	- - - - - -	\$15.08 \$15.46 \$16.03 \$16.48 \$17.03 \$17.48	(49) TF \$.020 AdF \$.020	11.0/55.0	1.5x	-	2.0x	2nd \$.20/hr 3rd \$.30/hr
<u>Crane Operator</u>														
Intl. Operating Engineers Local 793	CI	Jul 5,82 Nov 1,82 May 1,83 Apr 30,84	\$15.94 \$16.05 \$17.87	10.0% 10.0% 10.0%	\$.30 \$.40 \$.40	\$.70 \$1.00 \$1.00	- - -	\$18.53 \$19.06 \$21.06	TF \$.130 AdF \$.070	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums	
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday		
<u>Labourer, Common</u>														
Labourers	S	Aug 3,82	\$10.69	8.0%	\$.20	\$.70	-	\$12.45	AdF \$.020	11.0/55.0	1.5x	-	2.0x	2nd \$.20/hr 3rd \$.30/hr
Local 749		Nov 1,82	\$11.16	8.0%	\$.20	\$.70	-	\$12.95						
		May 1,83	\$11.67	8.0%	\$.20	\$.70	-	\$13.50						
		Oct 1,83	\$12.08	8.0%	\$.20	\$.70	-	\$13.95						
		May 1,84	\$12.59	8.0%	\$.20	\$.70	-	\$14.50						
		Oct 1,84	\$13.01	8.0%	\$.20	\$.70	-	\$14.95						
		Apr 30,85												
<u>Labourer, Common</u>														
Labourers	Rd	Aug 3,82	\$10.69	8.0%	\$.20	\$.70	-	\$12.45	AdF \$.020	11.0/55.0	1.5x	-	2.0x	2nd \$.20/hr 3rd \$.30/hr
Local 749		Nov 1,82	\$11.16	8.0%	\$.20	\$.70	-	\$12.95						
		May 1,83	\$11.67	8.0%	\$.20	\$.70	-	\$13.50						
		Oct 1,83	\$12.08	8.0%	\$.20	\$.70	-	\$13.95						
		May 1,84	\$12.59	8.0%	\$.20	\$.70	-	\$14.50						
		Oct 1,84	\$13.01	8.0%	\$.20	\$.70	-	\$14.95						
		Apr 30,85												
<u>Labourer, Common</u>														
Labourers	CI	Jun 9,82	\$11.31	8.0%	\$.20	\$.70	-	\$13.11	IF \$.070	8.5/42.5	1.5x	-	2.0x	2nd & 3rd 13.3%
Local 749		Nov 1,82	\$11.96	8.0%	\$.20	\$.70	-	\$13.82						
		May 1,83	\$13.34	8.0%	\$.20	\$.70	-	\$15.31						
		Apr 30,84												
<u>Marble Setter</u>														
Bricklayers	CI	Jun 10,82	\$13.84	10.0%	\$1.00	\$.45	-	\$16.67	IF \$.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
Local 6		Nov 1,82	\$14.38	10.0%	\$1.00	\$.45	-	\$17.27						
		May 1,83	\$15.79	10.0%	\$1.10	\$.80	-	\$19.27						
		Apr 30,84												
<u>Millwright</u>														
Carpenters	CI	Jun 7,82	\$15.33	10.0%	\$.95	\$1.53	\$.15	\$19.49	IF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
Local 1244		May 1,83	\$16.94	10.0%	\$1.00	\$1.71	\$.15	\$21.49						
		Apr 30,84												
								AF \$.050						
								TF \$.050						
								(11)						
								Oth \$.100						

Table 7 Chatham (cont'd)

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vaca-tion	Wel-fare	Pen-sion	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
<u>Oiler</u>													
Intl. Operating Engineers Local 793	S	Aug 3,82 Nov 1,82 May 1,83 Oct 1,83 May 1,84 Oct 1,84 Apr 30,85	\$11.63 \$11.99 \$12.51 \$12.92 \$13.42 \$13.84	9.0% 9.0% 9.0% 9.0% 9.0% 9.0%	\$.31 \$.31 \$.31 \$.31 \$.31 \$.31		\$.70 \$.70 \$.70 \$.70 \$.70 \$.70	- - - - - -	\$13.69 \$14.08 \$14.65 \$15.09 \$15.64 \$16.10	(49) TF \$.020 AdF \$.020	10.0/50.0	1.5x - 2.0x	2nd \$.20/hr 3rd \$.30/hr
<u>Oiler</u>													
Intl. Operating Engineers Local 793	Rd	Aug 3,82 Nov 1,82 May 1,83 Oct 1,83 May 1,84 Oct 1,84 Apr 30,85	\$11.63 \$11.99 \$12.51 \$12.92 \$13.42 \$13.84	9.0% 9.0% 9.0% 9.0% 9.0% 9.0%	\$.31 \$.31 \$.31 \$.31 \$.31 \$.31		\$.70 \$.70 \$.70 \$.70 \$.70 \$.70	- - - - - -	\$13.69 \$14.08 \$14.65 \$15.09 \$15.64 \$16.10	(49) TF \$.020 AdF \$.020	11.0/55.0	1.5x - 2.0x	2nd \$.20/hr 3rd \$.30/hr
<u>Oiler</u>													
Intl. Operating Engineers Local 793	R	Nov 1,83 May 1,84 Apr 30,85	\$14.15 \$15.18	9.0% 9.0%	\$.40 \$.40	\$1.00 \$1.00	- -	\$16.82 \$17.95	TF \$.130	8.0/40.0	1.5x 1st 10.0 hrs weekly 2.0x aft	2.0x 2.0x	2nd 25.0% 3rd 50.0%
<u>Oiler</u>													
Intl. Operating Engineers Local 793	CI	Jul 5,82 Nov 1,82 May 1,83 Apr 30,84	\$13.08 \$13.17 \$14.08	10.0% 10.0% 10.0%	\$.30 \$.40 \$.40	\$.70 \$1.00 \$1.00	- - -	\$15.39 \$15.89 \$16.89	TF \$.130 AdF \$.070	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x 2.0x	2nd & 3rd 14.2%
<u>Painter, Brush</u>													
Painters Local 1494	CI	Jun 14,82 Nov 1,82 May 1,83 Nov 1,83 Apr 30,84	\$12.88 \$13.60 \$14.42 \$15.06	10.0% 10.0% 10.0% 10.0%	\$.85 \$.85 \$.85 \$.95	\$.30 \$.40 \$.50 \$.80	- - - -	\$15.32 \$16.21 \$17.21 \$18.32	IF \$.200	8.0/40.0	2.0x 2.0x	2.0x 2.0x	2nd & 3rd 12.5%

Table 7 Chatham (cont'd)

Occupation and Union	Wage and Related Payments								Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vaca-tion	Wel-fare	Pension	S.U.B.	Total	Daily			Saturday	Sunday & Holiday		
<u>Painter, Spray</u>														
Painters Local 1494	CI Jun 14, 82 Nov 1, 82 May 1, 83 Nov 1, 83 Apr 30, 84	\$13.88 \$14.60 \$15.42 \$16.06	10.0% 10.0% 10.0% 10.0%	\$.85 \$.85 \$.85 \$.95	\$.30 \$.40 \$.50 \$.80	- - - -	\$16.42 \$17.31 \$18.31 \$19.42	IF \$.200	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 12.5%	
<u>Plasterer</u>								(12)						
Painters Local 1891	CI Jun 28, 82 Nov 1, 82 Jan 1, 83 May 1, 83 Nov 1, 83 Apr 30, 84	\$14.87 \$15.05 \$15.05 \$16.59 \$16.59	10.0% 10.0% 10.0% 10.0% 10.0%	\$.85 \$.95 \$.95 \$.95 \$.95	\$.35 \$.35 \$.50 \$.50 \$.80	- - - - -	\$17.56 \$17.86 \$18.01 \$19.70 \$20.00	IF \$.050	8.0/40.0	1.5x 1st 3.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%	
<u>Plasterer</u>														
Plasterers Local 915	CI Jun 7, 82 Nov 1, 82 May 1, 83 Nov 1, 83 Apr 30, 84	\$14.78 \$15.38 \$16.28 \$16.60	10.0% 10.0% 10.0% 10.0%	\$.54 \$.54 \$.54 \$.54	- - - -	- - - -	\$16.80 \$17.46 \$18.45 \$18.80	AdF \$.070	8.0/40.0	1.5x 1st 4.0 hrs 2.0x after	2.0x	2.0x	2nd 12.5% 3rd 16.7%	
<u>Plumber</u>														
Plumbers Local 552	CI Jul 16, 82 Nov 1, 82 May 1, 83 Apr 30, 84	\$16.52 \$16.93 \$17.84	10.0% 10.0% 10.0%	\$1.00 \$1.05 \$1.05	\$1.00 \$1.00 \$1.00	- - -	\$20.17 \$20.67 \$21.67	IF \$.100 TF \$.170	(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd 25.0% 3rd 50.0%	
<u>Refrigeration Mechanic</u>														
Plumbers Local 787	CI May 1, 82 May 1, 83 Nov 1, 83 Apr 30, 84	\$17.96 \$19.78 \$20.69	10.0% 10.0% 10.0%	\$.45 \$.45 \$.45	- - -	- - -	\$20.21 \$22.21 \$23.21	IF \$.040 TF \$.040	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 13.3%	
<u>Resilient Floor Loyer</u>								(51)						(50)
Carpenters Local 494	R Nov 1, 83 May 1, 84 Apr 30, 85	\$14.83 \$15.85	10.0% 10.0%	\$1.07 \$1.07	\$1.00 \$1.00	\$.15 \$.15	\$18.53 \$19.66		8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%	

Table 7 Chatham (cont'd)

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
<u>Resilient Floor Layer</u>													
Carpenters	CI Jun 21,82	\$13.73	10.0%	\$.92	\$.80	\$.15	\$16.97	(51) AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd
Local 494	Sep 1,82	\$13.59	10.0%	\$1.07	\$.80	\$.15	\$16.97						14.2%
	Nov 1,82	\$13.86	10.0%	\$1.07	\$1.00	\$.15	\$17.47						
	May 1,83	\$15.68	10.0%	\$1.07	\$1.00	\$.15	\$19.47						
	Apr 30,84												
<u>Rodman</u>													
Structural Iron Workers	CI Jun 8,82	\$14.08	10.0%	\$1.10	\$1.10	-	\$17.69	AdF \$.090	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd
Local 700	Nov 1,82	\$14.99	10.0%	\$1.10	\$1.10	-	\$18.69	(18)					14.2%
	May 1,83	\$16.13	10.0%	\$1.20	\$1.25	-	\$20.19	Oth \$.030					
	Apr 30,84												
<u>Roofer</u>													
Sheet Metal Workers	CI Jun 25,82	\$13.85	10.0%	\$.75	-	-	\$15.99	IF \$.070	8.0/40.0	1.5x	-	Hasl 2.0x	2nd & 3rd
Local 235	Nov 1,82	\$14.30	10.0%	\$.75	-	-	\$16.48	(19)					14.2%
	May 1,83	\$16.12	10.0%	\$.75	-	-	\$18.48	Oth \$.020					
	Apr 30,84												
<u>Sheet Metal Worker</u>													
Sheet Metal Workers	CI May 1,82	\$14.64	10.0%	\$.50	\$1.00	-	\$17.60	(53) IF \$.120	8.0/40.0	2.0x	2.0x	2.0x	2nd 25.0%
Local 235	Jun 7,82	\$16.45	10.0%	\$.50	\$1.00	-	\$19.60	AF \$.025					3rd 50.0%
	Sep 20,82	\$16.23	10.0%	\$.75	\$1.00	-	\$19.60						
	Nov 1,82	\$16.23	10.0%	\$.75	\$1.00	-	\$19.60						
	May 1,83	\$18.05	10.0%	\$.75	\$1.00	-	\$21.61						
	Sep 12,83	\$17.82	10.0%	\$1.00	\$1.00	-	\$21.60						
	Apr 30,84												
<u>Sprinkler Installer</u>													
Plumbers	CI May 1,81	\$15.28	10.0%	\$.60	\$.80	-	\$18.21	(1) TF \$.050	8.0/36.0	2.0x	2.0x	2.0x	2nd & 3rd
Local 853	May 1,82	\$16.73	10.0%	\$.65	\$.80	-	\$19.85						15.0%
	Aug 9,82	\$16.45	10.0%	\$.75	\$1.00	-	\$19.85						
	Sep 9,82	\$17.24	10.0%	\$.75	\$1.00	-	\$20.71						
	May 1,83	\$18.60	10.0%	\$.75	\$1.00	-	\$22.21						
	Apr 30,84												
<u>Structural Ironworker</u>													
Structural Iron Workers	CI May 26,82	\$15.85	10.0%	\$1.10	\$1.25	-	\$19.79	IF \$.020	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd
Local 700	May 1,83	\$17.58	10.0%	\$1.20	\$1.25	-	\$21.79	(18)					14.2%
	Apr 30,84							Oth \$.030					

57

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
<u>Terrazzo Worker</u>													
Bricklayers Local 6	CI Jun 10,82 Nov 1,82 May 1,83	\$13.84 \$14.38 \$15.79	10.0% 10.0% 10.0%	\$1.00 \$1.00 \$1.10	\$.45 \$.45 \$.80	- - -	\$16.67 \$17.27 \$19.27	IF \$.060	8.0/40.0	1.5x 1st 2.0 hrs after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
		Apr 30,84											
<u>Tile Setter</u>													
Bricklayers Local 6	CI Jun 10,82 Nov 1,82 May 1,83	\$13.84 \$14.38 \$15.79	10.0% 10.0% 10.0%	\$1.00 \$1.00 \$1.10	\$.45 \$.45 \$.80	- - -	\$16.67 \$17.27 \$19.27	IF \$.060	8.0/40.0	1.5x 1st 2.0 hrs after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
		Apr 30,84											
<u>Truck Driver, Dump</u>													
Teamsters Local 880	CI Jun 29,82 Nov 1,82 May 1,83	\$12.53 \$13.07 \$14.44	10.0% 10.0% 10.0%	\$.95 \$.95 \$1.05	\$.10 \$.10 \$.20	- - -	\$14.83 \$15.43 \$17.13	AdF \$.050	8.0/40.0	1.5x	1.5x	2.0x	2nd & 3rd 14.2%
		Apr 30,84											
<u>Truck Driver, Semi-float</u>													
Teamsters Local 880	Rd Aug 3,82 May 1,83 Oct 1,83 May 1,84 Oct 1,84	\$11.35 \$11.86 \$12.28 \$12.79 \$13.20	8.0% 8.0% 8.0% 8.0% 8.0%	\$1.00 \$1.00 \$1.00 \$1.00 \$1.00	- - - - -	- - - - -	\$13.26 \$13.81 \$14.26 \$14.81 \$15.26	AdF \$.020	11.0/55.0	1.5x	-	2.0x	2nd \$.20/hr 3rd \$.30/hr
		Apr 30,85											
<u>Truck Driver, Semi-float</u>													
Teamsters Local 880	S Aug 3,82 May 1,83 Oct 1,83 May 1,84 Oct 1,84	\$11.35 \$11.86 \$12.28 \$12.79 \$13.20	8.0% 8.0% 8.0% 8.0% 8.0%	\$1.00 \$1.00 \$1.00 \$1.00 \$1.00	- - - - -	- - - - -	\$13.26 \$13.81 \$14.26 \$14.81 \$15.26	AdF \$.020	10.0/50.0	1.5x	-	2.0x	2nd \$.20/hr 3rd \$.30/hr
		Apr 30,85											
<u>Truck Driver, Single Axle</u>													
Teamsters Local 880	Rd Aug 3,82 May 1,83 Oct 1,83 May 1,84 Oct 1,84	\$10.51 \$11.02 \$11.44 \$11.94 \$12.36	8.0% 8.0% 8.0% 8.0% 8.0%	\$1.00 \$1.00 \$1.00 \$1.00 \$1.00	- - - - -	- - - - -	\$12.35 \$12.90 \$13.36 \$13.90 \$14.35	AdF \$.020	11.0/55.0	1.5x	-	2.0x	2nd \$.20/hr 3rd \$.30/hr
		Apr 30,85											

CORNWALL - HOURS, WAGES, AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums	
	Effective Date	Hourly Rate	Vaca-tion	Wel-fare	Pen-sion	S.U.B.	Total			Daily	Saturday	Sunday & Holiday		
<u>Asbestos Worker</u>														
Asbestos Workers Local 95	CI	Jan 12,83 May 2,83 Apr 30,84	\$15.59 \$16.95	10.0% 10.0%	\$.55 \$.55	\$.41 \$.41	- -	\$18.11 \$19.61	IF \$.180 AF \$.090 (3) 0th \$.200	(1) 8.0/36.0	2.0x	2.0x	(2) 2.0x	2nd 14.2% 3rd 33.3%
<u>Boilermaker</u>														
Boilermakers International	CI	Jul 1,82 Jan 1,83 Jul 1,83 Apr 30,84	\$16.34 \$16.79 \$18.02	12.0% 12.0% 12.0%	\$.50 \$.50 \$.50	\$1.45 \$1.45 \$1.45	- - -	\$20.25 \$20.75 \$22.13	AF \$.020 TF \$.110 AdF \$.040	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 20.0%
<u>Bricklayer</u>														
Bricklayers Independent Local 1	CI	May 31,82 Oct 4,82 Jun 6,83 Oct 3,83 May 31,84	\$14.53 \$15.13 \$16.28 \$17.43	10.0% 10.0% 10.0% 10.0%	\$.95 \$.95 \$.95 \$.95	- - - -	- - - -	\$16.93 \$17.59 \$18.86 \$20.12	8.0/40.0	1.5x 1st 4.0 hrs 2.0x after	2.0x	2.0x	2.0x	2nd 14.2% 3rd 50.0%
<u>Bricklayer</u>														
Bricklayers Local 13	CI	May 31,82 Nov 1,82 May 1,83 Apr 30,84	\$15.55 \$16.23 \$17.88	10.0% 10.0% 10.0%	- - -	\$.25 \$.25 \$.25	- - -	\$17.36 \$18.10 \$19.92	(4) 0th \$.120	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 20.0%
<u>Bulldozer Operator</u>														
Intl. Operating Engineers Local 793	Rd	Aug 2,82 Oct 1,82 Aug 1,83 Oct 1,83 Jun 30,84	\$10.07 \$10.44 \$10.86 \$11.23	8.0% 8.0% 8.0% 8.0%	- - - -	- - - -	- - - -	\$10.88 \$11.28 \$11.73 \$12.13	10.0/50.0	1.5x	1.5x	2.0x	-	

Occupation and Union		Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
		Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
<u>Crane Operator</u>														
Intl. Operating Engineers	Rd	Aug 2,82	\$10.57	8.0%	-	-	-	\$11.42		10.0/50.0	1.5x	1.5x	2.0x	-
Local 793		Oct 1,82	\$10.94	8.0%	-	-	-	\$11.82						
		Aug 1,83	\$11.36	8.0%	-	-	-	\$12.27						
		Oct 1,83	\$11.73	8.0%	-	-	-	\$12.67						
		Jun 30,84												
<u>Crane Operator</u>														
Intl. Operating Engineers	S	Aug 2,82	\$11.72	8.0%	-	-	-	\$12.66		10.0/50.0	1.5x	1.5x	2.0x	-
Local 793		Oct 1,82	\$12.09	8.0%	-	-	-	\$13.06						
		Aug 1,83	\$12.51	8.0%	-	-	-	\$13.51						
		Oct 1,83	\$12.88	8.0%	-	-	-	\$13.91						
		Jun 30,84												
<u>Crane Operator</u>														
Intl. Operating Engineers	CI	Jul 5,82	\$15.90	10.0%	\$.30	\$.70	-	\$18.49	TF \$.130	8.0/40.0	1.5x 1st	2.0x	2.0x	2nd & 3rd
Local 793		Nov 1,82	\$16.01	10.0%	\$.40	\$1.00	-	\$19.01	AdF \$.060		2.0 hrs			14.2%
		May 1,83	\$17.83	10.0%	\$.40	\$1.00	-	\$21.01			2.0x after			
		Apr 30,84												
<u>Drywall Applicator</u>														
Carpenters	R	Jun 15,82	\$14.00	10.0%	\$.75	\$.50	\$.10	\$16.75	IF \$.050	(6) 8.0/37.5	2.0x	2.0x	2.0x	2nd 14.2%
Local 6/5		Nov 1,82	\$15.00	10.0%	\$.90	\$.50	\$.10	\$18.00	UF \$.300					
		May 1,83	\$16.00	10.0%	\$.90	\$.50	\$.10	\$19.10	AdF \$.050					
		Nov 1,83	\$17.00	10.0%	\$.90	\$.50	\$.10	\$20.20						
		Apr 30,84												
<u>Drywall Applicator</u>														
Carpenters	CI	Jun 21,82	\$14.45	10.0%	\$.35	\$.50	-	\$16.75	AF \$.040	8.0/40.0	1.5x 1st	2.0x	2.0x	2nd 14.2%
Local 2041		Nov 1,82	\$14.91	10.0%	\$.35	\$.50	-	\$17.25	AdF \$.050		3.0 hrs			3rd 50.0%
		May 1,83	\$16.73	10.0%	\$.35	\$.50	-	\$19.25			2.0x after			
		Apr 30,84												
<u>Electrician</u>														
Electrical Workers (IBEW)	R	May 8,82	\$13.63	10.0%	\$.70	\$.90	-	\$16.59	(7) 0th \$.120	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd
Local 115		May 1,83	\$15.17	10.0%	\$.70	\$.90	-	\$18.29						15.0%
		Apr 30,84												

Table 6 Cornwall (cont'd)

Occupation and Union	Wage and Related Payments							Special Punish	Standard Hours	Overtime			Shift Premiums
	Effective Date	Weekly Rate	Vacation	A-1- Punish	Pen- tion	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
<u>Electrician</u>													
Electrical Workers (IBEW) Local 115	CI May 8, 82	\$17.85	10.0%	\$.70	\$.90	-	\$19.54	(7) 1st \$1.00	7.5/3.5	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
	May 1, 82	\$17.85	10.0%	\$.70	\$.90	-	\$21.24						
	Apr 30, 84												
<u>Elevator Mechanic</u>													
Elevator Constructors Local 96	CI May 8, 82	\$20.44	10.0%	\$.90	\$1.40	-	\$22.74	(8) 10th \$0.45	8.0/40.0	2.0x	2.0x	2.0x	-
	May 1, 82	\$20.44	10.0%	\$.90	\$1.40	-	\$22.74						
	Apr 30, 84												
<u>Glazier</u>													
Painters Local 200	CI Jul 19, 82	\$12.90	10.0%	\$.70	-	-	\$14.09	IF \$0.40	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2%
	May 1, 82	\$12.90	10.0%	\$.70	-	-	\$14.89	AF \$0.10					
	May 1, 82	\$15.90	10.0%	\$.70	-	-	\$17.00						
	May 1, 82	\$15.90	10.0%	\$.70	-	-	\$17.00						
	Apr 30, 84												
<u>Hoist Operator</u>													
Intl. Operating Engineers Local 139	CI May 8, 82	\$18.49	10.0%	\$.90	\$1.00	-	\$20.39	TF \$1.30	8.0/40.0	1.5x 1st 2.0x 2nd	2.0x	2.0x	2nd & 3rd 14.2%
	May 1, 82	\$18.49	10.0%	\$.90	\$1.00	-	\$20.39	AdP \$0.60					
	May 1, 82	\$21.01	10.0%	\$.90	\$1.00	-	\$22.91			2.0x after			
	Apr 30, 84												
<u>Labourer, Common</u>													
Labourers Local	CI Jul 1, 82	\$13.42	10.0%	\$.90	\$1.00	-	\$15.32	IF \$0.50	8.5/42.5	1.5x	-	2.0x	2nd & 3rd 14.2%
	May 1, 82	\$13.42	10.0%	\$.90	\$1.00	-	\$14.42	TF \$1.00					
	May 1, 82	\$15.62	10.0%	\$.90	\$1.00	-	\$17.52	UP \$2.00					
	Apr 30, 84												
<u>Millwright</u>													
Carpenters Local 1410	CI May 8, 82	\$15.33	10.0%	\$.95	\$1.53	\$.15	\$17.96	IF \$0.50	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
	May 1, 82	\$16.94	10.0%	\$1.00	\$1.71	\$.15	\$21.80	AF \$0.50					
	May 1, 82	\$16.94	10.0%	\$1.00	\$1.71	\$.15	\$21.80	IF \$0.50					
	Apr 30, 84							(11) 10th \$1.00					

Occupation and Union		Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
		Effective Date	Hourly Rate	Vacation	Wellfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
<u>Oiler</u>														
Intl. Operating Engineers Local 793	S	Aug 2,82 Oct 1,82 Aug 1,83 Oct 1,83 Jun 30,84	\$ 9.47 \$ 9.84 \$ 10.26 \$10.63	8.0% 8.0% 8.0% 8.0%	- - - -	- - - -	- - - -	\$10.23 \$10.63 \$11.08 \$11.48		10.0/50.0	1.5x	1.5x	2.0x	-
<u>Oiler</u>														
Intl. Operating Engineers Local 793	CI	Jul 5,82 Nov 1,82 May 1,83 Apr 30,84	\$12.41 \$12.50 \$13.41	10.0% 10.0% 10.0%	\$.30 \$.40 \$.40	\$.70 \$1.00 \$1.00	- - -	\$14.65 \$15.15 \$16.15	TF \$.130 AdF \$.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
<u>Painter, Brush</u>														
Painters Local 200	CI	Jun 14,82 Nov 1,82 May 1,83 Nov 1,83 Apr 30,84	\$11.81 \$12.54 \$13.36 \$14.00	10.0% 10.0% 10.0% 10.0%	\$.85 \$.85 \$.85 \$.95	\$.30 \$.40 \$.50 \$.80	- - - -	\$14.14 \$15.04 \$16.05 \$17.15	IF \$.200	8.0/40.0	1.5x 1st 4.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 12.5%
<u>Painter, Spray</u>														
Painters Local 200	CI	Jun 14,82 Nov 1,82 May 1,83 Nov 1,83 Apr 30,84	\$12.81 \$13.54 \$14.36 \$15.00	10.0% 10.0% 10.0% 10.0%	\$.85 \$.85 \$.85 \$.95	\$.30 \$.40 \$.50 \$.80	- - - -	\$15.24 \$16.14 \$17.15 \$18.25	IF \$.200	8.0/40.0	1.5x 1st 4.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 12.5%
<u>Plasterer</u>														
Painters Local 1891	CI	Jun 28,82 Nov 1,82 Jan 1,83 May 1,83 Nov 1,83 Apr 30,84	\$14.12 \$14.30 \$14.30 \$15.85 \$15.85	10.0% 10.0% 10.0% 10.0% 10.0%	\$.85 \$.95 \$.95 \$.95 \$.95	\$.35 \$.35 \$.50 \$.50 \$.80	- - - - -	\$16.73 \$17.03 \$17.18 \$18.89 \$19.19	(12) IF \$.050	8.0/40.0	1.5x 1st 3.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
<u>Plasterer</u>														
Plasterers Local 124	CI	Jun 7,82 Nov 1,82 May 1,83 Nov 1,83 Apr 30,84	\$13.60 \$14.20 \$15.10 \$15.42	10.0% 10.0% 10.0% 10.0%	\$.70 \$.70 \$.70 \$.70	\$.15 \$.15 \$.15 \$.15	- - - -	\$15.81 \$16.47 \$17.46 \$17.81	AdF \$.060	8.0/40.0	1.5x 1st 4.0 hrs 2.0x after	2.0x	2.0x	2nd 12.5% 3rd 16.7%

Occupation and Union	Wage and Related Payments							Special Rate	Standard Rate	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Year- End	Wage Rate	Pen- sion	Unl.B.	Total			Day	Night	Standby & Holiday	
<u>Plumber</u>													
Plumbers	Jun 1, 1966	\$11.50	10.0%	\$1.25	\$.00	-	\$19.50	IF \$.120	(1) 8.0/36.0	2.0x	2.0x	2.0x	1st & 2nd
Local 819	Nov 1, 1966	\$12.00	10.0%	\$1.25	\$.00	-	\$20.01	UF \$.410					14.00
	May 1, 1967	\$12.00	10.0%	\$1.25	\$.00	-	\$21.00	(13)					
	Apr 30, 1967							0th \$.010					
<u>Refrigeration Mechanic</u>													
Plumbers	Jun 1, 1966	\$11.50	10.0%	\$1.25	\$.00	-	\$19.66	IF \$.040	7.5/37.5	2.0x	2.0x	2.0x	1st & 2nd
Local 787	Nov 1, 1966	\$12.00	10.0%	\$1.25	\$.00	-	\$21.66	TF \$.040					14.00
	May 1, 1967	\$12.00	10.0%	\$1.25	\$.00	-	\$22.66						
	Apr 30, 1967												
<u>Resilient Floor Layer</u>													
Carpenters	Jun 1, 1966	\$14.00	10.0%	\$1.25	\$.60	-	\$16.42	IF \$.060	8.0/40.0	1.5x 1st	2.0x	2.0x	1st & 2nd
Local 93	Nov 1, 1966	\$14.00	10.0%	\$1.25	\$.60	-	\$16.92	AF \$.010		2.0 hrs			14.00
	May 1, 1967	\$14.00	10.0%	\$1.25	\$.75	-	\$18.00			2.0x			
	Apr 30, 1967									after			
<u>Resilient Floor Layer</u>													
Carpenters	Jun 1, 1966	\$14.00	10.0%	\$1.25	\$.60	-	\$16.42	AF \$.010	8.0/40.0	1.5x 1st	2.0x	2.0x	-
Local	Nov 1, 1966	\$14.00	10.0%	\$1.25	\$.60	-	\$16.92	AdF \$.050		2.0 hrs			
	May 1, 1967	\$14.00	10.0%	\$1.25	\$.75	-	\$18.00			2.0x			
	Apr 30, 1967									after			
<u>Rodman</u>													
Structural Iron Workers	Jun 1, 1966	\$11.00	10.0%	\$1.05	\$.00	-	\$12.07	AdF \$.090	8.0/40.0	2.0x	2.0x	2.0x	1st & 2nd
Local 765	Nov 1, 1966	\$12.00	10.0%	\$1.05	\$.00	-	\$13.05	(14)					14.00
	May 1, 1967	\$12.00	10.0%	\$1.15	\$.00	-	\$13.15	0th \$.030					
	Apr 30, 1967												
<u>Roofer</u>													
Sheet Metal Workers	Jun 1, 1966	\$11.50	10.0%	\$1.40	\$.20	-	\$14.40	IF \$.050	(21) 742.0	2.0x	2.0x	2.0x	-
Local 47	Nov 1, 1966	\$12.00	10.0%	\$1.40	\$.45	-	\$14.85	UF \$.150					
	May 1, 1967	\$14.00	10.0%	\$1.40	\$.70	-	\$16.90	(19)					
	Apr 30, 1967							0th \$.020					

Table 9

ELLIOT LAKE - HOURS, WAGES, AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums	
	Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total			Daily	Saturday	Sunday & Holiday		
<u>Asbestos Worker</u>														
Asbestos Workers Local 95	CI Jan 12,83 May 2,83	\$16.80 \$18.16 Apr 30,84	10.0% 10.0%	\$.55 \$.55	\$.41 \$.41	- -	\$19.44 \$20.94	IF \$.180 AF \$.030 (3) Oth \$.200	8.0/40.0	2.0x	2.0x	(2) 2.0x	2nd 14.2% 3rd 33.3%	
<u>Boilermaker</u>														
Boilermakers International	CI Jul 1,82 Jan 1,83 Jul 1,83	\$16.34 \$16.79 \$18.02 Apr 30,84	12.0% 12.0% 12.0%	\$.50 \$.50 \$.50	\$1.45 \$1.45 \$1.45	- - -	\$20.25 \$20.75 \$22.13	AF \$.020 TF \$.110 AdF \$.040	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 20.0%	
<u>Bricklayer</u>														
Bricklayers Independent Local 1	CI May 31,82 Oct 4,82 Jun 6,83 Oct 3,83	\$14.53 \$15.13 \$16.28 \$17.43 May 31,84	10.0% 10.0% 10.0% 10.0%	\$.95 \$.95 \$.95 \$.95	- - - -	- - - -	\$16.93 \$17.59 \$18.86 \$20.12		8.0/40.0	1.5x 1st 4.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%	
<u>Bricklayer</u>														
Bricklayers Local 29	CI May 31,82 Nov 1,82 May 1,83	\$14.49 \$14.99 \$16.58 Apr 30,84	10.0% 10.0% 10.0%	\$1.00 \$1.20 \$1.20	\$.75 \$.75 \$.75	- - -	\$17.69 \$18.44 \$20.19	IF \$.050 (4) Oth \$.120	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 20.0%	
<u>Bulldozer Operator</u>														
Intl. Operating Engineers Local 793	RA Apr 1,81 Dec 71,81 Dec 1,82	\$ 9.45 \$10.20 \$11.47 Apr 30,84	9.0% 9.0% 9.0%	\$.30 \$.30 \$.40	\$.20 \$.40 \$.50	- - -	\$10.80 \$11.82 \$13.40	TF \$.050 AdF \$.020	(57) (21) (55.0)		-	2.0x	2nd & 3rd \$.20/hr	
<u>Bulldozer Operator</u>														
Intl. Operating Engineers Local 9	RA Apr 1,81 Dec 71,81 Dec 1,82	(56) \$11.40 \$11.14 \$11.41 Apr 30,84	9.0% 9.0% 9.0%	\$.30 \$.30 \$.40	\$.20 \$.40 \$.50	- - -	\$11.84 \$12.84 \$14.13	TF \$.050 AdF \$.020	(57) (21) (55.0)	10.0/50.0	1.5x	1.5x	2.0x	2nd & 3rd \$.30/hr

Table 9 Elliot Lake (cont'd)

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums	
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday		
<u>Bulldozer Operator</u>														
Intl. Operating Engineers Local 793	CI	Jul 5,82 Nov 1,82 May 1,83 Apr 30,84	\$15.37 \$15.45 \$16.82 10.0%	\$.30 \$.40 \$.40 10.0%	\$.70 \$1.00 \$1.00 10.0%	- - - -	\$17.91 \$18.41 \$19.90 -	TF \$.130 AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%	
<u>Carpenter</u>														
Carpenters Local 2486	CI	Jun 21,82 Nov 1,82 May 1,83 Apr 30,84	\$14.96 \$15.42 \$16.96 10.0%	\$.80 \$.80 \$.95 10.0%	\$.60 \$.60 \$.75 10.0%	- - - -	\$17.86 \$18.36 \$20.36 -	AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%	
<u>Cement Finisher</u>														
Plasterers Local 598	CI	Jun 21,82 Nov 1,82 May 1,83 Nov 1,83 Apr 30,84	\$13.48 \$14.12 \$15.03 \$15.62 10.0%	\$.91 \$.96 \$.96 \$.96 10.0%	\$.25 \$.35 \$.35 \$.35 10.0%	- - - - -	\$15.99 \$16.84 \$17.84 \$18.49 -	AdF \$.080	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd \$2.00/hr	
<u>Cement Finisher</u>														
Labourers Local 1036	CI	Jun 9,82 Nov 1,82 May 1,83 Apr 30,84	\$11.95 \$12.49 \$13.67 10.0%	\$.85 \$.85 \$.95 10.0%	\$.20 \$.30 \$.40 10.0%	- - - -	\$14.20 \$14.89 \$16.39 -	IF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd \$1.00/hr	
<u>Cement Finisher</u>														
Bricklayers Local 28	CI	Jun 10,82 Nov 1,82 May 1,83 Apr 30,84	\$13.64 \$14.18 \$16.06 10.0%	\$.81 \$.81 \$.81 10.0%	- \$.81 - 10.0%	- - - -	\$15.81 \$16.41 \$18.48 -	IF \$.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd \$.75/hr 3rd \$1.00/hr	
<u>Crane Operator</u>														
Intl. Operating Engineers Local 793	Rd	Apr 1,81 Dec 31,81 Nov 1,82 Apr 30,84	(56) \$10.10 \$10.85 \$12.12 9.0%	\$.30 \$.30 \$.40 \$.40 9.0%	\$.20 \$.40 \$.50 9.0%	- - - -	\$11.51 \$12.53 \$14.11 -	TF \$.050 AdF \$.020	(57) (21) /55.0	-	-	2.0x	2nd & 3rd \$.20/hr	

Table 9 Elliot Lake (cont'd)

Table 9 Elliot Lake (cont'd)

Occupation and Union		Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
		Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
<u>Oiler</u>														
Intl. Operating Engineers	S	Apr 1,81	(56) \$ 8.16	9.0%	\$.30	\$.20	-	\$ 9.39	(57) TF \$.050	10.0/50.0	1.5x	1.5x	2.0x	2nd & 3rd
Local 793		Dec 31,81	\$ 8.90	9.0%	\$.30	\$.40	-	\$10.40	AdF \$.020					\$.30/hr
		Nov 1,82	\$10.17	9.0%	\$.40	\$.50	-	\$11.99						
		Apr 30,84												
<u>Oiler</u>														
Intl. Operating Engineers	CI	Jul 5,82	\$11.33	10.0%	\$.30	\$.70	-	\$13.46	TF \$.130	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd
Local 793		Nov 1,82	\$11.42	10.0%	\$.40	\$1.00	-	\$13.96	AdF \$.050					14.2%
		May 1,83	\$12.33	10.0%	\$.40	\$1.00	-	\$14.96						
		Apr 30,84												
<u>Painter, Brush</u>														
Painters	CI	Jun 14,82	\$12.08	10.0%	\$.85	\$.50	-	\$14.64	IF \$.200	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd
Local 1919		Nov 1,82	\$12.89	10.0%	\$.85	\$.50	-	\$15.53						14.2%
		May 1,83	\$13.80	10.0%	\$.85	\$.50	-	\$16.53						
		Nov 1,83	\$14.44	10.0%	\$.95	\$.80	-	\$17.63						
		Apr 30,84												
<u>Painter, Spray</u>														
Painters	CI	Jun 14,82	\$13.08	10.0%	\$.85	\$.50	-	\$15.74	IF \$.200	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd
Local 1919		Nov 1,82	\$13.89	10.0%	\$.85	\$.50	-	\$16.63						14.2%
		May 1,83	\$14.80	10.0%	\$.85	\$.50	-	\$17.63						
		Nov 1,83	\$15.44	10.0%	\$.95	\$.80	-	\$18.73						
		Apr 30,84												
<u>Plasterer</u>														
Painters	CI	Jun 28,82	\$14.87	10.0%	\$.95	\$.35	-	\$17.56	(12) IF \$.050	8.0/40.0	1.5x 1st	2.0x	2.0x	2nd 14.2%
Local 1891		Nov 1,82	\$15.05	10.0%	\$.95	\$.35	-	\$17.86			3.0 hrs			3rd 50.0%
		Jan 1,83	\$15.05	10.0%	\$.95	\$.50	-	\$18.01			2.0x			
		May 1,83	\$16.59	10.0%	\$.95	\$.50	-	\$19.70			after			
		Nov 1,83	\$16.59	10.0%	\$.95	\$.80	-	\$20.00						
		Apr 30,84												
<u>Plasterer</u>														
Plasterers	CI	Jun 7,82	\$13.56	10.0%	\$.91	\$.25	-	\$16.08	AdF \$.050	8.0/40.0	1.5x 1st	2.0x	2.0x	2nd 12.5%
Local 598		Nov 1,82	\$14.02	10.0%	\$.96	\$.35	-	\$16.73			4.0 hrs			3rd 16.7%
		May 1,83	\$14.93	10.0%	\$.96	\$.35	-	\$17.73			2.0x			
		Nov 1,83	\$15.25	10.0%	\$.96	\$.35	-	\$18.09			after			
		Apr 30,84												

Table 9 Elliot Lake (cont'd)

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums	
	Effective Date	Hourly Rate	Vacation	Wellfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday		
<u>Plumber</u>														
Plumbers Local 800	R	Jul 16,82 Nov 1,82 May 1,83	\$14.28 \$14.69 \$15.52	10.0% 10.0% 10.0%	\$1.22 \$1.22 \$1.22	\$1.00 \$1.00 \$1.00	- - -	\$17.93 \$18.38 \$19.29	IF \$.070 TF \$.020	8.0/40.0	1.5x 1st 2.0 hrs after	2.0x	2.0x	2nd 14.2% 3rd 33.3%
<u>Plumber</u>														
Plumbers Local 800	CI	Jul 16,82 Nov 1,82 May 1,83	\$15.87 \$16.33 \$17.24	10.0% 10.0% 10.0%	\$1.22 \$1.22 \$1.22	\$1.00 \$1.00 \$1.00	- - -	\$19.68 \$20.18 \$21.18	IF \$.070 TF \$.020	8.0/40.0	2.0x	2.0x	2.0x	2nd 14.2% 3rd 33.3%
<u>Refrigeration Mechanic</u>														
Plumbers Local 787	CI	May 1,82 May 1,83 Nov 1,83	\$16.96 \$18.78 \$19.69	10.0% 10.0% 10.0%	\$.45 \$.45 \$.45	- - -	- - -	\$19.11 \$21.11 \$22.11	IF \$.040 TF \$.040	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 13.3%
<u>Resilient Floor Layer</u>														
Carpenters Local 2486	CI	Jun 21,82 Nov 1,82 May 1,83	\$12.72 \$13.11 \$14.42	10.0% 10.0% 10.0%	\$.80 \$.80 \$.95	\$.60 \$.60 \$.75	- - -	\$15.39 \$15.82 \$17.56	AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
<u>Rodman</u>														
Structural Iron Workers Local 786	CI	Jun 8,82 Nov 1,82 May 1,83 Nov 1,83	\$14.23 \$15.14 \$16.18 \$16.18	10.0% 10.0% 10.0% 10.0%	\$1.10 \$1.10 \$1.20 \$1.20	\$.50 \$.50 \$.75 \$1.00	- - - -	\$17.25 \$18.25 \$19.75 \$20.00	AdF \$.090 (18) Oth \$.030	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
<u>Roofor</u>														
Sheet Metal Workers Local 504	CI	Jun 25,82 Nov 1,82 May 1,83	\$12.44 \$12.44 \$14.25	10.0% 10.0% 10.0%	\$.62 \$1.02 \$1.02	- - -	- - -	\$14.30 \$14.70 \$16.70	(60) IF \$.050 (19) Oth \$.020	8.0/40.0	2.0x	2.0x	2.0x	2nd 6.6%

Table 9 Elliot Lake (cont'd)

Table 10

GUELPH - HOURS, WAGES, AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
<u>Asbestos Worker</u>													
Asbestos Workers Local 95	CI Jan 12,83 May 2,83 Apr 30,84	\$17.42 \$18.78	10.0% 10.0%	\$.55 \$.55	\$.41 \$.41	- -	\$20.12 \$21.62	IF \$.180 AF \$.030 (3) Oth \$.200	(1) 8.0/36.0	2.0x	2.0x	(2) 2.0x	2nd 14.2% 3rd 33.3%
<u>Boilermaker</u>													
Boilermakers International	CI Jul 1,82 Jan 1,83 Jul 1,83 Apr 30,84	\$16.34 \$16.79 \$18.02	12.0% 12.0% 12.0%	\$.50 \$.50 \$.50	\$1.45 \$1.45 \$1.45	- - -	\$20.25 \$20.75 \$22.13	AF \$.020 TF \$.110 AdF \$.040	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 20.0%
<u>Bricklayer</u>													
Bricklayers Independent Local 1	CI May 31,82 Oct 4,82 Jun 6,83 Oct 3,83 May 31,84	\$14.53 \$15.13 \$16.28 \$17.43	10.0% 10.0% 10.0% 10.0%	\$.95 \$.95 \$.95 \$.95	- - - -	- - - -	\$16.93 \$17.59 \$18.86 \$20.12		8.0/40.0	1.5x 1st 4.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
<u>Bricklayer</u>													
Bricklayers Local 3	CI May 31,82 Nov 1,82 May 1,83 Apr 30,84	\$15.45 \$16.13 \$17.77	10.0% 10.0% 10.0%	\$.55 \$.55 \$.55	\$.50 \$.50 \$.50	- - -	\$18.05 \$18.79 \$20.60	(4) Oth \$.120	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 20.0%
<u>Bulldozer Operator</u>													
Intl. Operating Engineers Local 793	CI Jul 5,82 Nov 1,82 May 1,83 Apr 30,84	\$16.27 \$16.36 \$17.72	10.0% 10.0% 10.0%	\$.30 \$.40 \$.40	\$.70 \$1.00 \$1.00	- - -	\$18.90 \$19.40 \$20.89	TF \$.130 AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
<u>Carpenter</u>													
Carpenters Local 785	CI Jun 21,82 Nov 1,82 May 1,83 Apr 30,84	\$13.50 \$13.95 \$15.50	10.0% 10.0% 10.0%	\$.60 \$.60 \$.95	\$.60 \$.60 \$.75	- - -	\$16.25 \$16.75 \$18.75	AdF \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums	
	Effective Date	Hourly Rate	Vaca-tion	Wel-fare	Pen-sion	S.U.R.	Total			Daily	Saturday	Sunday & Holiday		
<u>Crane Operator</u>														
Intl. Operating Engineers Local 793	CI	Jul 5,82 Nov 1,82 May 1,83	\$16.67 \$16.78 \$18.51	10.0% 10.0% 10.0%	\$.30 \$.40 \$.40	\$.70 \$1.00 \$1.00	- - -	\$19.34 \$19.86 \$21.76	TF \$.130 AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
			Apr 30,84											
<u>Drywall Applicator</u>														
Carpenters Local 675	R	Jun 15,82 Nov 1,82 May 1,83 Nov 1,83	\$14.00 \$15.00 \$16.00 \$17.00	10.0% 10.0% 10.0% 10.0%	\$.75 \$.90 \$.90 \$.90	\$.50 \$.50 \$.50 \$.50	\$.10 \$.10 \$.10 \$.10	\$16.75 \$18.00 \$19.10 \$20.20	IF \$.050 UF \$.300 AdF \$.050	(6) 8.0/37.5	2.0x	2.0x	2.0x	2nd 14.2%
			Apr 30,84											
<u>Drywall Applicator</u>														
Carpenters Local 785	CI	Jun 21,82 Nov 1,82 May 1,83	\$13.50 \$13.95 \$15.50	10.0% 10.0% 10.0%	\$.80 \$.80 \$.95	\$.60 \$.60 \$.75	- - -	\$16.25 \$16.75 \$18.75	AdF \$.050	8.0/40.0	1.5x 1st 3.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
			Apr 30,84											
<u>Electrician</u>														
Electrical Workers (IBEW) Local 804	R	May 8,82 Jul 1,82 May 1,83	(43) \$12.32 \$12.23 \$13.95	10.0% 10.0% 10.0%	\$.70 \$.80 \$.90	\$1.25 \$1.25 \$1.25	- - -	\$15.50 \$15.50 \$17.50	TF \$.030 (7) Oth \$.110	8.0/40.0	1.5x	1.5x	2.0x	2nd & 3rd \$2.00/hr
			Apr 30,84											
<u>Electrician</u>														
Electrical Workers (IBEW) Local 804	CI	May 8,82 Jul 1,82 May 1,83	\$15.81 \$15.72 \$17.45	10.0% 10.0% 10.0%	\$.70 \$.80 \$.90	\$1.25 \$1.25 \$1.25	- - -	\$19.34 \$19.34 \$21.35	TF \$.030 (7) Oth \$.110	(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd & 3rd \$2.00/hr
			Apr 30,84											
<u>Electrician</u>														
Electrical Workers (IBEW) Local 804	R	May 8,82 Jul 1,82 May 1,83	(44) \$13.31 \$13.22 \$14.95	10.0% 10.0% 10.0%	\$.70 \$.80 \$.90	\$1.25 \$1.25 \$1.25	- - -	\$16.59 \$16.59 \$18.60	TF \$.030 (7) Oth \$.110	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd \$2.00/hr
			Apr 30,84											

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums	
	Effective Date	Hourly Rate	Vaca-tion	Wel-fare	Pen-sion	S.U.B.	Total			Daily	Saturday	Sunday & Holiday		
<u>Millwright</u>														
Carpenters	CI Jun 7,82	\$15.33	10.0%	\$.95	\$1.53	\$.15	\$19.49	IF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd	
Local 1916	May 1,83	\$16.94	10.0%	\$1.00	\$1.71	\$.15	\$21.49	AF \$.050					15.0%	
		Apr 30,84						TF \$.050						
								(11)						
								0th \$.100						
<u>Oiler</u>														
Intl. Operating Engineers	CI Jul 5,82	\$12.26	10.0%	\$.30	\$.70	-	\$14.49	TF \$.130	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd	
Local 793	Nov 1,82	\$12.35	10.0%	\$.40	\$1.00	-	\$14.99	AdF \$.050					14.2%	
	May 1,83	\$13.26	10.0%	\$.40	\$1.00	-	\$15.99							
		Apr 30,84												
<u>Painter, Brush</u>														
Painters	CI Jun 14,82	\$12.05	10.0%	\$.85	\$.50	-	\$14.61	IF \$.200	(23) 8.0/40.0	1.5x	1.5x	2.0x	2nd & 3rd	
Local 1824	Nov 1,82	\$12.87	10.0%	\$.85	\$.50	-	\$15.51						12.5%	
	May 1,83	\$13.78	10.0%	\$.85	\$.50	-	\$16.51							
	Nov 1,83	\$14.41	10.0%	\$.95	\$.80	-	\$17.60							
		Apr 30,84												
<u>Painter, Spray</u>														
Painters	CI Jun 14,82	\$13.05	10.0%	\$.85	\$.50	-	\$15.71	IF \$.200	(23) 8.0/40.0	1.5x	1.5x	2.0x	2nd & 3rd	
Local 1824	Nov 1,82	\$13.87	10.0%	\$.85	\$.50	-	\$16.61						12.5%	
	May 1,83	\$14.78	10.0%	\$.85	\$.50	-	\$17.61							
	Nov 1,83	\$15.41	10.0%	\$.95	\$.80	-	\$18.70							
		Apr 30,84												
<u>Plasterer</u>														
Painters	CI Jun 28,82	\$13.67	10.0%	\$.85	\$.35	-	\$16.24	(12) IF \$.050	8.0/40.0	1.5x 1st	2.0x	2.0x	2nd 14.2%	
Local 1891	Nov 1,82	\$13.85	10.0%	\$.95	\$.35	-	\$16.54			3.0 hrs			3rd 50.0%	
	Jan 1,83	\$13.85	10.0%	\$.95	\$.50	-	\$16.69			2.0x				
	May 1,83	\$15.40	10.0%	\$.95	\$.50	-	\$18.39			after				
	Nov 1,83	\$15.40	10.0%	\$.95	\$.80	-	\$18.69							
		Apr 30,84												
<u>Plasterer</u>														
Bricklayers	CI May 31,82	\$14.89	10.0%	\$.55	\$.50	-	\$17.43	(4) 0th \$.120	8.0/40.0	1.5x 1st	2.0x	2.0x	2nd & 3rd	
Local 12	Nov 1,82	\$15.57	10.0%	\$.55	\$.50	-	\$18.18			2.0 hrs			20.0%	
	May 1,83	\$17.22	10.0%	\$.55	\$.50	-	\$19.99			2.0x				
		Apr 30,84								after				

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
<u>Plumber</u>													
Plumbers Local 527	CI Jul 16,82 Nov 1,82 May 1,83 Apr 30,84	\$16.36 \$16.79 \$17.55	10.0% 10.0% 10.0%	\$.45 \$.45 \$.55	\$1.31 \$1.34 \$1.40	\$.20 \$.20 \$.20	\$19.96 \$20.46 \$21.46	(1) IF \$.100 TF \$.050 (13) Oth \$.010	8.0/36.0	2.0x	2.0x	2.0x	2nd 15.0% 3rd 20.0%
<u>Refrigeration Mechanic</u>													
Plumbers Local 787	CI May 1,82 May 1,83 Nov 1,83 Apr 30,84	\$17.96 \$19.78 \$20.69	10.0% 10.0% 10.0%	\$.45 \$.45 \$.45	- - -	- - -	\$20.21 \$22.21 \$23.21	IF \$.040 TF \$.040	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 13.3%
<u>Resilient Floor Layer</u>													
Carpenters Local 785	CI Jun 21,82 Nov 1,82 May 1,83 Apr 30,84	\$11.48 \$11.86 \$13.18	10.0% 10.0% 10.0%	\$.80 \$.80 \$.95	\$.60 \$.60 \$.75	- - -	\$14.03 \$14.45 \$16.20	AdF \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
<u>Rodman</u>													
Structural Iron Workers Local 736	CI Jun 8,82 Nov 1,82 May 1,83 Apr 30,84	\$14.57 \$15.48 \$16.75	10.0% 10.0% 10.0%	\$1.05 \$1.05 \$1.15	\$1.00 \$1.00 \$1.00	- - -	\$18.08 \$19.08 \$20.58	AdF \$.090 (18) Oth \$.030	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
<u>Roofer</u>													
Sheet Metal Workers Local 562	CI Jun 25,82 Nov 1,82 May 1,83 Apr 30,84	\$12.45 \$12.91 \$14.73	10.0% 10.0% 10.0%	\$.50 \$.50 \$.50	- - -	- - -	\$14.20 \$14.70 \$16.70	(45) IF \$.060 (19) Oth \$.020	8.0/40.0	1.5x	-	2.0x	2nd & 3rd 12.5%
<u>Sheet Metal Worker</u>													
Sheet Metal Workers Local 562	CI May 1,82 Jun 7,82 May 1,83 Apr 30,84	\$14.08 \$15.76 \$17.49	10.0% 10.0% 10.0%	\$.80 \$.90 \$1.00	\$.25 \$.25 \$.25	- - -	\$16.54 \$18.49 \$20.49	(46) IF \$.100 (48) Oth \$.100	8.0/40.0	(47) 1.5x	1.5x	2.0x	2nd 12.5% 3rd 25.0%

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums	
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday		
<u>Sprinkler Installer</u>														
Plumbers Local 853	CI	May 1,81 May 1,82 Aug 9,82 Sep 9,82 May 1,83	\$15.28 \$16.73 \$16.45 \$17.24 \$18.60	10.0% 10.0% 10.0% 10.0% 10.0%	\$.60 \$.65 \$.75 \$.75 \$.75	\$.80 \$.80 \$1.00 \$1.00 \$1.00	- - - - -	\$18.21 \$19.85 \$19.85 \$20.71 \$22.21	TF \$.050	(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
			Apr 30,84											
<u>Structural Ironworker</u>														
Structural Iron Workers Local 736	CI	May 26,82 May 1,83	\$16.08 \$17.81	10.0% 10.0%	\$1.10 \$1.20	\$1.00 \$1.00	- -	\$19.79 \$21.79	IF \$.020 (18) Oth \$.030	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
			Apr 30,84											
<u>Truck Driver, Float</u>														
Teamsters Local 879	CI	Jun 29,82 Nov 1,82 May 1,83	\$11.49 \$12.04 \$13.40	10.0% 10.0% 10.0%	\$.95 \$.95 \$1.05	\$.10 \$.10 \$.20	- - -	\$13.69 \$14.29 \$15.99	AdF \$.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2%
			Apr 30,84											
<u>Truck Driver, Single Axle</u>														
Teamsters Local 879	CI	Jun 29,82 Nov 1,82 May 1,83	\$11.29 \$11.84 \$13.20	10.0% 10.0% 10.0%	\$.95 \$.95 \$1.05	\$.10 \$.10 \$.20	- - -	\$13.47 \$14.07 \$15.77	AdF \$.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2%
			Apr 30,84											
<u>Truck Driver, Tandem Axle</u>														
Teamsters Local 879	CI	Jun 29,82 Nov 1,82 May 1,83	\$11.39 \$11.94 \$13.30	10.0% 10.0% 10.0%	\$.95 \$.95 \$1.05	\$.10 \$.10 \$.20	- - -	\$13.58 \$14.18 \$15.88	AdF \$.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2%
			Apr 30,84											

Bulldozer Operator

Intl. Operating Engineers
Local 793

Local 793

Table 11 Hamilton (cont'd)

Occupation and Union			Wage and Related Payments						Special Funds	Standard Hours	Overtime			Shift Premiums
			Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.			Total	Daily	Saturday	
<u>Bulldozer Operator</u>														
Intl. Operating Engineers Local 793	S	Jul 14,82 Oct 1,82 Apr 1,83 Oct 1,83 Jun 30,84	\$13.39 \$13.58 \$15.19 \$15.33	9.0% 9.0% 9.0% 9.0%	\$.40 \$.40 \$.40 \$.40	\$.70 \$.70 \$.85 \$1.00	- - - -	\$15.70 \$15.90 \$17.81 \$18.11	(61) TF \$.030	10.0/50.0	1.5x	2.0x	2.0x	2nd & 3rd \$.50/hr
<u>Bulldozer Operator</u>														
Intl. Operating Engineers Local 793	CI	Jul 5,82 Nov 1,82 May 1,83 Apr 30,84	\$16.27 \$16.36 \$17.72	10.0% 10.0% 10.0%	\$.30 \$.40 \$.40	\$.70 \$1.00 \$1.00	- - -	\$18.90 \$19.40 \$20.89	TF \$.130 AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
<u>Carpenter</u>														
Carpenters Local 18	CI	Jun 21,82 Nov 1,82 May 1,83 Apr 30,84	\$15.93 \$16.38 \$17.90	10.0% 10.0% 10.0%	(63) \$1.77 \$1.77 -	(62) - - -	- - -	\$19.29 \$19.79 \$21.79	(64) AdF \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
<u>Cement Finisher</u>														
Plasterers Local 598	CI	Jun 21,82 Nov 1,82 May 1,83 Nov 1,83 Apr 30,84	\$13.54 \$14.05 \$14.95 \$15.64	10.0% 10.0% 10.0% 10.0%	\$.91 \$.96 \$.96 \$.96	\$.25 \$.35 \$.35 \$.35	- - - -	\$16.05 \$16.77 \$17.76 \$18.51	AdF \$.080	8.0/40.0	1.5x	2.0x	2.0x	2nd 25.0% 3rd 50.0%
<u>Cement Finisher</u>														
Labourers Local 837	CI	Jun 9,82 Nov 1,82 May 1,83 Nov 1,83 Apr 30,84	\$13.27 \$13.68 \$14.54 \$15.06	10.0% 10.0% 10.0% 10.0%	\$1.10 \$1.10 \$1.30 \$1.30	\$.40 \$.40 \$.45 \$.60	- - - -	\$16.10 \$16.55 \$17.74 \$18.47	(66) IF \$.080 TF \$.100 UF \$.210	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd \$2.10/hr
<u>Crane Operator</u>														
Intl. Operating Engineers Local 793	Rd	Jul 14,82 Oct 1,82 Apr 1,83 Oct 1,83 Jun 30,84	\$13.74 \$13.93 \$15.54 \$15.68	9.0% 9.0% 9.0% 9.0%	\$.40 \$.40 \$.40 \$.40	\$.70 \$.70 \$.85 \$1.00	- - - -	\$16.08 \$16.28 \$18.19 \$18.49	(61) TF \$.030	10.0/50.0	1.5x	2.0x	2.0x	2nd & 3rd \$.50/hr

Occupation and Union		Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
		Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
<u>Crane Operator</u>														
Intl. Operating Engineers Local 793	S	Jul 14,82 Oct 1,82 Apr 1,83 Oct 1,83 Jun 30,84	\$14.09 \$14.28 \$15.89 \$16.03	9.0% 9.0% 9.0% 9.0%	\$.40 \$.40 \$.40 \$.40	\$.70 \$.70 \$.85 \$1.00	- - - -	\$16.46 \$16.67 \$18.57 \$18.87	(61) TF \$.030	10.0/50.0	1.5x 2.0x	2.0x	2nd & 3rd \$.50/hr	
<u>Crane Operator</u>														
Intl. Operating Engineers Local 793	CI	Jul 5,82 Nov 1,82 May 1,83 Apr 30,84	\$16.67 \$16.78 \$18.51	10.0% 10.0% 10.0%	\$.30 \$.40 \$.40	\$.70 \$1.00 \$1.00	- - -	\$19.34 \$19.86 \$21.76	TF \$.130 AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x 2nd & 3rd 14.2%	
<u>Drywall Applicator</u>														
Carpenters Local 675	R	Jun 15,82 Nov 1,82 May 1,83 Nov 1,83 Apr 30,84	\$14.00 \$15.00 \$16.00 \$17.00	10.0% 10.0% 10.0% 10.0%	\$.75 \$.90 \$.90 \$.90	\$.50 \$.50 \$.50 \$.50	\$.10 \$.10 \$.10 \$.10	\$16.75 \$18.00 \$19.10 \$20.20	(6) IF \$.050 UF \$.300 AdF \$.050	8.0/37.5	2.0x	2.0x	2.0x 2nd 14.2%	
<u>Drywall Applicator</u>														
Carpenters Local 18	CI	Jun 21,82 Nov 1,82 May 1,83 Apr 30,84	\$15.93 \$16.38 \$17.90	10.0% 10.0% 10.0%	(63) \$1.77 \$1.77 -	(62) - - -	- - -	\$19.29 \$19.79 \$21.79	AdF \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x 2nd & 3rd 14.2%	
<u>Electrician</u>														
Electrical Workers (IBEW) Local 105	CI	May 8,82 May 1,83 Apr 30,84	\$18.12 \$19.94	10.0% 10.0%	\$.07 \$.07	\$.50 \$.50	- -	\$20.50 \$22.50	(7) Oth \$.140	(1) 8.0/36.0	2.0x	2.0x	2.0x 2nd & 3rd 14.2%	
<u>Elevator Mechanic</u>														
Elevator Constructors Local 90	CI	Jun 9,82 May 1,83 Apr 30,84	\$17.14 \$18.79	12.0% 12.0%	\$.43 \$.48	\$1.40 \$1.50	- -	\$21.03 \$23.02	(8) Oth \$.045	8.0/40.0	2.0x	2.0x	2.0x -	

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums	
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday		
<u>Glazier</u>														
Painters Local 1795	CI	Jul 19,82 Nov 1,82 May 1,83 Nov 1,83 Apr 30,84	\$13.32 \$13.96 \$14.96 \$15.32	10.0% 10.0% 10.0% 10.0%	\$.60 \$.70 \$.70 \$.80	- - - \$.40	- - - -	\$15.25 \$16.06 \$17.16 \$18.05	IF \$.040 AF \$.010	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
<u>Grinder</u>														
Bricklayers Local 16	CI	Jun 10,82 Nov 1,82 May 1,83 Apr 30,84	\$12.91 \$13.45 \$15.27	10.0% 10.0% 10.0%	\$.30 \$.30 \$.30	\$.25 \$.25 \$.25	- - -	\$14.75 \$15.35 \$17.35	IF \$.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
<u>Grinder</u>														
Bricklayers Local 16	CI	Jun 10,82 Nov 1,82 May 1,83 Apr 30,84	\$13.30 \$13.85 \$15.66	10.0% 10.0% 10.0%	\$.30 \$.30 \$.30	\$.25 \$.25 \$.25	- - -	\$15.18 \$15.79 \$17.78	IF \$.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
<u>Hoist Operator</u>														
Intl. Operating Engineers Local 793	T	Jul 14,82 Oct 1,82 Apr 1,83 Oct 1,83 Jun 30,84	\$14.18 \$14.41 \$16.11 \$16.25	9.0% 9.0% 9.0% 9.0%	\$.40 \$.40 \$.40 \$.40	\$.70 \$.70 \$.85 \$1.00	- - - -	\$16.56 \$16.81 \$18.81 \$19.11	(61) TF \$.030	9.0/45.0	1.5x	2.0x	2.0x	(67) 2nd & 3rd \$1.10/hr
<u>Hoist Operator</u>														
Intl. Operating Engineers Local 793	CI	Jul 5,82 Nov 1,82 May 1,83 Apr 30,84	\$16.67 \$16.78 \$18.51	10.0% 10.0% 10.0%	\$.30 \$.40 \$.40	\$.70 \$1.00 \$1.00	- - -	\$19.34 \$19.86 \$21.76	TF \$.130 AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
<u>Labourer, Common</u>														
Labourers Local 837	T	Jan 1,83 Jan 1,84 Dec 31,84	\$12.15 \$13.00	10.0% 10.0%	\$1.10 \$1.30	\$.60 \$.60	- -	\$15.07 \$16.20	(68) TF \$.150	10.0/50.0	1.5x	1.5x	2.0x	2nd \$1.00/hr

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums	
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday		
<u>Labourer, Common</u>														
Labourers Local 837	S	Jan 1,83 Jan 1,84 Dec 31,84	\$12.15 \$13.00	10.0% 10.0%	\$1.10 \$1.30	\$.60 \$.60	- -	\$15.07 \$16.20	(68) TF \$.150	10.0/50.0	1.5x	1.5x	2.0x	2nd \$1.00/hr
<u>Labourer, Common</u>														
Labourers Local 837	Rd	Jan 1,83 Jan 1,84 Dec 31,84	\$12.15 \$13.00	10.0% 10.0%	\$1.10 \$1.30	\$.60 \$.60	- -	\$15.07 \$16.20	(68) TF \$.150	10.0/50.0	1.5x	1.5x	2.0x	2nd \$1.00/hr
<u>Labourer, Common</u>														
Labourers Local 837	CI	Jun 9,82 Nov 1,82 May 1,83 Apr 30,84	\$12.56 \$13.15 \$14.31	10.0% 10.0% 10.0%	\$1.10 \$1.10 \$1.30	\$.60 \$.60 \$.60	- - -	\$15.52 \$16.17 \$17.64	(69) IF \$.080 TF \$.100	8.5/42.5	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 13.3%
<u>Marble Setter</u>														
Bricklayers Local 16	CI	Jun 10,82 Nov 1,82 May 1,83 Apr 30,84	\$14.43 \$14.97 \$16.80	10.0% 10.0% 10.0%	\$.30 \$.30 \$.30	\$.25 \$.25 \$.25	- - -	\$16.42 \$17.02 \$19.03	IF \$.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
<u>Millwright</u>														
Carpenters Local 1916	CI	Jun 7,82 May 1,83 Apr 30,84	\$15.33 \$16.94	10.0% 10.0%	\$.95 \$1.00	\$1.53 \$1.71	\$.15 \$.15	\$19.49 \$21.49	IF \$.050 AF \$.050 TF \$.050 (11) oth \$.100	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
<u>Oiler</u>														
Intl. Operating Engineers Local 793	S	Jul 14,82 Oct 1,82 Apr 1,83 Oct 1,83 Jun 30,84	\$12.59 \$12.78 \$14.39 \$14.53	9.0% 9.0% 9.0% 9.0%	\$.40 \$.40 \$.40 \$.40	\$.70 \$.70 \$.85 \$1.00	- - - -	\$14.82 \$15.03 \$16.94 \$17.24	(61) TF \$.030	10.0/50.0	1.5x	2.0x	2.0x	2nd & 3rd \$.50/hr

Table 11 Hamilton (cont'd)

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums	
	Effective Date		Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.			Total	Daily	Saturday		Sunday & Holiday
<u>Oiler</u>														
Intl. Operating Engineers	CI	Jul 5,82	\$12.26	10.0%	\$.30	\$.70	-	\$14.49	TF \$.130	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd
Local 793		Nov 1,82	\$12.35	10.0%	\$.40	\$1.00	-	\$14.99	AdF \$.050					14.2%
		May 1,83	\$13.26	10.0%	\$.40	\$1.00	-	\$15.99						
		Apr 30,84												
<u>Painter, Brush</u>														
Painters	CI	Jun 14,82	\$13.46	10.0%	\$.85	\$.30	-	\$15.96	IF \$.200	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd
Local 205		Nov 1,82	\$14.19	10.0%	\$.85	\$.40	-	\$16.86						14.2%
		May 1,83	\$15.00	10.0%	\$.85	\$.50	-	\$17.85						
		Nov 1,83	\$15.64	10.0%	\$.95	\$.80	-	\$18.95						
		Apr 30,84												
<u>Painter, Spray</u>														
Painters	CI	Jun 14,82	\$14.46	10.0%	\$.85	\$.30	-	\$17.06	IF \$.200	(23) 8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd
Local 205		Nov 1,82	\$15.19	10.0%	\$.85	\$.40	-	\$17.96						14.2%
		May 1,83	\$16.00	10.0%	\$.85	\$.50	-	\$18.95						
		Nov 1,83	\$16.64	10.0%	\$.95	\$.80	-	\$20.05						
		Apr 30,84												
<u>Plasterer</u>														
Painters	CI	Jun 28,82	\$14.37	10.0%	\$.85	\$.35	-	\$17.01	IF \$.050	(12) 8.0/40.0	1.5x 1st 3.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
Local 1891		Nov 1,82	\$15.25	10.0%	\$.95	\$.35	-	\$18.05						
		Jan 1,83	\$15.25	10.0%	\$.95	\$.50	-	\$18.20						
		May 1,83	\$16.19	10.0%	\$.95	\$.50	-	\$19.26						
		Nov 1,83	\$17.05	10.0%	\$.95	\$.80	-	\$20.51						
		Apr 30,84												
<u>Plasterer</u>														
Plasterers	CI	Jun 7,82	\$13.87	10.0%	-	-	-	\$15.26	AdF \$.080	8.0/40.0	1.5x 1st 4.0 hrs 2.0x after	2.0x	2.0x	2nd 12.5% 3rd 16.7%
Local 598		Nov 1,82	\$14.46	10.0%	-	-	-	\$15.91						
		May 1,83	\$15.37	10.0%	-	-	-	\$16.91						
		Nov 1,83	\$15.69	10.0%	-	-	-	\$17.26						
		Apr 30,84												
<u>Plasterer</u>														
Labourers	CI	Jun 9,82	\$13.50	10.0%	\$.90	\$.60	-	\$16.35	IF \$.080	(70) 8.0/36.0	2.0x	2.0x	2.0x	-
Local 837		Nov 1,82	\$14.10	10.0%	\$1.10	\$.60	-	\$17.21	TF \$.060					
		May 1,83	\$15.01	10.0%	\$1.20	\$.60	-	\$18.31						
		Nov 1,83	\$15.66	10.0%	\$1.30	\$.60	-	\$19.13						
		Apr 30,84												

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums		
	Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total			Daily	Saturday	Sunday & Holiday			
<u>Plumber</u>															
Plumbers Local 67	CI	Jul 16,82 Nov 1,82 May 1,83 Apr 30,84	\$17.52 \$17.72 \$18.57	10.0% 10.0% 10.0%	\$.79 \$.95 \$.95	\$.75 \$.75 \$.75	\$.10 \$.15 \$.20	\$20.91 \$21.34 \$22.33	(71) IF \$.130 TF \$.060 UF \$.100 (13) Oth \$.010	(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd 20.0% 3rd 33.3%	
<u>Refrigeration Mechanic</u>															
Plumbers Local 787	CI	May 1,82 May 1,83 Nov 1,83 Apr 30,84	\$18.46 \$20.28 \$21.19	10.0% 10.0% 10.0%	\$.45 \$.45 \$.45	- - -	- - -	\$20.76 \$22.76 \$23.76	IF \$.040 TF \$.040	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 13.3%	
<u>Resilient Floor Layer</u>															
Carpenters Local 18	CI	Jun 21,82 Nov 1,82 May 1,83 Apr 30,84	\$13.95 \$14.41 \$15.93	10.0% 10.0% 10.0%	\$1.77 \$1.77 -	(63) - (62) - -	- - -	\$17.12 \$17.62 \$19.62	AdF \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
<u>Rodman</u>															
Structural Iron Workers Local 736	CI	Jun 8,82 Nov 1,82 May 1,83 Apr 30,84	\$14.57 \$15.48 \$16.75	10.0% 10.0% 10.0%	\$1.05 \$1.05 \$1.15	\$1.00 \$1.00 \$1.00	- - -	\$18.08 \$19.08 \$20.58	AdF \$.090 (18) Oth \$.030	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%	
<u>Roofer</u>															
Sheet Metal Workers Local 537	CI	Jun 25,82 Nov 1,82 May 1,83 Apr 30,84	\$14.80 \$15.25 \$17.07	10.0% 10.0% 10.0%	- - -	- - -	- - -	\$16.28 \$16.78 \$18.78	(39) IF \$.050 (19) Oth \$.020	9.0/44.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%	
<u>Sheet Metal Worker</u>															
Sheet Metal Workers Local 537	CI	May 1,82 Jun 7,82 Aug 28,82 May 1,83 Apr 30,84	\$15.31 \$16.44 \$16.35 \$18.16	10.0% 10.0% 10.0% 10.0%	\$.70 \$.70 \$.80 \$.80	- \$.75 \$.75 \$.75	- - - -	\$17.54 \$19.53 \$19.54 \$21.53	(42) IF \$.120 (19) Oth \$.050	(1) 8.0/36.0	2.0x	2.0x	2.0x	(72) 2nd & 3rd \$2.19/hr	

Table 11 Hamilton (cont'd)

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums	
	Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total			Daily	Saturday	Sunday & Holiday		
<u>Sprinkler Installer</u>														
Plumbers	CI	May 1,81	\$15.28	10.0%	\$.60	\$.80	-	\$18.21	(1) TF \$.050	8.0/36.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
Local 853		May 1,82	\$16.73	10.0%	\$.65	\$.80	-	\$19.85						
		Aug 9,82	\$16.45	10.0%	\$.75	\$1.00	-	\$19.85						
		Sep 9,82	\$17.24	10.0%	\$.75	\$1.00	-	\$20.71						
		May 1,83	\$18.60	10.0%	\$.75	\$1.00	-	\$22.21						
		Apr 30,84												
<u>Structural Ironworker</u>														
Structural Iron Workers	CI	May 26,82	\$16.08	10.0%	\$1.10	\$1.00	-	\$19.79	IF \$.020 (18) Oth \$.030	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Local 736		May 1,83	\$17.81	10.0%	\$1.20	\$1.00	-	\$21.79						
		Apr 30,84												
<u>Terrazzo Worker</u>														
Bricklayers	CI	Jun 10,82	\$14.43	10.0%	\$.30	\$.25	-	\$16.42	IF \$.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
Local 16		Nov 1,82	\$14.97	10.0%	\$.30	\$.25	-	\$17.02						
		May 1,83	\$16.80	10.0%	\$.30	\$.25	-	\$19.03						
		Apr 30,84												
<u>Tile Setter</u>														
Bricklayers	CI	Jun 10,82	\$14.43	10.0%	\$.30	\$.25	-	\$16.42	IF \$.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
Local 16		Nov 1,82	\$14.97	10.0%	\$.30	\$.25	-	\$17.02						
		May 1,83	\$16.80	10.0%	\$.30	\$.25	-	\$19.03						
		Apr 30,84												
<u>Truck Driver, Dump</u>														
Teamsters	CI	Jun 29,82	\$13.23	10.0%	\$.95	\$.10	-	\$15.60	AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Local 879		Nov 1,82	\$13.77	10.0%	\$.95	\$.10	-	\$16.20						
		May 1,83	\$15.14	10.0%	\$1.05	\$.20	-	\$17.90						
		Apr 30,84												
<u>Truck Driver, Float</u>														
Teamsters	CI	Jun 29,82	\$13.58	10.0%	\$.95	\$.10	-	\$15.99	AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Local 879		Nov 1,82	\$14.13	10.0%	\$.95	\$.10	-	\$16.59						
		May 1,83	\$15.49	10.0%	\$1.05	\$.20	-	\$18.29						
		Apr 30,84												

Table 12 Kingston (cont'd)

Occupation and Union		Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
		Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
<u>Crane Operator</u>														
Intl. Operating Engineers Local 793	S	Jun 16,82 Nov 1,82 May 1,83 Nov 1,83 Apr 30,84	\$11.95 \$12.60 \$12.95 \$13.60	9.0% 9.0% 9.0% 9.0%	\$.30 \$.30 \$.30 \$.30	\$.40 \$.40 \$.40 \$.40	- - - -	\$13.73 \$14.43 \$14.82 \$15.52		10.0/50.0	1.5x 1.5x		2.0x	2nd & 3rd \$.25/hr
<u>Crane Operator</u>														
Intl. Operating Engineers Local 793	CI	Jul 5,82 Nov 1,82 May 1,83 Apr 30,84	\$15.90 \$16.01 \$17.83	10.0% 10.0% 10.0%	\$.30 \$.40 \$.40	\$.70 \$1.00 \$1.00	- - -	\$18.49 \$19.01 \$21.01	TF \$.130 AdF \$.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after		2.0x	2nd & 3rd 14.2%
<u>Drywall Applicator</u>														
Carpenters Local 675	R	Jun 15,82 Nov 1,82 May 1,83 Nov 1,83 Apr 30,84	\$14.00 \$15.00 \$16.00 \$17.00	10.0% 10.0% 10.0% 10.0%	\$.75 \$.90 \$.90 \$.90	\$.50 \$.50 \$.50 \$.50	\$.10 \$.10 \$.10 \$.10	\$16.75 \$18.00 \$19.10 \$20.20	IF \$.050 UP \$.300 AdF \$.050	(6) 8.0/37.5	2.0x	2.0x	2.0x	2nd 14.2%
<u>Drywall Applicator</u>														
Carpenters Local 249	CI	Jun 21,82 Nov 1,82 May 1,83 Apr 30,84	\$16.73 \$17.18 \$19.00	10.0% 10.0% 10.0%	- - -	- - -	- - -	\$18.40 \$18.90 \$20.90	AdF \$.050	(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd 14.2% 3rd 50.0%
<u>Electrician</u>														
Electrical Workers (IBEW) Local 115	R	May 8,82 May 1,83 Apr 30,84	\$13.63 \$15.17	10.0% 10.0%	\$.70 \$.70	\$.90 \$.90	- -	\$16.59 \$18.29	(7) Oth \$.120	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
<u>Electrician</u>														
Electrical Workers (IBEW) Local 115	CI	May 8,82 May 1,83 Apr 30,84	\$16.04 \$17.85	10.0% 10.0%	\$.70 \$.70	\$.90 \$.90	- -	\$19.24 \$21.24	(7) Oth \$.120	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 15.0%

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums	
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday		
<u>Glazier</u>														
Painters Local 114	CI	Jul 19,82 Nov 1,82 May 1,83 Nov 1,83 Apr 30,84	\$10.89 \$11.53 \$12.53 \$12.89	10.0% 10.0% 10.0% 10.0%	\$.60 \$.70 \$.70 \$.80	- - - \$.40	- - - -	\$12.58 \$13.38 \$14.48 \$15.38	IF \$.040 AF \$.010	8.0/40.0	1.5x	1.5x	Sun 2.0x Hol 1.5x	2nd & 3rd 14.2%
<u>Hoist Operator</u>														
Intl. Operating Engineers Local 793	CI	Jul 5,82 Nov 1,82 May 1,83 Apr 30,84	\$15.90 \$16.01 \$17.83	10.0% 10.0% 10.0%	\$.30 \$.40 \$.40	\$.70 \$1.00 \$1.00	- - -	\$18.49 \$19.01 \$21.01	TF \$.130 AdF \$.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
<u>Labourer, Common</u>														
Labourers Local 247	S	May 1,83 May 1,84 Apr 30,85	\$10.05 \$10.65	9.0% 9.0%	- -	\$.35 \$.40	- -	\$11.30 \$12.01	TF \$.050	(21) /50.0	-	-	2.0x	-
<u>Labourer, Common</u>														
Labourers Local 247	Rd	May 1,83 May 1,84 Apr 30,85	\$ 9.55 \$10.15	9.0% 9.0%	- -	\$.35 \$.40	- -	\$10.76 \$11.46	TF \$.050	(21) /55.0	-	-	2.0x	-
<u>Labourer, Common</u>														
Labourers Local 247	CI	Jun 9,82 Nov 1,82 May 1,83 Apr 30,84	\$13.34 \$13.92 \$15.15	10.0% 10.0% 10.0%	- - -	\$.50 \$.50 \$.50	- - -	\$15.17 \$15.81 \$17.17	(22) IF \$.050	(1) 8.0/36.0	1.5x after wkly hrs	2.0x	2.0x	2nd & 3rd 14.2%
<u>Marble Setter</u>														
Bricklayers Local 10	CI	Jun 10,82 Nov 1,82 May 1,83 Apr 30,84	\$14.31 \$14.63 \$16.22	10.0% 10.0% 10.0%	\$.25 \$.25 \$.25	- \$.25 \$.50	- - -	\$15.99 \$16.59 \$18.59	IF \$.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr

Table 12 Kingston (cont'd)

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums	
	Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total			Daily	Saturday	Sunday & Holiday		
<u>Millwright</u>														
Carpenters Local 1410	CI Jun 7,82	\$15.33	10.0%	\$.95	\$1.53	\$.15	\$19.49	IF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%	
	May 1,83	\$16.94	10.0%	\$1.00	\$1.71	\$.15	\$21.49	AF \$.050						
	Apr 30,84							TF \$.050 (11) 0th \$.100						
<u>Oiler</u>														
Intl. Operating Engineers Local 793	Rd Jun 13,83	\$ 9.65	9.0%	-	\$.40	-	\$10.92		(21) /55.0		1.5x	2.0x	2nd & 3rd \$.50/hr	
	Nov 1,83	\$ 9.65	9.0%	-	\$.50	-	\$11.02							
	Mar 1,84	\$10.25	9.0%	-	\$.50	-	\$11.67							
	May 1,84	\$10.25	9.0%	-	\$.60	-	\$11.77							
	Dec 31,84													
<u>Oiler</u>														
Intl. Operating Engineers Local 793	S Jun 16,82	\$ 9.95	9.0%	\$.30	\$.40	-	\$11.55		10.0/50.0	1.5x	1.5x	2.0x	2nd & 3rd \$.25/hr	
	Nov 1,82	\$10.60	9.0%	\$.30	\$.40	-	\$12.25							
	May 1,83	\$10.95	9.0%	\$.30	\$.40	-	\$12.64							
	Nov 1,83	\$11.60	9.0%	\$.30	\$.40	-	\$13.34							
	Apr 30,84													
<u>Oiler</u>														
Intl. Operating Engineers Local 793	CI Jul 5,82	\$12.41	10.0%	\$.30	\$.70	-	\$14.65	TF \$.130	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%	
	Nov 1,82	\$12.50	10.0%	\$.40	\$1.00	-	\$15.15	AdF \$.060						
	May 1,83	\$13.41	10.0%	\$.40	\$1.00	-	\$16.15							
	Apr 30,84													
<u>Painter, Brush</u>														
Painters Local 114	CI Jun 14,82	\$12.69	10.0%	\$.85	\$.50	-	\$15.31	IF \$.200	(23) 8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%	
	Nov 1,82	\$13.50	10.0%	\$.85	\$.50	-	\$16.20							
	May 1,83	\$14.41	10.0%	\$.85	\$.50	-	\$17.20							
	Nov 1,83	\$15.05	10.0%	\$.95	\$.80	-	\$18.31							
	Apr 30,84													
<u>Painter, Spray</u>														
Painters Local 114	CI Jun 14,82	\$13.69	10.0%	\$.85	\$.50	-	\$16.41	IF \$.200	(23) 8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%	
	Nov 1,82	\$14.50	10.0%	\$.85	\$.50	-	\$17.30							
	May 1,83	\$15.41	10.0%	\$.85	\$.50	-	\$18.30							
	Nov 1,83	\$16.05	10.0%	\$.95	\$.80	-	\$19.41							
	Apr 30,84													

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums	
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday		
<u>Plasterer</u>														
Painters Local 1891	CI	Jun 28,82	\$14.57	10.0%	\$.85	\$.35	-	\$17.56	(12) IF \$.050	8.0/40.0	1.5x 1st	2.0x	2.0x	2nd 14.2% 3rd 50.0%
	Nov 1,82	\$15.05	10.0%	\$.95	\$.35	-	\$17.86	3.0 hrs						
	Jan 1,83	\$15.05	10.0%	\$.95	\$.50	-	\$18.01	2.0x						
	May 1,83	\$16.59	10.0%	\$.95	\$.50	-	\$19.70	after						
	Nov 1,83	\$16.59	10.0%	\$.95	\$.80	-	\$20.00							
	Apr 30,84													
<u>Plasterer</u>														
Plasterers Local 124	CI	Jun 7,82	\$14.60	10.0%	\$.70	\$.15	-	\$15.81	AdF \$.060	8.0/40.0	1.5x 1st	2.0x	2.0x	2nd 12.5% 3rd 16.7%
	Nov 1,82	\$14.20	10.0%	\$.70	\$.15	-	\$16.47	4.0 hrs						
	May 1,83	\$15.10	10.0%	\$.70	\$.15	-	\$17.46	2.0x						
	Nov 1,83	\$15.42	10.0%	\$.70	\$.15	-	\$17.81	after						
	Apr 30,84													
<u>Plasterer</u>														
Bricklayers Local 10	CI	May 31,82	\$15.44	10.0%	\$.25	\$.25	-	\$17.48	(4) 0th \$.120	8.0/40.0	1.5x 1st	2.0x	2.0x	2nd & 3rd 20.0%
	Nov 1,82	\$16.12	10.0%	\$.25	\$.25	-	\$18.23	2.0 hrs						
	May 1,83	\$17.71	10.0%	\$.25	\$.25	-	\$19.98	2.0x						
	Apr 30,84							after						
<u>Plumber</u>														
Plumbers Local 221	CI	Jul 16,82	\$16.49	10.0%	\$.75	\$1.00	-	\$19.89	(1) IF \$.120 TF \$.050	8.0/36.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
	Nov 1,82	\$16.90	10.0%	\$.77	\$1.03	-	\$20.39							
	May 1,83	\$17.72	10.0%	\$.85	\$1.05	-	\$21.39							
	Apr 30,84													
<u>Refrigeration Mechanic</u>														
Plumbers Local 787	CI	May 1,82	\$17.46	10.0%	\$.45	-	-	\$19.66	(1) IF \$.040 TF \$.040	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 13.3%
	May 1,83	\$19.28	10.0%	\$.45	-	-	\$21.66							
	Nov 1,83	\$20.19	10.0%	\$.45	-	-	\$22.66							
	Apr 30,84													
<u>Resilient Floor Layer</u>														
Carpenters Local 249	CI	Jun 21,82	\$14.22	10.0%	-	-	-	\$15.64	(1) AdF \$.080	8.0/36.0	2.0x	2.0x	2.0x	2nd 14.2% 3rd 50.0%
	Nov 1,82	\$14.60	10.0%	-	-	-	\$16.06							
	May 1,83	\$16.15	10.0%	-	-	-	\$17.77							
	Apr 30,84													

Table 13

KITCHENER - HOURS, WAGES, AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

Occupation and Union	Wage and Related Payments								Special Funds	Standard Hours	Overtime			Shift Premiums	
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total	Daily			Saturday	Sunday & Holiday			
<u>Asbestos Worker</u>															
Asbestos Workers	CI	Jan 12,83	\$17.42	10.0%	\$.55	\$.41	-	\$20.12	IF \$.180	(1)	8.0/36.0	2.0x	2.0x	(2)	2nd 14.2%
Local 95		May 2,83	\$18.78	10.0%	\$.55	\$.41	-	\$21.62	AF \$.030	(3)				2.0x	3rd 33.3%
			Apr 30,84						Oth \$.200						
<u>Boilermaker</u>															
Boilermakers	CI	Jul 1,82	\$16.34	12.0%	\$.50	\$1.45	-	\$20.25	AF \$.020		7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd
International		Jan 1,83	\$16.79	12.0%	\$.50	\$1.45	-	\$20.75	TF \$.110						20.0%
		Jul 1,83	\$18.02	12.0%	\$.50	\$1.45	-	\$22.13	AdF \$.040						
			Apr 30,84												
<u>Bricklayer</u>															
Bricklayers Independent	CI	May 31,82	\$14.53	10.0%	\$.95	-	-	\$16.93			9.0/40.0	1.5x 1st	2.0x	2.0x	2nd 14.2%
Local 1		Oct 4,82	\$15.13	10.0%	\$.95	-	-	\$17.59				4.0 hrs			3rd 50.0%
		Jun 6,83	\$16.28	10.0%	\$.95	-	-	\$18.86				2.0x			
		Oct 3,83	\$17.43	10.0%	\$.95	-	-	\$20.12				after			
			May 31,84												
<u>Bricklayer</u>															
Bricklayers	CI	May 31,82	\$15.41	10.0%	\$.55	\$.50	-	\$18.00	Oth \$.120	(4)	8.0/40.0	1.5x 1st	2.0x	2.0x	2nd & 3rd
Local 12		Nov 1,82	\$16.09	10.0%	\$.55	\$.50	-	\$18.75				2.0 hrs			20.0%
		May 1,83	\$17.74	10.0%	\$.55	\$.50	-	\$20.56				2.0x			
			Apr 30,84									after			
<u>Bulldozer Operator</u>															
Asst. Operating Engineers	CI	Jul 5,82	\$16.27	10.0%	\$.30	\$.70	-	\$18.90	TF \$.130		8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd
Local 793		Nov 1,82	\$16.36	10.0%	\$.40	\$1.00	-	\$19.40	AdF \$.050						14.2%
		May 1,83	\$17.72	10.0%	\$.40	\$1.00	-	\$20.89							
			Apr 30,84												
<u>Carpenter</u>															
Carpenters	CI	Jun 21,82	\$13.50	10.0%	\$.80	\$.60	-	\$16.25	AdF \$.050		8.0/40.0	1.5x 1st	2.0x	2.0x	2nd & 3rd
Local 5		Nov 1,82	\$13.95	10.0%	\$.80	\$.60	-	\$16.75				2.0 hrs			14.2%
		May 1,83	\$15.50	10.0%	\$.95	\$.75	-	\$18.75				2.0x			
			Apr 30,84									after			

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums	
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday		
<u>Plasterer</u>														
Bricklayers Local 12	CI	May 31,82 Nov 1,82 May 1,83 Apr 30,84	\$14.89 \$15.57 \$17.22	10.0% 10.0% 10.0%	\$.55 \$.55 \$.55	\$.50 \$.50 \$.50	- - -	\$17.43 \$18.18 \$19.99	(4) 0th \$.120	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 20.0%
<u>Plumber</u>														
Plumbers Local 527	CI	Jul 16,82 Nov 1,82 May 1,83 Apr 30,84	\$16.36 \$16.79 \$17.55	10.0% 10.0% 10.0%	\$.45 \$.45 \$.55	\$1.31 \$1.34 \$1.40	\$.20 \$.20 \$.20	\$19.96 \$20.46 \$21.46	(1) IF \$.100 TF \$.050 (13) 0th \$.010	8.0/36.0	2.0x	2.0x	2.0x	2nd 15.0% 3rd 20.0%
<u>Refrigeration Mechanic</u>														
Plumbers Local 787	CI	May 1,82 May 1,83 Nov 1,83 Apr 30,84	\$17.96 \$19.78 \$20.69	10.0% 10.0% 10.0%	\$.45 \$.45 \$.45	- - -	- - -	\$20.21 \$22.21 \$23.21	IF \$.040 TF \$.040	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 13.3%
<u>Resilient Floor Layer</u>														
Carpenters Local 785	CI	Jun 21,82 Nov 1,82 May 1,83 Apr 30,84	\$11.48 \$11.86 \$13.18	10.0% 10.0% 10.0%	\$.80 \$.80 \$.95	\$.60 \$.60 \$.75	- - -	\$14.03 \$14.45 \$16.20	AdF \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
<u>Resilient Floor Layer</u>														
Bricklayers Local 12	CI	Jun 10,82 Nov 1,82 May 1,83 Apr 30,84	\$14.30 \$14.85 \$16.74	10.0% 10.0% 10.0%	\$.25 \$.25 \$.25	\$.25 \$.25 \$.25	- - -	\$16.23 \$16.84 \$18.91	IF \$.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
<u>Rodman</u>														
Structural Iron Workers Local 736	CI	Jun 9,82 Nov 1,82 May 1,83 Apr 30,84	\$14.57 \$15.46 \$16.75	10.0% 10.0% 10.0%	\$1.05 \$1.05 \$1.15	\$1.00 \$1.00 \$1.00	- - -	\$18.08 \$19.08 \$20.58	AdF \$.090 (18) 0th \$.030	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%

Occupation and Union		Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
		Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
<u>Cement Finisher</u>														
Plasterers	CI	Jun 21,82	\$13.50	10.0%	\$.40	-	-	\$15.25	AdF \$.080	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 50.0%
Local 151		Nov 1,82	\$14.27	10.0%	\$.40	-	-	\$16.10						
		May 1,83	\$15.18	10.0%	\$.40	-	-	\$17.10						
		Nov 1,83	\$15.77	10.0%	\$.40	-	-	\$17.75						
		Apr 30,84												
<u>Crane Operator</u>														
Intl. Operating Engineers	CI	Jul 5,82	\$15.81	10.0%	\$.30	\$.70	-	\$18.39	TF \$.130	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Local 793		Nov 1,82	\$15.92	10.0%	\$.40	\$1.00	-	\$18.91	AdF \$.050					
		May 1,83	\$17.74	10.0%	\$.40	\$1.00	-	\$20.91						
		Apr 30,84												
<u>Crane Operator</u>														
Intl. Operating Engineers	Rd	Jan 1,82	\$12.50	10.0%	\$.30	\$.10	-	\$14.15	(73) AF \$.050	(21) /55.0		1.5x	2.0x	2nd \$.20/hr
Local 793		Jul 1,82	\$12.95	10.0%	\$.30	\$.15	-	\$14.70						3rd \$.30/hr
		Jan 1,83	\$13.41	10.0%	\$.30	\$.15	-	\$15.20						
		Jul 1,83	\$13.86	10.0%	\$.30	\$.20	-	\$15.75						
		Dec 31,83												
<u>Crane Operator</u>														
Intl. Operating Engineers	S	Jan 1,82	\$12.50	10.0%	\$.30	\$.10	-	\$14.15	(73) AF \$.050	(21) /50.0		1.5x	2.0x	2nd \$.20/hr
Local 793		Jul 1,82	\$12.95	10.0%	\$.30	\$.15	-	\$14.70						3rd \$.30/hr
		Jan 1,83	\$13.41	10.0%	\$.30	\$.15	-	\$15.20						
		Jul 1,83	\$13.86	10.0%	\$.30	\$.20	-	\$15.75						
		Dec 31,83												
<u>Drywall Applicator</u>														
Carpenters	R	Jun 15,82	\$14.00	10.0%	\$.75	\$.50	\$.10	\$16.75	(6) IF \$.050	8.0/37.5	2.0x	2.0x	2.0x	2nd 14.2%
Local 675		Nov 1,82	\$15.00	10.0%	\$.90	\$.50	\$.10	\$18.00	UF \$.300					
		May 1,83	\$16.00	10.0%	\$.90	\$.50	\$.10	\$19.10	AdF \$.050					
		Nov 1,83	\$17.00	10.0%	\$.90	\$.50	\$.10	\$20.20						
		Apr 30,84												
<u>Drywall Applicator</u>														
Carpenters	CI	Jun 21,82	\$15.47	10.0%	\$.80	-	-	\$17.82	AdF \$.050	8.0/40.0	1.5x 1st 3.0 hrs	2.0x	2.0x	2nd 14.2%
Local 1316		Nov 1,82	\$15.93	10.0%	\$.80	-	-	\$18.32						3rd 50.0%
		May 1,83	\$17.61	10.0%	\$.95	-	-	\$20.32						
		Apr 30,84									2.0x after			

Table 14 London (cont'd)

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vacation	Wellfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
<u>Electrician</u>													
Electrical Workers (IBEW)	CI	May 8,82 \$15.96 Oct 1,82 \$15.90 May 1,83 \$17.54 Apr 30,84	10.0% 10.0% 10.0%	\$.78 \$.84 \$.84	\$1.04 \$1.04 \$1.24	- - -	\$19.38 \$19.37 \$21.37	TF \$.030 (74) 0th \$1.00	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 25.0%
<u>Elevator Mechanic</u>													
Elevator Constructors	CI	Jun 9,82 \$17.14 May 1,83 \$18.79 Apr 30,84	12.0% 12.0%	\$.43 \$.48	\$1.40 \$1.50	- -	\$21.03 \$23.02	(8) 0th \$.045	8.0/40.0	2.0x	2.0x	2.0x	-
<u>Glazier</u>													
Painters	CI	Jul 19,82 \$12.22 Nov 1,82 \$12.86 May 1,83 \$13.86 Nov 1,83 \$14.22 Apr 30,84	10.0% 10.0% 10.0% 10.0%	\$.60 \$.70 \$.70 \$.80	- - -\$.40	- - -	\$14.04 \$14.85 \$15.95 \$16.84	IF \$.040 AF \$.010	8.0/40.0	1.5x	1.5x	1.5x	2nd & 3rd 14.2%
<u>Hoist Operator</u>													
Intl. Operating Engineers	CI	Jul 5,82 \$15.81 Nov 1,82 \$15.92 May 1,83 \$17.74 Apr 30,84	10.0% 10.0% 10.0%	\$.30 \$.40 \$.40	\$.70 \$1.00 \$1.00	- - -	\$18.39 \$18.91 \$20.91	TF \$.130 AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
<u>Labourer, Common</u>													
Labourers	Rd	Feb 15,82 \$ 9.75 Jul 1,82 \$10.25 Jan 1,83 \$10.75 Jul 1,83 \$11.25 Dec 31,83	10.0% 10.0% 10.0% 10.0%	\$.22 \$.22 \$.22 \$.22	\$.30 \$.30 \$.30 \$.30	- - - -	\$11.25 \$11.80 \$12.35 \$12.90	IF \$.010 UF \$.160	(21) /55.0		1.5x	2.0x	-
<u>Labourer, Common</u>													
Labourers	S	Feb 15,82 \$ 9.75 Jul 1,82 \$10.25 Jan 1,83 \$10.75 Jul 1,83 \$11.25 Dec 31,83	10.0% 10.0% 10.0% 10.0%	\$.22 \$.22 \$.22 \$.22	\$.30 \$.30 \$.30 \$.30	- - - -	\$11.25 \$11.80 \$12.35 \$12.90	IF \$.010 UF \$.160	(21) /50.0		1.5x	2.0x	2nd & 3rd \$.30/hr

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums	
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday		
<u>Labourer, Common</u>														
Labourers Local 1059	CI	Jun 9,82	\$13.13	8.0%	\$.22	\$.30	-	\$14.70	IF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 50.0%
		Nov 1,82	\$13.78	8.0%	\$.22	\$.30	-	\$15.40						
		May 1,83	\$15.17	8.0%	\$.22	\$.30	-	\$16.90						
		Apr 30,84												
<u>Millwright</u>														
Carpenters Local 1592	CI	Jun 7,82	\$15.33	10.0%	\$.95	\$1.53	\$.15	\$19.49	IF \$.050 AF \$.050 TF \$.050 (11) Oth \$1.00	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
		May 1,83	\$16.94	10.0%	\$1.00	\$1.71	\$.15	\$21.49						
		Apr 30,84												
<u>Oiler</u>														
Intl. Operating Engineers Local 793	CI	Jul 5,82	\$13.12	10.0%	\$.30	\$.70	-	\$15.43	TF \$.130 AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
		Nov 1,82	\$13.21	10.0%	\$.40	\$1.00	-	\$15.93						
		May 1,83	\$14.12	10.0%	\$.40	\$1.00	-	\$16.93						
		Apr 30,84												
<u>Oiler</u>														
Intl. Operating Engineers Local 793	S	Jan 1,82	\$11.40	10.0%	\$.30	\$.10	-	\$12.94	(73) AF \$.050	(21) /55.0	1.5x	2.0x	2nd \$.20/hr 3rd \$.30/hr	
		Jul 1,82	\$11.85	10.0%	\$.30	\$.15	-	\$13.49						
		Jan 1,83	\$12.31	10.0%	\$.30	\$.15	-	\$13.99						
		Jul 1,83	\$12.76	10.0%	\$.30	\$.20	-	\$14.54						
		Dec 31,83												
<u>Oiler</u>														
Intl. Operating Engineers Local 793	Rd	Jan 1,82	\$11.40	10.0%	\$.30	\$.10	-	\$12.94	(73) AF \$.050	(21) /55.0	1.5x	2.0x	2nd \$.20/hr 3rd \$.30/hr	
		Jul 1,82	\$11.85	10.0%	\$.30	\$.15	-	\$13.49						
		Jan 1,83	\$12.31	10.0%	\$.30	\$.15	-	\$13.99						
		Jul 1,83	\$12.76	10.0%	\$.30	\$.20	-	\$14.54						
		Dec 31,83												
<u>Painter, Brush</u>														
Painters Local 1590	CI	Jun 14,82	\$12.42	10.0%	\$.85	\$.50	-	\$15.01	IF \$.200	(6) 8.0/37.5	2.0x	2.0x	2.0x	2nd & 3rd 15.3%
		Aug 1,82	\$12.96	10.0%	\$.85	\$.50	-	\$15.61						
		Nov 1,82	\$13.78	10.0%	\$.85	\$.50	-	\$16.51						
		Jan 1,83	\$14.32	10.0%	\$.85	\$.50	-	\$17.10						
		May 1,83	\$15.78	10.0%	\$.85	\$.50	-	\$18.71						
		Nov 1,83	\$16.41	10.0%	\$.95	\$.80	-	\$19.80						
		Apr 30,84												

107

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums		
	Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total			Daily	Saturday	Sunday & Holiday			
<u>Painter, Spray</u>															
Painters Local 1590	CI	Jun 14,82	\$13.42	10.0%	\$.85	\$.50	-	\$16.11	IF \$.200	(6) 8.0/37.5	2.0x	2.0x	2.0x	2nd & 3rd 15.3%	
		Aug 1,82	\$13.96	10.0%	\$.85	\$.50	-	\$16.71							
		Nov 1,82	\$14.78	10.0%	\$.85	\$.50	-	\$17.61							
		Jan 1,83	\$15.32	10.0%	\$.85	\$.50	-	\$18.20							
		May 1,83	\$16.78	10.0%	\$.85	\$.50	-	\$19.81							
		Nov 1,83	\$17.41	10.0%	\$.95	\$.80	-	\$20.90							
		Apr 30,84													
<u>Plasterer</u>															
Painters Local 1891	CI	Jun 28,82	\$14.87	10.0%	\$.85	\$.35	-	\$17.56	IF \$.050	(12) 8.0/40.0	2.0x	2.0x	2.0x	2nd 14.2% 3rd 50.0%	
		Nov 1,82	\$15.05	10.0%	\$.95	\$.35	-	\$17.86							
		Jan 1,83	\$15.05	10.0%	\$.95	\$.50	-	\$18.01							
		May 1,83	\$16.59	10.0%	\$.95	\$.50	-	\$19.70							
		Nov 1,83	\$16.59	10.0%	\$.95	\$.80	-	\$20.00							
		Apr 30,84													
		<u>Plumber</u>													
Plumbers Local 593	CI	Jul 16,82	\$16.88	10.0%	\$.40	\$.67	-	\$19.64	IF \$.100 TF \$.030	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 50.0%	
		Nov 1,82	\$17.20	10.0%	\$.55	\$.67	-	\$20.14							
		May 1,83	\$18.10	10.0%	\$.55	\$.67	-	\$21.13							
		Apr 30,84													
		<u>Refrigeration Mechanic</u>													
Plumbers Local 787	CI	May 1,82	\$17.96	10.0%	\$.45	-	-	\$20.21	IF \$.040 TF \$.040	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 13.3%	
		May 1,83	\$19.78	10.0%	\$.45	-	-	\$22.21							
		Nov 1,83	\$20.69	10.0%	\$.45	-	-	\$23.21							
		Apr 30,84													
<u>Resilient Floor Layer</u>															
Carpenters Local 1946	CI	Jun 21,82	\$13.95	10.0%	\$.55	\$.50	-	\$16.40	AdF \$.050	8.0/40.0	1.5x 1st 3.5 hrs 2.0x after	1.5x 1st 8.0 hrs 2.0x after	2.0x	2nd & 3rd 12.5%	
		Nov 1,82	\$13.95	10.0%	\$.80	\$.75	-	\$16.90							
		May 1,83	\$15.76	10.0%	\$.80	\$.75	-	\$18.89							
		Apr 30,84													
<u>Rodman</u>															
Structural Iron Workers Local 700	CI	Jun 8,82	\$14.08	10.0%	\$1.10	\$1.10	-	\$17.69	AdF \$.090 (18) 0th \$.030	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%	
		Nov 1,82	\$14.99	10.0%	\$1.10	\$1.10	-	\$18.69							
		May 1,83	\$16.13	10.0%	\$1.20	\$1.25	-	\$20.19							
		Apr 30,84													

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
<u>Roofer</u>													
Sheet Metal Workers	CI Jun 25,82	\$13.05	10.0%	\$.80	-	-	\$15.16	IF \$.050	8.0/40.0	1.0x 1st	2.0x	2.0x	-
Local 473	Nov 1,82	\$13.51	10.0%	\$.80	-	-	\$15.66	(19)		4.0 hrs			
	May 1,83	\$15.33	10.0%	\$.80	-	-	\$17.66	0th \$.020		weekly			
	Apr 30,84									2.0x aft			
<u>Sheet Metal Worker</u>													
Sheet Metal Workers	CI May 1,82	\$13.96	10.0%	\$.66	\$.40	-	\$16.42	IF \$.150	9.0/36.0	2.0x	2.0x	2.0x	(76)
Local 473	Jun 7,82	\$15.65	10.0%	\$.80	\$.40	-	\$18.42						2nd & 3rd
	May 1,83	\$17.47	10.0%	\$.80	\$.40	-	\$20.42						\$1.74/hr
	Apr 30,84												
<u>Sprinkler Installer</u>													
Plumbers	CI May 1,81	\$15.28	10.0%	\$.60	\$.80	-	\$18.21	TF \$.050	(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd & 3rd
Local 853	May 1,82	\$16.73	10.0%	\$.65	\$.80	-	\$19.85						15.0%
	Aug 9,82	\$16.45	10.0%	\$.75	\$1.00	-	\$19.85						
	Sep 9,82	\$17.24	10.0%	\$.75	\$1.00	-	\$20.71						
	May 1,83	\$18.60	10.0%	\$.75	\$1.00	-	\$22.21						
	Apr 30,84												
<u>Structural Ironworker</u>													
Structural Iron Workers	CI May 26,82	\$15.85	10.0%	\$1.10	\$1.25	-	\$19.79	IF \$.020	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd
Local 700	May 1,83	\$17.58	10.0%	\$1.20	\$1.25	-	\$21.79	(18)					14.2%
	Apr 30,84							0th \$.050					
<u>Terrazzo Base Machine Opr</u>													
Bricklayers	CI Jun 10,82	\$14.04	10.0%	-	\$.25	-	\$15.69	IF \$.060	8.0/40.0	1.5x 1st	2.0x	2.0x	2nd \$.75/hr
Local 5	Nov 1,82	\$14.58	10.0%	-	\$.25	-	\$16.29			2.0 hrs			3rd \$1.00/hr
	May 1,83	\$16.40	10.0%	-	\$.25	-	\$18.29			2.0x			
	Apr 30,84									after			
<u>Terrazzo Floor Machine Op</u>													
Bricklayers	CI Jun 10,82	\$13.51	10.0%	-	\$.25	-	\$15.11	IF \$.060	8.0/40.0	1.5x 1st	2.0x	2.0x	2nd \$.75/hr
Local 5	Nov 1,82	\$14.05	10.0%	-	\$.25	-	\$15.71			2.0 hrs			3rd \$1.00/hr
	May 1,83	\$15.87	10.0%	-	\$.25	-	\$17.71			2.0x			
	Apr 30,84									after			

Table 14 London (cont'd)

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums	
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday		
<u>Truck Driver, Float</u>														
Teamsters Local 141	CI	Jun 29,82 Nov 1,82 May 1,83 Apr 30,84	\$12.38 \$12.93 \$14.29	10.0% 10.0% 10.0%	\$.95 \$.95 \$1.05	\$.10 \$.10 \$.20	- - -	\$14.67 \$15.27 \$16.97	AdF \$.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2%
<u>Truck Driver, Single Axle</u>														
Teamsters Local 141	CI	Jun 29,82 Nov 1,82 May 1,83 Apr 30,84	\$12.18 \$12.73 \$14.09	10.0% 10.0% 10.0%	\$.95 \$.95 \$1.05	\$.10 \$.10 \$.20	- - -	\$14.45 \$15.05 \$16.75	AdF \$.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2%
<u>Truck Driver, Tandem Axle</u>														
Teamsters Local 141	Rd	Jan 1,82 Jul 1,82 Jan 1,83 Jul 1,83 Dec 31,83	\$10.53 \$11.03 \$11.53 \$12.03	10.0% 10.0% 10.0% 10.0%	- - - -	- - - -	- - - -	\$11.58 \$12.13 \$12.68 \$13.23	(21) /55.0			1.5x	2.0x	2nd & 3rd \$.30/hr
<u>Truck Driver, Tandem Axle</u>														
Teamsters Local 141	S	Jan 1,82 Jul 1,82 Jan 1,83 Jul 1,83 Dec 31,83	\$10.53 \$11.03 \$11.53 \$12.03	10.0% 10.0% 10.0% 10.0%	- - - -	- - - -	- - - -	\$11.58 \$12.13 \$12.68 \$13.23	(21) /55.0			1.5x	2.0x	2nd & 3rd \$.30/hr
<u>Truck Driver, Tandem Axle</u>														
Teamsters Local 141	CI	Jun 29,82 Nov 1,82 May 1,83 Apr 30,84	\$12.28 \$12.83 \$14.19	10.0% 10.0% 10.0%	\$.95 \$.95 \$1.05	\$.10 \$.10 \$.20	- - -	\$14.56 \$15.16 \$16.86	AdF \$.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2%

Table 15

MIDLAND - HOURS, WAGES, AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
<u>Asbestos Worker</u>													
Asbestos Workers	CI Jan 12,83	\$17.42	10.0%	\$.55	\$.41	-	\$20.12	IF \$.180	(1) 8.0/36.0	2.0x	2.0x	(2) 2.0x	2nd 14.2%
Local 95	May 2,83	\$18.78	10.0%	\$.55	\$.41	-	\$21.62	AF \$.050					3rd 33.3%
		Apr 30,84						(3) 0th \$.200					
<u>Boilermaker</u>													
Boilermakers	CI Jul 1,82	\$16.34	12.0%	\$.50	\$1.45	-	\$20.25	AF \$.020	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd
International	Jan 1,83	\$16.79	12.0%	\$.50	\$1.45	-	\$20.75	TF \$.110					20.0%
	Jul 1,83	\$18.02	12.0%	\$.50	\$1.45	-	\$22.13	AdF \$.040					
		Apr 30,84											
<u>Bricklayer</u>													
Bricklayers Independent	CI May 31,82	\$14.53	10.0%	\$.95	-	-	\$16.93		8.0/40.0	1.5x 1st	2.0x	2.0x	2nd 14.2%
Local 1	Oct 4,82	\$15.13	10.0%	\$.95	-	-	\$17.59			4.0 hrs			3rd 50.0%
	Jun 6,83	\$16.28	10.0%	\$.95	-	-	\$18.86			2.0x			
	Oct 3,83	\$17.43	10.0%	\$.95	-	-	\$20.12			after			
		May 31,84											
<u>Bricklayer</u>													
Bricklayers	CI May 31,82	\$15.55	10.0%	-	\$.25	-	\$17.36	(4) 0th \$.120	8.0/40.0	1.5x 1st	2.0x	2.0x	2nd & 3rd
Local 8	Nov 1,82	\$16.24	10.0%	-	\$.25	-	\$18.11			2.0 hrs			20.0%
	May 1,83	\$17.88	10.0%	-	\$.25	-	\$19.92			2.0x			
		Apr 30,84								after			
<u>Bulldozer Operator</u>													
Intl. Operating Engineers	CI Jul 5,82	\$15.58	10.0%	\$.30	\$.70	-	\$18.14	TF \$.130	8.0/40.0	1.5x 1st	2.0x	2.0x	2nd & 3rd
Local 793	Nov 1,82	\$15.67	10.0%	\$.40	\$1.00	-	\$18.64	AdF \$.050		1.0 hrs			14.2%
	May 1,83	\$17.03	10.0%	\$.40	\$1.00	-	\$20.13			2.0x			
		Apr 30,84								after			
<u>Carpenter</u>													
Carpenters	R Jun 30,83	\$12.00	10.0%	\$.90	\$1.50	-	\$15.60	AF \$.040	8.0/40.0	1.5x 1st	2.0x	2.0x	2nd 14.2%
Local 1190	May 1,84	\$12.91	10.0%	\$.90	\$1.50	-	\$16.60	UF \$.020		3.0 hrs			3rd 50.0%
		Apr 30,85						AdF \$.250		2.0x			
										after			

Table 15 Midland (cont'd)

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums	
	Effective Date	Hourly Rate	Vacation	Wellfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday		
<u>Labourer, Housing</u>														
Labourers Local 183	R	May 1,81 Oct 1,81 May 1,82 Oct 1,82 Apr 30,83	\$ 9.75 \$ 9.90 \$11.25 \$11.35	10.0% 10.0% 10.0% 10.0%	\$.69 \$.70 \$.75 \$.75	\$.20 \$.20 \$.30 \$.30	- - - -	\$11.62 \$11.79 \$13.43 \$13.54	TF \$.050 UF \$.160	9.0/44.0	1.5x	2.0x	2.0x	2nd & 3rd 12.5%
<u>Marble Setter</u>														
Bricklayers Local 31	CI	Jun 10,82 Nov 1,82 May 1,83 Apr 30,84	\$14.26 \$14.81 \$16.65	10.0% 10.0% 10.0%	\$.65 \$.65 \$.65	\$.25 \$.25 \$.25	- - -	\$16.59 \$17.19 \$19.22	IF \$.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
<u>Millwright</u>														
Carpenters Local 2309	CI	Jun 7,82 May 1,83 Apr 30,84	\$15.33 \$16.94	10.0% 10.0%	\$.95 \$1.00	\$1.53 \$1.71	\$.15 \$.15	\$19.49 \$21.49	IF \$.050 AF \$.050 TF \$.050 (11) Oth \$.100	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
<u>Oiler</u>														
Intl. Operating Engineers Local 793	CI	Jul 5,82 Nov 1,82 May 1,83 Apr 30,84	\$12.59 \$12.68 \$13.59	10.0% 10.0% 10.0%	\$.30 \$.40 \$.40	\$.70 \$1.00 \$1.00	- - -	\$14.85 \$15.35 \$16.35	TF \$.130 AdF \$.050	8.0/40.0	1.5x 1st 1.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
<u>Painter, Brush</u>														
Painters District Council 46	CI	Jun 14,82 Nov 1,82 May 1,83 Nov 1,83 Apr 30,84	\$13.52 \$14.34 \$15.25 \$15.89	10.0% 10.0% 10.0% 10.0%	\$.85 \$.85 \$.85 \$.95	\$.50 \$.50 \$.50 \$.80	- - - -	\$16.22 \$17.12 \$18.13 \$19.23	IF \$.200	(6) 8.0/37.5	2.0x	2.0x	2.0x	2nd & 3rd 15.3%
<u>Painter, Spray</u>														
Painters District Council 46	CI	Jun 14,82 Nov 1,82 May 1,83 Nov 1,83 Apr 30,84	\$14.52 \$15.34 \$16.25 \$16.89	10.0% 10.0% 10.0% 10.0%	\$.85 \$.85 \$.85 \$.95	\$.50 \$.50 \$.50 \$.80	- - - -	\$17.32 \$18.22 \$19.23 \$20.33	IF \$.200	(6) 8.0/37.5	2.0x	2.0x	2.0x	2nd & 3rd 15.3%

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
<u>Plasterer</u>													
Painters Local 1891	CI Jun 28,82 Nov 1,82 Jan 1,83 May 1,83 Nov 1,83 Apr 30,84	\$14.37 \$15.23 \$15.23 \$16.19 \$17.05	10.0% 10.0% 10.0% 10.0% 10.0%	\$.85 \$.95 \$.95 \$.95 \$.95	\$.35 \$.35 \$.50 \$.50 \$.80	- - - - -	\$17.01 \$18.05 \$18.20 \$19.26 \$20.51	(12) IF \$.050	8.0/40.0	1.5x 1st 3.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
<u>Plasterer</u>													
Plasterers Local 598	CI Jun 7,82 Nov 1,82 May 1,83 Nov 1,83 Apr 30,84	\$14.67 \$15.13 \$16.04 \$16.36	10.0% 10.0% 10.0% 10.0%	\$.91 \$.96 \$.96 \$.96	\$.25 \$.35 \$.35 \$.35	- - - -	\$17.30 \$17.95 \$18.95 \$19.31	AdF \$.050	8.0/40.0	1.5x 1st 4.0 hrs 2.0x after	2.0x	2.0x	2nd 12.5% 3rd 16.7%
<u>Plasterer</u>													
Bricklayers Local 8	CI May 31,82 Nov 1,82 May 1,83 Apr 30,84	\$15.55 \$16.24 \$17.88	10.0% 10.0% 10.0%	- - -	\$.25 \$.25 \$.25	- - -	\$17.36 \$18.11 \$19.92	(4) Oth \$.120	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 20.0%
<u>Plumber</u>													
Plumbers Local 599	CI Jul 16,82 Nov 1,82 May 1,83 Apr 30,84	\$15.46 \$15.81 \$16.54	10.0% 10.0% 10.0%	\$.78 \$.83 \$.91	\$1.12 \$1.16 \$1.24	- - -	\$18.91 \$19.38 \$20.34	(15) IF \$.070 TF \$.090 UF \$.230	(6) 8.0/37.5	2.0x	2.0x	2.0x	2nd 14.2% 3rd 33.3%
<u>Refrigeration Mechanic</u>													
Plumbers Local 787	CI May 1,82 May 1,83 Nov 1,83 Apr 30,84	\$17.46 \$19.28 \$20.19	10.0% 10.0% 10.0%	\$.45 \$.45 \$.45	- - -	- - -	\$19.66 \$21.66 \$22.66	IF \$.040 TF \$.040	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 13.3%
<u>Resilient Floor Layer</u>													
Carpenters Local 2965	CI Jun 21,82 Nov 1,82 May 1,83 Apr 30,84	\$14.18 \$14.41 \$16.00	10.0% 10.0% 10.0%	\$.85 \$.95 \$1.05	\$.55 \$.70 \$.85	- - -	\$17.00 \$17.50 \$19.50	(6) AF \$.020 AdF \$.060	8.0/37.5	1.5x 1st 3.0 hrs 2.0x after	(16) 1.5x	2.0x	(17) 2nd & 3rd 25.0%

117

NIAGARA FALLS - HOURS, WAGES, AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

Occupation and Union	Wage and Related Payments								Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date		Hourly Rate	Vacation	Wellfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
<u>Asbestos Worker</u>														
Asbestos Workers	CI	Jan 12,83	\$17.42	10.0%	\$.55	\$.41	-	\$20.12	IF \$.180	(1) 8.0/36.0	2.0x	2.0x	(2) 2.0x	2nd 14.2%
Local 95		May 2,83	\$18.78	10.0%	\$.55	\$.41	-	\$21.62	AF \$.030					3rd 33.3%
			Apr 30,84						(3) Oth \$.200					
<u>Boilermaker</u>														
Boilermakers	CI	Jul 1,82	\$16.34	12.0%	\$.50	\$1.45	-	\$20.25	AF \$.020	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd
International		Jan 1,83	\$16.79	12.0%	\$.50	\$1.45	-	\$20.75	TF \$.110					20.0%
		Jul 1,83	\$18.02	12.0%	\$.50	\$1.45	-	\$22.13	AdF \$.040					
			Apr 30,84											
<u>Bricklayer</u>														
Bricklayers Independent	CI	May 31,82	\$14.53	10.0%	\$.95	-	-	\$16.93		8.0/40.0	1.5x 1st	2.0x	2.0x	2nd 14.2%
Local 1		Oct 4,82	\$15.13	10.0%	\$.95	-	-	\$17.59			4.0 hrs			3rd 50.0%
		Jun 6,83	\$16.28	10.0%	\$.95	-	-	\$18.86			2.0x			
		Oct 3,83	\$17.43	10.0%	\$.95	-	-	\$20.12			after			
			May 31,84											
<u>Bricklayer</u>														
Bricklayers	CI	May 31,82	\$15.12	10.0%	\$1.20	\$.85	-	\$18.68	(4) Oth \$.120	8.0/40.0	1.5x 1st	2.0x	2.0x	2nd & 3rd
Local 4		Nov 1,82	\$15.80	10.0%	\$1.20	\$.85	-	\$19.43			2.0 hrs			20.0%
		May 1,83	\$17.39	10.0%	\$1.20	\$.92	-	\$21.25			2.0x			
			Apr 30,84								after			
<u>Bulldozer Operator</u>														
Intl. Operating Engineers	CI	Jul 5,82	\$16.27	10.0%	\$.30	\$.70	-	\$18.90	TF \$.130	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd
Local 793		Nov 1,82	\$16.36	10.0%	\$.40	\$1.00	-	\$19.40	AdF \$.050					14.2%
		May 1,83	\$17.72	10.0%	\$.40	\$1.00	-	\$20.89						
			Apr 30,84											
<u>Carpenter</u>														
Carpenters	CI	Jun 21,82	\$15.45	10.0%	\$.80	\$.60	-	\$18.40	AF \$.020	(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd 25.0%
Local 38		Nov 1,82	\$15.90	10.0%	\$.80	\$.60	-	\$18.89	AdF \$.080					3rd 50.0%
		May 1,83	\$17.45	10.0%	\$.95	\$.75	-	\$20.90						
			Apr 30,84											

119

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums	
	Effective Date	Hourly Rate	Vacation	Wellfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday		
<u>Cement Finisher</u>														
Labourers Local 837	CI	Jun 9,82 Nov 1,82 May 1,83 Nov 1,83 Apr 30,84	\$13.27 \$13.68 \$14.54 \$15.06	10.0% 10.0% 10.0% 10.0%	\$1.10 \$1.10 \$1.30 \$1.30	\$.40 \$.40 \$.45 \$.60	- - - -	\$16.10 \$16.55 \$17.74 \$18.47	(66) IF \$.080 TF \$.100 UF \$.210	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd \$2.10/hr
<u>Cement Finisher</u>														
Bricklayers Local 4	CI	Jun 10,82 Nov 1,82 May 1,83 Apr 30,84	\$13.39 \$13.94 \$15.53	10.0% 10.0% 10.0%	\$1.20 \$1.20 \$1.20	\$.50 \$.50 \$.75	- - -	\$16.43 \$17.03 \$19.03	IF \$.060	8.0/40.0	1.5x 1st 2.0 hrs after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
<u>Crane Operator</u>														
Intl. Operating Engineers Local 793	CI	Jul 5,82 Nov 1,82 May 1,83 Apr 30,84	\$16.67 \$16.78 \$18.51	10.0% 10.0% 10.0%	\$.30 \$.40 \$.40	\$.70 \$1.00 \$1.00	- - -	\$19.34 \$19.86 \$21.76	TF \$.130 AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
<u>Drywall Applicator</u>														
Carpenters Local 675	R	Jun 15,82 Nov 1,82 May 1,83 Nov 1,83 Apr 30,84	\$14.00 \$15.00 \$16.00 \$17.00	10.0% 10.0% 10.0% 10.0%	\$.75 \$.90 \$.90 \$.90	\$.50 \$.50 \$.50 \$.50	\$.10 \$.10 \$.10 \$.10	\$16.75 \$18.00 \$19.10 \$20.20	(6) IF \$.050 UF \$.300 AdF \$.050	8.0/37.5	2.0x	2.0x	2.0x	2nd 14.2%
<u>Drywall Applicator</u>														
Carpenters Local 38	CI	Jun 21,82 Nov 1,82 May 1,83 Apr 30,84	\$15.45 \$15.90 \$17.45	10.0% 10.0% 10.0%	\$.80 \$.80 \$.95	\$.60 \$.60 \$.75	- - -	\$18.40 \$18.89 \$20.90	(1) AdF \$.050	8.0/36.0	2.0x	2.0x	2.0x	2nd 25.0% 3rd 50.0%
<u>Electrician</u>														
Electrical Workers (IBEW) Local 303	R	May 8,82 May 1,83 Apr 30,84	\$10.94 \$12.15	10.0% 10.0%	\$1.10 \$1.20	\$1.50 \$1.50	- -	\$14.63 \$16.07	(77) 0th \$.070	8.0/40.0	1.5x	1.5x	1.5x	2nd 12.5% 3rd 28.5%

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums	
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday		
<u>Electrician</u>														
Electrical Workers (IBEW) Local 303	CI	May 8,82	\$15.63	10.0%	\$1.10	\$1.50	-	\$19.79	(77) 0th \$.070	(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd 12.5% 3rd 28.5%
		May 1,83	\$17.35	10.0%	\$1.20	\$1.50	-	\$21.79						
		Apr 30,84												
<u>Elevator Mechanic</u>														
Elevator Constructors Local 90	CI	Jun 9,82	\$17.14	12.0%	\$.43	\$1.40	-	\$21.03	(8) 0th \$.045	8.0/40.0	2.0x	2.0x	2.0x	-
		May 1,83	\$18.79	12.0%	\$.48	\$1.50	-	\$23.02						
		Apr 30,84												
<u>Glazier</u>														
Painters Local 1795	CI	Jul 19,82	\$13.32	10.0%	\$.60	-	-	\$15.25	IF \$.040 AF \$.010	8.0/40.0	1.5x 1st 4.0 hrs 2.0x after	(78) 1.5x	Sun 2.0x Hol 1.5x	2nd & 3rd 14.2%
		Nov 1,82	\$13.96	10.0%	\$.70	-	-	\$16.06						
		May 1,83	\$14.96	10.0%	\$.70	-	-	\$17.16						
		Nov 1,83	\$15.32	10.0%	\$.80	\$.40	-	\$18.05						
		Apr 30,84												
<u>Hoist Operator</u>														
Intl. Operating Engineers Local 793	CI	Jul 5,82	\$16.67	10.0%	\$.30	\$.70	-	\$19.34	TF \$.130 AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
		Nov 1,82	\$16.78	10.0%	\$.40	\$1.00	-	\$19.86						
		May 1,83	\$18.51	10.0%	\$.40	\$1.00	-	\$21.76						
		Apr 30,84												
<u>Labourer, Common</u>														
Labourers Local 837	CI	Jun 9,82	\$12.42	10.0%	\$1.10	\$.60	-	\$15.36	(69) IF \$.080 TF \$.100	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 13.3%
		Nov 1,82	\$13.01	10.0%	\$1.10	\$.60	-	\$16.01						
		May 1,83	\$14.17	10.0%	\$1.30	\$.60	-	\$17.49						
		Apr 30,84												
<u>Marble Setter</u>														
Bricklayers Local 4	CI	Jun 10,82	\$13.55	10.0%	\$1.20	\$.50	-	\$16.61	IF \$.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
		Nov 1,82	\$14.10	10.0%	\$1.20	\$.50	-	\$17.21						
		May 1,83	\$15.69	10.0%	\$1.20	\$.75	-	\$19.21						
		Apr 30,84												

121

Table 16 Niagara Falls (cont'd)

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
<u>Plumber</u>													
Plumbers Local 666	CI Jul 16,82 Nov 1,82 May 1,83 Apr 30,84	\$16.07 \$16.53 \$17.30	10.0% 10.0% 10.0%	\$1.05 \$1.05 \$1.10	\$1.25 \$1.25 \$1.35	\$.20 \$.20 \$.20	\$20.18 \$20.68 \$21.68	IF \$.070 TF \$.120 (13) Oth \$.010	(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd 12.5% 3rd 28.5%
<u>Plumber</u>													
Plumbers Local 666	R Jul 16,82 Nov 1,82 May 1,83 Apr 30,84	\$16.07 \$16.53 \$17.30	10.0% 10.0% 10.0%	\$1.05 \$1.05 \$1.10	\$1.25 \$1.25 \$1.35	\$.20 \$.20 \$.20	\$20.18 \$20.68 \$21.68	IF \$.070 TF \$.120 (13) Oth \$.010	8.0/40.0	1.5x	1.5x	2.0x	-
<u>Refrigeration Mechanic</u>													
Plumbers Local 787	CI May 1,82 Nov 1,82 Nov 1,83 Apr 30,84	\$17.96 \$19.78 \$20.69	10.0% 10.0% 10.0%	\$.45 \$.45 \$.45	- - -	- - -	\$20.21 \$22.21 \$23.21	IF \$.040 TF \$.040	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 13.3%
<u>Resilient Floor Layer</u>													
Carpenters Local 38	CI Jun 21,82 Nov 1,82 May 1,83 Apr 30,84	\$13.91 \$14.36 \$15.91	10.0% 10.0% 10.0%	\$.80 \$.80 \$.95	\$.60 \$.60 \$.75	- - -	\$16.70 \$17.20 \$19.20	AdF \$.050	(1) 8.0/36.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
<u>Rodman</u>													
Structural Iron Workers Local 736	CI Jun 8,82 Nov 1,82 May 1,83 Apr 30,84	\$14.57 \$15.48 \$16.75	10.0% 10.0% 10.0%	\$1.05 \$1.05 \$1.15	\$1.00 \$1.00 \$1.00	- - -	\$18.08 \$19.08 \$20.58	AdF \$.090 (18) Oth \$.030	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
<u>Roofer</u>													
Sheet Metal Workers Local 537	CI Jun 25,82 Nov 1,82 May 1,83 Apr 30,84	\$12.28 \$12.74 \$14.55	10.0% 10.0% 10.0%	- - -	- - -	- - -	\$13.51 \$14.01 \$16.01	IF \$.050 (19) Oth \$.020	9.0/45.0	1.5x	1.5x	Sun 1.5x Hol 2.0x	2nd & 3rd 14.2%

Table 16 Niagara Falls (cont'd)

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums	
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday		
<u>Sheet Metal Worker</u>														
Sheet Metal Workers Local 537	CI	May 1,82 Jun 7,82 Aug 28,83 May 1,83 Apr 30,84	\$15.49 \$16.62 \$16.53 \$18.35	10.0% 10.0% 10.0% 10.0%	\$.70 \$.70 \$.80 \$.80	- \$.75 \$.75 \$.75	- - - -	\$17.74 \$19.73 \$19.73 \$21.74	(41) IF \$.100 Oth \$.050	(1) 8.0/36.0	2.0x	2.0x	2.0x	(79) 2nd & 3rd \$2.21/hr
<u>Sprinkler Installer</u>														
Plumbers Local 853	CI	May 1,81 May 1,82 Aug 9,82 Sep 9,82 May 1,83 Apr 30,84	\$15.28 \$16.73 \$16.45 \$17.24 \$18.60	10.0% 10.0% 10.0% 10.0% 10.0%	\$.60 \$.65 \$.75 \$.75 \$.75	\$.80 \$.80 \$1.00 \$1.00 \$1.00	- - - - -	\$18.21 \$19.85 \$19.85 \$20.71 \$22.21	TF \$.050 (1)	8.0/36.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
<u>Structural Ironworker</u>														
Structural Iron Workers Local 736	CI	May 26,82 May 1,83 Apr 30,84	\$16.08 \$17.81	10.0% 10.0%	\$1.10 \$1.20	\$1.00 \$1.00	- -	\$19.79 \$21.79	IF \$.020 (18) Oth \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
<u>Terrazzo Base Machine Opr</u>														
Bricklayers Local 4	CI	Jun 10,82 Nov 1,82 May 1,83 Apr 30,84	\$12.74 \$13.28 \$14.87	10.0% 10.0% 10.0%	\$1.20 \$1.20 \$1.20	\$.50 \$.50 \$.75	- - -	\$15.71 \$16.31 \$18.31	IF \$.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
<u>Terrazzo Floor Machine Op</u>														
Bricklayers Local 4	CI	Jun 10,82 Nov 1,82 May 1,83 Apr 30,84	\$12.49 \$13.04 \$14.63	10.0% 10.0% 10.0%	\$1.20 \$1.20 \$1.20	\$.50 \$.50 \$.75	- - -	\$15.44 \$16.04 \$18.04	IF \$.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
<u>Terrazzo Worker</u>														
Bricklayers Local 4	CI	Jun 10,82 Nov 1,82 May 1,83 Apr 30,84	\$13.39 \$13.94 \$15.53	10.0% 10.0% 10.0%	\$1.20 \$1.20 \$1.20	\$.50 \$.50 \$.75	- - -	\$16.43 \$17.03 \$19.03	IF \$.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr

Occupation and Union	Wage and Related Payments								Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.P.	Total	Daily			Saturday	Sunday & Holiday		
<u>Bulldozer Operator</u>														
Intl. Operating Engineers Local 793	CI	Jul 5,82 Nov 1,82 May 1,83 Apr 30,84	\$15.37 \$15.46 \$16.82	10.0% 10.0% 10.0%	\$.30 \$.40 \$.40	\$.70 \$1.00 \$1.00	- - -	\$17.91 \$18.41 \$19.90	TF \$.130 AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
<u>Carpenter</u>														
Carpenters Local 2486	CI	Jun 21,82 Nov 1,82 May 1,83 Apr 30,84	\$14.96 \$15.42 \$16.96	10.0% 10.0% 10.0%	\$.80 \$.80 \$.95	\$.60 \$.60 \$.75	- - -	\$17.86 \$18.36 \$20.36	AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
<u>Cement Finisher</u>														
Plasterers Local 598	CI	Jun 21,82 Nov 1,82 May 1,83 Nov 1,83 Apr 30,84	\$13.48 \$14.12 \$15.03 \$15.62	10.0% 10.0% 10.0% 10.0%	\$.91 \$.96 \$.96 \$.96	\$.25 \$.35 \$.35 \$.35	- - - -	\$15.99 \$16.84 \$17.84 \$18.49	AdF \$.080	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd \$2.00/hr
<u>Cement Finisher</u>														
Labourers Local 493	CI	Jun 9,82 Nov 1,82 May 1,83 Apr 30,84	\$11.98 \$12.68 \$13.93	10.0% 10.0% 10.0%	\$.64 \$.64 \$.70	\$.30 \$.30 \$.30	- - -	\$14.12 \$14.89 \$16.32	IF \$.050 TF \$.100	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd \$.80/hr
<u>Cement Finisher</u>														
Bricklayers Local 28	CI	Jun 10,82 Nov 1,82 May 1,83 Apr 30,84	\$13.64 \$14.18 \$16.06	10.0% 10.0% 10.0%	\$.81 \$.81 \$.81	- - -	- - -	\$15.81 \$16.41 \$18.48	IF \$.060	8.0/40.0	1.5x 1st 2.0 hrs after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
<u>Crane Operator</u>														
Intl. Operating Engineers Local 793	Rd	Apr 1,81 Dec 31,81 Nov 1,82 Apr 30,84	(56) \$10.10 \$10.85 \$12.12	9.0% 9.0% 9.0%	\$.30 \$.30 \$.40	\$.20 \$.40 \$.50	- - -	\$11.51 \$12.53 \$14.11	(57) TF \$.050 AdF \$.020	(21) /55.0	-	-	2.0x	2nd & 3rd \$.20/hr

127

Occupation and Union		Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
		Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
<u>Crane Operator</u>														
Intl. Operating Engineers Local 793	S	Apr 1,81 Dec 31,81 Nov 1,82	(56) \$11.00 \$11.73 \$13.00 Apr 30,84	9.0% 9.0% 9.0%	\$.30 \$.30 \$.40	\$.20 \$.40 \$.50	- - -	\$12.49 \$13.49 \$15.07	TF \$.050 AdF \$.020	10.0/50.0	1.5x	1.5x	2.0x	2nd & 3rd \$.90/hr
<u>Crane Operator</u>														
Intl. Operating Engineers Local 793	CI	Jul 5,82 Nov 1,82 May 1,83	\$16.01 \$16.12 \$17.94 Apr 30,84	10.0% 10.0% 10.0%	\$.30 \$.40 \$.40	\$.70 \$1.00 \$1.00	- - -	\$18.61 \$19.13 \$21.13	TF \$.130 AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
<u>Drywall Applicator</u>														
Carpenters Local 675	R	Jun 15,82 Nov 1,82 May 1,83 Nov 1,83	\$14.00 \$15.00 \$16.00 \$17.00 Apr 30,84	10.0% 10.0% 10.0% 10.0%	\$.75 \$.90 \$.90 \$.90	\$.50 \$.50 \$.50 \$.50	\$.10 \$.10 \$.10 \$.10	\$16.75 \$18.00 \$19.10 \$20.20	IF \$.050 UF \$.300 AdF \$.050	(6) 8.0/37.5	2.0x	2.0x	2.0x	2nd 14.2%
<u>Drywall Applicator</u>														
Carpenters Local 2486	CI	Jun 21,82 Nov 1,82 May 1,83	\$14.96 \$15.42 \$16.96 Apr 30,84	10.0% 10.0% 10.0%	\$.80 \$.80 \$.95	\$.60 \$.60 \$.75	- - -	\$17.86 \$18.36 \$20.36	AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
<u>Electrician</u>														
Electrical Workers (IBEW) Local 1687	R	May 8,82 May 1,83	\$14.30 \$15.80 Apr 30,84	10.0% 10.0%	\$.80 \$.90	\$.75 \$1.00	- -	\$17.28 \$19.28	(59) UF \$.190 (7) Oth \$.110	8.0/40.0	1.5x	(58) 1.5x	2.0x	2nd 25.0% 3rd 37.5%
<u>Electrician</u>														
Electrical Workers (IBEW) Local 1687	CI	May 8,82 May 1,83	\$16.30 \$17.80 Apr 30,84	10.0% 10.0%	\$.80 \$.90	\$.75 \$1.00	- -	\$19.48 \$21.48	(1) UF \$.230 (7) Oth \$.110	8.0/36.0	2.0x	2.0x	2.0x	2nd 25.0% 3rd 37.5%

Occupation and Union	Wage and Related Payments -							Special Funds	Standard Hours	Overtime			Shift Premiums	
	Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total			Daily	Saturday	Sunday & Holiday		
<u>Glazier</u>														
Painters Local 1904	CI	Jul 19,82 Nov 1,82 May 1,83 Nov 1,83 Apr 30,84	\$11.45 \$12.09 \$13.09 \$13.45	10.0% 10.0% 10.0% 10.0%	\$.60 \$.70 \$.70 \$.80	- - - \$.40	- - - -	\$13.20 \$14.00 \$15.10 \$16.00	IF \$.040 AF \$.010	8.0/40.0	1.5x	1.5x	Sun 2.0x Hol 1.5x	2nd & 3rd 14.2%
<u>Hoist Operator</u>														
Intl. Operating Engineers Local 793	CI	Jul 5,82 Nov 1,82 May 1,83 Apr 30,84	\$16.01 \$16.12 \$17.94	10.0% 10.0% 10.0%	\$.30 \$.40 \$.40	\$.70 \$1.00 \$1.00	- - -	\$18.61 \$19.13 \$21.13	TF \$.130 AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
<u>Labourer, Common</u>														
Labourers Local 493	CI	Jun 9,82 Nov 1,82 May 1,83 Apr 30,84	\$11.68 \$12.38 \$13.63	10.0% 10.0% 10.0%	\$.64 \$.64 \$.70	\$.30 \$.30 \$.30	- - -	\$13.79 \$14.56 \$15.99	IF \$.050 TF \$.100	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd \$.80/hr
<u>Marble Setter</u>														
Bricklayers Local 28	CI	Jun 10,82 Nov 1,82 May 1,83 Apr 30,84	\$13.75 \$14.29 \$16.14	10.0% 10.0% 10.0%	\$.81 \$.81 \$.81	- - -	- - -	\$15.94 \$16.53 \$18.56	IF \$.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
<u>Millwright</u>														
Carpenters Local 1425	CI	Jun 7,82 May 1,83 Apr 30,84	\$15.33 \$16.94	10.0% 10.0%	\$.95 \$1.00	\$1.53 \$1.71	\$.15 \$.15	\$19.49 \$21.49	IF \$.050 AF \$.050 TF \$.050 (1) Oth \$.100	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
<u>Oiler</u>														
Intl. Operating Engineers Local 793	Rd	Apr 1,81 Dec 31,81 Nov 1,82 Apr 30,84	(56) \$ 8.45 \$ 9.20 \$10.47	9.0% 9.0% 9.0%	\$.30 \$.30 \$.40	\$.20 \$.40 \$.50	- - -	\$ 9.71 \$10.73 \$12.31	TF \$.050 AdF \$.020	(21) /55.0	-	-	2.0x	2nd & 3rd \$.20/hr

Table 17 North Bay (cont'd)

[illegible]

131

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums	
	Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total			Daily	Saturday	Sunday & Holiday		
<u>Sheet Metal Worker</u>														
Sheet Metal Workers Local 504	CI	May 1,82 Jun 7,82 Aug 1,82 May 1,83 Apr 30,84	\$14.06 \$15.88 \$15.70 \$17.34 10.0%	10.0% 10.0% 10.0% 10.0%	\$.62 \$.62 \$.82 \$1.02	\$1.10 \$1.10 \$1.10 \$1.10	- - - -	\$17.19 \$19.19 \$19.19 \$21.19	IF \$.070	8.0/40.0	2.0x 2.0x 2.0x	2.0x	2nd 12.5% 3rd 25.0%	
<u>Sprinkler Installer</u>														
Plumbers Local 853	CI	May 1,81 May 1,82 Aug 9,82 Sep 9,82 May 1,83 Apr 30,84	\$15.28 \$16.73 \$16.45 \$17.24 \$18.60 10.0%	10.0% 10.0% 10.0% 10.0% 10.0%	\$.60 \$.65 \$.75 \$.75 \$.75	\$.80 \$.80 \$1.00 \$1.00 \$1.00	- - - - -	\$18.21 \$19.85 \$19.85 \$20.71 \$22.21	TF \$.050 (1) 8.0/36.0	2.0x 2.0x 2.0x	2.0x	2.0x	2nd & 3rd 15.0%	
<u>Structural Ironworker</u>														
Structural Iron Workers Local 786	CI	May 26,82 May 1,83 Apr 30,84	\$15.85 \$17.35 10.0%	10.0% 10.0%	\$1.10 \$1.20	\$1.25 \$1.50	- -	\$19.79 \$21.79	IF \$.020 (18) Oth \$.030	8.0/40.0	2.0x 2.0x	2.0x	2nd & 3rd 14.2%	
<u>Terrazzo Base Machine Opr</u>														
Bricklayers Local 28	CI	Jun 10,82 Nov 1,82 May 1,83 Apr 30,84	\$13.09 \$13.64 \$15.45 10.0%	10.0% 10.0% 10.0%	\$.81 \$.81 \$.81	- - -	- -	\$15.21 \$15.81 \$17.81	IF \$.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
<u>Terrazzo Floor Machine Op</u>														
Bricklayers Local 28	CI	Jun 10,82 Nov 1,82 May 1,83 Apr 30,84	\$12.90 \$13.45 \$15.26 10.0%	10.0% 10.0% 10.0%	\$.81 \$.81 \$.81	- - -	- -	\$15.00 \$15.61 \$17.60	IF \$.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
<u>Terrazzo Worker</u>														
Bricklayers Local 28	CI	Jun 10,82 Nov 1,82 May 1,83 Apr 30,84	\$13.75 \$14.29 \$16.14 10.0%	10.0% 10.0% 10.0%	\$.81 \$.81 \$.81	- - -	- -	\$15.94 \$16.53 \$18.56	IF \$.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr

ORILLIA - HOURS, WAGES, AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
<u>Asbestos Worker</u>													
Asbestos Workers Local 95	CI Jan 12,83 May 2,83 Apr 30,84	\$17.42 \$18.78 \$17.42	10.0% 10.0%	\$.55 \$.55	\$.41 \$.41	- -	\$20.12 \$21.62	IF \$.180 AF \$.030 (3) Oth \$.200	(1) 8.0/36.0	2.0x	2.0x	(2) 2.0x	2nd 14.2% 3rd 33.3%
<u>Boilermaker</u>													
Boilermakers International	CI Jul 1,82 Jan 1,83 Jul 1,83 Apr 30,84	\$16.34 \$16.79 \$18.02 \$16.34	12.0% 12.0% 12.0%	\$.50 \$.50 \$.50	\$1.45 \$1.45 \$1.45	- - -	\$20.25 \$20.75 \$22.13	AF \$.020 TF \$.110 AdF \$.040	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 20.0%
<u>Bricklayer</u>													
Bricklayers Independent Local 1	CI May 31,82 Oct 4,82 Jun 6,83 Oct 3,83 May 31,84	\$14.53 \$15.13 \$16.28 \$17.43 \$14.53	10.0% 10.0% 10.0% 10.0%	\$.95 \$.95 \$.95 \$.95	- - - -	- - - -	\$16.93 \$17.59 \$18.86 \$20.12		8.0/40.0	1.5x 1st 4.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
<u>Bricklayer</u>													
Bricklayers Local 8	CI May 31,82 Nov 1,82 May 1,83 Apr 30,84	\$15.55 \$16.24 \$17.88 \$15.55	10.0% 10.0% 10.0%	- - -	\$.25 \$.25 \$.25	- - -	\$17.36 \$18.11 \$19.92	(4) Oth \$.120	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 20.0%
<u>Bulldozer Operator</u>													
Intl. Operating Engineers Local 793	CI Jul 5,82 Nov 1,82 May 1,83 Apr 30,84	\$15.58 \$15.67 \$17.03 \$15.58	10.0% 10.0% 10.0%	\$.30 \$.40 \$.40	\$.70 \$1.00 \$1.00	- - -	\$18.14 \$18.64 \$20.13	TF \$.130 AdF \$.050	8.0/40.0	1.5x 1st 1.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
<u>Carpenter</u>													
Carpenters Local 1190	R Jun 30,83 May 1,84 Apr 30,85	\$12.00 \$12.91 \$12.00	10.0% 10.0%	\$.90 \$.90	\$1.50 \$1.50	- -	\$15.60 \$16.60	AF \$.040 UF \$.020 AdF \$.250	8.0/40.0	1.5x 1st 3.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums	
	Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total			Daily	Saturday	Sunday & Holiday		
<u>Carpenter</u>														
Carpenters Local 1304	CI	Jun 21,82 Nov 1,82 May 1,83	\$13.77 \$14.23 \$15.77	10.0% 10.0% 10.0%	\$.40 \$.55 \$.55	\$.60 \$.60 \$.75	- - -	\$16.15 \$16.80 \$18.65	AdF \$.050	8.0/40.0	1.5x 1st 1.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
<u>Cement Finisher</u>														
Labourers Local 506	CI	Jun 9,82 Nov 1,82 May 1,83 Nov 1,83	\$14.04 \$14.68 \$15.50 \$16.18	10.0% 10.0% 10.0% 10.0%	\$.80 \$.80 \$.80 \$.80	\$.40 \$.40 \$.50 \$.50	- - - -	\$16.64 \$17.35 \$18.35 \$19.10	(5) IF \$.080 TF \$.100 UF \$.160	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd \$2.10/hr
<u>Crane Operator</u>														
Intl. Operating Engineers Local 793	CI	Jul 5,82 Nov 1,82 May 1,83	\$16.04 \$16.15 \$17.97	10.0% 10.0% 10.0%	\$.30 \$.40 \$.40	\$.70 \$1.00 \$1.00	- - -	\$18.64 \$19.17 \$21.17	TF \$.130 AdF \$.050	8.0/40.0	1.5x 1st 1.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
<u>Drywall Applicator</u>														
Carpenters Local 675	R	Jun 15,82 Nov 1,82 May 1,83 Nov 1,83	\$14.00 \$15.00 \$16.00 \$17.00	10.0% 10.0% 10.0% 10.0%	\$.75 \$.90 \$.90 \$.90	\$.50 \$.50 \$.50 \$.50	\$.10 \$.10 \$.10 \$.10	\$16.75 \$18.00 \$19.10 \$20.20	IF \$.050 UF \$.300 AdF \$.050	(6) 8.0/37.5	2.0x	2.0x	2.0x	2nd 14.2%
<u>Drywall Applioator</u>														
Carpenters Local 675	CI	Jun 15,82 Nov 1,82 May 1,83 Nov 1,83	\$14.25 \$15.25 \$16.15 \$17.15	10.0% 10.0% 10.0% 10.0%	\$.75 \$.90 \$.90 \$.90	\$.50 \$.50 \$.50 \$.50	\$.10 \$.10 \$.10 \$.10	\$17.02 \$18.27 \$19.26 \$20.37	AdF \$.050	(6) 8.0/37.5	1.5x 1st 3.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
<u>Electrician</u>														
Electrical Workers (IBEW) Local 1739	R	May 8,82 May 1,83	\$13.76 \$15.58	10.0% 10.0%	\$1.25 \$1.25	\$.35 \$.35	- -	\$16.74 \$18.74	(7) Oth \$.080	8.0/40.0	1.5x	1.5x	2.0x	2nd & 3rd 14.2%

Table 18 Orillia (cont'd)

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vacation	Wellfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
<u>Electrician</u>													
Electrical Workers (IBEW) Local 1739	CI	May 8,82 May 1,83 Apr 30,84	\$16.08 \$17.90 10.0%	10.0% 10.0%	\$1.25 \$1.25	\$.35 \$.35	- -	\$19.29 \$21.29	(7) Oth \$.080	(1) 8.0/36.0	2.0x 2.0x	2.0x	2nd 14.2% 3rd 33.3%
<u>Elevator Mechanic</u>													
Elevator Constructors Local 50	CI	Jun 9,82 May 1,83 Apr 30,84	\$16.71 \$18.36 12.0%	12.0% 12.0%	\$.43 \$.48	\$1.40 \$1.50	- -	\$20.55 \$22.54	(8) Oth \$.045	8.0/40.0	2.0x 2.0x	2.0x	-
<u>Glazier</u>													
Painters Local 1819	CI	Jul 19,82 Nov 1,82 May 1,83 Nov 1,83 Apr 30,84	\$14.99 \$15.63 \$16.63 \$16.99 10.0%	10.0% 10.0% 10.0% 10.0%	\$.60 \$.70 \$.70 \$.80	\$.40 \$.40 \$.40 \$.80	- - - -	\$17.49 \$18.29 \$19.39 \$20.29	IF \$.040 AF \$.010	(6) 8.0/37.5	2.0x 2.0x	2.0x	2nd & 3rd 14.2%
<u>Hoist Operator</u>													
Intl. Operating Engineers Local 793	CI	Jul 5,82 Nov 1,82 May 1,83 Apr 30,84	\$16.04 \$16.15 \$17.97 10.0%	10.0% 10.0% 10.0%	\$.30 \$.40 \$.40	\$.70 \$1.00 \$1.00	- - -	\$18.64 \$19.17 \$21.17	TF \$.130 AdF \$.050	8.0/40.0	1.5x 1st 1.0 hrs 2.0x after	2.0x	2.0x 2nd & 3rd 14.2%
<u>Labourer, Apartment</u>													
Labourers Local 183	R	May 1,83 Nov 1,83 May 1,84 Apr 30,85	\$12.01 \$12.26 \$12.71 10.0%	10.0% 10.0% 10.0%	\$.75 \$.75 \$.90	\$.30 \$.30 \$.40	- - -	\$14.26 \$14.54 \$15.28	IF \$.080 TF \$.050	9.0/44.0	1.5x	2.0x	2.0x 2nd & 3rd 12.5%
<u>Labourer, Common</u>													
Labourers Local 506	CI	Jun 9,82 Nov 1,82 May 1,83 Apr 30,84	\$11.27 \$11.91 \$13.18 10.0%	10.0% 10.0% 10.0%	\$.80 \$.80 \$.80	\$.60 \$.60 \$.70	- - -	\$13.80 \$14.50 \$16.00	IF \$.050 TF \$.100	8.0/40.0	1.5x 1st 3.0 hrs 2.0x after	2.0x	(9) 2nd & 3rd \$1.75/hr

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vaca-tion	Wel-fare	Pen-sion	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
<u>Labourer, Housing</u>													
Labourers Local 183	R	May 1,81 Oct 1,81 May 1,82 Oct 1,82 Apr 30,83	\$ 9.75 \$ 9.90 \$11.25 \$11.35	10.0% 10.0% 10.0% 10.0%	\$.69 \$.70 \$.75 \$.75	\$.20 \$.20 \$.30 \$.30	- - - -	\$11.62 \$11.79 \$13.43 \$13.54	TF \$.050 UF \$.160	9.0/44.0	1.5x 2.0x	2.0x	2nd & 3rd 12.5%
<u>Marble Setter</u>													
Bricklayers Local 31	CI	Jun 10,82 Nov 1,82 May 1,83 Apr 30,84	\$14.26 \$14.81 \$16.65	10.0% 10.0% 10.0%	\$.65 \$.65 \$.65	\$.25 \$.25 \$.25	- - -	\$16.59 \$17.19 \$19.22	IF \$.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2nd \$.75/hr 3rd \$1.00/hr
<u>Millwright</u>													
Carpenters Local 2309	CI	Jun 7,82 May 1,83 Apr 30,84	\$15.33 \$16.94	10.0% 10.0%	\$.95 \$1.00	\$1.53 \$1.71	\$.15 \$.15	\$19.49 \$21.49	IP \$.050 AF \$.050 TF \$.050 (1) Oth \$.100	8.0/40.0	2.0x	2.0x	2.0x 2nd & 3rd 15.0%
<u>Oiler</u>													
Intl. Operating Engineers Local 793	CI	Jul 5,82 Nov 1,82 May 1,83 Apr 30,84	\$12.59 \$12.68 \$15.59	10.0% 10.0% 10.0%	\$.30 \$.40 \$.40	\$.70 \$1.00 \$1.00	- - -	\$14.85 \$15.35 \$16.35	TF \$.130 AdF \$.050	8.0/40.0	1.5x 1st 1.0 hrs 2.0x after	2.0x	2.0x 2nd & 3rd 14.2%
<u>Painter, Brush</u>													
Painters District Council 46	CI	Jun 14,82 Nov 1,82 May 1,83 Nov 1,83 Apr 30,84	\$13.52 \$14.34 \$15.25 \$15.89	10.0% 10.0% 10.0% 10.0%	\$.85 \$.85 \$.85 \$.95	\$.50 \$.50 \$.50 \$.80	- - - -	\$16.22 \$17.12 \$18.13 \$19.23	IF \$.200	(6) 8.0/37.5	2.0x	2.0x	2.0x 2nd & 3rd 15.3%
<u>Painter, Spray</u>													
Painters District Council 46	CI	Jun 14,82 Nov 1,82 May 1,83 Nov 1,83 Apr 30,84	\$14.52 \$15.34 \$16.25 \$16.89	10.0% 10.0% 10.0% 10.0%	\$.85 \$.85 \$.85 \$.95	\$.50 \$.50 \$.50 \$.80	- - - -	\$17.32 \$18.22 \$19.23 \$20.33	IF \$.200	(6) 8.0/37.5	2.0x	2.0x	2.0x 2nd & 3rd 15.3%

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vacation	Wellfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
<u>Plasterer</u>													
Painters	CI Jun 28,82	\$14.37	10.0%	\$.85	\$.35	-	\$17.01	(12) IF \$.050	8.0/40.0	1.5x 1st	2.0x	2.0x	2nd 14.2%
Local 1891	Nov 1,82	\$15.23	10.0%	\$.95	\$.35	-	\$18.05			3.0 hrs			3rd 50.0%
	Jan 1,83	\$15.23	10.0%	\$.95	\$.50	-	\$18.20			2.0x			
	May 1,83	\$16.19	10.0%	\$.95	\$.50	-	\$19.26			after			
	Nov 1,83	\$17.05	10.0%	\$.95	\$.80	-	\$20.51						
	Apr 30,84												
<u>Plasterer</u>													
Plasterers	CI Jun 7,82	\$14.67	10.0%	\$.91	\$.25	-	\$17.30	AdF \$.050	8.0/40.0	1.5x 1st	2.0x	2.0x	2nd 12.5%
Local 598	Nov 1,82	\$15.13	10.0%	\$.96	\$.35	-	\$17.95			4.0 hrs			3rd 16.7%
	May 1,83	\$16.04	10.0%	\$.96	\$.35	-	\$18.95			2.0x			
	Nov 1,83	\$16.36	10.0%	\$.96	\$.35	-	\$19.31			after			
	Apr 30,84												
<u>Plasterer</u>													
Bricklayers	CI May 31,82	\$15.55	10.0%	-	\$.25	-	\$17.36	(4) Oth \$.120	8.0/40.0	1.5x 1st	2.0x	2.0x	2nd & 3rd
Local 8	Nov 1,82	\$16.24	10.0%	-	\$.25	-	\$18.11			2.0 hrs			20.0%
	May 1,83	\$17.88	10.0%	-	\$.25	-	\$19.92			2.0x			
	Apr 30,84									after			
<u>Plumber</u>													
Plumbers	CI Jul 16,82	\$15.46	10.0%	\$.78	\$1.12	-	\$18.91	(15) IF \$.070	(6) 8.0/37.5	2.0x	2.0x	2.0x	2nd 14.2%
Local 599	Nov 1,82	\$15.81	10.0%	\$.83	\$1.16	-	\$19.38	TF \$.090					3rd 33.3%
	May 1,83	\$16.54	10.0%	\$.91	\$1.24	-	\$20.34	UF \$.230					
	Apr 30,84							(13) Oth \$.010					
<u>Refrigeration Mechanic</u>													
Plumbers	CI May 1,82	\$17.46	10.0%	\$.45	-	-	\$19.66	IF \$.040	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd
Local 787	May 1,83	\$19.28	10.0%	\$.45	-	-	\$21.66	TF \$.040					13.3%
	Nov 1,83	\$20.19	10.0%	\$.45	-	-	\$22.66						
	Apr 30,84												
<u>Resilient Floor Layer</u>													
Carpenters	CI Jun 21,82	\$14.18	10.0%	\$.85	\$.55	-	\$17.00	(6) AF \$.020	8.0/37.5	(16) 1.5x		2.0x	(17) 2nd & 3rd
Local 2965	Nov 1,82	\$14.41	10.0%	\$.95	\$.70	-	\$17.50	AdF \$.060					25.0%
	May 1,83	\$16.00	10.0%	\$1.05	\$.85	-	\$19.50			3.0 hrs			
	Apr 30,84									2.0x			
										after			

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums	
	Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total			Daily	Saturday	Sunday & Holiday		
<u>Rodman</u>														
Structural Iron Workers Local 721	CI Jun 8,82 Nov 1,82 May 1,83 Apr 30,84	\$14.16 \$15.07 \$16.08	10.0% 10.0% 10.0%	\$1.01 \$1.01 \$1.15	\$1.50 \$1.50 \$1.75	- - -	\$18.09 \$19.09 \$20.58	AdF \$.090 (18) Oth \$.030	(6) 8.0/37.5	1.5x 1st 1.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%	
<u>Roofer</u>														
Sheet Metal Workers Local 30	CI Jun 25,82 Nov 1,82 May 1,83 Apr 30,84	\$14.97 \$15.43 \$17.25	10.0% 10.0% 10.0%	- - -	- - -	- - -	\$16.47 \$16.97 \$18.98	IF \$.050 (19) Oth \$.020	8.0/40.0	2.0x after wkly hrs	-	Hol 2.0x	2nd 6.6%	
<u>Sheet Metal Worker</u>														
Sheet Metal Workers Local 30	CI May 1,82 Jun 7,82 May 1,83 Jun 6,83 Apr 30,84	\$14.11 \$15.94 \$17.78 \$17.08	9.0% 9.0% 9.0% 9.0%	\$.40 \$.40 \$.40 \$1.10	- - - -	- - - \$.05	\$15.77 \$17.77 \$19.78 \$19.77	IF \$.050 (19)	(6) 8.0/37.5	2.0x	2.0x	2.0x	(20) 2nd \$2.17/hr 3rd \$3.53/hr	
<u>Sprinkler Installer</u>														
Plumbers Local 853	CI May 1,81 May 1,82 Aug 9,82 Sep 9,82 May 1,83 Apr 30,84	\$15.28 \$16.73 \$16.45 \$17.24 \$18.60	10.0% 10.0% 10.0% 10.0% 10.0%	\$.60 \$.65 \$.75 \$.75 \$.75	\$.80 \$.80 \$1.00 \$1.00 \$1.00	- - - - -	\$18.21 \$19.85 \$19.85 \$20.71 \$22.21	TF \$.050	(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%	
<u>Structural Ironworker</u>														
Structural Iron Workers Local 721	CI May 26,82 May 1,83 Apr 30,84	\$15.63 \$17.13	10.0% 10.0%	\$1.10 \$1.20	\$1.50 \$1.75	- -	\$19.79 \$21.79	IF \$.020 (18) Oth \$.030	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%	
<u>Terrazzo Base Machine Opr</u>														
Bricklayers Local 31	CI Jun 10,82 Nov 1,82 May 1,83 Apr 30,84	\$13.32 \$13.86 \$15.68	10.0% 10.0% 10.0%	\$.65 \$.65 \$.65	\$.25 \$.25 \$.25	- - -	\$15.55 \$16.15 \$18.15	IF \$.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr	

Table 18 Orillia (cont'd)

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vaca-tion	Wel-fare	Pen-sion	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
<u>Terrazzo Worker</u>													
Bricklayers Local 31	CI Jun 10,82 Nov 1,82 May 1,83	\$14.11 \$14.65 \$16.48	10.0% 10.0% 10.0%	\$.65 \$.65 \$.65	\$.25 \$.25 \$.25	- - -	\$16.42 \$17.02 \$19.03	IF \$.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
<u>Tile Setter</u>													
Bricklayers Local 31	CI Jun 10,82 Nov 1,82 May 1,83	\$14.11 \$14.65 \$16.48	10.0% 10.0% 10.0%	\$.65 \$.65 \$.65	\$.25 \$.25 \$.25	- - -	\$16.42 \$17.02 \$19.03	IF \$.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
<u>Truck Driver, Float</u>													
Teamsters Local 230	CI Jun 29,82 Nov 1,82 May 1,83	\$11.50 \$12.05 \$13.41	10.0% 10.0% 10.0%	\$.95 \$.95 \$1.05	\$.10 \$.10 \$.20	- - -	\$13.70 \$14.30 \$16.00	AdF \$.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2%
<u>Truck Driver, Single Axle</u>													
Teamsters Local 230	CI Jun 29,82 Nov 1,82 May 1,83	\$11.30 \$11.85 \$13.21	10.0% 10.0% 10.0%	\$.95 \$.95 \$1.05	\$.10 \$.10 \$.20	- - -	\$13.48 \$14.08 \$15.78	AdF \$.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2%
<u>Truck Driver, Tandem Axle</u>													
Teamsters Local 230	CI Jun 29,82 Nov 1,82 May 1,83	\$11.40 \$11.95 \$13.31	10.0% 10.0% 10.0%	\$.95 \$.95 \$1.05	\$.10 \$.10 \$.20	- - -	\$13.59 \$14.19 \$15.89	AdF \$.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2%

Table 19

OSHAWA - HOURS, WAGES, AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums	
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday		
<u>Asbestos Worker</u>														
Asbestos Workers Local 95	CI	Jan 12,83 May 2,83 Apr 30,84	\$17.42 \$18.78	10.0% 10.0%	\$.55 \$.55	\$.41 \$.41	- -	\$20.12 \$21.62	IF \$180 AF \$.030 (3) Oth \$.200	(1) 8.0/36.0	2.0x	2.0x	(2) 2.0x	2nd 14.2% 3rd 33.3%
<u>Boilermaker</u>														
Boilermakers International	CI	Jul 1,82 Jan 1,83 Jul 1,83 Apr 30,84	\$16.34 \$16.79 \$18.02	12.0% 12.0% 12.0%	\$.50 \$.50 \$.50	\$1.45 \$1.45 \$1.45	- - -	\$20.25 \$20.75 \$22.13	AF \$.020 TF \$.110 AdF \$.040	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 20.0%
<u>Bricklayer</u>														
Bricklayers Independent Local 1	CI	May 31,82 Oct 4,82 Jun 6,83 Oct 3,83 May 31,84	\$14.53 \$15.13 \$16.28 \$17.43	10.0% 10.0% 10.0% 10.0%	\$.95 \$.95 \$.95 \$.95	- - - -	- -	\$16.93 \$17.59 \$18.86 \$20.12		8.0/40.0	1.5x 1st 4.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
<u>Bricklayer</u>														
Bricklayers Local 20	CI	May 31,82 Nov 1,82 May 1,83 Apr 30,84	\$15.41 \$16.09 \$17.79	10.0% 10.0% 10.0%	\$.95 \$.95 \$.95	\$.75 \$.75 \$.75	- - -	\$18.65 \$19.40 \$21.27	(4) Oth \$.120	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 20.0%
<u>Bulldozer Operator</u>														
Intl. Operating Engineers Local 793	T	Jul 19,82 Aug 1,82 Oct 1,82 May 1,83 Oct 1,83 Apr 30,84	\$12.65 \$12.65 \$12.93 \$14.17 \$14.67	9.0% 9.0% 9.0% 9.0% 9.0%	\$.30 \$.40 \$.40 \$.40 \$.40	\$.70 \$.70 \$.70 \$.85 \$1.00	- - - - -	\$14.79 \$14.89 \$15.19 \$16.70 \$17.39	(82) TF \$.030	11.0/50.0	1.5x	1.5x	2.0x	(81) 2nd & 3rd \$.05/hr

141

Occupation and Union		Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
		Effective Date	Hourly Rate	Vacation	Wellfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
<u>Bulldozer Operator</u>														
Intl. Operating Engineers Local 793	S	Jul 19,82 Aug 1,82 Oct 1,82 May 1,83 Oct 1,83	\$12.65 \$12.65 \$12.93 \$14.17 \$14.67	9.0% 9.0% 9.0% 9.0% 9.0%	\$.30 \$.40 \$.40 \$.40 \$.40	\$.70 \$.70 \$.70 \$.85 \$1.00	- - - - -	\$14.79 \$14.89 \$15.19 \$16.70 \$17.39	(82) TF \$.030	11.0/50.0	1.5x	1.5x	2.0x	(B1) 2nd & 3rd \$.05/hr
Apr 30,84														
<u>Bulldozer Operator</u>														
Intl. Operating Engineers Local 793	Rd	Jul 19,82 Aug 1,82 Oct 1,82 May 1,83 Oct 1,83	\$12.65 \$12.65 \$12.93 \$14.17 \$14.67	9.0% 9.0% 9.0% 9.0% 9.0%	\$.30 \$.40 \$.40 \$.40 \$.40	\$.70 \$.70 \$.70 \$.85 \$1.00	- - - - -	\$14.79 \$14.89 \$15.19 \$16.70 \$17.39	(82) TF \$.030	11.0/50.0	1.5x	1.5x	2.0x	(B1) 2nd & 3rd \$.05/hr
Apr 30,84														
<u>Bulldozer Operator</u>														
Intl. Operating Engineers Local 793	CI	Jul 5,82 Nov 1,82 May 1,83	\$15.58 \$15.67 \$17.03	10.0% 10.0% 10.0%	\$.30 \$.40 \$.40	\$.70 \$1.00 \$1.00	- - -	\$18.14 \$18.64 \$20.13	TF \$.130 AdF \$.050	8.0/40.0	1.5x 1st 1.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
Apr 30,84														
<u>Carpenter</u>														
Carpenters Local 397	CI	Jun 21,82 Nov 1,82 May 1,83	\$14.76 \$15.22 \$16.76	10.0% 10.0% 10.0%	\$.80 \$.80 \$.95	\$.60 \$.60 \$.75	- - -	\$17.64 \$18.14 \$20.14	AdF \$.080	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
Apr 30,84														
<u>Cement Finisher</u>														
Labourers Local 597	CI	Jun 9,82 Nov 1,82 May 1,83	\$12.24 \$12.87 \$14.24	10.0% 10.0% 10.0%	\$.81 \$.81 \$.81	\$1.00 \$1.00 \$1.00	- - -	\$15.27 \$15.97 \$17.47	IF \$.080 TF \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2%
Apr 30,84														
<u>Crane Operator</u>														
Intl. Operating Engineers Local 793	Rd	Jul 19,82 Aug 1,82 Oct 1,82 May 1,83 Oct 1,83	\$13.30 \$13.30 \$13.58 \$14.82 \$15.32	9.0% 9.0% 9.0% 9.0% 9.0%	\$.30 \$.40 \$.40 \$.40 \$.40	\$.70 \$.70 \$.70 \$.85 \$1.00	- - - - -	\$15.50 \$15.60 \$15.90 \$17.40 \$18.10	(82) TF \$.030	11.0/50.0	1.5x	1.5x	2.0x	(B1) 2nd & 3rd \$.05/hr
Apr 30,84														

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums	
	Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total			Daily	Saturday	Sunday & Holiday		
<u>Crane Operator</u>														
Intl. Operating Engineers	T	Jul 19,82	\$13.30	9.0%	\$.30	\$.70	-	\$15.50	(82) TF \$.030	11.0/50.0	1.5x	1.5x	2.0x	(81) 2nd & 3rd
Local 793		Aug 1,82	\$13.30	9.0%	\$.40	\$.70	-	\$15.60						\$.05/hr
		Oct 1,82	\$13.58	9.0%	\$.40	\$.70	-	\$15.90						
		May 1,83	\$14.82	9.0%	\$.40	\$.85	-	\$17.40						
		Oct 1,83	\$15.32	9.0%	\$.40	\$1.00	-	\$18.10						
		Apr 30,84												
<u>Crane Operator</u>														
Intl. Operating Engineers	S	Jul 19,82	\$13.30	9.0%	\$.30	\$.70	-	\$15.50	(82) TF \$.030	11.0/50.0	1.5x	1.5x	2.0x	(81) 2nd & 3rd
Local 793		Aug 1,82	\$13.30	9.0%	\$.40	\$.70	-	\$15.60						\$.05/hr
		Oct 1,82	\$13.58	9.0%	\$.40	\$.70	-	\$15.90						
		May 1,83	\$14.82	9.0%	\$.40	\$.85	-	\$17.40						
		Oct 1,83	\$15.32	9.0%	\$.40	\$1.00	-	\$18.10						
		Apr 30,84												
<u>Crane Operator</u>														
Intl. Operating Engineers	CI	Jul 5,82	\$16.04	10.0%	\$.30	\$.70	-	\$18.64	TF \$.130	8.0/40.0	1.5x 1st	2.0x	2.0x	2nd & 3rd
Local 793		Nov 1,82	\$16.15	10.0%	\$.40	\$1.00	-	\$19.17	AdF \$.050		1.0 hrs			14.2%
		May 1,83	\$17.97	10.0%	\$.40	\$1.00	-	\$21.17			2.0x after			
		Apr 30,84												
<u>Drywall Applicator</u>														
Carpenters	R	Jun 15,82	\$14.00	10.0%	\$.75	\$.50	\$.10	\$16.75	(6) IF \$.050	8.0/37.5	2.0x	2.0x	2.0x	2nd 14.2%
Local 675		Nov 1,82	\$15.00	10.0%	\$.90	\$.50	\$.10	\$18.00	UP \$.300					
		May 1,83	\$16.00	10.0%	\$.90	\$.50	\$.10	\$19.10	AdF \$.050					
		Nov 1,83	\$17.00	10.0%	\$.90	\$.50	\$.10	\$20.20						
		Apr 30,84												
<u>Drywall Applicator</u>														
Carpenters	CI	Jun 21,82	\$14.76	10.0%	\$.80	\$.60	-	\$17.64	AdF \$.050	8.0/40.0	1.5x 1st	2.0x	2.0x	2nd & 3rd
Local 1450		Nov 1,82	\$15.22	10.0%	\$.80	\$.60	-	\$18.14			2.0 hrs			14.2%
		May 1,83	\$16.76	10.0%	\$.95	\$.75	-	\$20.14			2.0x after			
		Apr 30,84												
<u>Electrician</u>														
Electrical Workers (IBEW)	R	May 8,82	\$16.40	10.0%	\$.52	\$.75	-	\$19.31	UF \$.300	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd
Local 894		May 1,83	\$18.22	10.0%	\$.52	\$.75	-	\$21.31	(7) 0th \$.060					12.5%
		Apr 30,84												

143

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums	
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday		
<u>Electrician</u>														
Electrical Workers (IBEW) Local 894	CI	May 8,82 May 1,83 Apr 30,84	\$16.40 \$18.22	10.0% 10.0%	\$.52 \$.52	\$.75 \$.75	- -	\$19.31 \$21.31	(1) UF \$.300 (7) 0th \$.060	8.0/36.0	2.0x	2.0x	2.0x	2nd & 3rd 12.5%
<u>Elevator Mechanic</u>														
Elevator Constructors Local 50	CI	Jun 9,82 May 1,83 Apr 30,84	\$16.71 \$18.36	12.0% 12.0%	\$.43 \$.48	\$1.40 \$1.50	- -	\$20.55 \$22.54	(8) 0th \$.045	8.0/40.0	2.0x	2.0x	2.0x	-
<u>Glazier</u>														
Painters Local 1832	CI	Jul 19,82 Nov 1,82 May 1,83 Nov 1,83 Apr 30,84	\$13.01 \$13.65 \$14.65 \$15.01	10.0% 10.0% 10.0% 10.0%	\$.60 \$.70 \$.70 \$.80	- - - \$.40	- - - -	\$14.91 \$15.72 \$16.82 \$17.71	IF \$.040 AF \$.010	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
<u>Hoist Operator</u>														
Intl. Operating Engineers Local 793	CI	Jul 5,82 Nov 1,82 May 1,83 Apr 30,84	\$16.04 \$16.15 \$17.97	10.0% 10.0% 10.0%	\$.30 \$.40 \$.40	\$.70 \$1.00 \$1.00	- - -	\$18.64 \$19.17 \$21.17	TF \$.130 AdF \$.050	8.0/40.0	1.5x 1st 1.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
<u>Labourer, Common</u>														
Labourers Local 597	CI	Jun 9,82 Nov 1,82 May 1,83 Apr 30,84	\$11.98 \$12.62 \$13.98	10.0% 10.0% 10.0%	\$.81 \$.81 \$.81	\$1.00 \$1.00 \$1.00	- - -	\$14.99 \$15.69 \$17.19	IF \$.080 TF \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2%
<u>Labourer, Common</u>														
Teamsters Local 597	S	Jul 21,82 Aug 1,82 Oct 1,82 May 1,83 Oct 1,83 Apr 30,84	\$10.76 \$10.76 \$11.04 \$12.22 \$12.67	10.0% 10.0% 10.0% 10.0% 10.0%	\$.70 \$.81 \$.81 \$.81 \$.81	\$.65 \$.65 \$.65 \$.75 \$.85	- - - - -	\$13.19 \$13.30 \$13.60 \$15.00 \$15.60	(83) TF \$.050	10.0/50.0	1.5x	1.5x	2.0x	2nd \$.25/hr 3rd \$.30/hr

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums	
	Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total			Daily	Saturday	Sunday & Holiday		
<u>Plasterer</u>														
Bricklayers Local 20	CI	May 31,82 Nov 1,82 May 1,83	\$15.41 \$16.09 \$17.79	10.0% 10.0% 10.0%	\$.95 \$.95 \$.95	\$.75 \$.75 \$.75	- - -	\$18.65 \$19.40 \$21.27	(4) 0th \$.120	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 20.0%
<u>Plumber</u>														
Plumbers Local 463	CI	Jul 16,82 Nov 1,82 May 1,83	\$16.18 \$16.64 \$17.18	10.0% 10.0% 10.0%	\$.75 \$.75 \$.75	\$1.00 \$1.00 \$1.40	\$.15 \$.15 \$.15	\$19.70 \$20.20 \$21.20	(1) IF \$.100 TF \$.120 UF \$.180 (84) 0th \$.370	8.0/36.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
<u>Refrigeration Mechanic</u>														
Plumbers Local 787	CI	May 1,82 May 1,83 Nov 1,83	\$18.46 \$20.28 \$21.19	10.0% 10.0% 10.0%	\$.45 \$.45 \$.45	- - -	- - -	\$20.76 \$22.76 \$23.76	IF \$.040 TF \$.040	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 13.3%
<u>Resilient Floor Layer</u>														
Carpenters Local 397	CI	Jun 21,82 Nov 1,82 May 1,83	\$12.55 \$12.94 \$14.25	10.0% 10.0% 10.0%	\$.80 \$.80 \$.95	\$.60 \$.60 \$.75	- - -	\$15.21 \$15.63 \$17.38	AdF \$.080	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
<u>Rodman</u>														
Structural Iron Workers Local 721	CI	Jun 8,82 Nov 1,82 May 1,83	\$14.16 \$15.07 \$16.07	10.0% 10.0% 10.0%	\$1.01 \$1.01 \$1.15	\$1.50 \$1.50 \$1.75	- - -	\$18.09 \$19.09 \$20.58	(6) AdF \$.090 (18) 0th \$.030	8.0/37.5	1.5x 1st 1.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
<u>Roofer</u>														
Sheet Metal Workers Local 30	CI	Jun 25,82 Nov 1,82 May 1,83	\$14.97 \$15.43 \$17.25	10.0% 10.0% 10.0%	- - -	- - -	- - -	\$16.47 \$16.97 \$18.98	IF \$.050 (19) 0th \$.020	8.0/40.0	2.0x after wkly hrs	-	Hol 2.0x	2nd 6.6%

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
<u>Sheet Metal Worker</u>													
Sheet Metal Workers Local 30	CI	May 1,82 \$14.55 Jun 7,82 \$16.37 Dec 4,82 \$16.37 May 1,83 \$17.87 Apr 30,84	10.0% 10.0% 10.0% 10.0%	\$.82 \$.82 \$.82 \$1.10	\$1.03 \$1.03 \$1.03 \$1.08	\$.03 \$.03 \$.03 \$.05	\$17.88 \$19.88 \$19.88 \$21.88	IF (32) \$1.00	(6) 8.0/37.5	2.0x	2.0x	2.0x	(31) 2nd \$2.24/hr 3rd \$3.64/hr
<u>Sprinkler Installer</u>													
Plumbers Local 853	CI	May 1,81 \$15.28 May 1,82 \$16.73 Aug 9,82 \$16.45 Sep 9,82 \$17.24 May 1,83 \$18.60 Apr 30,84	10.0% 10.0% 10.0% 10.0% 10.0%	\$.60 \$.65 \$.75 \$.75 \$.75	\$.80 \$.80 \$1.00 \$1.00 \$1.00	- - - - -	\$18.21 \$19.85 \$19.85 \$20.71 \$22.21	TF (1) \$1.05	(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
<u>Structural Ironworker</u>													
Structural Iron Workers Local 721	CI	May 26,82 \$15.63 May 1,83 \$17.13 Apr 30,84	10.0% 10.0%	\$1.10 \$1.20	\$1.50 \$1.75	- -	\$19.79 \$21.79	IF (18) \$1.02 Oth \$1.03	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
<u>Terrazzo Base Machine Opr</u>													
Bricklayers Local 31	CI	Jun 10,82 \$13.32 Nov 1,82 \$13.86 May 1,83 \$15.68 Apr 30,84	10.0% 10.0% 10.0%	\$.65 \$.65 \$.65	\$.25 \$.25 \$.25	- - -	\$15.55 \$16.15 \$18.15	IF \$1.06	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
<u>Terrazzo Worker</u>													
Bricklayers Local 31	CI	Jun 10,82 \$14.11 Nov 1,82 \$14.65 May 1,83 \$16.48 Apr 30,84	10.0% 10.0% 10.0%	\$.65 \$.65 \$.65	\$.25 \$.25 \$.25	- - -	\$16.42 \$17.02 \$19.03	IF \$1.06	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
<u>Tile Setter</u>													
Bricklayers Local 31	CI	Jun 10,82 \$14.11 Nov 1,82 \$14.65 May 1,83 \$16.48 Apr 30,84	10.0% 10.0% 10.0%	\$.65 \$.65 \$.65	\$.25 \$.25 \$.25	- - -	\$16.42 \$17.02 \$19.03	IF \$1.06	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
<u>Truck Driver</u>													
Teamsters Local 230	S Jul 21,82 Oct 1,82 May 1,83 Oct 1,83 Apr 30,84	\$11.66 \$11.85 \$13.03 \$13.57	10.0% 10.0% 10.0% 10.0%	\$.80 \$.90 \$1.00 \$1.00	- - - -	- - - -	\$13.63 \$13.94 \$15.33 \$15.93		10.0/50.0	1.5x	1.5x	2.0x	2nd \$.25/hr 3rd \$.30/hr
<u>Truck Driver</u>													
Teamsters Local 230	Rd Jul 21,82 Oct 1,82 May 1,83 Oct 1,83 Apr 30,84	\$11.66 \$11.85 \$13.03 \$13.57	10.0% 10.0% 10.0% 10.0%	\$.80 \$.90 \$1.00 \$1.00	- - - -	- - - -	\$13.63 \$13.94 \$15.33 \$15.93		10.0/50.0	1.5x	1.5x	2.0x	2nd \$.25/hr 3rd \$.30/hr
<u>Truck Driver, Float</u>													
Teamsters Local 230	CI Jun 29,82 Nov 1,82 May 1,83 Apr 30,84	\$12.18 \$12.73 \$14.09	10.0% 10.0% 10.0%	\$.95 \$.95 \$1.05	\$.10 \$.10 \$.20	- - -	\$14.45 \$15.05 \$16.75	AdF \$.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2%
<u>Truck Driver, Float</u>													
Teamsters Local 230	S Jul 21,82 Oct 1,82 May 1,83 Oct 1,83 Apr 30,84	\$11.81 \$11.99 \$13.18 \$13.72	10.0% 10.0% 10.0% 10.0%	\$.80 \$.90 \$1.00 \$1.00	- - - -	- - - -	\$13.79 \$14.09 \$15.50 \$16.09		10.0/50.0	1.5x	1.5x	2.0x	2nd \$.25/hr 3rd \$.30/hr
<u>Truck Driver, Float</u>													
Teamsters Local 230	Rd Jul 21,82 Oct 1,82 May 1,83 Oct 1,83 Apr 30,84	\$11.81 \$11.99 \$13.18 \$13.72	10.0% 10.0% 10.0% 10.0%	\$.80 \$.90 \$1.00 \$1.00	- - - -	- - - -	\$13.79 \$14.09 \$15.50 \$16.09		10.0/50.0	1.5x	1.5x	2.0x	2nd \$.25/hr 3rd \$.30/hr
<u>Truck Driver, Single Axle</u>													
Teamsters Local 230	CI Jun 29,82 Nov 1,82 May 1,83 Apr 30,84	\$11.98 \$12.53 \$13.89	10.0% 10.0% 10.0%	\$.95 \$.95 \$1.05	\$.10 \$.10 \$.20	- - -	\$14.23 \$14.83 \$16.53	AdF \$.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2%

Table 20

OTTAWA - HOURS, WAGES, AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vacation	Wellfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
<u>Asbestos Worker</u>													
Asbestos Workers Local 95	CI Jan 12,83 May 2,83	\$15.59 \$16.95	10.0% 10.0%	\$.55 \$.55	\$.41 \$.41	- -	\$18.11 \$19.61	IF \$.180 AF \$.030 (3) Oth \$.200	(1) 8.0/36.0	2.0x	2.0x	(2) 2.0x	2nd 14.2% 3rd 33.3%
<u>Boilermaker</u>													
Boilermakers International	CI Jul 1,82 Jan 1,83 Jul 1,83	\$16.34 \$16.79 \$18.02	12.0% 12.0% 12.0%	\$.50 \$.50 \$.50	\$1.45 \$1.45 \$1.45	- - -	\$20.25 \$20.75 \$22.13	AF \$.020 TF \$.110 AdF \$.040	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 20.0%
<u>Bricklayer</u>													
Bricklayers Independent Local 1	CI May 31,82 Oct 4,82 Jun 6,83 Oct 3,83	\$14.53 \$15.13 \$16.28 \$17.43	10.0% 10.0% 10.0% 10.0%	\$.95 \$.95 \$.95 \$.95	- - - -	- - - -	\$16.93 \$17.59 \$18.86 \$20.12		8.0/40.0	1.5x 1st 4.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
<u>Bricklayer</u>													
Bricklayers Local 7	CI May 31,82 Nov 1,82 May 1,83	\$15.29 \$15.97 \$17.57	10.0% 10.0% 10.0%	\$.40 \$.40 \$.40	\$.25 \$.25 \$.25	- - -	\$17.47 \$18.22 \$19.98	IF \$.030 (4) Oth \$.120	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 20.0%
<u>Bulldozer Operator</u>													
Intl. Operating Engineers Local 793	Rd May 1,82 Aug 15,82 May 1,83	\$10.50 \$10.87 \$11.89	8.0% 8.0% 8.0%	\$.30 \$.30 \$.30	\$.40 \$.40 \$.40	- - -	\$12.04 \$12.44 \$13.54		10.0/50.0	1.0x 1st 2.0 hrs 1.5x after	-	2.0x	(85) 2nd & 3rd \$.67/hr
<u>Bulldozer Operator</u>													
Intl. Operating Engineers Local 793	Rd May 1,82 Aug 15,82 May 1,83	\$10.45 \$10.82 \$11.84	8.0% 8.0% 8.0%	\$.30 \$.30 \$.30	\$.40 \$.40 \$.40	- - -	\$11.99 \$12.39 \$13.49		10.0/ 4.0	1.5x	1.5x	2.0x	(85) 2nd & 3rd \$.67/hr

Table 20 Ottawa (cont'd)

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums	
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday		
<u>Bulldozer Operator</u>														
Intl. Operating Engineers Local 793	CI	Jul 5,82 Nov 1,82 May 1,83 Apr 30,84	\$15.36 \$15.45 \$16.81	10.0% 10.0% 10.0%	\$.30 \$.40 \$.40	\$.70 \$1.00 \$1.00	- - -	\$17.90 \$18.40 \$19.89	TF \$.130 AdF \$.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
<u>Carpenter</u>														
Carpenters Local 93	R	Jun 21,82 Nov 1,82 May 1,83 Apr 30,84	\$15.59 \$16.05 \$17.73	10.0% 10.0% 10.0%	\$.25 \$.25 \$.25	\$.60 \$.60 \$.75	- - -	\$18.00 \$18.51 \$20.50	IF \$.060 AF \$.010	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
<u>Carpenter</u>														
Carpenters Local 93	CI	Jun 21,82 Nov 1,82 May 1,83 Apr 30,84	\$15.59 \$16.05 \$17.73	10.0% 10.0% 10.0%	\$.25 \$.25 \$.25	\$.60 \$.60 \$.75	- - -	\$18.00 \$18.51 \$20.50	AF \$.010 AdF \$.060	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
<u>Cement Finisher</u>														
Plasterers Local 124	CI	Jun 21,82 Nov 1,82 May 1,83 Nov 1,83 Apr 30,84	\$13.70 \$14.47 \$15.38 \$15.98	10.0% 10.0% 10.0% 10.0%	\$.66 \$.66 \$.66 \$.66	\$.15 \$.15 \$.15 \$.15	- - - -	\$15.88 \$16.73 \$17.73 \$18.39	AdF \$.080	8.0/40.0	1.5x	2.0x	2.0x	2nd 25.0% 3rd 50.0%
<u>Cement Finisher</u>														
Labourers Local 527	CI	Jun 9,82 Nov 1,82 May 1,83 Nov 1,83 Apr 30,84	\$13.75 \$14.38 \$15.25 \$15.93	10.0% 10.0% 10.0% 10.0%	\$.29 \$.29 \$.34 \$.34	\$.43 \$.43 \$.43 \$.43	- - - -	\$15.85 \$16.54 \$17.55 \$18.29	IF \$.080 TF \$.050 UF \$.150	8.0/40.0	1.5x	2.0x	2.0x	-
<u>Crane Operator</u>														
Intl. Operating Engineers Local 793	Rd	May 1,82 Aug 15,82 May 1,83 Apr 30,84	\$11.00 \$11.37 \$12.39	8.0% 8.0% 8.0%	\$.30 \$.30 \$.30	\$.40 \$.40 \$.40	- - -	\$12.58 \$12.98 \$14.08		10.0/50.0	1.0x 1st 2.0 hrs 1.5x after	-	2.0x	(85) 2nd & 3rd \$.67/hr

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums	
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday		
<u>Crane Operator</u>														
Intl. Operating Engineers Local 793	S	May 1,82 Aug 15,82 May 1,83	\$11.95 \$12.32 \$13.34	8.0% 8.0% 8.0%	\$.30 \$.30 \$.30	\$.40 \$.40 \$.40	- - -	\$13.61 \$14.01 \$15.11		10.0/50.0	1.5x	1.5x	2.0x	(85) 2nd & 3rd \$.67/hr
<u>Crane Operator</u>														
Intl. Operating Engineers Local 793	CI	Jul 5,82 Nov 1,82 May 1,83	\$15.90 \$16.01 \$17.83	10.0% 10.0% 10.0%	\$.30 \$.40 \$.40	\$.70 \$1.00 \$1.00	- - -	\$18.49 \$19.01 \$21.01	TF \$.130 AdF \$.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
<u>Drywall Applicator</u>														
Carpenters Local 675	R	Jun 15,82 Nov 1,82 May 1,83 Nov 1,83	\$14.00 \$15.00 \$16.00 \$17.00	10.0% 10.0% 10.0% 10.0%	\$.75 \$.90 \$.90 \$.90	\$.50 \$.50 \$.50 \$.50	\$.10 \$.10 \$.10 \$.10	\$16.75 \$18.00 \$19.10 \$20.20	IF \$.050 UF \$.300 AdF \$.050	(6) 8.0/37.5	2.0x	2.0x	2.0x	2nd 14.2%
<u>Drywall Applicator</u>														
Carpenters Local 2041	CI	Jun 21,82 Nov 1,82 May 1,83	\$14.45 \$14.91 \$16.73	10.0% 10.0% 10.0%	\$.35 \$.35 \$.35	\$.50 \$.50 \$.50	- - -	\$16.75 \$17.25 \$19.25	AF \$.040 AdF \$.050	8.0/40.0	1.5x 1st 3.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
<u>Electrician</u>														
Electrical Workers (IBEW) Local 586	R	May 8,82 May 1,83	\$14.96 \$16.60	10.0% 10.0%	\$1.57 \$1.58	- -	- -	\$18.03 \$19.84	(86) Oth \$.010	7.5/37.5	1.5x	2.0x	2.0x	2nd & 3rd 20.0%
<u>Electrician</u>														
Electrical Workers (IBEW) Local 586	CI	May 8,82 May 1,83	\$16.62 \$18.44	10.0% 10.0%	\$1.57 \$1.58	- -	- -	\$19.85 \$21.86	(86) Oth \$.010	(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd & 3rd 20.0%
<u>Elevator Mechanic</u>														
Elevator Constructors Local 96	CI	Jun 9,82 May 1,83	\$16.44 \$18.09	12.0% 12.0%	\$.43 \$.48	\$1.40 \$1.50	- -	\$20.24 \$22.24	(8) Oth \$.045	8.0/40.0	2.0x	2.0x	2.0x	-

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums	
	Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total			Daily	Saturday	Sunday & Holiday		
<u>Labourer, Common</u>														
Labourers Local 527	CI Jun 9,82 Nov 1,82 May 1,83 Apr 30,84	\$11.97 \$12.60 \$13.92 Apr 30,84	10.0% 10.0% 10.0%	\$.35 \$.35 \$.40	\$.40 \$.40 \$.40	- - -	\$13.92 \$14.61 \$16.11	IF \$.050 TF \$.100 UF \$.200	8.5/42.5	1.5x	-	2.0x	2nd & 3rd 14.2%	
<u>Marble Setter</u>														
Bricklayers Local 7	CI Jun 10,82 Nov 1,82 May 1,83 Apr 30,84	\$14.51 \$15.05 \$16.90 Apr 30,84	10.0% 10.0% 10.0%	\$.40 \$.40 \$.40	\$.25 \$.25 \$.25	- - -	\$16.61 \$17.21 \$19.24	IF \$.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr	
<u>Millwright</u>														
Carpenters Local 1410	CI Jun 7,82 May 1,83 Apr 30,84	\$15.33 \$16.94 Apr 30,84	10.0% 10.0%	\$.95 \$1.00	\$1.53 \$1.71	\$.15 \$.15	\$19.49 \$21.49	IF \$.050 AF \$.050 TF \$.050 (11) Oth \$.100	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%	
<u>Oiler</u>														
Intl. Operating Engineers Local 793	S May 1,82 Aug 15,82 May 1,83 Apr 30,84	\$ 9.70 \$10.07 \$11.09 Apr 30,84	8.0% 8.0% 8.0%	\$.30 \$.30 \$.30	\$.40 \$.40 \$.40	- - -	\$11.18 \$11.58 \$12.68		10.0/50.0	1.5x	1.5x	2.0x	(85) 2nd & 3rd \$.67/hr	
<u>Oiler</u>														
Intl. Operating Engineers Local 793	CI Jul 5,82 Nov 1,82 May 1,83 Apr 30,84	\$12.41 \$12.50 \$13.41 Apr 30,84	10.0% 10.0% 10.0%	\$.30 \$.40 \$.40	\$.70 \$1.00 \$1.00	- - -	\$14.65 \$15.15 \$16.15	TF \$.130 AdF \$.060	8.0/40.0	1.5x 1st 4.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%	
<u>Painter, Brush</u>														
Painters Local 200	CI Jun 14,82 Nov 1,82 May 1,83 Nov 1,83 Apr 30,84	\$11.81 \$12.54 \$13.36 \$14.00 Apr 30,84	10.0% 10.0% 10.0% 10.0%	\$.85 \$.85 \$.85 \$.95	\$.30 \$.40 \$.50 \$.80	- - - -	\$14.14 \$15.04 \$16.05 \$17.15	IF \$.200	8.0/40.0	1.5x 1st 4.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 12.5%	

Occupation and Union		Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
		Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
<u>Painter, Spray</u>														
Painters	CI	Jun 14,82	\$12.81	10.0%	\$.85	\$.30	-	\$15.24	IF \$.200	8.0/40.0	1.5x 1st	2.0x	2.0x	2nd & 3rd
Local 200		Nov 1,82	\$13.54	10.0%	\$.85	\$.40	-	\$16.14			4.0 hrs			12.5%
		May 1,83	\$14.36	10.0%	\$.85	\$.50	-	\$17.15			2.0x			
		Nov 1,83	\$15.00	10.0%	\$.95	\$.80	-	\$18.25			after			
		Apr 30,84												
<u>Plasterer</u>														
Painters	CI	Jun 28,82	\$14.12	10.0%	\$.85	\$.35	-	\$16.73	(12) IF \$.050	8.0/40.0	1.5x 1st	2.0x	2.0x	2nd 14.2%
Local 1891		Nov 1,82	\$14.30	10.0%	\$.95	\$.35	-	\$17.03			3.0 hrs			3rd 50.0%
		Jan 1,83	\$14.30	10.0%	\$.95	\$.50	-	\$17.18			2.0x			
		May 1,83	\$15.85	10.0%	\$.95	\$.50	-	\$18.89			after			
		Nov 1,83	\$15.85	10.0%	\$.95	\$.80	-	\$19.19						
		Apr 30,84												
<u>Plasterer</u>														
Plasterers	CI	Jun 7,82	\$13.60	10.0%	\$.70	\$.15	-	\$15.81	AdF \$.060	8.0/40.0	1.5x 1st	2.0x	2.0x	2nd 12.5%
Local 124		Nov 1,82	\$14.20	10.0%	\$.70	\$.15	-	\$16.47			4.0 hrs			3rd 16.7%
		May 1,83	\$15.10	10.0%	\$.70	\$.15	-	\$17.46			2.0x			
		Nov 1,83	\$15.42	10.0%	\$.70	\$.15	-	\$17.81			after			
		Apr 30,84												
<u>Plumber</u>														
Plumbers	CI	Jul 16,82	\$16.50	11.0%	\$.65	\$.85	-	\$19.82	(87) IF \$.120	(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd & 3rd
Local 71		Nov 1,82	\$16.95	11.0%	\$.65	\$.85	-	\$20.31	TF \$.100					14.2%
		May 1,83	\$17.75	11.0%	\$.65	\$.85	-	\$21.20	UF \$.210					
		Apr 30,84							(13) Oth \$.010					
<u>Refrigeration Mechanic</u>														
Plumbers	CI	May 1,82	\$17.46	10.0%	\$.45	-	-	\$19.66	IF \$.040	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd
Local 787		May 1,83	\$19.28	10.0%	\$.45	-	-	\$21.66	TF \$.040					13.3%
		Nov 1,83	\$20.19	10.0%	\$.45	-	-	\$22.66						
		Apr 30,84												
<u>Resilient Floor Layer</u>														
Carpenters	R	Jun 21,82	\$14.15	10.0%	\$.25	\$.60	-	\$16.42	IF \$.060	8.0/40.0	1.5x 1st	2.0x	2.0x	2nd & 3rd
Local 93		Nov 1,82	\$14.61	10.0%	\$.25	\$.60	-	\$16.92	AF \$.010					14.2%
		May 1,83	\$16.29	10.0%	\$.25	\$.75	-	\$18.92			2.0x			
		Apr 30,84									after			

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums	
	Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total			Daily	Saturday	Sunday & Holiday		
<u>Resilient Floor Layer</u>														
Carpenters	CI	Jun 21,82	\$14.15	10.0%	\$.25	\$.60	-	\$16.42	AF \$.010	8.0/40.0	1.5x 1st	2.0x	2.0x	-
Local 93		Nov 1,82	\$14.61	10.0%	\$.25	\$.60	-	\$16.92	AdF \$.050		2.0 hrs			
		May 1,83	\$16.29	10.0%	\$.25	\$.75	-	\$18.92			2.0x after			
		Apr 30,84												
<u>Rodman</u>														
Structural Iron Workers	CI	Jun 8,82	\$15.11	10.0%	\$1.05	-	-	\$17.67	AdF \$.090	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd
Local 765		Nov 1,82	\$16.02	10.0%	\$1.05	-	-	\$18.67	(18)					14.2%
		May 1,83	\$17.29	10.0%	\$1.15	-	-	\$20.17	0th \$.030					
		Apr 30,84												
<u>Roofer</u>														
Sheet Metal Workers	CI	Jun 25,82	\$12.56	10.0%	\$.40	\$.20	-	\$14.42	IF \$.050	(21) /42.0		2.0x	2.0x	-
Local 47		Nov 1,82	\$12.79	10.0%	\$.40	\$.45	-	\$14.92	UF \$.150					
		May 1,83	\$14.39	10.0%	\$.40	\$.70	-	\$16.93	(19)					
		Apr 30,84							0th \$.020					
<u>Sheet Metal Worker</u>														
Sheet Metal Workers	CI	May 1,82	\$14.67	9.0%	\$.68	\$.67	-	\$17.34	(55) IF \$.100	(1) 8.0/36.0	2.0x	2.0x	2.0x	(54) 2nd & 3rd
Local 47		Jun 7,82	\$16.07	9.0%	\$.90	\$.92	-	\$19.34	TF \$.050					\$1.83/hr
		May 1,83	\$17.68	9.0%	\$.90	\$1.17	-	\$21.34	UF \$.220					
		Apr 30,84												
<u>Sprinkler Installer</u>														
Plumbers	CI	May 1,81	\$14.64	10.0%	\$.60	\$.80	-	\$17.50	(1) TF \$.050	(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd & 3rd
Local 853		May 1,82	\$16.08	10.0%	\$.65	\$.80	-	\$19.14						15.0%
		Aug 9,82	\$15.81	10.0%	\$.75	\$1.00	-	\$19.14						
		Sep 9,82	\$16.59	10.0%	\$.75	\$1.00	-	\$20.00						
		May 1,83	\$17.95	10.0%	\$.75	\$1.00	-	\$21.50						
		Apr 30,84												
<u>Structural Ironworker</u>														
Structural Iron Workers	CI	May 26,82	\$16.08	10.0%	\$1.10	\$1.00	-	\$19.79	IF \$.020	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd
Local 765		May 1,83	\$17.81	10.0%	\$1.20	\$1.00	-	\$21.79	(18)					14.2%
		Apr 30,84							0th \$.030					

[illegible]

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums	
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday		
<u>Cement Finisher</u>														
Plasterers Local 151	CI	Jun 21,82 Nov 1,82 May 1,83 Nov 1,83 Apr 30,84	\$13.50 \$14.27 \$15.18 \$15.77	10.0% 10.0% 10.0% 10.0%	\$.40 \$.40 \$.40 \$.40	- - - -	- - - -	\$15.25 \$16.10 \$17.10 \$17.75	AdF \$.080	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 50.0%
<u>Crane Operator</u>														
Intl. Operating Engineers Local 793	CI	Jul 5,82 Nov 1,82 May 1,83 Apr 30,84	\$16.67 \$16.78 \$18.51	10.0% 10.0% 10.0%	\$.30 \$.40 \$.40	\$.70 \$1.00 \$1.00	- - -	\$19.34 \$19.86 \$21.76	TF \$.130 AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
<u>Drywall Applicator</u>														
Carpenters Local 675	R	Jun 15,82 Nov 1,82 May 1,83 Nov 1,83 Apr 30,84	\$14.00 \$15.00 \$16.00 \$17.00	10.0% 10.0% 10.0% 10.0%	\$.75 \$.90 \$.90 \$.90	\$.50 \$.50 \$.50 \$.50	\$.10 \$.10 \$.10 \$.10	\$16.75 \$18.00 \$19.10 \$20.20	IF \$.050 UF \$.300 AdF \$.050	(6) 8.0/37.5	2.0x	2.0x	2.0x	2nd 14.2%
<u>Drywall Applicator</u>														
Carpenters Local 1316	CI	Jun 21,82 Nov 1,82 May 1,83 Apr 30,84	\$15.47 \$15.93 \$17.61	10.0% 10.0% 10.0%	\$.80 \$.80 \$.95	- - -	- - -	\$17.82 \$18.32 \$20.32	AdF \$.050	8.0/40.0	1.5x 1st 3.0 hrs after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
<u>Electrician</u>														
Electrical Workers (IBEW) Local 804	CI	May 8,82 Jul 1,82 May 1,83 Apr 30,84	\$15.81 \$15.72 \$17.45	10.0% 10.0% 10.0%	\$.70 \$.80 \$.90	\$1.25 \$1.25 \$1.25	- - -	\$19.34 \$19.34 \$21.35	TF \$.030 (7) Oth \$.110	(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd & 3rd \$2.00/hr
<u>Electrician</u>														
Electrical Workers (IBEW) Local 804	R	May 8,82 Jul 1,82 May 1,83 Apr 30,84	(44) \$13.31 \$13.22 \$14.95	10.0% 10.0% 10.0%	\$.70 \$.80 \$.90	\$1.25 \$1.25 \$1.25	- - -	\$16.59 \$16.59 \$18.60	TF \$.030 (7) Oth \$.110	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd \$2.00/hr

Table 21 Owen Sound (cont'd)

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
<u>Electrician</u>													
Electrical Workers (IBEW) Local 804	R	May 8,82 Jul 1,82 May 1,83 Apr 30,84	(43) \$12.32 \$12.23 \$13.95	10.0% 10.0% 10.0%	\$.70 \$.80 \$.90	\$1.25 \$1.25 \$1.25	- - -	\$15.50 \$15.50 \$17.50	TF \$.030 (7) 0th \$.110	8.0/40.0	1.5x	1.5x	2.0x 2nd & 3rd \$2.00/hr
<u>Glazier</u>													
Painters Local 1824	CI	Jul 19,82 Nov 1,82 May 1,83 Nov 1,83 Apr 30,84	\$11.40 \$12.04 \$13.04 \$13.40	10.0% 10.0% 10.0% 10.0%	\$.60 \$.70 \$.70 \$.80	- - - \$.40	- - - -	\$13.14 \$13.94 \$15.04 \$15.94	IF \$.040 AF \$.010	8.0/40.0	1.5x	1.5x	Sun 2.0x Hol 1.5x 2nd & 3rd 14.2%
<u>Hoist Operator</u>													
Intl. Operating Engineers Local 793	CI	Jul 5,82 Nov 1,82 May 1,83 Apr 30,84	\$16.67 \$16.78 \$18.51	10.0% 10.0% 10.0%	\$.30 \$.40 \$.40	\$.70 \$1.00 \$1.00	- - -	\$19.34 \$19.86 \$21.76	TF \$.130 AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x 2nd & 3rd 14.2%
<u>Labourer, Common</u>													
Labourers Local 1081	CI	Jun 9,82 Nov 1,82 May 1,83 Apr 30,84	\$11.32 \$11.88 \$13.19	7.0% 7.0% 7.0%	\$.98 \$.98 \$.98	\$.50 \$.60 \$.60	- - -	\$13.59 \$14.29 \$15.69	(36) IF \$.050	8.5/42.5	1.5x	2.0x	2.0x 2nd & 3rd 12.5%
<u>Labourer, Common</u>													
Labourers Local 1081	S	Jul 12,82 Oct 1,82 Jan 1,83 Aug 1,83 Dec 31,83	\$ 9.75 \$10.12 \$10.78 \$11.11	7.0% 7.0% 7.0% 7.0%	\$.45 \$.45 \$.45 \$.45	\$.20 \$.20 \$.30 \$.30	- - - -	\$11.08 \$11.48 \$12.28 \$12.64	(37) 12.0/50.0	1.5x	1.5x	Sun 2.0x Hol 1.5x	-
<u>Labourer, Common</u>													
Labourers Local 1081	Rd	Jul 12,82 Oct 1,82 Jan 1,83 Aug 1,83 Dec 31,83	\$ 9.75 \$10.12 \$10.78 \$11.11	7.0% 7.0% 7.0% 7.0%	\$.45 \$.45 \$.45 \$.45	\$.20 \$.20 \$.30 \$.30	- - - -	\$11.08 \$11.48 \$12.28 \$12.64	(37) 12.0/50.0	1.5x	1.5x	Sun 2.0x Hol 1.5x	-

92

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums	
	Effective Date	Hourly Rate	Vaca-tion	Wel-fare	Pen-sion	S.U.B.	Total			Daily	Saturday	Sunday & Holiday		
<u>Refrigeration Mechanic</u>														
Plumbers Local 787	CI	May 1,82	\$17.96	10.0%	\$.45	-	-	\$20.21	IF \$.040	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 13.3%
		May 1,83	\$19.78	10.0%	\$.45	-	-	\$22.21	TF \$.040					
		Nov 1,83	\$20.69	10.0%	\$.45	-	-	\$23.21						
		Apr 30,84												
<u>Resilient Floor Layer</u>														
Carpenters Local 2050	CI	Jun 21,82	\$13.95	10.0%	\$.55	\$.50	-	\$16.40	AdF \$.050	8.0/40.0	1.5x 1st 3.5 hrs	1.5x 1st 8.0 hrs	2.0x	2nd & 3rd 12.5%
		Nov 1,82	\$13.95	10.0%	\$.80	\$.75	-	\$16.90			2.0x	2.0x		
		May 1,83	\$15.76	10.0%	\$.80	\$.75	-	\$18.89			2.0x after	2.0x after		
		Apr 30,84												
<u>Rodman</u>														
Structural Iron Workers Local 736	CI	Jun 8,82	\$14.57	10.0%	\$1.05	\$1.00	-	\$18.08	AdF \$.090	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
		Nov 1,82	\$15.48	10.0%	\$1.05	\$1.00	-	\$19.08	(18)					
		May 1,83	\$16.75	10.0%	\$1.15	\$1.00	-	\$20.58	0th \$.030					
		Apr 30,84												
<u>Roofer</u>														
Sheet Metal Workers Local 562	CI	Jun 25,82	\$12.45	10.0%	\$.50	-	-	\$14.20	(45) IF \$.060	8.0/40.0	1.5x	-	2.0x	2nd & 3rd 12.5%
		Nov 1,82	\$12.91	10.0%	\$.50	-	-	\$14.70	(19)					
		May 1,83	\$14.73	10.0%	\$.50	-	-	\$16.70	0th \$.020					
		Apr 30,84												
<u>Sheet Metal Worker</u>														
Sheet Metal Workers Local 562	CI	May 1,82	\$14.08	10.0%	\$.80	\$.25	-	\$16.54	(46) IF \$.100	8.0/40.0	(47) 1.5x	1.5x	2.0x	2nd 12.5% 3rd 25.0%
		Jun 7,82	\$15.76	10.0%	\$.90	\$.25	-	\$18.49	(48)					
		May 1,83	\$17.49	10.0%	\$1.00	\$.25	-	\$20.49	0th \$.100					
		Apr 30,84												
<u>Sprinkler Installer</u>														
Plumbers Local 853	CI	May 1,81	\$15.28	10.0%	\$.60	\$.80	-	\$18.21	TF \$.050	(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
		May 1,82	\$16.73	10.0%	\$.65	\$.80	-	\$19.85						
		Aug 9,82	\$16.45	10.0%	\$.75	\$1.00	-	\$19.85						
		Sep 9,82	\$17.24	10.0%	\$.75	\$1.00	-	\$20.71						
		May 1,83	\$18.60	10.0%	\$.75	\$1.00	-	\$22.21						
		Apr 30,84												

Table 22

PEMBROKE - HOURS, WAGES, AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums	
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday		
<u>Asbestos Worker</u>														
Asbestos Workers	CI	Jan 12,83	\$15.59	10.0%	\$.55	\$.41	-	\$18.11	IF \$.180	(1) 8.0/36.0	2.0x	2.0x	(2) 2.0x	2nd 14.2%
Local 95		May 2,83	\$16.95	10.0%	\$.55	\$.41	-	\$19.61	AF \$.030					3rd 33.3%
			Apr 30,84						(3) 0th \$.200					
<u>Boilermaker</u>														
Boilermakers	CI	Jul 1,82	\$16.34	12.0%	\$.50	\$1.45	-	\$20.25	AF \$.020	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 20.0%
International		Jan 1,83	\$16.79	12.0%	\$.50	\$1.45	-	\$20.75	TF \$.110					
		Jul 1,83	\$18.02	12.0%	\$.50	\$1.45	-	\$22.13	AdF \$.040					
			Apr 30,84											
<u>Bricklayer</u>														
Bricklayers Independent	CI	May 31,82	\$14.53	10.0%	\$.95	-	-	\$16.93		8.0/40.0	1.5x 1st	2.0x	2.0x	2nd 14.2%
Local 1		Oct 4,82	\$15.13	10.0%	\$.95	-	-	\$17.59			4.0 hrs			3rd 50.0%
		Jun 6,83	\$16.28	10.0%	\$.95	-	-	\$18.86			2.0x			
		Oct 3,83	\$17.43	10.0%	\$.95	-	-	\$20.12			after			
			May 31,84											
<u>Bricklayer</u>														
Bricklayers	CI	May 31,82	\$15.29	10.0%	\$.40	\$.25	-	\$17.47	IF \$.030	8.0/40.0	1.5x 1st	2.0x	2.0x	2nd & 3rd 20.0%
Local 7		Nov 1,82	\$15.97	10.0%	\$.40	\$.25	-	\$18.22	(4) 0th \$.120		2.0 hrs			
		May 1,83	\$17.57	10.0%	\$.40	\$.25	-	\$19.98			2.0x			
			Apr 30,84								after			
<u>Bulldozer Operator</u>														
Intl. Operating Engineers	CI	Jul 5,82	\$15.36	10.0%	\$.30	\$.70	-	\$17.90	TF \$.130	8.0/40.0	1.5x 1st	2.0x	2.0x	2nd & 3rd 14.2%
Local 793		Nov 1,82	\$15.45	10.0%	\$.40	\$1.00	-	\$18.40	AdF \$.060		2.0 hrs			
		May 1,83	\$16.81	10.0%	\$.40	\$1.00	-	\$19.89			2.0x			
			Apr 30,84								after			
<u>Carpenter</u>														
Carpenters	CI	Jun 21,82	\$13.02	10.0%	\$.80	\$.60	-	\$15.72	AdF \$.060	8.0/40.0	1.5x 1st	2.0x	2.0x	2nd & 3rd 15.0%
Local 2466		Nov 1,82	\$13.47	10.0%	\$.80	\$.60	-	\$16.22			2.0 hrs			
		May 1,83	\$15.02	10.0%	\$.95	\$.75	-	\$18.22			2.0x			
			Apr 30,84								after			

Table 22 Pembroke (cont'd)

Occupation and Union		Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premium
		Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.E.	Total			Daily	Saturday	Sunday & Holiday	
<u>Plumber</u>														
Plumbers	CI	Jul 16,82	\$16.50	11.0%	\$.65	\$.85	-	\$19.82	(87) IF \$.120	(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd & 3rd
Local 71		Nov 1,82	\$16.95	11.0%	\$.65	\$.85	-	\$20.31	TF \$.100					14.2%
		May 1,83	\$17.75	11.0%	\$.65	\$.85	-	\$21.20	UF \$.210					
		Apr 30,84							(13) Oth \$.010					
<u>Refrigeration Mechanic</u>														
Plumbers	CI	May 1,82	\$17.46	10.0%	\$.45	-	-	\$19.66	IF \$.040	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd
Local 787		May 1,83	\$19.28	10.0%	\$.45	-	-	\$21.66	TF \$.040					13.3%
		Nov 1,83	\$20.19	10.0%	\$.45	-	-	\$22.66						
		Apr 30,84												
<u>Resilient Floor Layer</u>														
Carpenters	CI	Jun 21,82	\$11.07	10.0%	\$.80	\$.60	-	\$13.58	AdF \$.060	8.0/40.0	1.5x 1st	2.0x	2.0x	2nd & 3rd
Local 2466		Nov 1,82	\$11.45	10.0%	\$.80	\$.60	-	\$14.00			2.0 hrs			15.0%
		May 1,83	\$12.77	10.0%	\$.95	\$.75	-	\$15.75			2.0x after			
		Apr 30,84												
<u>Rodman</u>														
Structural Iron Workers	CI	Jun 8,82	\$15.11	10.0%	\$1.05	-	-	\$17.67	AdF \$.090	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd
Local 765		Nov 1,82	\$16.02	10.0%	\$1.05	-	-	\$18.67	(18)					14.2%
		May 1,83	\$17.29	10.0%	\$1.15	-	-	\$20.17	Oth \$.030					
		Apr 30,84												
<u>Roofer</u>														
Sheet Metal Workers	CI	Jun 25,82	\$12.56	10.0%	\$.40	\$.20	-	\$14.42	IF \$.050	(21) /42.0		2.0x	2.0x	-
Local 47		Nov 1,82	\$12.79	10.0%	\$.40	\$.45	-	\$14.92	UF \$.150					
		May 1,83	\$14.39	10.0%	\$.40	\$.70	-	\$16.93	(19)					
		Apr 30,84							Oth \$.020					
<u>Sheet Metal Worker</u>														
Sheet Metal Workers	CI	May 1,82	\$14.67	9.0%	\$.68	\$.67	-	\$17.34	(55) IF \$.100	(1) 8.0/36.0	2.0x	2.0x	2.0x	(54) 2nd & 3rd
Local 47		Jun 7,82	\$16.07	9.0%	\$.90	\$.92	-	\$19.34	TF \$.050					\$1.83/hr
		May 1,83	\$17.68	9.0%	\$.90	\$1.17	-	\$21.34	UF \$.220					
		Apr 30,84												

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums	
	Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total			Daily	Saturday	Sunday & Holiday		
<u>Cement Finisher</u>														
Plasterers	CI	Jun 21,82	\$13.70	10.0%	\$.66	\$.15	-	\$15.88	AdF \$.080	8.0/40.0	1.5x	2.0x	2.0x	2nd 25.0%
Local 124		Nov 1,82	\$14.47	10.0%	\$.66	\$.15	-	\$16.73						3rd 50.0%
		May 1,83	\$15.38	10.0%	\$.66	\$.15	-	\$17.73						
		Nov 1,83	\$15.98	10.0%	\$.66	\$.15	-	\$18.39						
		Apr 30,84												
<u>Cement Finisher</u>														
Labourers	CI	Jun 9,82	\$11.26	10.0%	\$.81	\$1.00	-	\$14.20	IF \$.080	8.0/40.0	1.5x 1st	2.0x	2.0x	2nd 14.2%
Local 597		Nov 1,82	\$11.90	10.0%	\$.81	\$1.00	-	\$14.90	TF \$.050		2.0 hrs			
		May 1,83	\$13.26	10.0%	\$.81	\$1.00	-	\$16.40			2.0x after			
		Apr 30,84												
<u>Crane Operator</u>														
Intl. Operating Engineers	CI	Jul 5,82	\$16.04	10.0%	\$.30	\$.70	-	\$18.64	TF \$.130	8.0/40.0	1.5x 1st	2.0x	2.0x	2nd & 3rd
Local 793		Nov 1,82	\$16.15	10.0%	\$.40	\$1.00	-	\$19.17	AdF \$.050		1.0 hrs			14.2%
		May 1,83	\$17.97	10.0%	\$.40	\$1.00	-	\$21.17			2.0x after			
		Apr 30,84												
<u>Drywall Applicator</u>														
										(6)				
Carpenters	R	Jun 15,82	\$14.00	10.0%	\$.75	\$.50	\$.10	\$16.75	IF \$.050	8.0/37.5	2.0x	2.0x	2.0x	2nd 14.2%
Local 675		Nov 1,82	\$15.00	10.0%	\$.90	\$.50	\$.10	\$18.00	UF \$.300					
		May 1,83	\$16.00	10.0%	\$.90	\$.50	\$.10	\$19.10	AdF \$.050					
		Nov 1,83	\$17.00	10.0%	\$.90	\$.50	\$.10	\$20.20						
		Apr 30,84												
<u>Drywall Applicator</u>														
Carpenters	CI	Jun 21,82	\$14.48	10.0%	\$.80	\$.60	-	\$17.33	AdF \$.050	8.0/40.0	1.5x 1st	2.0x	2.0x	2nd & 3rd
Local 1450		Nov 1,82	\$14.94	10.0%	\$.80	\$.60	-	\$17.83			2.0 hrs			14.2%
		May 1,83	\$16.48	10.0%	\$.95	\$.75	-	\$19.83			2.0x after			
		Apr 30,84												
<u>Electrician</u>														
Electrical Workers (IBEW)	R	May 8,82	\$16.40	10.0%	\$.52	\$.75	-	\$19.31	UF \$.300	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd
Local 894		May 1,83	\$18.22	10.0%	\$.52	\$.75	-	\$21.31	(7)					12.5%
		Apr 30,84							Oth \$.060					

175

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums	
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.E.	Total			Daily	Saturday	Sunday & Holiday		
<u>Millwright</u>														
Carpenters Local 2309	CI Jun 7,82 May 1,83 Apr 30,84	\$15.33 \$16.94	10.0% 10.0%	\$.95 \$1.00	\$1.53 \$1.71	\$.15 \$.15	\$19.49 \$21.49	IF \$.050 AF \$.050 TF \$.050 (11) Oth \$.100	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%	
<u>Oiler</u>														
Intl. Operating Engineers Local 793	CI Jul 5,82 Nov 1,82 May 1,83 Apr 30,84	\$12.59 \$12.68 \$13.59	10.0% 10.0% 10.0%	\$.30 \$.40 \$.40	\$.70 \$1.00	- - -	\$14.85 \$15.35 \$16.35	TF \$.130 AdF \$.050	8.0/40.0	1.5x 1st 1.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%	
<u>Painter, Brush</u>														
Painters Local 114	CI Jun 14,82 Nov 1,82 May 1,83 Nov 1,83 Apr 30,84	\$12.69 \$13.50 \$14.41 \$15.05	10.0% 10.0% 10.0% 10.0%	\$.85 \$.85 \$.85 \$.95	\$.50 \$.50 \$.50 \$.80	- - - -	\$15.31 \$16.20 \$17.20 \$18.31	IF \$.200	(23) 8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%	
<u>Painter, Spray</u>														
Painters Local 114	CI Jun 14,82 Nov 1,82 May 1,83 Nov 1,83 Apr 30,84	\$13.69 \$14.50 \$15.41 \$16.05	10.0% 10.0% 10.0% 10.0%	\$.85 \$.85 \$.85 \$.95	\$.50 \$.50 \$.50 \$.80	- - - -	\$16.41 \$17.30 \$18.30 \$19.41	IF \$.200	(23) 8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%	
<u>Plasterer</u>														
Painters Local 1891	CI Jun 28,82 Nov 1,82 Jan 1,83 May 1,83 Nov 1,83 Apr 30,84	\$14.62 \$14.80 \$14.80 \$16.35 \$16.35	10.0% 10.0% 10.0% 10.0% 10.0%	\$.85 \$.95 \$.95 \$.95 \$.95	\$.35 \$.35 \$.50 \$.50 \$.80	- - - - -	\$17.28 \$17.58 \$17.73 \$19.44 \$19.74	IF \$.050	(12) 8.0/40.0	1.5x 1st 3.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%	
<u>Plasterer</u>														
Plasterers Local 124	CI Jun 7,82 Nov 1,82 May 1,83 Nov 1,83 Apr 30,84	\$13.60 \$14.20 \$15.10 \$15.42	10.0% 10.0% 10.0% 10.0%	- - - -	- - -	- - -	\$14.96 \$15.62 \$16.61 \$16.96	AdF \$.060	8.0/40.0	1.5x 1st 4.0 hrs 2.0x after	2.0x	2.0x	2nd 12.5% 3rd 16.7%	

177

Table 24

PORT HOPE - HOURS, WAGES, AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums	
	Effective Date	Hourly Rate	Vaca-tion	Wel-fare	Pen-sion	S.U.B.	Total			Daily	Saturday	Sunday & Holiday		
<u>Asbestos Worker</u>														
Asbestos Workers	CI	Jan 12,83	\$17.42	10.0%	\$.55	\$.41	-	\$20.12	IF \$.180	(1) 8.0/36.0	2.0x	2.0x	(2) 2.0x	2nd 14.2% 3rd 33.3%
Local 95		May 2,83	\$18.78	10.0%	\$.55	\$.41	-	\$21.62	AF \$.050					
		Apr 30,84							(3) 0th \$.200					
<u>Boilermaker</u>														
Boilermakers	CI	Jul 1,82	\$16.34	12.0%	\$.50	\$1.45	-	\$20.25	AF \$.020	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 20.0%
International		Jan 1,83	\$16.79	12.0%	\$.50	\$1.45	-	\$20.75	TF \$.110					
		Jul 1,83	\$18.02	12.0%	\$.50	\$1.45	-	\$22.13	AdF \$.040					
		Apr 30,84												
<u>Bricklayer</u>														
Bricklayers Independent	CI	May 31,82	\$14.53	10.0%	\$.95	-	-	\$16.93		8.0/40.0	1.5x 1st 4.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
Local 1		Oct 4,82	\$15.13	10.0%	\$.95	-	-	\$17.59						
		Jun 6,83	\$16.28	10.0%	\$.95	-	-	\$18.86						
		Oct 3,83	\$17.43	10.0%	\$.95	-	-	\$20.12						
		May 31,84												
<u>Bricklayer</u>														
Bricklayers	CI	May 31,82	\$14.86	10.0%	\$.55	\$.50	-	\$17.40	(4) 0th \$.120	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 20.0%
Local 17		Nov 1,82	\$15.55	10.0%	\$.55	\$.50	-	\$18.16						
		May 1,83	\$17.17	10.0%	\$.55	\$.50	-	\$19.94						
		Apr 30,84												
<u>Bulldozer Operator</u>														
Intl. Operating Engineers	CI	Jul 5,82	\$15.58	10.0%	\$.30	\$.70	-	\$18.14	TF \$.130	8.0/40.0	1.5x 1st 1.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
Local 793		Nov 1,82	\$15.67	10.0%	\$.40	\$1.00	-	\$18.64	AdF \$.050					
		May 1,83	\$17.03	10.0%	\$.40	\$1.00	-	\$20.13						
		Apr 30,84												
<u>Carpenter</u>														
Carpenters	CI	Jun 21,82	\$14.76	10.0%	\$.80	\$.60	-	\$17.64	AdF \$.080	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
Local 1071		Nov 1,82	\$15.22	10.0%	\$.80	\$.60	-	\$18.14						
		May 1,83	\$16.76	10.0%	\$.95	\$.75	-	\$20.14						
		Apr 30,84												

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums	
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday		
<u>Glazier</u>														
Painters	CI	Jul 19,82	\$13.01	10.0%	\$.60	-	-	\$14.91	IF \$.040	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd
Local 1832		Nov 1,82	\$13.65	10.0%	\$.70	-	-	\$15.72	AF \$.010					14.2%
		May 1,83	\$14.65	10.0%	\$.70	-	-	\$16.82						
		Nov 1,83	\$15.01	10.0%	\$.80	\$.40	-	\$17.71						
		Apr 30,84												
<u>Hoist Operator</u>														
Intl. Operating Engineers	CI	Jul 5,82	\$16.04	10.0%	\$.30	\$.70	-	\$18.64	TF \$.130	8.0/40.0	1.5x 1st	2.0x	2.0x	2nd & 3rd
Local 793		Nov 1,82	\$16.15	10.0%	\$.40	\$1.00	-	\$19.17	AdF \$.050		1.0 hrs			14.2%
		May 1,83	\$17.97	10.0%	\$.40	\$1.00	-	\$21.17			2.0x			
		Apr 30,84									after			
<u>Labourer, Common</u>														
Labourers	CI	Jun 3,82	\$11.98	10.0%	\$.81	\$1.00	-	\$14.99	IF \$.080	8.0/40.0	1.5x 1st	2.0x	2.0x	2nd 14.2%
Local 597		Nov 1,82	\$12.62	10.0%	\$.81	\$1.00	-	\$15.69	TF \$.050		2.0 hrs			
		May 1,83	\$13.98	10.0%	\$.81	\$1.00	-	\$17.19			2.0x			
		Apr 30,84									after			
<u>Marble Setter</u>														
Bricklayers	CI	Jun 10,82	\$14.26	10.0%	\$.65	\$.25	-	\$16.59	IF \$.060	8.0/40.0	1.5x 1st	2.0x	2.0x	2nd \$.75/hr
Local 31		Nov 1,82	\$14.81	10.0%	\$.65	\$.25	-	\$17.19			2.0 hrs			3rd \$1.00/hr
		May 1,83	\$16.65	10.0%	\$.65	\$.25	-	\$19.22			2.0x			
		Apr 30,84									after			
<u>Millwright</u>														
Carpenters	CI	Jun 7,82	\$15.33	10.0%	\$.95	\$1.53	\$.15	\$19.49	IF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd
Local 2309		May 1,83	\$16.94	10.0%	\$1.00	\$1.71	\$.15	\$21.49	AF \$.050					15.0%
		Apr 30,84							TF \$.050					
									(11)					
									Oth \$.100					
<u>Oiler</u>														
Intl. Operating Engineers	CI	Jul 5,82	\$12.59	10.0%	\$.30	\$.70	-	\$14.85	TF \$.130	8.0/40.0	1.5x 1st	2.0x	2.0x	2nd & 3rd
Local 793		Nov 1,82	\$12.68	10.0%	\$.40	\$1.00	-	\$15.35	AdF \$.050		1.0 hrs			14.2%
		May 1,83	\$13.59	10.0%	\$.40	\$1.00	-	\$16.35			2.0x			
		Apr 30,84									after			

Table 24 Port Hope (cont'd)

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
<u>Painter, Brush</u>													
Painters Local 1832	CI Jun 14,82	\$13.52	10.0%	\$.85	\$.50	-	\$16.22	IF \$200	(6) 8.0/37.5	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
	Nov 1,82	\$14.34	10.0%	\$.85	\$.50	-	\$17.12						
	May 1,83	\$15.25	10.0%	\$.85	\$.50	-	\$18.13						
	Nov 1,83	\$15.89	10.0%	\$.95	\$.80	-	\$19.23						
	Apr 30,84												
<u>Painter, Spray</u>													
Painters Local 1832	CI Jun 14,82	\$14.52	10.0%	\$.85	\$.50	-	\$17.32	IF \$200	(6) 8.0/37.5	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
	Nov 1,82	\$15.34	10.0%	\$.85	\$.50	-	\$18.22						
	May 1,83	\$16.25	10.0%	\$.85	\$.50	-	\$19.23						
	Nov 1,83	\$16.89	10.0%	\$.95	\$.80	-	\$20.33						
	Apr 30,84												
<u>Plasterer</u>													
Painters Local 1891	CI Jun 28,82	\$14.87	10.0%	\$.85	\$.35	-	\$17.56	IF \$.050	(12) 8.0/40.0	1.5x 1st 3.0 hrs	2.0x	2.0x	2nd 14.2% 3rd 50.0%
	Nov 1,82	\$15.05	10.0%	\$.95	\$.35	-	\$17.86			2.0x after			
	Jan 1,83	\$15.05	10.0%	\$.95	\$.50	-	\$18.01						
	May 1,83	\$16.59	10.0%	\$.95	\$.50	-	\$19.70						
	Nov 1,83	\$16.59	10.0%	\$.95	\$.80	-	\$20.00						
	Apr 30,84												
<u>Plasterer</u>													
Plasterers Local 598	CI Jun 7,82	\$14.67	10.0%	\$.91	\$.25	-	\$17.30	AdF \$.050	8.0/40.0	1.5x 1st 4.0 hrs	2.0x	2.0x	2nd 12.5% 3rd 16.7%
	Nov 1,82	\$15.13	10.0%	\$.96	\$.35	-	\$17.95			2.0x after			
	May 1,83	\$16.04	10.0%	\$.96	\$.35	-	\$18.95						
	Nov 1,83	\$16.36	10.0%	\$.96	\$.35	-	\$19.31						
	Apr 30,84												
<u>Plasterer</u>													
Bricklayers Local 17	CI May 31,82	\$14.86	10.0%	\$.55	\$.50	-	\$17.40	(4) 0th \$.120	8.0/40.0	1.5x 1st 2.0 hrs	2.0x	2.0x	2nd & 3rd 20.0%
	Nov 1,82	\$15.55	10.0%	\$.55	\$.50	-	\$18.16			2.0x after			
	May 1,83	\$17.17	10.0%	\$.55	\$.50	-	\$19.94						
	Apr 30,84												
<u>Plumber</u>													
Plumbers Local 463	CI Jul 16,82	\$16.18	10.0%	\$.75	\$1.00	\$.15	\$19.70	IF \$.100	(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
	Nov 1,82	\$16.64	10.0%	\$.75	\$1.00	\$.15	\$20.20	TF \$.120					
	May 1,83	\$17.18	10.0%	\$.75	\$1.40	\$.15	\$21.20	UF \$.180					
	Apr 30,84							(84) 0th \$.370					

Table 24 Port Hope (cont'd)

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
<u>Structural Ironworker</u>													
Structural Iron Workers Local 721	CI May 26, 82 May 1, 83 Apr 30, 84	\$15.63 \$17.13 \$17.13	10.0% 10.0%	\$1.10 \$1.20	\$1.50 \$1.75	-	\$19.79 \$21.79	IF \$.020 (18) Oth \$.030	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
<u>Terrazzo Base Machine Opr</u>													
Bricklayers Local 31	CI Jun 10, 82 Nov 1, 82 May 1, 83 Apr 30, 84	\$13.32 \$13.86 \$15.68 \$15.68	10.0% 10.0% 10.0%	\$.65 \$.65 \$.65	\$.25 \$.25 \$.25	-	\$15.55 \$16.15 \$18.15	IF \$.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
<u>Terrazzo Worker</u>													
Bricklayers Local 31	CI Jun 10, 82 Nov 1, 82 May 1, 83 Apr 30, 84	\$14.11 \$14.65 \$16.48 \$16.48	10.0% 10.0% 10.0%	\$.65 \$.65 \$.65	\$.25 \$.25 \$.25	-	\$16.42 \$17.02 \$19.03	IF \$.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
<u>Tile Setter</u>													
Bricklayers Local 31	CI Jun 10, 82 Nov 1, 82 May 1, 83 Apr 30, 84	\$14.11 \$14.65 \$16.48 \$16.48	10.0% 10.0% 10.0%	\$.65 \$.65 \$.65	\$.25 \$.25 \$.25	-	\$16.42 \$17.02 \$19.03	IF \$.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
<u>Truck Driver, Float</u>													
Teamsters Local 230	CI Jun 29, 82 Nov 1, 82 May 1, 83 Apr 30, 84	\$12.18 \$12.73 \$14.09 \$14.09	10.0% 10.0% 10.0%	\$.95 \$.95 \$1.05	\$.10 \$.10 \$.20	-	\$14.45 \$15.05 \$16.75	AdF \$.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2%
<u>Truck Driver, Single Axle</u>													
Teamsters Local 230	CI Jun 29, 82 Nov 1, 82 May 1, 83 Apr 30, 84	\$11.98 \$12.53 \$13.89 \$13.89	10.0% 10.0% 10.0%	\$.95 \$.95 \$1.05	\$.10 \$.10 \$.20	-	\$14.23 \$14.83 \$16.53	AdF \$.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2%
<u>Truck Driver, Tandem Axle</u>													
Teamsters Local 230	CI Jun 29, 82 Nov 1, 82 May 1, 83 Apr 30, 84	\$12.08 \$12.63 \$13.99 \$13.99	10.0% 10.0% 10.0%	\$.95 \$.95 \$1.05	\$.10 \$.10 \$.20	-	\$14.34 \$14.94 \$16.64	AdF \$.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2%

SARNIA - HOURS, WAGES, AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
<u>Asbestos Worker</u>													
Asbestos Workers	CI Jan 12,83	\$17.42	10.0%	\$.55	\$.41	-	\$20.12	IF \$.180	(1) 8.0/36.0	2.0x	2.0x	(2) 2.0x	2nd 14.2%
Local 95	May 2,83	\$18.78	10.0%	\$.55	\$.41	-	\$21.62	AF \$.030					3rd 33.3%
		Apr 30,84						(3) Oth \$.200					
<u>Boilermaker</u>													
Boilermakers	CI Jul 1,82	\$16.34	12.0%	\$.50	\$1.45	-	\$20.25	AF \$.020	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd
International	Jan 1,83	\$16.79	12.0%	\$.50	\$1.45	-	\$20.75	TF \$.110					20.0%
	Jul 1,83	\$18.02	12.0%	\$.50	\$1.45	-	\$22.13	AdF \$.040					
		Apr 30,84											
<u>Bricklayer</u>													
Bricklayers Independent	CI May 31,82	\$14.53	10.0%	\$.95	-	-	\$16.93		8.0/40.0	1.5x 1st	2.0x	2.0x	2nd 14.2%
Local 1	Oct 4,82	\$15.13	10.0%	\$.95	-	-	\$17.59			4.0 hrs			3rd 50.0%
	Jun 6,83	\$16.28	10.0%	\$.95	-	-	\$18.86			2.0x			
	Oct 3,83	\$17.43	10.0%	\$.95	-	-	\$20.12			after			
		May 31,84											
<u>Bricklayer</u>													
Bricklayers	CI May 31,82	\$15.19	10.0%	\$.80	\$.60	-	\$18.11	(4) Oth \$.120	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd
Local 23	Nov 1,82	\$15.87	10.0%	\$.80	\$.60	-	\$18.86						20.0%
	May 1,83	\$17.46	10.0%	\$.80	\$.60	-	\$20.61						
		Apr 30,84											
<u>Bulldozer Operator</u>													
Intl. Operating Engineers	Rd Jun 23,82	(92) \$12.08	8.0%	\$.30	\$.20	-	\$13.55	(94) TF \$.020	10.0/50.0	1.5x	1.5x	2.0x	2nd \$1.25/hr
Local 793	Sep 1,82	\$12.45	8.0%	\$.30	\$.20	-	\$13.95	AdF \$.020					
	May 1,83	\$13.38	8.0%	\$.30	\$.20	-	\$14.95						
	Sep 1,83	\$13.66	8.0%	\$.30	\$.40	-	\$15.45						
	May 1,84	\$14.58	8.0%	\$.30	\$.40	-	\$16.45						
		Jan 31,85											

Table 25 Sarnia (cont'd)

Table 25 Sarnia (cont'd)

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
<u>Elevator Mechanic</u>													
Elevator Constructors	CI Jun 9,82	\$17.14	12.0%	\$.43	\$1.40	-	\$21.03	(8) Oth \$.045	8.0/40.0	2.0x	2.0x	2.0x	-
Local 90	May 1,83	\$18.79	12.0%	\$.48	\$1.50	-	\$23.02						
		Apr 30,84											
<u>Glazier</u>													
Painters	CI Jul 19,82	\$12.54	10.0%	\$.60	-	-	\$14.39	IF \$.040	8.0/40.0	1.5x	1.5x	Sun 2.0x	2nd & 3rd
Local 1590	Nov 1,82	\$13.18	10.0%	\$.70	-	-	\$15.20	AF \$.010				Hol 1.5x	14.2%
	May 1,83	\$14.18	10.0%	\$.70	-	-	\$16.30						
	Nov 1,83	\$14.54	10.0%	\$.80	\$.40	-	\$17.19						
		Apr 30,84											
<u>Hoist Operator</u>													
Intl. Operating Engineers	CI Jul 5,82	\$16.83	10.0%	\$.30	\$.70	-	\$19.51	TF \$.130	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd
Local 793	Nov 1,82	\$16.94	10.0%	\$.40	\$1.00	-	\$20.03	AdF \$.080					14.2%
	May 1,83	\$18.73	10.0%	\$.40	\$1.00	-	\$22.00						
		Apr 30,84											
<u>Labourer, Common</u>													
Labourers	CI Jun 9,82	\$13.60	8.0%	\$.40	\$.35	-	\$15.44	IF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd 14.2%
Local 1089	Nov 1,82	\$14.25	8.0%	\$.40	\$.35	-	\$16.14	TF \$.270					3rd 33.3%
	May 1,83	\$15.45	8.0%	\$.50	\$.45	-	\$17.64						
		Apr 30,84											
<u>Marble Setter</u>													
Bricklayers	CI Jun 10,82	\$14.23	10.0%	\$.35	\$.35	-	\$16.35	IF \$.060	8.0/40.0	1.5x 1st	2.0x	2.0x	2nd \$.75/hr
Local 23	Nov 1,82	\$14.77	10.0%	\$.35	\$.35	-	\$16.95			2.0 hrs			3rd \$1.00/hr
	May 1,83	\$16.59	10.0%	\$.35	\$.35	-	\$18.95			2.0x after			
		Apr 30,84											
<u>Millwright</u>													
Carpenters	CI Jun 7,82	\$15.33	10.0%	\$.95	\$1.53	\$.15	\$19.49	IF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd
Local 1592	May 1,83	\$16.94	10.0%	\$1.00	\$1.71	\$.15	\$21.49	AF \$.050					15.0%
		Apr 30,84						TF \$.050					
								(11) Oth \$.100					

Occupation and Union		Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
		Effective Date	Hourly Rate	Vaca-tion	Wel-fare	Pen-sion	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
<u>Oiler</u>														
Intl. Operating Engineers Local 793	Rd	Jun 23,82 Sep 1,82 May 1,83 Sep 1,83 May 1,84	(92) \$11.67 \$12.04 \$12.96 \$13.24 \$14.17 Jan 31,85	8.0% 8.0% 8.0% 8.0% 8.0%	\$.30 \$.30 \$.30 \$.30 \$.30	\$.20 \$.20 \$.20 \$.40 \$.40	- - - - -	\$13.10 \$13.50 \$14.50 \$15.00 \$16.00	(94) TF \$.020 AdF \$.020	10.0/50.0	1.5x	1.5x	2.0x	2nd \$1.25/hr
<u>Oiler</u>														
Intl. Operating Engineers Local 793	S	Jun 23,82 Sep 1,82 May 1,83 Sep 1,83 May 1,84	(92) \$11.67 \$12.04 \$12.96 \$13.24 \$14.17 Jan 31,85	8.0% 8.0% 8.0% 8.0% 8.0%	\$.30 \$.30 \$.30 \$.30 \$.30	\$.20 \$.20 \$.20 \$.40 \$.40	- - - - -	\$13.10 \$13.50 \$14.50 \$15.00 \$16.00	(94) TF \$.020 AdF \$.020	10.0/50.0	1.5x	1.5x	2.0x	2nd \$1.25/hr
<u>Oiler</u>														
Intl. Operating Engineers Local 793	Rd	Jun 23,82 Sep 1,82 May 1,83 Sep 1,83 May 1,84	(95) \$11.30 \$11.67 \$12.59 \$12.87 \$13.80 Jan 31,85	8.0% 8.0% 8.0% 8.0% 8.0%	\$.30 \$.30 \$.30 \$.30 \$.30	\$.20 \$.20 \$.20 \$.40 \$.40	- - - - -	\$12.70 \$13.10 \$14.10 \$14.60 \$15.60	(94) TF \$.020 AdF \$.020	(96) 11.0/55.0	1.5x	1.5x	2.0x	2nd \$1.25/hr
<u>Oiler</u>														
Intl. Operating Engineers Local 793	CI	Jul 5,82 Nov 1,82 May 1,83	\$12.67 \$12.76 \$13.67 Apr 30,84	10.0% 10.0% 10.0%	\$.30 \$.40 \$.40	\$.70 \$1.00 \$1.00	- - -	\$14.94 \$15.44 \$16.44	TF \$.130 AdF \$.080	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
<u>Painter, Brush</u>														
Painters Local 1590	CI	Jun 14,82 Nov 1,82 May 1,83 Nov 1,83	\$14.23 \$14.96 \$15.78 \$16.41 Apr 30,84	10.0% 10.0% 10.0% 10.0%	\$.85 \$.85 \$.85 \$.95	\$.30 \$.40 \$.50 \$.80	- - - -	\$16.80 \$17.71 \$18.71 \$19.80	IF \$.200	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd \$.25/hr

191

Table 26

SAULT STE. MARIE - HOURS, WAGES, AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
<u>Asbestos Worker</u>													
Asbestos Workers Local 95	CI Jan 12,83 May 2,83 Apr 30,84	\$16.80 \$18.16	10.0% 10.0%	\$.55 \$.55	\$.41 \$.41	- -	\$19.44 \$20.94	IF \$1.80 AF \$.030 (5) Oth \$.200	8.0/40.0	2.0x	2.0x	(2) 2.0x	2nd 14.2% 3rd 33.3%
<u>Boilermaker</u>													
Boilermakers International	CI Jul 1,82 Jan 1,83 Jul 1,83 Apr 30,84	\$16.34 \$16.79 \$18.02	12.0% 12.0% 12.0%	\$.50 \$.50 \$.50	\$1.45 \$1.45 \$1.45	- - -	\$20.25 \$20.75 \$22.13	AF \$.020 TF \$.110 AdF \$.040	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 20.0%
<u>Bricklayer</u>													
Bricklayers Independent Local 1	CI May 31,82 Oct 4,82 Jun 6,83 Oct 3,83 May 31,84	\$14.53 \$15.13 \$16.28 \$17.43	10.0% 10.0% 10.0% 10.0%	\$.95 \$.95 \$.95 \$.95	- - - -	- - - -	\$16.93 \$17.59 \$18.86 \$20.12		8.0/40.0	1.5x 1st 4.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
<u>Bricklayer</u>													
Bricklayers Local 29	CI May 31,82 Nov 1,82 May 1,83 Apr 30,84	\$14.49 \$14.99 \$16.58	10.0% 10.0% 10.0%	\$1.00 \$1.20 \$1.20	\$.75 \$.75 \$.75	- - -	\$17.69 \$18.44 \$20.19	IF \$.050 (4) Oth \$.120	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 20.0%
<u>Bulldozer Operator</u>													
Intl. Operating Engineers Local 793	Rd Apr 1,81 Dec 31,81 Nov 1,82 Apr 30,84	(56) \$ 9.45 \$10.20 \$11.47	9.0% 9.0% 9.0%	\$.30 \$.30 \$.40	\$.20 \$.40 \$.50	- - -	\$10.80 \$11.82 \$13.40	TF \$.050 AdF \$.020 (57)	(21) /55.0	-	-	2.0x	2nd & 3rd \$.20/hr
<u>Bulldozer Operator</u>													
Intl. Operating Engineers Local 793	S Apr 1,81 Dec 31,81 Nov 1,82 Apr 30,84	(56) \$10.40 \$11.14 \$12.41	9.0% 9.0% 9.0%	\$.30 \$.30 \$.40	\$.20 \$.40 \$.50	- - -	\$11.84 \$12.84 \$14.43	TF \$.050 AdF \$.020 (57)	10.0/50.0	1.5x	1.5x	2.0x	2nd & 3rd \$.30/hr

197

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums	
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday		
<u>Crane Operator</u>														
Intl. Operating Engineers Local 793	S	Apr 1,81 Dec 31,81 Nov 1,82 Apr 30,84	(56) \$11.00 \$11.73 \$13.00	9.0% 9.0% 9.0%	\$.30 \$.30 \$.40	\$.20 \$.40 \$.50	- - -	\$12.49 \$13.49 \$15.07	(57) TF \$.050 AdF \$.020	10.0/50.0	1.5x	1.5x	2.0x	2nd & 3rd \$.30/hr
<u>Crane Operator</u>														
Intl. Operating Engineers Local 793	CI	Jul 5,82 Nov 1,82 May 1,83 Apr 30,84	\$15.66 \$15.77 \$17.59	10.0% 10.0% 10.0%	\$.30 \$.40 \$.40	\$.70 \$1.00 \$1.00	- - -	\$18.23 \$18.75 \$20.75	TF \$.130 AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
<u>Drywall Applicator</u>														
Carpenters Local 675	R	Jun 15,82 Nov 1,82 May 1,83 Nov 1,83 Apr 30,84	\$14.00 \$15.00 \$16.00 \$17.00	10.0% 10.0% 10.0% 10.0%	\$.75 \$.90 \$.90 \$.90	\$.50 \$.50 \$.50 \$.50	\$.10 \$.10 \$.10 \$.10	\$16.75 \$18.00 \$19.10 \$20.20	(6) IF \$.050 UF \$.300 AdF \$.050	8.0/37.5	2.0x	2.0x	2.0x	2nd 14.2%
<u>Drywall Applicator</u>														
Carpenters Local 446	CI	Jun 21,82 Nov 1,82 May 1,83 Apr 30,84	\$14.68 \$15.14 \$16.68	10.0% 10.0% 10.0%	\$.80 \$.80 \$.95	\$.60 \$.60 \$.75	- - -	\$17.55 \$18.05 \$20.05	AF \$.010 AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd \$2.10/hr
<u>Electrician</u>														
Electrical Workers (IBEW) Local 1687	R	May 8,82 May 1,83 Apr 30,84	\$14.30 \$15.80	10.0% 10.0%	\$.80 \$.90	\$.75 \$1.00	- -	\$17.28 \$19.28	(59) UF \$.190 (7) Oth \$.110	8.0/40.0	1.5x	(58) 1.5x	2.0x	2nd 25.0% 3rd 37.5%
<u>Electrician</u>														
Electrical Workers (IBEW) Local 1687	CI	May 8,82 May 1,83 Apr 30,84	\$16.30 \$17.80	10.0% 10.0%	\$.80 \$.90	\$.75 \$1.00	- -	\$19.48 \$21.48	(1) UF \$.230 (7) Oth \$.110	8.0/36.0	2.0x	2.0x	2.0x	2nd 25.0% 3rd 37.5%

Table 26 Sault Ste. Marie (cont'd)

[illegible]

Table 26 Sault Ste. Marie (cont'd)

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums	
	Effective Date	Hourly Rate	Vacation	Wellfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday		
<u>Sprinkler Installer</u>														
Plumbers Local 853	CI	May 1,81 May 1,82 Aug 9,82 Sep 9,82 May 1,83	\$15.28 \$16.73 \$16.45 \$17.24 \$18.60	10.0% 10.0% 10.0% 10.0% 10.0%	\$.60 \$.65 \$.75 \$.75 \$.75	\$.80 \$.80 \$1.00 \$1.00 \$1.00	- - - - -	\$18.21 \$19.85 \$19.85 \$20.71 \$22.21	TF \$.050	(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
			Apr 30,84											
<u>Structural Ironworker</u>														
Structural Iron Workers Local 786	CI	May 26,82 May 1,83	\$15.85 \$17.35	10.0% 10.0%	\$1.10 \$1.20	\$1.25 \$1.50	- -	\$19.79 \$21.79	IF \$.020 (18) Oth \$.030	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
			Apr 30,84											
<u>Terrazzo Base Machine Opr</u>														
Bricklayers Local 28	CI	Jun 10,82 Nov 1,82 May 1,83	\$13.09 \$13.64 \$15.45	10.0% 10.0% 10.0%	\$.81 \$.81 \$.81	- - -	- - -	\$15.21 \$15.81 \$17.81	IF \$.060	8.0/40.0	1.5x 1st 2.0 hrs after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
			Apr 30,84											
<u>Terrazzo Floor Machine Op</u>														
Bricklayers Local 28	CI	Jun 10,82 Nov 1,82 May 1,83	\$12.90 \$13.45 \$15.26	10.0% 10.0% 10.0%	\$.81 \$.81 \$.81	- - -	- - -	\$15.00 \$15.61 \$17.60	IF \$.060	8.0/40.0	1.5x 1st 2.0 hrs after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
			Apr 30,84											
<u>Terrazzo Worker</u>														
Bricklayers Local 28	CI	Jun 10,82 Nov 1,82 May 1,83	\$13.75 \$14.29 \$16.14	10.0% 10.0% 10.0%	\$.81 \$.81 \$.81	- - -	- - -	\$15.94 \$16.53 \$18.56	IF \$.060	8.0/40.0	1.5x 1st 2.0 hrs after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
			Apr 30,84											
<u>Tile Setter</u>														
Bricklayers Local 28	CI	Jun 10,82 Nov 1,82 May 1,83	\$13.75 \$14.29 \$16.14	10.0% 10.0% 10.0%	\$.81 \$.81 \$.81	- - -	- - -	\$15.94 \$16.53 \$18.56	IF \$.060	8.0/40.0	1.5x 1st 2.0 hrs after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
			Apr 30,84											

Electrician

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums	
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday		
<u>Electrician</u>														
Electrical Workers (IBEW) Local 303	R	May 8,82 May 1,83 Apr 30,84	\$10.94 \$12.15	10.0% 10.0%	\$1.10 \$1.20	\$1.50 \$1.50	- -	\$14.63 \$16.07	(77) Oth \$.070	8.0/40.0	1.5x	1.5x	1.5x	2nd 12.5% 3rd 28.5%
<u>Elevator Mechanic</u>														
Elevator Constructors Local 90	CI	Jun 9,82 May 1,83 Apr 30,84	\$17.14 \$18.79	12.0% 12.0%	\$.43 \$.48	\$1.40 \$1.50	- -	\$21.03 \$23.02	(8) Oth \$.045	8.0/40.0	2.0x	2.0x	2.0x	-
<u>Glazier</u>														
Painters Local 1795	CI	Jul 19,82 Nov 1,82 May 1,83 Nov 1,83 Apr 30,84	\$13.32 \$13.96 \$14.96 \$15.32	10.0% 10.0% 10.0% 10.0%	\$.60 \$.70 \$.70 \$.80	- - - \$.40	- - - -	\$15.25 \$16.06 \$17.16 \$18.05	IF \$.040 AF \$.010	8.0/40.0	1.5x 1st 4.0 hrs 2.0x after	(78) 1.5x	Sun 2.0x Hol 1.5x	2nd & 3rd 14.2%
<u>Hoist Operator</u>														
Intl. Operating Engineers Local 793	CI	Jul 5,82 Nov 1,82 May 1,83 Apr 30,84	\$16.67 \$16.78 \$18.51	10.0% 10.0% 10.0%	\$.30 \$.40 \$.40	\$.70 \$1.00 \$1.00	- - -	\$19.34 \$19.86 \$21.76	TF \$.130 AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
<u>Labourer, Common</u>														
Labourers Local 837	CI	Jun 9,82 Nov 1,82 May 1,83 Apr 30,84	\$12.42 \$13.01 \$14.17	10.0% 10.0% 10.0%	\$1.10 \$1.10 \$1.30	\$.60 \$.60 \$.60	- - -	\$15.36 \$16.01 \$17.49	(69) IF \$.080 TF \$.100	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 13.3%
<u>Marble Setter</u>														
Bricklayers Local 4	CI	Jun 10,82 Nov 1,82 May 1,83 Apr 30,84	\$13.55 \$14.10 \$15.69	10.0% 10.0% 10.0%	\$1.20 \$1.20 \$1.20	\$.50 \$.50 \$.75	- - -	\$16.61 \$17.21 \$19.21	IF \$.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr

Occupation and Union	Wage and Related Payments								Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date		Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
<u>Millwright</u>														
Carpenters	CI	Jun 7,82	\$15.33	10.0%	\$.95	\$1.53	\$.15	\$19.49	IF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd
Local 1007		May 1,83	\$16.94	10.0%	\$1.00	\$1.71	\$.15	\$21.49	AF \$.050					15.0%
			Apr 30,84						TF \$.050					
									(11)					
									0th \$.100					
<u>Oiler</u>														
Intl. Operating Engineers	CI	Jul 5,82	\$12.26	10.0%	\$.30	\$.70	-	\$14.49	TF \$.130	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd
Local 793		Nov 1,82	\$12.35	10.0%	\$.40	\$1.00	-	\$14.99	AdF \$.050					14.2%
		May 1,83	\$13.26	10.0%	\$.40	\$1.00	-	\$15.99						
			Apr 30,84											
<u>Painter, Brush</u>														
Painters	CI	Jun 14,82	\$12.63	10.0%	\$.85	\$.30	-	\$15.04	IF \$.200	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd
Local 205		Nov 1,82	\$13.36	10.0%	\$.85	\$.40	-	\$15.95						14.2%
		Jan 1,83	\$13.63	10.0%	\$.85	\$.40	-	\$16.24						
		May 1,83	\$14.72	10.0%	\$.85	\$.50	-	\$17.54						
		Nov 1,83	\$15.64	10.0%	\$.95	\$.80	-	\$18.95						
			Apr 30,84											
<u>Painter, Spray</u>														
Painters	CI	Jun 14,82	\$13.63	10.0%	\$.85	\$.30	-	\$16.14	IF \$.200	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd
Local 205		Nov 1,82	\$14.36	10.0%	\$.85	\$.40	-	\$17.05						14.2%
		Jan 1,83	\$14.63	10.0%	\$.85	\$.40	-	\$17.34						
		May 1,83	\$15.72	10.0%	\$.85	\$.50	-	\$18.64						
		Nov 1,83	\$16.64	10.0%	\$.95	\$.80	-	\$20.05						
			Apr 30,84											
<u>Plasterer</u>														
Painters	CI	Jun 28,82	\$14.37	10.0%	\$.85	\$.35	-	\$17.01	(12)	8.0/40.0	1.5x 1st	2.0x	2.0x	2nd 14.2%
Local 1891		Nov 1,82	\$15.23	10.0%	\$.95	\$.35	-	\$18.05	IF \$.050		3.0 hrs			3rd 50.0%
		Jan 1,83	\$15.23	10.0%	\$.95	\$.50	-	\$18.20			2.0x			
		May 1,83	\$16.19	10.0%	\$.95	\$.50	-	\$19.26			after			
		Nov 1,83	\$17.05	10.0%	\$.95	\$.80	-	\$20.51						
			Apr 30,84											
<u>Plasterer</u>														
Bricklayers	CI	May 31,82	\$15.12	10.0%	\$1.20	\$.85	-	\$18.68	(4)	8.0/40.0	1.5x 1st	2.0x	2.0x	2nd & 3rd
Local 4		Nov 1,82	\$15.80	10.0%	\$1.20	\$.85	-	\$19.43	0th \$.120		2.0 hrs			20.0%
		May 1,83	\$17.39	10.0%	\$1.20	\$.92	-	\$21.25			2.0x			
			Apr 30,84								after			

207

Occupation and Union		Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
		Effective Date	Hourly Rate	Vaca-tion	Wel-fare	Pen-sion	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
<u>Plumber</u>														
Plumbers Local 666	CI	Jul 16,82 Nov 1,82 May 1,83 Apr 30,84	\$16.07 \$16.53 \$17.30	10.0% 10.0% 10.0%	\$1.05 \$1.05 \$1.10	\$1.25 \$1.25 \$1.35	\$.20 \$.20 \$.20	\$20.18 \$20.68 \$21.68	IF \$.070 TF \$.120 (13) 0th \$.010	(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd 12.5% 3rd 28.6%
<u>Plumber</u>														
Plumbers Local 666	R	Jul 16,82 Nov 1,82 May 1,83 Apr 30,84	\$16.07 \$16.53 \$17.30	10.0% 10.0% 10.0%	\$1.05 \$1.05 \$1.10	\$1.25 \$1.25 \$1.35	\$.20 \$.20 \$.20	\$20.18 \$20.68 \$21.68	IF \$.070 TF \$.120 (13) 0th \$.010	8.0/40.0	1.5x	1.5x	2.0x	-
<u>Refrigeration Mechanic</u>														
Plumbers Local 787	CI	May 1,82 May 1,83 Nov 1,83 Apr 30,84	\$17.96 \$19.78 \$20.69	10.0% 10.0% 10.0%	\$.45 \$.45 \$.45	- - -	- - -	\$20.21 \$22.21 \$23.21	IF \$.040 TF \$.040	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 13.3%
<u>Resilient Floor Layer</u>														
Carpenters Local 38	CI	Jun 21,82 Nov 1,82 May 1,83 Apr 30,84	\$13.91 \$14.36 \$15.91	10.0% 10.0% 10.0%	\$.80 \$.80 \$.95	\$.60 \$.60 \$.75	- - -	\$16.70 \$17.20 \$19.20	AdF \$.050	(1) 8.0/36.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
<u>Rodman</u>														
Structural Iron Workers Local 736	CI	Jun 8,82 Nov 1,82 May 1,83 Apr 30,84	\$14.57 \$15.48 \$16.75	10.0% 10.0% 10.0%	\$1.05 \$1.05 \$1.15	\$1.00 \$1.00 \$1.00	- - -	\$18.08 \$19.08 \$20.58	AdF \$.090 (18) 0th \$.030	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
<u>Roofer</u>														
Sheet Metal Workers Local 537	CI	Jun 25,82 Nov 1,82 May 1,83 Apr 30,84	\$12.28 \$12.74 \$14.55	10.0% 10.0% 10.0%	- - -	- - -	- - -	\$13.51 \$14.01 \$16.01	IF \$.050 (19) 0th \$.020	9.0/45.0	1.5x	1.5x	Sun 1.5x Hol 2.0x	2nd & 3rd 14.2%

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
<u>Sheet Metal Worker</u>													
Sheet Metal Workers Local 537	CI May 1,82 Jun 7,82 Aug 28,82 May 1,83	\$15.49 \$16.62 \$16.53 \$18.35	10.0% 10.0% 10.0% 10.0%	\$.70 \$.70 \$.80 \$.80	- \$.75 \$.75 \$.75	- - - -	\$17.74 \$19.73 \$19.73 \$21.74	(41) IF \$.100 0th \$.050	(1) 8.0/36.0	2.0x	2.0x	2.0x	(79) 2nd & 3rd \$2.21/hr
<u>Sprinkler Installer</u>													
Plumbers Local 853	CI May 1,81 May 1,82 Aug 9,82 Sep 9,82 May 1,83	\$15.28 \$16.73 \$16.45 \$17.24 \$18.60	10.0% 10.0% 10.0% 10.0% 10.0%	\$.60 \$.65 \$.75 \$.75 \$.75	\$.80 \$.80 \$1.00 \$1.00 \$1.00	- - - - -	\$18.21 \$19.85 \$19.85 \$20.71 \$22.21	TF (1) \$.050	8.0/36.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
<u>Structural Ironworker</u>													
Structural Iron Workers Local 736	CI May 26,82 May 1,83	\$16.08 \$17.81	10.0% 10.0%	\$1.10 \$1.20	\$1.00 \$1.00	- -	\$19.79 \$21.79	IF \$.020 (18) 0th \$.030	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
<u>Terrazzo Base Machine Opr</u>													
Bricklayers Local 4	CI Jun 10,82 Nov 1,82 May 1,83	\$12.74 \$13.28 \$14.87	10.0% 10.0% 10.0%	\$1.20 \$1.20 \$1.20	\$.50 \$.50 \$.75	- - -	\$15.71 \$16.31 \$18.31	IF \$.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
<u>Terrazzo Floor Machine Op</u>													
Bricklayers Local 4	CI Jun 10,82 Nov 1,82 May 1,83	\$12.49 \$13.04 \$14.63	10.0% 10.0% 10.0%	\$1.20 \$1.20 \$1.20	\$.50 \$.50 \$.75	- - -	\$15.44 \$16.04 \$18.04	IF \$.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
<u>Terrazzo Worker</u>													
Bricklayers Local 4	CI Jun 10,82 Nov 1,82 May 1,83	\$13.39 \$13.94 \$15.53	10.0% 10.0% 10.0%	\$1.20 \$1.20 \$1.20	\$.50 \$.50 \$.75	- - -	\$16.43 \$17.03 \$19.03	IF \$.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr

ST. THOMAS - HOURS, WAGES, AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

Occupation and Union	Wage and Related Payments								Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date		Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
<u>Asbestos Worker</u>														
Asbestos Workers	CI	Jan 12,83	\$17.42	10.0%	\$.55	\$.41	-	\$20.12	IF \$.180	(1) 8.0/36.0	2.0x	2.0x	(2) 2.0x	2nd 14.2%
Local 95		May 2,83	\$18.78	10.0%	\$.55	\$.41	-	\$21.62	AF \$.050					3rd 33.3%
			Apr 30,84						(3) Oth \$.200					
<u>Boilermaker</u>														
Boilermakers	CI	Jul 1,82	\$16.34	12.0%	\$.50	\$1.45	-	\$20.25	AF \$.020	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd
International		Jan 1,83	\$16.79	12.0%	\$.50	\$1.45	-	\$20.75	TF \$.110					20.0%
		Jul 1,83	\$18.02	12.0%	\$.50	\$1.45	-	\$22.13	AdF \$.040					
			Apr 30,84											
<u>Bricklayer</u>														
Bricklayers Independent	CI	May 31,82	\$14.53	10.0%	\$.95	-	-	\$16.93		8.0/40.0	1.5x 1st	2.0x	2.0x	2nd 14.2%
Local 1		Oct 4,82	\$15.13	10.0%	\$.95	-	-	\$17.59			4.0 hrs			3rd 50.0%
		Jun 6,83	\$16.28	10.0%	\$.95	-	-	\$18.86			2.0x			
		Oct 3,83	\$17.43	10.0%	\$.95	-	-	\$20.12			after			
			May 31,84											
<u>Bricklayer</u>														
Bricklayers	CI	May 31,82	\$15.82	10.0%	-	\$.40	\$.25	\$18.05	(4) Oth \$.120	8.0/40.0	1.5x 1st	2.0x	2.0x	2nd & 3rd
Local 5		Nov 1,82	\$16.50	10.0%	-	\$.40	\$.25	\$18.80			2.0 hrs			20.0%
		May 1,83	\$18.13	10.0%	-	\$.40	\$.25	\$20.59			2.0x			
			Apr 30,84								after			
<u>Bulldozer Operator</u>														
Intl. Operating Engineers	CI	Jul 5,82	\$15.18	10.0%	\$.30	\$.70	-	\$17.70	TF \$.130	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd
Local 793		Nov 1,82	\$15.27	10.0%	\$.40	\$1.00	-	\$18.20	AdF \$.050					14.2%
		May 1,83	\$16.63	10.0%	\$.40	\$1.00	-	\$19.69						
			Apr 30,84											
<u>Carpenter</u>														
Carpenters	CI	Jun 21,82	\$15.18	10.0%	\$.55	\$.50	-	\$17.75	AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd
Local 1946		Nov 1,82	\$15.64	10.0%	\$.55	\$.50	-	\$18.25						25.0%
		May 1,83	\$17.46	10.0%	\$.55	\$.50	-	\$20.26						
			Apr 30,84											

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
<u>Cement Finisher</u>													
Plasterers Local 151	CI Jun 21,82 Nov 1,82 May 1,83 Nov 1,83 Apr 30,84	\$13.50 \$14.27 \$15.18 \$15.77	10.0% 10.0% 10.0% 10.0%	\$.40 \$.40 \$.40 \$.40	- - - -	- - - -	\$15.25 \$16.10 \$17.10 \$17.75	AdF \$.080	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 50.0%
<u>Crane Operator</u>													
Intl. Operating Engineers Local 793	CI Jul 5,82 Nov 1,82 May 1,83 Apr 30,84	\$15.81 \$15.92 \$17.74	10.0% 10.0% 10.0%	\$.30 \$.40 \$.40	\$.70 \$1.00 \$1.00	- - -	\$18.39 \$18.91 \$20.91	TF \$.130 AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
<u>Crane Operator</u>													
Intl. Operating Engineers Local 793	S Jan 1,82 Jul 1,82 Jan 1,83 Jul 1,83 Dec 31,83	\$12.50 \$12.95 \$13.41 \$13.86	10.0% 10.0% 10.0% 10.0%	\$.30 \$.30 \$.30 \$.30	\$.10 \$.15 \$.15 \$.20	- - - -	\$14.15 \$14.70 \$15.20 \$15.75	(73) AF \$.050	(21) /50.0		1.5x	2.0x	2nd \$.20/hr 3rd \$.30/hr
<u>Crane Operator</u>													
Intl. Operating Engineers Local 793	Rd Jan 1,82 Jul 1,82 Jan 1,83 Jul 1,83 Dec 31,83	\$12.50 \$12.95 \$13.41 \$13.86	10.0% 10.0% 10.0% 10.0%	\$.30 \$.30 \$.30 \$.30	\$.10 \$.15 \$.15 \$.20	- - - -	\$14.15 \$14.70 \$15.20 \$15.75	(73) AF \$.050	(21) /55.0		1.5x	2.0x	2nd \$.20/hr 3rd \$.30/hr
<u>Drywall Applicator</u>													
Carpenters Local 675	R Jun 15,82 Nov 1,82 May 1,83 Nov 1,83 Apr 30,84	\$14.00 \$15.00 \$16.00 \$17.00	10.0% 10.0% 10.0% 10.0%	\$.75 \$.90 \$.90 \$.90	\$.50 \$.50 \$.50 \$.50	\$.10 \$.10 \$.10 \$.10	\$16.75 \$18.00 \$19.10 \$20.20	(6) IF \$.050 UF \$.300 AdF \$.050	8.0/37.5	2.0x	2.0x	2.0x	2nd 14.2%
<u>Drywall Applicator</u>													
Carpenters Local 1316	CI Jun 21,82 Nov 1,82 May 1,83 Apr 30,84	\$15.47 \$15.93 \$17.61	10.0% 10.0% 10.0%	\$.80 \$.80 \$.95	- - -	- - -	\$17.82 \$18.32 \$20.32	AdF \$.050	8.0/40.0	1.5x 1st 3.0 hrs after 2.0x		2.0x	2nd 14.2% 3rd 50.0%

213

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
<u>Millwright</u>													
Carpenters Local 1592	CI Jun 7,82 May 1,83	\$15.33 \$16.94	10.0% 10.0%	\$.95 \$1.00	\$1.53 \$1.71	\$.15 \$.15	\$19.49 \$21.49	IF \$.050 AF \$.050 TF \$.050 (11) Oth \$.100	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
<u>Oiler</u>													
Intl. Operating Engineers Local 793	CI Jul 5,82 Nov 1,82 May 1,83	\$13.12 \$13.21 \$14.12	10.0% 10.0% 10.0%	\$.30 \$.40 \$.40	\$.70 \$1.00 \$1.00	- - -	\$15.43 \$15.93 \$16.93	TF \$.130 AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
<u>Oiler</u>													
Intl. Operating Engineers Local 793	S Jan 1,82 Jul 1,82 Jan 1,83 Jul 1,83	\$11.40 \$11.85 \$12.31 \$12.76	10.0% 10.0% 10.0% 10.0%	\$.30 \$.30 \$.30 \$.30	\$.10 \$.15 \$.15 \$.20	- - - -	\$12.94 \$13.49 \$13.99 \$14.54	AF \$.050 (73)	(21) /50.0		1.5x	2.0x	2nd \$.20/hr 3rd \$.30/hr
<u>Oiler</u>													
Intl. Operating Engineers Local 793	Rd Jan 1,82 Jul 1,82 Jan 1,83 Jul 1,83	\$11.40 \$11.85 \$12.31 \$12.76	10.0% 10.0% 10.0% 10.0%	\$.30 \$.30 \$.30 \$.30	\$.10 \$.15 \$.15 \$.20	- - - -	\$12.94 \$13.49 \$13.99 \$14.54	AF \$.050 (73)	(21) /55.0		1.5x	2.0x	2nd \$.20/hr 3rd \$.30/hr
<u>Painter, Brush</u>													
Painters Local 1590	CI Jun 14,82 Aug 1,82 Nov 1,82 Jan 1,83 May 1,83 Nov 1,83	\$12.42 \$12.96 \$13.78 \$14.32 \$15.78 \$16.41	10.0% 10.0% 10.0% 10.0% 10.0% 10.0%	\$.85 \$.85 \$.85 \$.85 \$.85 \$.95	\$.50 \$.50 \$.50 \$.50 \$.50 \$.80	- - - - - -	\$15.01 \$15.61 \$16.51 \$17.10 \$18.71 \$19.80	IF \$.200 (6)	8.0/37.5	2.0x	2.0x	2.0x	2nd & 3rd 15.3%

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
<u>Roofer</u>													
Sheet Metal Workers Local 473	CI Jun 25,82 Nov 1,82 May 1,83	\$13.05 \$13.51 \$15.33	10.0% 10.0% 10.0%	\$.80 \$.80 \$.80	- - -	- - -	\$15.16 \$15.66 \$17.66	IF \$.050 (19) Oth \$.020	8.0/40.0	1.0x 1st 4.0 hrs weekly 2.0x aft	2.0x	2.0x	-
<u>Sheet Metal Worker</u>													
Sheet Metal Workers Local 473	CI May 1,82 Jun 7,82 May 1,83	\$13.96 \$15.65 \$17.47	10.0% 10.0% 10.0%	\$.66 \$.80 \$.80	\$.40 \$.40 \$.40	- - -	\$16.42 \$18.42 \$20.42	IF \$.150	9.0/36.0	2.0x	2.0x	2.0x	(76) 2nd & 3rd \$1.74/hr
<u>Sprinkler Installer</u>													
Plumbers Local 853	CI May 1,81 May 1,82 Aug 9,82 Sep 9,82 May 1,83	\$15.28 \$16.73 \$16.45 \$17.24 \$18.60	10.0% 10.0% 10.0% 10.0% 10.0%	\$.60 \$.65 \$.75 \$.75 \$.75	\$.80 \$.80 \$1.00 \$1.00 \$1.00	- - - - -	\$18.21 \$19.85 \$19.85 \$20.71 \$22.21	TF \$.050 (1) 8.0/36.0	2.0x	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
<u>Structural Ironworker</u>													
Structural Iron Workers Local 700	CI May 26,82 May 1,83	\$15.85 \$17.58	10.0% 10.0%	\$1.10 \$1.20	\$1.25 \$1.25	- -	\$19.79 \$21.79	IF \$.020 (18) Oth \$.030	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
<u>Terrazzo Base Machine Opr</u>													
Bricklayers Local 5	CI Jun 10,82 Nov 1,82 May 1,83	\$14.04 \$14.58 \$16.40	10.0% 10.0% 10.0%	- - -	\$.25 \$.25 \$.25	- - -	\$15.69 \$16.29 \$18.29	IF \$.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
<u>Terrazzo Floor Machine Op</u>													
Bricklayers Local 5	CI Jun 10,82 Nov 1,82 May 1,83	\$13.51 \$14.05 \$15.87	10.0% 10.0% 10.0%	- - -	\$.25 \$.25 \$.25	- - -	\$15.11 \$15.71 \$17.71	IF \$.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr

Occupation and Union	Wage and Related Payments								Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vaca-tion	Wel-fare	Pen-sion	S.U.B.	Total	Daily			Saturday	Sunday & Holiday		
<u>Truck Driver, Float</u>														
Teamsters Local 141	CI	Jun 29,82 Nov 1,82 May 1,83 Apr 30,84	\$12.38 \$12.93 \$14.29	10.0% 10.0% 10.0%	\$.95 \$.95 \$1.05	\$.10 \$.10 \$.20	- - -	\$14.67 \$15.27 \$16.97	AdF \$.050	8.0/40.0	1.5x 2.0x 2.0x	2nd & 3rd 14.2%		
<u>Truck Driver, Single Axle</u>														
Teamsters Local 141	CI	Jun 29,82 Nov 1,82 May 1,83 Apr 30,84	\$12.18 \$12.73 \$14.09	10.0% 10.0% 10.0%	\$.95 \$.95 \$1.05	\$.10 \$.10 \$.20	- - -	\$14.45 \$15.05 \$16.75	AdF \$.050	8.0/40.0	1.5x 2.0x 2.0x	2nd & 3rd 14.2%		
<u>Truck Driver, Tandem Axle</u>														
Teamsters Local 141	Rd	Jan 1,82 Jul 1,82 Jan 1,83 Jul 1,83 Dec 31,83	\$10.53 \$11.03 \$11.53 \$12.03	10.0% 10.0% 10.0% 10.0%	- - - -	- - - -	\$11.58 \$12.13 \$12.68 \$13.23	(21) /55.0		1.5x	2.0x	2nd & 3rd \$.30/hr		
<u>Truck Driver, Tandem Axle</u>														
Teamsters Local 141	S	Jan 1,82 Jul 1,82 Jan 1,83 Jul 1,83 Dec 31,83	\$10.53 \$11.03 \$11.53 \$12.03	10.0% 10.0% 10.0% 10.0%	- - - -	- - - -	\$11.58 \$12.13 \$12.68 \$13.23	(21) /55.0		1.5x	2.0x	2nd & 3rd \$.30/hr		
<u>Truck Driver, Tandem Axle</u>														
Teamsters Local 141	CI	Jun 29,82 Nov 1,82 May 1,83 Apr 30,84	\$12.28 \$12.83 \$14.19	10.0% 10.0% 10.0%	\$.95 \$.95 \$1.05	\$.10 \$.10 \$.20	- - -	\$14.56 \$15.16 \$16.86	AdF \$.050	8.0/40.0	1.5x 2.0x 2.0x	2nd & 3rd 14.2%		

Table 29

STRATFORD - HOURS, WAGES, AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
<u>Asbestos Worker</u>													
Asbestos Workers Local 95	CI Jan 12,83 May 2,83 Apr 30,84	\$17.42 \$18.78 \$18.78	10.0% 10.0%	\$.55 \$.55	\$.41 \$.41	- -	\$20.12 \$21.62	IF \$.180 AF \$.030 (3) Oth \$.200	(1) 8.0/36.0	2.0x	2.0x	(2) 2.0x	2nd 14.2% 3rd 33.3%
<u>Boilermaker</u>													
Boilermakers International	CI Jul 1,82 Jan 1,83 Jul 1,83 Apr 30,84	\$16.34 \$16.79 \$18.02 \$18.02	12.0% 12.0% 12.0%	\$.50 \$.50 \$.50	\$1.45 \$1.45 \$1.45	- - -	\$20.25 \$20.75 \$22.13	AF \$.020 TF \$.110 AdF \$.040	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 20.0%
<u>Bricklayer</u>													
Bricklayers Independent Local 1	CI May 31,82 Oct 4,82 Jun 6,83 Oct 3,83 May 31,84	\$14.53 \$15.13 \$16.28 \$17.43 \$17.43	10.0% 10.0% 10.0% 10.0%	\$.95 \$.95 \$.95 \$.95	- - - -	- - - -	\$16.93 \$17.59 \$18.86 \$20.12		8.0/40.0	1.5x 1st 4.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
<u>Bricklayer</u>													
Bricklayers Local 5	CI May 31,82 Nov 1,82 May 1,83 Apr 30,84	\$15.82 \$16.50 \$18.13 \$18.13	10.0% 10.0% 10.0%	- - -	\$.40 \$.40 \$.40	\$.25 \$.25 \$.25	\$18.05 \$18.80 \$20.59	(4) Oth \$.120	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 20.0%
<u>Bulldozer Operator</u>													
Intl. Operating Engineers Local 793	CI Jul 5,82 Nov 1,82 May 1,83 Apr 30,84	\$15.18 \$15.27 \$16.63 \$16.63	10.0% 10.0% 10.0%	\$.30 \$.40 \$.40	\$.70 \$1.00 \$1.00	- - -	\$17.70 \$18.20 \$19.69	TF \$.130 AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
<u>Carpenter</u>													
Carpenters Local 2451	CI Jun 21,82 Nov 1,82 May 1,83 Apr 30,84	\$14.85 \$15.31 \$16.85 \$16.85	10.0% 10.0% 10.0%	\$.80 \$.80 \$.95	\$.60 \$.60 \$.75	- - -	\$17.74 \$18.24 \$20.24	AF \$.020 AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 25.0%

219

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums	
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday		
<u>Cement Finisher</u>														
Plasterers Local 151	CI	Jun 21,82	\$15.50	10.0%	\$.40	-	-	\$15.25	AdF \$.090	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 50.0%
		Nov 1,82	\$14.27	10.0%	\$.40	-	-	\$16.10						
		May 1,83	\$15.18	10.0%	\$.40	-	-	\$17.10						
		Nov 1,83	\$15.77	10.0%	\$.40	-	-	\$17.75						
		Apr 30,84												
<u>Crane Operator</u>														
Intl. Operating Engineers Local 793	CI	Jul 5,82	\$15.81	10.0%	\$.30	\$.70	-	\$18.39	TF \$.130	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
		Nov 1,82	\$15.92	10.0%	\$.40	\$1.00	-	\$18.91	AdF \$.050					
		May 1,83	\$17.74	10.0%	\$.40	\$1.00	-	\$20.91						
		Apr 30,84												
<u>Crane Operator</u>														
Intl. Operating Engineers Local 793	Rd	Jan 1,82	\$12.50	10.0%	\$.30	\$.10	-	\$14.15	(73) AF \$.050	(21) /55.0		1.5x	2.0x	2nd \$.20/hr 3rd \$.30/hr
		Jul 1,82	\$12.95	10.0%	\$.30	\$.15	-	\$14.70						
		Jan 1,83	\$13.41	10.0%	\$.30	\$.15	-	\$15.20						
		Jul 1,83	\$13.86	10.0%	\$.30	\$.20	-	\$15.75						
		Dec 31,83												
<u>Crane Operator</u>														
Intl. Operating Engineers Local 793	S	Jan 1,82	\$12.50	10.0%	\$.30	\$.10	-	\$14.15	(73) AF \$.050	(21) /50.0		1.5x	2.0x	2nd \$.20/hr 3rd \$.30/hr
		Jul 1,82	\$12.95	10.0%	\$.30	\$.15	-	\$14.70						
		Jan 1,83	\$13.41	10.0%	\$.30	\$.15	-	\$15.20						
		Jul 1,83	\$13.86	10.0%	\$.30	\$.20	-	\$15.75						
		Dec 31,83												
<u>Drywall Applicator</u>														
Carpenters Local 675	R	Jun 15,82	\$14.00	10.0%	\$.75	\$.50	\$.10	\$16.75	(6) IF \$.050	8.0/37.5	2.0x	2.0x	2.0x	2nd 14.2%
		Nov 1,82	\$15.00	10.0%	\$.90	\$.50	\$.10	\$18.00	UF \$.300					
		May 1,83	\$16.00	10.0%	\$.90	\$.50	\$.10	\$19.10	AdF \$.050					
		Nov 1,83	\$17.00	10.0%	\$.90	\$.50	\$.10	\$20.20						
		Apr 30,84												
<u>Drywall Applicator</u>														
Carpenters Local 1316	CI	Jun 21,82	\$15.47	10.0%	\$.80	-	-	\$17.82	AdF \$.050	8.0/40.0	1.5x 1st 3.0 hrs after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
		Nov 1,82	\$15.93	10.0%	\$.80	-	-	\$18.32						
		May 1,83	\$17.61	10.0%	\$.95	-	-	\$20.32						
		Apr 30,84												

Table 29 Stratford (cont'd)

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
<u>Electrician</u>													
Electrical Workers (IBEW) Local 804	CI	May 8,82 Jul 1,82 May 1,83 Apr 30,84	\$15.81 \$15.72 \$17.45 10.0%	10.0% 10.0% 10.0% \$.70 \$.80 \$.90	\$1.25 \$1.25 \$1.25 10.0%	- - - 10.0%	\$19.34 \$19.34 \$21.35 10.0%	TF \$.030 (7) 0th \$.110	(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd & 3rd \$2.00/hr
<u>Electrician</u>													
Electrical Workers (IBEW) Local 804	R	May 8,82 Jul 1,82 May 1,83 Apr 30,84	\$13.31 \$13.22 \$14.95 10.0%	10.0% 10.0% 10.0% \$.70 \$.80 \$.90	\$1.25 \$1.25 \$1.25 10.0%	- - - 10.0%	\$16.59 \$16.59 \$18.60 10.0%	TF \$.030 (7) 0th \$.110	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd \$2.00/hr
<u>Electrician</u>													
Electrical Workers (IBEW) Local 804	R	May 8,82 Jul 1,82 May 1,83 Apr 30,84	\$12.32 \$12.23 \$13.95 10.0%	10.0% 10.0% 10.0% \$.70 \$.80 \$.90	\$1.25 \$1.25 \$1.25 10.0%	- - - 10.0%	\$15.50 \$15.50 \$17.50 10.0%	TF \$.030 (7) 0th \$.110	8.0/40.0	1.5x	1.5x	2.0x	2nd & 3rd \$2.00/hr
<u>Glazier</u>													
Painters Local 1783	CI	Jul 19,82 Nov 1,82 May 1,83 Nov 1,83 Apr 30,84	\$12.22 \$12.86 \$13.86 \$14.22 10.0%	10.0% 10.0% 10.0% 10.0% \$.60 \$.70 \$.70 \$.80	- - - \$.40 10.0%	- - - - 10.0%	\$14.04 \$14.85 \$15.95 \$16.84 10.0%	IF \$.040 AF \$.010	8.0/40.0	1.5x	1.5x	1.5x	2nd & 3rd 14.2%
<u>Hoist Operator</u>													
Intl. Operating Engineers Local 793	CI	Jul 5,82 Nov 1,82 May 1,83 Apr 30,84	\$15.81 \$15.92 \$17.74 10.0%	10.0% 10.0% 10.0% \$.30 \$.40 \$.40	\$.70 \$1.00 \$1.00 10.0%	- - - 10.0%	\$18.39 \$18.91 \$20.91 10.0%	TF \$.130 AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
<u>Labourer, Common</u>													
Labourers Local 1059	S	Feb 15,82 Jul 1,82 Jan 1,83 Jul 1,83 Dec 31,83	(75) \$ 9.75 \$10.25 \$10.75 \$11.25 10.0%	10.0% 10.0% 10.0% 10.0% 10.0% \$.22 \$.22 \$.22 \$.22 \$.22	\$.30 \$.30 \$.30 \$.30 \$.30 10.0%	- - - - - 10.0%	\$11.25 \$11.80 \$12.35 \$12.90 10.0%	IF \$.010 UF \$.160	(21) /50.0	1.5x	2.0x	2nd & 3rd \$.30/hr	

Table 29 Stratford (cont'd)

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums	
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday		
<u>Labourer, Common</u>														
Labourers Local 1059	Rd	Feb 15,82 Jul 1,82 Jan 1,83 Jul 1,83 Dec 31,83	(75) \$ 9.75 \$10.25 \$10.75 \$11.25	10.0% 10.0% 10.0% 10.0%	\$.22 \$.22 \$.22 \$.22	\$.30 \$.30 \$.30 \$.30	- - - -	\$11.25 \$11.80 \$12.35 \$12.90	IF \$.010 UF \$.160	(21) /55.0		1.5x	2.0x	-
<u>Labourer, Common</u>														
Labourers Local 1059	CI	Jun 9,82 Nov 1,82 May 1,83 Apr 30,84	\$13.13 \$13.78 \$15.17	8.0% 8.0% 8.0%	\$.22 \$.22 \$.22	\$.30 \$.30 \$.30	- - -	\$14.70 \$15.40 \$16.90	IF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 50.0%
<u>Millwright</u>														
Carpenters Local 1592	CI	Jun 7,82 May 1,83 Apr 30,84	\$15.33 \$16.94	10.0% 10.0%	\$.95 \$1.00	\$1.53 \$1.71	\$.15 \$.15	\$19.49 \$21.49	IF \$.050 AF \$.050 TF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
<u>Oiler</u>														
Intl. Operating Engineers Local 793	CI	Jul 5,82 Nov 1,82 May 1,83 Apr 30,84	\$13.12 \$13.21 \$14.12	10.0% 10.0% 10.0%	\$.30 \$.40 \$.40	\$.70 \$1.00 \$1.00	- - -	\$15.43 \$15.93 \$16.93	TF \$.130 AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
<u>Oiler</u>														
Intl. Operating Engineers Local 793	Rd	Jan 1,82 Jul 1,82 Jan 1,83 Jul 1,83 Dec 31,83	\$11.40 \$11.85 \$12.31 \$12.76	10.0% 10.0% 10.0% 10.0%	\$.30 \$.30 \$.30 \$.30	\$.10 \$.15 \$.15 \$.20	- - - -	\$12.94 \$13.49 \$13.99 \$14.54	AF (73) \$.050	(21) /55.0		1.5x	2.0x	2nd \$.20/hr 3rd \$.30/hr
<u>Oiler</u>														
Intl. Operating Engineers Local 793	S	Jan 1,82 Jul 1,82 Jan 1,83 Jul 1,83 Dec 31,83	\$11.40 \$11.85 \$12.31 \$12.76	10.0% 10.0% 10.0% 10.0%	\$.30 \$.30 \$.30 \$.30	\$.10 \$.15 \$.15 \$.20	- - - -	\$12.94 \$13.49 \$13.99 \$14.54	AF (73) \$.050	(21) /50.0		1.5x	2.0x	2nd \$.20/hr 3rd \$.30/hr

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vaca-tion	Wel-fare	Pen-sion	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
<u>Resilient Floor Layer</u>													
Carpenters	CI Jun 21,82	\$13.95	10.0%	\$.55	\$.50	-	\$16.40	AdF \$.050	8.0/40.0	1.5x 1st	1.5x 1st	2.0x	2nd & 3rd
Local 2451	Nov 1,82	\$13.95	10.0%	\$.80	\$.75	-	\$16.90			3.5 hrs	8.0 hrs		12.5%
	May 1,83	\$15.76	10.0%	\$.80	\$.75	-	\$18.89			2.0x after	2.0x after		
	Apr 30,84												
<u>Rodman</u>													
Structural Iron Workers	CI Jun 8,82	\$14.57	10.0%	\$1.05	\$1.00	-	\$18.08	AdF \$.090	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd
Local 736	Nov 1,82	\$15.48	10.0%	\$1.05	\$1.00	-	\$19.08	(18)					14.2%
	May 1,83	\$16.75	10.0%	\$1.15	\$1.00	-	\$20.58	0th \$.030					
	Apr 30,84												
<u>Roofer</u>													
Sheet Metal Workers	CI Jun 25,82	\$13.05	10.0%	\$.80	-	-	\$15.16	IF \$.050	8.0/40.0	1.0x 1st	2.0x	2.0x	-
Local 473	Nov 1,82	\$13.51	10.0%	\$.80	-	-	\$15.66	(19)		4.0 hrs			
	May 1,83	\$15.33	10.0%	\$.80	-	-	\$17.66	0th \$.020		weekly			
	Apr 30,84									2.0x aft			
<u>Sheet Metal Worker</u>													
Sheet Metal Workers	CI May 1,82	\$13.96	10.0%	\$.66	\$.40	-	\$16.42	IF \$.150	9.0/36.0	2.0x	2.0x	2.0x	(76)
Local 473	Jun 7,82	\$15.65	10.0%	\$.80	\$.40	-	\$18.42						2nd & 3rd
	May 1,83	\$17.47	10.0%	\$.80	\$.40	-	\$20.42						\$1.74/hr
	Apr 30,84												
<u>Sprinkler Installer</u>													
Plumbers	CI May 1,81	\$15.28	10.0%	\$.60	\$.80	-	\$18.21	TF \$.050	(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd & 3rd
Local 853	May 1,82	\$16.73	10.0%	\$.65	\$.80	-	\$19.85						15.0%
	Aug 9,82	\$16.45	10.0%	\$.75	\$1.00	-	\$19.85						
	Sep 9,82	\$17.24	10.0%	\$.75	\$1.00	-	\$20.71						
	May 1,83	\$18.60	10.0%	\$.75	\$1.00	-	\$22.21						
	Apr 30,84												
<u>Structural Ironworker</u>													
Structural Iron Workers	CI May 26,82	\$16.08	10.0%	\$1.10	\$1.00	-	\$19.79	IF \$.020	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd
Local 736	May 1,83	\$17.81	10.0%	\$1.20	\$1.00	-	\$21.79	(18)					14.2%
	Apr 30,84							0th \$.030					

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
<u>Truck Driver, Float</u>													
Teamsters	S	Jan 1,82	\$10.63	10.0%	-	-	-	\$11.69	(21) /55.0	1.5x	2.0x	2nd & 3rd \$.30/hr	
Local 141		Jul 1,82	\$11.13	10.0%	-	-	-	\$12.24					
		Jan 1,83	\$11.63	10.0%	-	-	-	\$12.79					
		Jul 1,83	\$12.13	10.0%	-	-	-	\$13.34					
		Dec 31,83											
<u>Truck Driver, Float</u>													
Teamsters	Rd	Jan 1,82	\$10.63	10.0%	-	-	-	\$11.69	(21) /55.0	1.5x	2.0x	2nd & 3rd \$.30/hr	
Local 141		Jul 1,82	\$11.13	10.0%	-	-	-	\$12.24					
		Jan 1,83	\$11.63	10.0%	-	-	-	\$12.79					
		Jul 1,83	\$12.13	10.0%	-	-	-	\$13.34					
		Dec 31,83											
<u>Truck Driver, Float</u>													
Teamsters	CI	Jun 29,82	\$12.38	10.0%	\$.95	\$.10	-	\$14.67	AdF \$.050	8.0/40.0	1.5x	2.0x	2nd & 3rd 14.2%
Local 141		Nov 1,82	\$12.93	10.0%	\$.95	\$.10	-	\$15.27					
		May 1,83	\$14.29	10.0%	\$1.05	\$.20	-	\$16.97					
		Apr 30,84											
<u>Truck Driver, Single Axle</u>													
Teamsters	CI	Jun 29,82	\$12.18	10.0%	\$.95	\$.10	-	\$14.45	AdF \$.050	8.0/40.0	1.5x	2.0x	2nd & 3rd 14.2%
Local 141		Nov 1,82	\$12.73	10.0%	\$.95	\$.10	-	\$15.05					
		May 1,83	\$14.09	10.0%	\$1.05	\$.20	-	\$16.75					
		Apr 30,84											
<u>Truck Driver, Tandem Axle</u>													
Teamsters	Rd	Jan 1,82	\$10.53	10.0%	-	-	-	\$11.58	(21) /55.0	1.5x	2.0x	2nd & 3rd \$.30/hr	
Local 141		Jul 1,82	\$11.03	10.0%	-	-	-	\$12.13					
		Jan 1,83	\$11.53	10.0%	-	-	-	\$12.68					
		Jul 1,83	\$12.03	10.0%	-	-	-	\$13.23					
		Dec 31,83											
<u>Truck Driver, Tandem Axle</u>													
Teamsters	S	Jan 1,82	\$10.53	10.0%	-	-	-	\$11.58	(21) /55.0	1.5x	2.0x	2nd & 3rd \$.30/hr	
Local 141		Jul 1,82	\$11.03	10.0%	-	-	-	\$12.13					
		Jan 1,83	\$11.53	10.0%	-	-	-	\$12.68					
		Jul 1,83	\$12.03	10.0%	-	-	-	\$13.23					
		Dec 31,83											

SUDBURY - HOURS, WAGES, AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
<u>Asbestos Worker</u>													
Asbestos Workers Local 95	CI Jan 12,83 May 2,83 Apr 30,84	\$17.42 \$18.78	10.0% 10.0%	\$.55 \$.55	\$.41 \$.41	- -	\$20.12 \$21.62	IF \$1.80 AF \$.030 (3) Oth \$.200	(1) 8.0/36.0	2.0x	2.0x	(2) 2.0x	2nd 14.2% 3rd 33.3%
<u>Boilermaker</u>													
Boilermakers International	CI Jul 1,82 Jan 1,83 Jul 1,83 Apr 30,84	\$16.34 \$16.79 \$18.02	12.0% 12.0% 12.0%	\$.50 \$.50 \$.50	\$1.45 \$1.45 \$1.45	- - -	\$20.25 \$20.75 \$22.13	AF \$.020 TF \$.110 AdF \$.040	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 20.0%
<u>Bricklayer</u>													
Bricklayers Independent Local 1	CI May 31,82 Oct 4,82 Jun 6,83 Oct 3,83 May 31,84	\$14.53 \$15.13 \$16.28 \$17.43	10.0% 10.0% 10.0% 10.0%	\$.95 \$.95 \$.95 \$.95	- - - -	- - - -	\$16.93 \$17.59 \$18.86 \$20.12		8.0/40.0	1.5x 1st 4.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
<u>Bricklayer</u>													
Bricklayers Local 28	CI May 31,82 Nov 1,82 May 1,83 Apr 30,84	\$14.45 \$15.13 \$16.72	10.0% 10.0% 10.0%	\$1.05 \$1.05 \$1.05	\$.75 \$.75 \$.75	- - -	\$17.70 \$18.44 \$20.19	IF \$.050 (4) Oth \$.120	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 20.0%
<u>Bulldozer Operator</u>													
Intl. Operating Engineers Local 793	Rd Apr 1,81 Dec 31,81 Nov 1,82 Apr 30,84	(56) \$ 9.45 \$10.20 \$11.47	9.0% 9.0% 9.0%	\$.30 \$.30 \$.40	\$.20 \$.40 \$.50	- - -	\$10.80 \$11.82 \$13.40	TF \$.050 (57) AdF \$.020	(21) /55.0	-	-	2.0x	2nd & 3rd \$.20/hr
<u>Bulldozer Operator</u>													
Intl. Operating Engineers Local 793	S Apr 1,81 Dec 31,81 Nov 1,82 Apr 30,84	(56) \$10.40 \$11.14 \$12.41	9.0% 9.0% 9.0%	\$.30 \$.30 \$.40	\$.20 \$.40 \$.50	- - -	\$11.84 \$12.84 \$14.43	TF \$.050 (57) AdF \$.020	10.0/50.0	1.5x	1.5x	2.0x	2nd & 3rd \$.30/hr

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vaca-tion	Wel-fare	Pen-sion	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
<u>Crane Operator</u>													
Intl. Operating Engineers Local 793	Rd	Apr 1,81 Dec 31,81 Nov 1,82	(56) \$10.10 \$10.85 \$12.12 Apr 30,84	9.0% 9.0% 9.0%	\$.30 \$.30 \$.40	\$.20 \$.40 \$.50	- - -	\$11.51 \$12.53 \$14.11	TF \$.050 AdF \$.020	(57) (21) /55.0	-	2.0x	2nd & 3rd \$.20/hr
<u>Crane Operator</u>													
Intl. Operating Engineers Local 793	CI	Jul 5,82 Nov 1,82 May 1,83	\$16.01 \$16.12 \$17.94 Apr 30,84	10.0% 10.0% 10.0%	\$.30 \$.40 \$.40	\$.70 \$1.00 \$1.00	- - -	\$18.61 \$19.13 \$21.13	TF \$.130 AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x 2nd & 3rd 14.2%
<u>Drywall Applicator</u>													
Carpenters Local 675	R	Jun 15,82 Nov 1,82 May 1,83 Nov 1,83	\$14.00 \$15.00 \$16.00 \$17.00 Apr 30,84	10.0% 10.0% 10.0% 10.0%	\$.75 \$.90 \$.90 \$.90	\$.50 \$.50 \$.50 \$.50	\$.10 \$.10 \$.10 \$.10	\$16.75 \$18.00 \$19.10 \$20.20	IF \$.050 UF \$.300 AdF \$.050	(6) 8.0/37.5	2.0x	2.0x	2.0x 2nd 14.2%
<u>Drywall Applicator</u>													
Carpenters Local 2486	CI	Jun 21,82 Nov 1,82 May 1,83	\$14.96 \$15.42 \$16.96 Apr 30,84	10.0% 10.0% 10.0%	\$.80 \$.80 \$.95	\$.60 \$.60 \$.75	- - -	\$17.86 \$18.36 \$20.36	AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x 2nd & 3rd 14.2%
<u>Electrician</u>													
Electrical Workers (IBEW) Local 1687	CI	May 8,82 May 1,83	\$16.30 \$17.80 Apr 30,84	10.0% 10.0%	\$.80 \$.90	\$.75 \$1.00	- -	\$19.48 \$21.48	UF \$.230 (7) Oth \$.110	(1) 8.0/36.0	2.0x	2.0x	2.0x 2nd 25.0% 3rd 37.5%
<u>Electrician</u>													
Electrical Workers (IBEW) Local 1687	R	May 8,82 May 1,83	\$14.30 \$15.80 Apr 30,84	10.0% 10.0%	\$.80 \$.90	\$.75 \$1.00	- -	\$17.28 \$19.28	(59) UF \$.190 (7) Oth \$.110	/40.0	1.5x	(58) 1.5x	2.0x 2nd 25.0% 3rd 37.5%

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
<u>Marble Setter</u>													
Ericklayers Local 28	CI Jun 10,82 Nov 1,82 May 1,83 Apr 30,84	\$13.75 \$14.29 \$16.14	10.0% 10.0% 10.0%	\$.81 \$.81 \$.81	- - -	- - -	\$15.94 \$16.53 \$18.56	IF \$.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
<u>Millwright</u>													
Carpenters Local 1425	CI Jun 7,82 May 1,83 Apr 30,84	\$15.33 \$16.94	10.0% 10.0%	\$.95 \$1.00	\$1.53 \$1.71	\$.15 \$.15	\$19.49 \$21.49	IF \$.050 AF \$.050 TF \$.050 (11) Oth \$.100	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
<u>Oiler</u>													
Intl. Operating Engineers Local 793	S Apr 1,81 Dec 31,81 Nov 1,82 Apr 30,84	(56) \$ 8.16 \$ 8.90 \$10.17	9.0% 9.0% 9.0%	\$.30 \$.30 \$.40	\$.20 \$.40 \$.50	- - -	\$ 9.39 \$10.40 \$11.99	(57) TF \$.050 AdF \$.020	10.0/50.0	1.5x	1.5x	2.0x	2nd & 3rd \$.30/hr
<u>Oiler</u>													
Intl. Operating Engineers Local 793	Rd Apr 1,81 Dec 31,81 Nov 1,82 Apr 30,84	(56) \$ 8.45 \$ 9.20 \$10.47	9.0% 9.0% 9.0%	\$.30 \$.30 \$.40	\$.20 \$.40 \$.50	- - -	\$ 9.71 \$10.73 \$12.31	(57) TF \$.050 AdF \$.020	(21) /55.0	-		2.0x	2nd & 3rd \$.20/hr
<u>Oiler</u>													
Intl. Operating Engineers Local 793	CI Jul 5,82 Nov 1,82 May 1,83 Apr 30,84	\$11.33 \$11.42 \$12.33	10.0% 10.0% 10.0%	\$.30 \$.40 \$.40	\$.70 \$1.00 \$1.00	- - -	\$13.46 \$13.96 \$14.96	TF \$.130 AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
<u>Painter, Brush</u>													
Painters Local 1904	CI Jun 14,82 Nov 1,82 May 1,83 Nov 1,83 Apr 30,84	\$12.12 \$12.85 \$13.67 \$14.30	10.0% 10.0% 10.0% 10.0%	\$.85 \$.85 \$.85 \$.95	\$.30 \$.40 \$.50 \$.80	- - - -	\$14.48 \$15.39 \$16.39 \$17.48	IF \$.200	8.0/40.0	1.5x	1.5x	2.0x	2nd & 3rd 12.5%

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
<u>Painter, Spray</u>													
Painters Local 1904	CI Jun 14,82 Nov 1,82 May 1,83 Nov 1,83 Apr 30,84	\$13.12 \$13.85 \$14.67 \$15.30	10.0% 10.0% 10.0% 10.0%	\$.85 \$.85 \$.85 \$.95	\$.30 \$.40 \$.50 \$.80	- - - -	\$15.58 \$16.49 \$17.49 \$18.58	IF \$200	8.0/40.0	1.5x	1.5x	2.0x	2nd & 3rd 12.5%
<u>Plasterer</u>													
Painters Local 1891	CI Jun 28,82 Nov 1,82 Jan 1,83 May 1,83 Nov 1,83 Apr 30,84	\$14.87 \$15.05 \$15.05 \$16.59 \$16.59	10.0% 10.0% 10.0% 10.0% 10.0%	\$.85 \$.95 \$.95 \$.95 \$.95	\$.35 \$.35 \$.50 \$.50 \$.80	- - - - -	\$17.56 \$17.86 \$18.01 \$19.70 \$20.00	(12) IF \$.050	8.0/40.0	1.5x 1st 3.0 hrs after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
<u>Plasterer</u>													
Plasterers Local 598	CI Jun 7,82 Nov 1,82 May 1,83 Nov 1,83 Apr 30,84	\$13.56 \$14.02 \$14.93 \$15.25	10.0% 10.0% 10.0% 10.0%	\$.91 \$.96 \$.96 \$.96	\$.25 \$.35 \$.35 \$.35	- - - -	\$16.08 \$16.73 \$17.73 \$18.09	A&F \$.050	8.0/40.0	1.5x 1st 4.0 hrs after	2.0x	2.0x	2nd 12.5% 3rd 16.7%
<u>Plumber</u>													
Plumbers Local 800	R Jul 16,82 Nov 1,82 May 1,83 Apr 30,84	\$14.28 \$14.69 \$15.52	10.0% 10.0% 10.0%	\$1.22 \$1.22 \$1.22	\$1.00 \$1.00 \$1.00	- - -	\$17.93 \$18.38 \$19.29	IF \$.070 TF \$.020	8.0/40.0	1.5x 1st 2.0 hrs after	2.0x	2.0x	2nd 14.2% 3rd 33.3%
<u>Plumber</u>													
Plumbers Local 800	CI Jul 16,82 Nov 1,82 May 1,83 Apr 30,84	\$15.87 \$16.33 \$17.24	10.0% 10.0% 10.0%	\$1.22 \$1.22 \$1.22	\$1.00 \$1.00 \$1.00	- - -	\$19.68 \$20.18 \$21.18	IF \$.070 TF \$.020	8.0/40.0	2.0x	2.0x	2.0x	2nd 14.2% 3rd 33.3%
<u>Refrigeration Mechanic</u>													
Plumbers Local 787	CI May 1,82 May 1,83 Nov 1,83 Apr 30,84	\$16.96 \$18.78 \$19.69	10.0% 10.0% 10.0%	\$.45 \$.45 \$.45	- - -	- - -	\$19.11 \$21.11 \$22.11	IF \$.040 TF \$.040	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 13.3%

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
<u>Resilient Floor Layer</u>													
Carpenters	CI Jun 21,82	\$12.72	10.0%	\$.80	\$.60	-	\$15.39	AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd
Local 2486	Nov 1,82	\$13.11	10.0%	\$.80	\$.60	-	\$15.82						14.2%
	May 1,83	\$14.42	10.0%	\$.95	\$.75	-	\$17.56						
	Apr 30,84												
<u>Rodman</u>													
Structural Iron Workers	CI Jun 8,82	\$14.23	10.0%	\$1.10	\$.50	-	\$17.25	AdF \$.090	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd
Local 786	Nov 1,82	\$15.14	10.0%	\$1.10	\$.50	-	\$18.25	(18)					14.2%
	May 1,83	\$16.18	10.0%	\$1.20	\$.75	-	\$19.75	0th \$.030					
	Nov 1,83	\$16.18	10.0%	\$1.20	\$1.00	-	\$20.00						
	Apr 30,84												
<u>Roofer</u>													
Sheet Metal Workers	CI Jun 25,82	\$12.44	10.0%	\$.62	-	-	\$14.30	(60) IF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd 6.6%
Local 504	Nov 1,82	\$12.44	10.0%	\$1.02	-	-	\$14.70	(19)					
	May 1,83	\$14.25	10.0%	\$1.02	-	-	\$16.70	0th \$.020					
	Apr 30,84												
<u>Sheet Metal Worker</u>													
Sheet Metal Workers	CI May 1,82	\$14.06	10.0%	\$.62	\$1.10	-	\$17.19	IF \$.070	8.0/40.0	2.0x	2.0x	2.0x	2nd 12.5%
Local 504	Jun 7,82	\$15.88	10.0%	\$.62	\$1.10	-	\$19.19						3rd 25.0%
	Aug 1,82	\$15.70	10.0%	\$.82	\$1.10	-	\$19.19						
	May 1,83	\$17.34	10.0%	\$1.02	\$1.10	-	\$21.19						
	Apr 30,84												
<u>Sprinkler Installer</u>													
Plumbers	CI May 1,81	\$15.28	10.0%	\$.60	\$.80	-	\$18.21	(1) TF \$.050	8.0/36.0	2.0x	2.0x	2.0x	2nd & 3rd
Local 853	May 1,82	\$16.73	10.0%	\$.65	\$.80	-	\$19.85						15.0%
	Aug 9,82	\$16.45	10.0%	\$.75	\$1.00	-	\$19.85						
	Sep 9,82	\$17.24	10.0%	\$.75	\$1.00	-	\$20.71						
	May 1,83	\$18.60	10.0%	\$.75	\$1.00	-	\$22.21						
	Apr 30,84												
<u>Structural Ironworker</u>													
Structural Iron Workers	CI May 26,82	\$15.85	10.0%	\$1.10	\$1.25	-	\$19.79	IF \$.020	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd
Local 786	May 1,83	\$17.35	10.0%	\$1.20	\$1.50	-	\$21.79	(18)					14.2%
	Apr 30,84							0th \$.030					

[illegible]

Table 31 Thunder Bay (cont'd)

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums	
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday		
<u>Carpenter</u>														
Carpenters Local 1669	CI	Jun 21,82	\$16.75	10.0%	-	-	-	\$18.43	AF \$.020	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
		Nov 1,82	\$17.21	10.0%	-	-	-	\$18.93	AdF \$.050					
		May 1,83	\$19.03	10.0%	-	-	-	\$20.93						
		Apr 30,84												
<u>Cement Finisher</u>														
Plasterers Local 598	CI	Jun 21,82	\$13.17	10.0%	\$.91	\$.25	-	\$15.65	AdF \$.080	8.0/40.0	1.5x	2.0x	2.0x	2nd 25.0% 3rd 50.0%
		Nov 1,82	\$13.81	10.0%	\$.96	\$.35	-	\$16.50						
		May 1,83	\$14.72	10.0%	\$.96	\$.35	-	\$17.50						
		Nov 1,83	\$15.31	10.0%	\$.96	\$.35	-	\$18.15						
		Apr 30,84												
<u>Cement Finisher</u>														
Labourers Local 607	CI	Jun 9,82	\$14.16	10.0%	\$.45	-	-	\$16.03	IF \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
		Nov 1,82	\$14.80	10.0%	\$.45	-	-	\$16.73						
		May 1,83	\$16.16	10.0%	\$.45	-	-	\$18.23						
		Apr 30,84												
<u>Crane Operator</u>														
Intl. Operating Engineers Local 793	CI	Jul 5,82	\$15.68	10.0%	\$.30	\$.70	-	\$18.25	TF \$.130	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
		Nov 1,82	\$15.79	10.0%	\$.40	\$1.00	-	\$18.77	AdF \$.050					
		May 1,83	\$17.61	10.0%	\$.40	\$1.00	-	\$20.77						
		Apr 30,84												
<u>Drywall Applicator</u>														
Carpenters Local 675	R	Jun 15,82	\$14.00	10.0%	\$.75	\$.50	\$.10	\$16.75	IF \$.050	(6) 8.0/37.5	2.0x	2.0x	2.0x	2nd 14.2%
		Nov 1,82	\$15.00	10.0%	\$.90	\$.50	\$.10	\$18.00	UF \$.300					
		May 1,83	\$16.00	10.0%	\$.90	\$.50	\$.10	\$19.10	AdF \$.050					
		Nov 1,83	\$17.00	10.0%	\$.90	\$.50	\$.10	\$20.20						
		Apr 30,84												
<u>Drywall Applicator</u>														
Carpenters Local 1669	CI	Jun 21,82	\$16.75	10.0%	-	-	-	\$18.43	AF \$.020	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
		Nov 1,82	\$17.21	10.0%	-	-	-	\$18.93	AdF \$.050					
		May 1,83	\$19.03	10.0%	-	-	-	\$20.93						
		Apr 30,84												

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vacation	Wellfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
<u>Labourer, Common</u>													
Carpenters Local 2693	R Aug 5,82 Nov 1,82 May 1,83 Apr 30,84	\$13.27 \$13.91 \$15.26	10.0% 10.0% 10.0%	- - -	- - -	- - -	\$14.60 \$15.30 \$16.79	IF \$.020	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
<u>Labourer, Common</u>													
Labourers Local 607	CI Jun 9,82 Nov 1,82 May 1,83 Apr 30,84	\$13.36 \$14.00 \$15.36	10.0% 10.0% 10.0%	\$.45 \$.45 \$.45	- - -	- - -	\$15.15 \$15.85 \$17.35	IF \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
<u>Millwright</u>													
Carpenters Local 1151	CI Jun 7,82 May 1,83 Apr 30,84	\$15.33 \$16.94	10.0% 10.0%	\$.95 \$1.00	\$1.53 \$1.71	\$.15 \$.15	\$19.49 \$21.49	IF \$.050 AF \$.050 TF \$.050 (11) Oth \$.100	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
<u>Oiler</u>													
Intl. Operating Engineers Local 793	CI Jul 5,82 Nov 1,82 May 1,83 Apr 30,84	\$12.47 \$12.56 \$13.47	10.0% 10.0% 10.0%	\$.30 \$.40 \$.40	\$.70 \$1.00 \$1.00	- - -	\$14.72 \$15.22 \$16.22	TF \$.130 AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
<u>Painter, Brush</u>													
Painters Local 1671	CI Jun 14,82 Nov 1,82 May 1,83 Nov 1,83 Apr 30,84	\$12.69 \$13.50 \$14.41 \$15.05	10.0% 10.0% 10.0% 10.0%	\$.85 \$.85 \$.85 \$.95	\$.50 \$.50 \$.50 \$.80	- - - -	\$15.31 \$16.20 \$17.20 \$18.31	IF \$.200	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd \$.50/hr
<u>Painter, Spray</u>													
Painters Local 1671	CI Jun 14,82 Nov 1,82 May 1,83 Nov 1,83 Apr 30,84	\$13.69 \$14.50 \$15.41 \$16.05	10.0% 10.0% 10.0% 10.0%	\$.85 \$.85 \$.85 \$.95	\$.50 \$.50 \$.50 \$.80	- - - -	\$16.41 \$17.30 \$18.30 \$19.41	IF \$.200	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd \$.50/hr

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
<u>Plasterer</u>													
Painters Local 1891	CI Jun 28,82 Nov 1,82 Jan 1,83 May 1,83 Nov 1,83 Apr 30,84	\$14.87 \$15.05 \$15.05 \$16.59 \$16.59	10.0% 10.0% 10.0% 10.0% 10.0%	\$.85 \$.95 \$.95 \$.95 \$.95	\$.35 \$.35 \$.50 \$.50 \$.80	- - - - -	\$17.56 \$17.86 \$18.01 \$19.70 \$20.00	(12) IF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd 14.2% 3rd 50.0%
<u>Plasterer</u>													
Plasterers Local 598	CI Jun 7,82 Nov 1,82 May 1,83 Nov 1,83 Apr 30,84	\$14.45 \$14.91 \$15.82 \$16.14	10.0% 10.0% 10.0% 10.0%	\$.91 \$.96 \$.96 \$.96	\$.25 \$.35 \$.35 \$.35	- - - -	\$17.06 \$17.71 \$18.71 \$19.06	AdF \$.050	8.0/40.0	1.5x 1st 4.0 hrs 2.0x after	2.0x	2.0x	2nd 12.5% 3rd 16.7%
<u>Plumber</u>													
Plumbers Local 628	CI Jul 16,82 Nov 1,82 May 1,83 Apr 30,84	\$16.48 \$16.94 \$17.57	10.0% 10.0% 10.0%	\$.56 \$.56 \$.71	\$1.00 \$1.00 \$1.15	- - -	\$19.69 \$20.19 \$21.19	IF \$.100 TF \$.080	8.0/40.0	2.0x	2.0x	2.0x	2nd 14.2% 3rd 28.5%
<u>Refrigeration Mechanic</u>													
Plumbers Local 787	CI May 1,82 May 1,83 Nov 1,83 Apr 30,84	\$16.96 \$18.78 \$19.69	10.0% 10.0% 10.0%	\$.45 \$.45 \$.45	- - -	- - -	\$19.11 \$21.11 \$22.11	IF \$.040 TF \$.040	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 13.3%
<u>Resilient Floor Layer</u>													
Carpenters Local 1669	CI Jun 21,82 Nov 1,82 May 1,83 Apr 30,84	\$14.24 \$14.63 \$16.18	10.0% 10.0% 10.0%	- - -	- - -	- - -	\$15.66 \$16.09 \$17.80	AF \$.020 AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
<u>Rodman</u>													
Structural Iron Workers Local 759	CI Jun 8,82 Nov 1,82 May 1,83 Apr 30,84	\$16.47 \$17.38 \$18.75	10.0% 10.0% 10.0%	- - -	- - -	- - -	\$18.12 \$19.12 \$20.63	AdF \$.090	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%

Table 31 Thunder Bay (cont'd)

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vaca-tion	Wel-fare	Pen-sion	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
<u>Roofer</u>													
Sheet Metal Workers Local 397	CI Jun 25,82 Nov 1,82 May 1,83 Apr 30,84	\$12.53 \$12.98 \$14.80	10.0% 10.0% 10.0%	\$.55 \$.55 \$.55	\$.20 \$.20 \$.20	- - -	\$14.53 \$15.03 \$17.03	IF \$.050 (19) Oth \$.020	8.0/40.0	1.5x	1.5x	2.0x	2nd & 3rd \$.15/hr
<u>Sheet Metal Worker</u>													
Sheet Metal Workers Local 397	CI May 1,82 Jun 7,82 May 1,83 Apr 30,84	\$14.68 \$16.08 \$17.90	10.0% 10.0% 10.0%	\$.50 \$.55 \$.55	\$.40 \$.80 \$.80	- - -	\$17.05 \$19.04 \$21.04	(105) IF \$.070	8.0/40.0	2.0x	2.0x	2.0x	(104) 2nd & 3rd \$2.10/hr
<u>Sprinkler Installer</u>													
Plumbers Local 853	CI May 1,81 May 1,82 Aug 9,82 Sep 9,82 May 1,83 Apr 30,84	\$14.20 \$15.65 \$15.37 \$16.15 \$17.52	10.0% 10.0% 10.0% 10.0% 10.0%	\$.60 \$.65 \$.75 \$.75 \$.75	\$.80 \$.80 \$1.00 \$1.00 \$1.00	- - - - -	\$17.02 \$18.67 \$18.66 \$19.52 \$21.02	TF \$.050 (1) 8.0/36.0	8.0/36.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
<u>Structural Ironworker</u>													
Structural Iron Workers Local 759	CI May 26,82 May 1,83 Apr 30,84	\$16.01 \$17.74	10.0% 10.0%	\$1.10 \$1.20	\$.50 \$.50	- -	\$19.21 \$21.21	IF \$.030 (18) Oth \$.020	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
<u>Truck Driver, Float</u>													
Teamsters Local 990	CI Jun 29,82 Nov 1,82 May 1,83 Apr 30,84	\$13.47 \$14.02 \$15.38	10.0% 10.0% 10.0%	\$.95 \$.95 \$1.05	\$.10 \$.10 \$.20	- - -	\$15.87 \$16.47 \$18.17	AdF \$.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2%
<u>Truck Driver, Single Axle</u>													
Teamsters Local 990	CI Jun 29,82 Nov 1,82 May 1,83 Apr 30,84	\$13.27 \$13.82 \$15.18	10.0% 10.0% 10.0%	\$.95 \$.95 \$1.05	\$.10 \$.10 \$.20	- - -	\$15.65 \$16.25 \$17.95	AdF \$.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2%

TIMMINS - HOURS, WAGES, AND RELATED PAYMENTS

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
<u>Asbestos Worker</u>													
Asbestos Workers Local 95	CI Jan 12,83 May 2,83 Apr 30,84	\$17.42 \$18.78	10.0% 10.0%	\$.55 \$.55	\$.41 \$.41	- -	\$20.12 \$21.62	IF \$.180 AF \$.030 (3) Oth \$.200	(1) 8.0/36.0	2.0x	2.0x	(2) 2.0x	2nd 14.2% 3rd 33.3%
<u>Boilermaker</u>													
Boilermakers International	CI Jul 1,82 Jan 1,83 Jul 1,83 Apr 30,84	\$16.34 \$16.79 \$18.02	12.0% 12.0% 12.0%	\$.50 \$.50 \$.50	\$1.45 \$1.45 \$1.45	- - -	\$20.25 \$20.75 \$22.13	AF \$.020 TF \$.110 AdF \$.040	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 20.0%
<u>Bricklayer</u>													
Bricklayers Independent Local 1	CI May 31,82 Oct 4,82 Jun 6,83 Oct 3,83 May 31,84	\$14.53 \$15.13 \$16.28 \$17.43	10.0% 10.0% 10.0% 10.0%	\$.95 \$.95 \$.95 \$.95	- - - -	- - - -	\$16.93 \$17.59 \$18.86 \$20.12		8.0/40.0	1.5x 1st 4.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
<u>Bricklayer</u>													
Bricklayers Local 28	CI May 31,82 Nov 1,82 May 1,83 Apr 30,84	\$14.45 \$15.13 \$16.72	10.0% 10.0% 10.0%	\$1.05 \$1.05 \$1.05	\$.75 \$.75 \$.75	- - -	\$17.70 \$18.44 \$20.19	IF \$.050 (4) Oth \$.120	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 20.0%
<u>Bulldozer Operator</u>													
Intl. Operating Engineers Local 793	S Apr 1,81 Dec 31,81 Nov 1,82 Apr 30,84	(56) \$10.40 \$11.14 \$12.41	9.0% 9.0% 9.0%	\$.30 \$.30 \$.40	\$.20 \$.40 \$.50	- - -	\$11.84 \$12.84 \$14.43	(57) TF \$.050 AdF \$.020	10.0/50.0	1.5x	1.5x	2.0x	2nd & 3rd \$.30/hr
<u>Bulldozer Operator</u>													
Intl. Operating Engineers Local 793	Rd Apr 1,81 Dec 31,81 Nov 1,82 Apr 30,84	(56) \$9.45 \$10.20 \$11.47	9.0% 9.0% 9.0%	\$.30 \$.30 \$.40	\$.20 \$.40 \$.50	- - -	\$10.80 \$11.82 \$13.40	(57) TF \$.050 AdF \$.020	(21) /55.0	-		2.0x	2nd & 3rd \$.20/hr

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
<u>Crane Operator</u>													
Intl. Operating Engineers Local 793	Rd	Apr 1,81 Dec 31,81 Nov 1,82	(56) \$10.10 \$10.85 \$12.12 Apr 30,84	9.0% 9.0% 9.0%	\$.30 \$.30 \$.40	\$.20 \$.40 \$.50	- - -	\$11.51 \$12.53 \$14.11	(57) TF \$.050 AdF \$.020	(21) /55.0	-	2.0x	2nd & 3rd \$.20/hr
<u>Crane Operator</u>													
Intl. Operating Engineers Local 793	CI	Jul 5,82 Nov 1,82 May 1,83	\$16.01 \$16.12 \$17.94 Apr 30,84	10.0% 10.0% 10.0%	\$.30 \$.40 \$.40	\$.70 \$1.00 \$1.00	- - -	\$18.61 \$19.13 \$21.13	TF \$.130 AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x 14.2%
<u>Drywall Applicator</u>													
Carpenters Local 675	R	Jun 15,82 Nov 1,82 May 1,83 Nov 1,83	\$14.00 \$15.00 \$16.00 \$17.00 Apr 30,84	10.0% 10.0% 10.0% 10.0%	\$.75 \$.90 \$.90 \$.90	\$.50 \$.50 \$.50 \$.50	\$.10 \$.10 \$.10 \$.10	\$16.75 \$18.00 \$19.10 \$20.20	(6) IF \$.050 UF \$.300 AdF \$.050	8.0/37.5	2.0x	2.0x	2.0x 2nd 14.2%
<u>Drywall Applicator</u>													
Carpenters Local 2486	CI	Jun 21,82 Nov 1,82 May 1,83	\$14.96 \$15.42 \$16.96 Apr 30,84	10.0% 10.0% 10.0%	\$.80 \$.80 \$.95	\$.60 \$.60 \$.75	- - -	\$17.86 \$18.36 \$20.36	AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x 2nd & 3rd 14.2%
<u>Electrician</u>													
Electrical Workers (IBEW) Local 1687	CI	May 8,82 May 1,83	\$16.30 \$17.80 Apr 30,84	10.0% 10.0%	\$.80 \$.90	\$.75 \$1.00	- -	\$19.48 \$21.48	(1) UF \$.230 (7) Oth \$.110	8.0/36.0	2.0x	2.0x	2.0x 2nd 25.0% 3rd 37.5%
<u>Electrician</u>													
Electrical Workers (IBEW) Local 1687	R	May 8,82 May 1,83	\$14.30 \$15.80 Apr 30,84	10.0% 10.0%	\$.80 \$.90	\$.75 \$1.00	- -	\$17.28 \$19.28	(59) UF \$.190 (7) Oth \$.110	8.0/40.0	1.5x	(58) 1.5x	2.0x 2nd 25.0% 3rd 37.5%
<u>Floor Coverer</u>													
Painters Local 1671	CI	Jul 19,82 May 1,83 Nov 1,83	\$12.76 \$13.40 \$14.07 Apr 30,84	7.0% 7.0% 7.0%	- - -	- - -	- - -	\$13.65 \$14.34 \$15.05		8.0/40.0	2.0x	2.0x	2.0x 2nd & 3rd 14.2%

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums	
	Effective Date	Hourly Rate	Vacation	Wellfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday		
<u>Glazier</u>														
Painters Local 1904	CI	Jul 19,82 Nov 1,82 May 1,83 Nov 1,83 Apr 30,84	\$11.45 \$12.09 \$13.09 \$13.45	10.0% 10.0% 10.0% 10.0%	\$.60 \$.70 \$.70 \$.80	- - - \$.40	\$13.20 \$14.00 \$15.10 \$16.00	IF \$.040 AF \$.010	8.0/40.0	1.5x	1.5x	Sun 2.0x Hol 1.5x	2nd & 3rd 14.2%	
<u>Mold Operator</u>														
Intl. Operating Engineers Local 793	CI	Jul 5,82 Nov 1,82 May 1,83 Apr 30,84	\$16.01 \$16.12 \$17.94	10.0% 10.0% 10.0%	\$.30 \$.40 \$.40	\$.70 \$1.00 \$1.00	- - - \$21.13	TF \$.130 AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%	
<u>Labourer, Common</u>														
Labourers Local 491	CI	Jun 9,82 Nov 1,82 May 1,83 Apr 30,84	\$11.72 \$12.35 \$13.61	10.0% 10.0% 10.0%	\$.60 \$.60 \$.70	\$.30 \$.30 \$.30	- - - \$15.97	IF \$.050 TF \$.100	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd \$.80/hr	
<u>Marble Setter</u>														
Bricklayers Local 28	CI	Jun 10,82 Nov 1,82 May 1,83 Apr 30,84	\$13.75 \$14.29 \$16.14	10.0% 10.0% 10.0%	\$.81 \$.81 \$.81	- - -	\$15.94 \$16.53 \$18.56	IF \$.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr	
<u>Millwright</u>														
Carpenters Local 1425	CI	Jun 7,82 May 1,83 Apr 30,84	\$15.33 \$16.94	10.0% 10.0%	\$.95 \$1.00	\$1.53 \$1.71	\$.15 \$.15	\$19.49 \$21.49	IF \$.050 AF \$.050 TF \$.050 (11) Oth \$.100	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
<u>Oiler</u>														
Intl. Operating Engineers Local 793	Rd	Apr 1,81 Dec 31,81 Nov 1,82 Apr 30,84	(56) \$ 8.45 \$ 9.20 \$10.47	9.0% 9.0% 9.0%	\$.30 \$.30 \$.40	\$.20 \$.40 \$.50	- - -	\$ 9.71 \$10.73 \$12.31	(57) TF \$.050 AdF \$.020	(21) /55.0	-	2.0x	2nd & 3rd \$.20/hr	

247

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Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums	
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday		
<u>Sheet Metal Worker</u>														
Sheet Metal Workers Local 504	CI	May 1,82 Jun 7,82 Aug 1,82 May 1,83 Apr 30,84	\$14.06 \$15.88 \$15.70 \$17.34	10.0% 10.0% 10.0% 10.0%	\$.62 \$.62 \$.82 \$1.02	\$1.10 \$1.10 \$1.10 \$1.10	- - - -	\$17.19 \$19.19 \$19.19 \$21.19	IF \$.070	8.0/40.0	2.0x	2.0x	2.0x	2nd 12.5% 3rd 25.0%
<u>Sprinkler Installer</u>														
Plumbers Local 853	CI	May 1,81 May 1,82 Aug 9,82 Sep 9,82 May 1,83 Apr 30,84	\$15.28 \$16.73 \$16.45 \$17.24 \$18.60	10.0% 10.0% 10.0% 10.0% 10.0%	\$.60 \$.65 \$.75 \$.75 \$.75	\$.80 \$.80 \$1.00 \$1.00 \$1.00	- - - - -	\$18.21 \$19.85 \$19.85 \$20.71 \$22.21	TF \$.050 (1) 8.0/36.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%	
<u>Structural Ironworker</u>														
Structural Iron Workers Local 786	CI	May 26,82 May 1,83 Apr 30,84	\$15.85 \$17.35	10.0% 10.0%	\$1.10 \$1.20	\$1.25 \$1.50	- -	\$19.79 \$21.79	IF \$.020 (18) Oth \$.030	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
<u>Terrazzo Base Machine Opr</u>														
Bricklayers Local 28	CI	Jun 10,82 Nov 1,82 May 1,83 Apr 30,84	\$13.09 \$13.64 \$15.45	10.0% 10.0% 10.0%	\$.81 \$.81 \$.81	- - -	- - -	\$15.21 \$15.81 \$17.81	IF \$.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
<u>Terrazzo Floor Machine Op</u>														
Bricklayers Local 28	CI	Jun 10,82 Nov 1,82 May 1,83 Apr 30,84	\$12.90 \$13.45 \$15.26	10.0% 10.0% 10.0%	\$.81 \$.81 \$.81	- - -	- - -	\$15.00 \$15.61 \$17.60	IF \$.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
<u>Terrazzo Worker</u>														
Bricklayers Local 28	CI	Jun 10,82 Nov 1,82 May 1,83 Apr 30,84	\$13.75 \$14.29 \$16.14	10.0% 10.0% 10.0%	\$.81 \$.81 \$.81	- - -	- - -	\$15.94 \$16.53 \$18.56	IF \$.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
<u>Tile Setter</u>													
Bricklayers Local 28	CI Jun 10,82 Nov 1,82 May 1,83	\$13.75 \$14.29 \$16.14	10.0% 10.0% 10.0%	\$.81 \$.81 \$.81	- - -	- - -	\$15.94 \$16.53 \$18.56	IF \$.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
<u>Truck Driver, Float</u>													
Teamsters Local 230	CI Jun 29,82 Nov 1,82 May 1,83	\$11.73 \$12.27 \$13.64	10.0% 10.0% 10.0%	\$.95 \$.95 \$1.05	\$.10 \$.10 \$.20	- - -	\$13.95 \$14.55 \$16.25	AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
<u>Truck Driver, Single Axle</u>													
Teamsters Local 230	CI Jun 29,82 Nov 1,82 May 1,83	\$11.54 \$12.08 \$13.45	10.0% 10.0% 10.0%	\$.95 \$.95 \$1.05	\$.10 \$.10 \$.20	- - -	\$13.74 \$14.34 \$16.05	AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
<u>Truck Driver, Tandem Axle</u>													
Teamsters Local 230	CI Jun 29,82 Nov 1,82 May 1,83	\$11.63 \$12.17 \$13.54	10.0% 10.0% 10.0%	\$.95 \$.95 \$1.05	\$.10 \$.10 \$.20	- - -	\$13.84 \$14.44 \$16.14	AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%

Table 33

TORONTO - HOURS, WAGES, AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
<u>Asbestos Worker</u>													
Asbestos Workers	CI Jan 12,83	\$17.42	10.0%	\$.55	\$.41	-	\$20.12	IF \$.180	(1) 8.0/36.0	2.0x	2.0x	(2) 2.0x	2nd 14.2%
Local 95	May 2,83	\$18.78	10.0%	\$.55	\$.41	-	\$21.62	AF \$.030					3rd 33.3%
		Apr 30,84						(3) 0th \$.200					
<u>Boilermaker</u>													
Boilermakers	CI Jul 1,82	\$16.34	12.0%	\$.50	\$1.45	-	\$20.25	AF \$.020	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd
International	Jan 1,83	\$16.79	12.0%	\$.50	\$1.45	-	\$20.75	TF \$.110					20.0%
	Jul 1,83	\$18.02	12.0%	\$.50	\$1.45	-	\$22.13	AdF \$.040					
		Apr 30,84											
<u>Bricklayer</u>													
Bricklayers	R Jun 1,82	\$14.55	10.0%	\$.50	\$.60	-	\$17.11	IF \$.060	8.0/40.0	1.5x 1st	2.0x	2.0x	2nd 14.2%
Local 2	Oct 1,82	\$15.19	10.0%	\$.50	\$.60	-	\$17.81			4.0 hrs			3rd 5.0%
	Jun 1,83	\$16.19	10.0%	\$.60	\$.60	-	\$19.01			2.0x			
	Nov 1,83	\$17.28	10.0%	\$.60	\$.60	-	\$20.21			after			
		May 31,84											
<u>Bricklayer</u>													
Bricklayers Independent	CI May 31,82	\$14.53	10.0%	\$.95	-	-	\$16.93		8.0/40.0	1.5x 1st	2.0x	2.0x	2nd 14.2%
Local 1	Oct 4,82	\$15.13	10.0%	\$.95	-	-	\$17.59			4.0 hrs			3rd 50.0%
	Jun 6,83	\$16.28	10.0%	\$.95	-	-	\$18.86			2.0x			
	Oct 3,83	\$17.43	10.0%	\$.95	-	-	\$20.12			after			
		May 31,84											
<u>Bricklayer</u>													
Bricklayers	CI May 31,82	\$15.62	10.0%	\$.59	\$.90	-	\$18.67	IF \$.060	(6) 8.0/37.5	1.5x 1st	2.0x	2.0x	2nd & 3rd
Local 2	Nov 1,82	\$16.25	10.0%	\$.65	\$.90	-	\$19.43	(4)		2.0 hrs			20.0%
	May 1,83	\$17.72	10.0%	\$.65	\$1.10	-	\$21.24	0th \$.120		2.0x			
		Apr 30,84								after			

Table 33 Toronto (cont'd)

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums	
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday		
<u>Cement Finisher</u>														
Labourers	CI	Jun 9,82	\$14.04	10.0%	\$.80	\$.40	-	\$16.64	(5) IF \$.080	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd \$2.10/hr
Local 506		Nov 1,82	\$14.68	10.0%	\$.80	\$.40	-	\$17.35	TF \$.100					
		May 1,83	\$15.50	10.0%	\$.80	\$.50	-	\$18.35	UF \$.160					
		Nov 1,83	\$16.18	10.0%	\$.80	\$.50	-	\$19.10						
		Apr 30,84												
<u>Crane Operator</u>														
Intl. Operating Engineers	S	Jul 14,82	\$14.09	9.0%	\$.40	\$.70	-	\$16.46	(26) TF \$.030	10.0/50.0	1.5x	2.0x	2.0x	2nd & 3rd \$.50/hr
Local 793		Oct 1,82	\$14.28	9.0%	\$.40	\$.70	-	\$16.67	AdF \$.030					
		Apr 1,83	\$15.89	9.0%	\$.40	\$.85	-	\$18.57						
		Oct 1,83	\$16.03	9.0%	\$.40	\$1.00	-	\$18.87						
		Apr 30,84												
<u>Crane Operator</u>														
Intl. Operating Engineers	CI	Jul 5,82	\$16.04	10.0%	\$.30	\$.70	-	\$18.64	TF \$.130	8.0/40.0	1.5x 1st 1.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
Local 793		Nov 1,82	\$16.15	10.0%	\$.40	\$1.00	-	\$19.17	AdF \$.050					
		May 1,83	\$17.97	10.0%	\$.40	\$1.00	-	\$21.17						
		Apr 30,84												
<u>Crane Operator</u>														
Intl. Operating Engineers	Rd	Jul 19,82	\$13.29	9.0%	\$.40	\$.70	-	\$15.59	(26) TF \$.030	10.0/50.0	1.5x	1.5x	2.0x	2nd & 3rd \$.45/hr
Local 793		Oct 1,82	\$13.47	9.0%	\$.40	\$.70	-	\$15.78	AdF \$.030					
		Apr 1,83	\$15.08	9.0%	\$.40	\$.85	-	\$17.69						
		Oct 1,83	\$15.22	9.0%	\$.40	\$1.00	-	\$17.99						
		Apr 30,84												
<u>Drywall Applicator</u>														
Carpenters	R	Jun 15,82	\$14.00	10.0%	\$.75	\$.50	\$.10	\$16.75	(6) IF \$.050	8.0/37.5	2.0x	2.0x	2.0x	2nd 14.2%
Local 675		Nov 1,82	\$15.00	10.0%	\$.90	\$.50	\$.10	\$18.00	UF \$.300					
		May 1,83	\$16.00	10.0%	\$.90	\$.50	\$.10	\$19.10	AdF \$.050					
		Nov 1,83	\$17.00	10.0%	\$.90	\$.50	\$.10	\$20.20						
		Apr 30,84												
<u>Drywall Applicator</u>														
Carpenters	CI	Jun 15,82	\$14.25	10.0%	\$.75	\$.50	\$.10	\$17.02	(6) AdF \$.050	8.0/37.5	1.5x 1st 3.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
Local 675		Nov 1,82	\$15.25	10.0%	\$.90	\$.50	\$.10	\$18.27						
		May 1,83	\$16.15	10.0%	\$.90	\$.50	\$.10	\$19.26						
		Nov 1,83	\$17.15	10.0%	\$.90	\$.50	\$.10	\$20.37						
		Apr 30,84												

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums	
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday		
<u>Electrician</u>														
Electrical Workers (IBEW) Local 753	CI	May 8,82 May 1,83 Apr 30,84	\$16.94 \$18.53	10.0% 10.0%	\$.79 \$.79	\$.75 \$1.00	- -	\$20.17 \$22.17	TF \$.010 (7) Oth \$.100	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
<u>Electrician</u>														
Electrical Workers (IBEW) Local 753	R	May 8,82 May 1,83 Apr 30,84	\$16.94 \$18.53	10.0% 10.0%	\$.79 \$.79	\$.75 \$1.00	- -	\$20.17 \$22.17	TF \$.010 (7) Oth \$.100	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
<u>Elevator Mechanic</u>														
Elevator Constructors Local 50	CI	Jun 9,82 May 1,83 Apr 30,84	\$16.71 \$18.36	12.0% 12.0%	\$.43 \$.48	\$1.40 \$1.50	- -	\$20.55 \$22.54	(8) Oth \$.045	8.0/40.0	2.0x	2.0x	2.0x	-
<u>Glazier</u>														
Painters Local 1919	CI	Jul 19,82 Nov 1,82 May 1,83 Nov 1,83 Apr 30,84	\$14.99 \$15.63 \$16.63 \$16.99	10.0% 10.0% 10.0% 10.0%	\$.60 \$.70 \$.70 \$.80	\$.40 \$.40 \$.40 \$.80	- - - -	\$17.49 \$18.29 \$19.39 \$20.29	(6) IF \$.040 AF \$.010	8.0/37.5	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
<u>Hoist Operator</u>														
Intl. Operating Engineers Local 793	T	Jul 14,82 Oct 1,82 Apr 1,83 Oct 1,83 Apr 30,84	\$14.18 \$14.41 \$16.11 \$16.25	9.0% 9.0% 9.0% 9.0%	\$.40 \$.40 \$.40 \$.40	\$.70 \$.70 \$.85 \$1.00	- - - -	\$16.56 \$16.81 \$18.81 \$19.11	(26) TF \$.030 AdF \$.030	9.0/45.0	1.5x	2.0x	2.0x	(27) 2nd & 3rd \$1.10/hr
<u>Hoist Operator</u>														
Intl. Operating Engineers Local 793	CI	Jul 5,82 Nov 1,82 May 1,83 Apr 30,84	\$16.04 \$16.15 \$17.97	10.0% 10.0% 10.0%	\$.30 \$.40 \$.40	\$.70 \$1.00 \$1.00	- - -	\$18.64 \$19.17 \$21.17	TF \$.130 AdF \$.050	8.0/40.0	1.5x 1st 1.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
<u>Labourer, Apartment</u>														
Labourers Local 183	R	May 1,83 Nov 1,83 May 1,84 Apr 30,85	\$12.01 \$12.26 \$12.71	10.0% 10.0% 10.0%	\$.75 \$.75 \$.90	\$.30 \$.30 \$.40	- - -	\$14.26 \$14.54 \$15.28	IF \$.080 TF \$.050	9.0/44.0	1.5x	2.0x	2.0x	2nd & 3rd 12.5%

Table 33 Toronto (cont'd)

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums	
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday		
<u>Labourer, Common</u>														
Labourers	S	Jul 14, 82	\$12.03	10.0%	\$.78	\$.20	-	\$14.21	(28) TF \$.030	10.0/48.0	1.5x	1.5x	2.0x	2nd & 3rd
Local 183		Apr 1, 83	\$13.63	10.0%	\$.80	\$.30	-	\$16.09	AdF \$.030					\$.50/hr
		Jul 1, 83	\$13.63	10.0%	\$.80	\$.30	-	\$16.09						
		Oct 1, 83	\$13.63	10.0%	\$.80	\$.40	-	\$16.19						
		Apr 30, 84												
<u>Labourer, Common</u>														
Labourers	T	Jul 14, 82	\$12.87	10.0%	\$.78	\$.20	-	\$15.14	(28) TF \$.030	8.0/40.0	1.5x	1.5x	2.0x	(29) 2nd & 3rd
Local 183		Oct 1, 82	\$12.92	10.0%	\$.78	\$.20	-	\$15.19	AdF \$.030					\$1.35/hr
		Apr 1, 83	\$14.51	10.0%	\$.80	\$.30	-	\$17.06						
		May 1, 83	\$14.61	10.0%	\$.80	\$.30	-	\$17.17						
		Jul 1, 83	\$14.61	10.0%	\$.80	\$.30	-	\$17.17						
		Oct 1, 83	\$14.61	10.0%	\$.80	\$.40	-	\$17.27						
		Apr 30, 84												
<u>Labourer, Common</u>														
Labourers	CI	Jun 9, 82	\$13.41	10.0%	\$.80	\$.60	-	\$16.15	IF \$.050	8.5/40.0	1.5x 1st	2.0x	2.0x	(9) 2nd & 3rd
Local 506		Nov 1, 82	\$14.05	10.0%	\$.80	\$.60	-	\$16.86	TF \$.100		3.0 hrs			\$1.75/hr
		May 1, 83	\$15.32	10.0%	\$.80	\$.70	-	\$18.35			2.0x after			
		Apr 30, 84												
<u>Labourer, Common</u>														
Labourers	Rd	Jul 19, 82	\$11.81	10.0%	\$.70	\$.20	-	\$13.89	(30) TF \$.030	10.0/50.0	1.5x	1.5x	2.0x	2nd & 3rd
Local 183		Oct 1, 82	\$11.81	10.0%	\$.80	\$.20	-	\$13.99	AdF \$.030					\$.45/hr
		Apr 1, 83	\$13.43	10.0%	\$.80	\$.30	-	\$15.87						
		Oct 1, 83	\$13.43	10.0%	\$.90	\$.40	-	\$16.07						
		Apr 30, 84												
<u>Labourer, Housing</u>														
Labourers	R	May 1, 81	\$ 9.75	10.0%	\$.69	\$.20	-	\$11.62	TF \$.050	9.0/44.0	1.5x	2.0x	2.0x	2nd & 3rd
Local 183		Oct 1, 81	\$ 9.90	10.0%	\$.70	\$.20	-	\$11.79	UF \$.160					12.5%
		May 1, 82	\$11.25	10.0%	\$.75	\$.30	-	\$13.43						
		Oct 1, 82	\$11.35	10.0%	\$.75	\$.30	-	\$13.54						
		Apr 30, 83												
<u>Marble Setter</u>														
Bricklayers	CI	Jun 10, 82	\$14.26	10.0%	\$.65	\$.25	-	\$16.59	IF \$.060	8.0/40.0	1.5x 1st	2.0x	2.0x	2nd \$.75/hr
Local 31		Nov 1, 82	\$14.81	10.0%	\$.65	\$.25	-	\$17.19			2.0 hrs			3rd \$1.00/hr
		May 1, 83	\$16.65	10.0%	\$.65	\$.25	-	\$19.22			2.0x after			
		Apr 30, 84												

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
<u>Millwright</u>													
Carpenters Local 2309	CI Jun 7,82 May 1,83	\$15.33 \$16.94 Apr 30,84	10.0% 10.0%	\$.95 \$1.00	\$1.53 \$1.71	\$.15 \$.15	\$19.49 \$21.49	IF \$.050 AF \$.050 TF \$.050 (11) Oth \$.100	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
<u>Oiler</u>													
Intl. Operating Engineers Local 793	S Jul 14,82 Oct 1,82 Apr 1,83 Oct 1,83	\$12.59 \$12.78 \$14.39 \$14.53 Apr 30,84	9.0% 9.0% 9.0% 9.0%	\$.40 \$.40 \$.40 \$.40	\$.70 \$.70 \$.85 \$1.00	- - - -	\$14.82 \$15.03 \$16.94 \$17.24	(26) TF \$.030 AdF \$.030	10.0/50.0	1.5x	2.0x	2.0x	2nd & 3rd \$.50/hr
<u>Oiler</u>													
Intl. Operating Engineers Local 793	CI Jul 5,82 Nov 1,82 May 1,83	\$12.59 \$12.68 \$13.59 Apr 30,84	10.0% 10.0% 10.0%	\$.30 \$.40 \$.40	\$.70 \$1.00 \$1.00	- - -	\$14.85 \$15.35 \$16.35	TF \$.130 AdF \$.050	8.0/40.0	1.5x 1st 1.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
<u>Painter, Brush</u>													
Painters District Council 46	CI Jun 14,82 Nov 1,82 May 1,83 Nov 1,83	\$13.52 \$14.34 \$15.25 \$15.89 Apr 30,84	10.0% 10.0% 10.0% 10.0%	\$.85 \$.85 \$.85 \$.95	\$.50 \$.50 \$.50 \$.80	- - - -	\$16.22 \$17.12 \$18.13 \$19.23	IF \$.200	(6) 8.0/37.5	2.0x	2.0x	2.0x	2nd & 3rd 15.3%
<u>Painter, Brush</u>													
Painters Local 1891	R Jun 14,82 Nov 1,82 Jan 1,83 May 1,83 Nov 1,83 Mar 1,84	\$12.26 \$13.08 \$13.08 \$13.99 \$14.62 \$14.85 Apr 30,84	10.0% 10.0% 10.0% 10.0% 10.0% 10.0%	\$.85 \$.95 \$.95 \$.95 \$.95 \$.95	\$.35 \$.35 \$.50 \$.50 \$.80 \$.80	- - - - - -	\$14.69 \$15.69 \$15.84 \$16.84 \$17.83 \$18.09	IF \$.200	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
<u>Painter, Spray</u>													
Painters District Council 46	CI Jun 14,82 Nov 1,82 May 1,83 Nov 1,83	\$14.52 \$15.34 \$16.25 \$16.89 Apr 30,84	10.0% 10.0% 10.0% 10.0%	\$.85 \$.85 \$.85 \$.95	\$.50 \$.50 \$.50 \$.80	- - - -	\$17.32 \$18.22 \$19.23 \$20.33	IF \$.200	(6) 8.0/37.5	2.0x	2.0x	2.0x	2nd & 3rd 15.3%

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
<u>Painter, Spray</u>													
Painters Local 1891	R Jun 14,82 Nov 1,82 Jan 1,83 May 1,83 Nov 1,83 Mar 1,84 Apr 30,84	\$12.76 \$13.58 \$13.58 \$14.49 \$15.12 \$15.35	10.0% 10.0% 10.0% 10.0% 10.0% 10.0%	\$.85 \$.95 \$.95 \$.95 \$.95 \$.95	\$.35 \$.35 \$.50 \$.50 \$.80 \$.80	- - - - - -	\$15.24 \$16.24 \$16.39 \$17.39 \$18.38 \$18.64	IF \$200	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
<u>Plasterer</u>													
Painters Local 1891	CI Jun 28,82 Nov 1,82 Jan 1,83 May 1,83 Nov 1,83 Apr 30,84	\$14.37 \$15.23 \$15.23 \$16.19 \$17.05	10.0% 10.0% 10.0% 10.0% 10.0%	\$.85 \$.95 \$.95 \$.95 \$.95	\$.35 \$.35 \$.50 \$.50 \$.80	- - - - -	\$17.01 \$18.05 \$18.20 \$19.26 \$20.51	(12) IF \$.050	(6) 8.0/37.5	1.5x 1st 3.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
<u>Plasterer</u>													
Plasterers Local 598	CI Jun 7,82 Nov 1,82 May 1,83 Nov 1,83 Apr 30,84	\$14.67 \$15.13 \$16.04 \$16.36	10.0% 10.0% 10.0% 10.0%	\$.91 \$.96 \$.96 \$.96	\$.25 \$.35 \$.35 \$.35	- - - -	\$17.30 \$17.95 \$18.95 \$19.31	AdF \$.050	8.0/40.0	1.5x 1st 4.0 hrs 2.0x after	2.0x	2.0x	2nd 12.5% 3rd 16.7%
<u>Plumber</u>													
Plumbers Local 46	R Aug 26,82 Nov 1,82 May 1,83 Apr 30,84	\$17.32 \$17.77 \$18.55	10.0% 10.0% 10.0%	\$.45 \$.45 \$.45	\$1.35 \$1.35 \$1.50	\$.10 \$.10 \$.10	\$20.95 \$21.45 \$22.46	IF \$.100 TF \$.080	8.0/40.0	2.0x	2.0x	2.0x	-
<u>Plumber</u>													
Plumbers Local 46	CI Jul 16,82 Nov 1,82 May 1,83 Apr 30,84	\$17.32 \$17.77 \$18.55	10.0% 10.0% 10.0%	\$.45 \$.45 \$.45	\$1.35 \$1.35 \$1.50	\$.10 \$.10 \$.10	\$20.95 \$21.45 \$22.46	IF \$.100 TF \$.080 (13) 0th \$.010	7.5/37.5	2.0x	2.0x	2.0x	2nd 14.2% 3rd 22.5%
<u>Refrigeration Mechanic</u>													
Plumbers Local 787	CI May 1,82 May 1,83 Nov 1,83 Apr 30,84	\$18.46 \$20.28 \$21.19	10.0% 10.0% 10.0%	\$.45 \$.45 \$.45	- - -	- - -	\$20.76 \$22.76 \$23.76	IF \$.040 TF \$.040	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 14.2%

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
<u>Resilient Floor Layer</u>													
Carpenters Local 2965	CI Jun 21,82 Nov 1,82 May 1,83	\$14.18 \$14.41 \$16.00	10.0% 10.0% 10.0%	\$.85 \$.95 \$ 1.05	\$.55 \$.70 \$.85	- - -	\$17.00 \$17.50 \$19.50	AF \$.020 AdF \$.060	8.0/37.5	1.5x 1st 3.0 hrs 2.0x after	1.5x	2.0x	2nd & 3rd 25.0%
<u>Rodman</u>													
Structural Iron Workers Local 721	CI Jun 8,82 Nov 1,82 May 1,83	\$14.16 \$15.07 \$16.07	10.0% 10.0% 10.0%	\$1.01 \$1.01 \$1.15	\$1.50 \$1.50 \$1.75	- - -	\$18.09 \$19.09 \$20.58	(6) AdF \$.090 (18) Oth \$.030	8.0/37.5	1.5x 1st 1.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
<u>Roofer</u>													
Sheet Metal Workers Local 30	CI Jun 25,82 Nov 1,82 May 1,83	\$14.97 \$15.43 \$17.25	10.0% 10.0% 10.0%	- - -	- - -	- - -	\$16.47 \$16.97 \$18.98	IF \$.050 (19) Oth \$.020	8.0/40.0	2.0x after wkly hrs	-	Hol 2.0x	2nd 6.6%
<u>Sheet Metal Worker</u>													
Sheet Metal Workers Local 30	CI May 1,82 Jun 7,82 Dec 4,82 May 1,83	\$14.55 \$16.37 \$16.37 \$17.87	10.0% 10.0% 10.0% 10.0%	\$.82 \$.82 \$.82 \$1.10	\$1.03 \$1.03 \$1.03 \$1.08	\$.03 \$.03 \$.03 \$.05	\$17.88 \$19.88 \$19.88 \$21.88	(32) IF \$.100	(6) 8.0/37.5	2.0x	2.0x	2.0x	(31) 2nd \$2.24/hr 3rd \$3.64/hr
<u>Sheet Metal Worker</u>													
Sheet Metal Workers Local 285	R May 1,82 May 28,82 May 1,83	\$12.32 \$13.70 \$15.07	10.0% 10.0% 10.0%	\$.55 \$.55 \$.55	- - -	- - -	\$14.10 \$15.62 \$17.13	IF \$.100	8.0/40.0	1.5x	1.5x	2.0x	2nd & 3rd 18.7%
<u>Sheet Metal Worker</u>													
Sheet Metal Workers Local 285	R May 1,82 May 28,82 May 1,83	\$13.75 \$15.10 \$16.47	10.0% 10.0% 10.0%	\$.55 \$.55 \$.55	- - -	- - -	\$15.68 \$17.16 \$18.67	IF \$.100	8.0/40.0	1.5x	1.5x	2.0x	2nd & 3rd 18.7%

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums	
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday		
<u>Sprinkler Installer</u>														
Plumbers Local 853	CI	May 1,81 May 1,82 Aug 9,82 Sep 9,82 May 1,83	\$15.28 \$16.73 \$16.45 \$17.24 \$18.60	10.0% 10.0% 10.0% 10.0% 10.0%	\$.60 \$.65 \$.75 \$.75 \$.75	\$.80 \$.80 \$1.00 \$1.00 \$1.00	- - - - -	\$18.21 \$19.85 \$19.85 \$20.71 \$22.21	TF \$.050	(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
			Apr 30,84											
<u>Structural Ironworker</u>														
Structural Iron Workers Local 721	CI	May 26,82 May 1,83	\$15.63 \$17.13	10.0% 10.0%	\$1.10 \$1.20	\$1.50 \$1.75	- -	\$19.79 \$21.79	IF \$.020 (18) 0th \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
			Apr 30,84											
<u>Terrazzo Base Machine Opr</u>														
Bricklayers Local 31	CI	Jun 10,82 Nov 1,82 May 1,83	\$13.32 \$13.86 \$15.68	10.0% 10.0% 10.0%	\$.65 \$.65 \$.65	\$.25 \$.25 \$.25	- - -	\$15.55 \$16.15 \$18.15	IF \$.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
			Apr 30,84											
<u>Terrazzo Worker</u>														
Bricklayers Local 31	CI	Jun 10,82 Nov 1,82 May 1,83	\$14.11 \$14.65 \$16.48	10.0% 10.0% 10.0%	\$.65 \$.65 \$.65	\$.25 \$.25 \$.25	- - -	\$16.42 \$17.02 \$19.03	IF \$.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
			Apr 30,84											
<u>Tile Setter</u>														
Bricklayers Local 31	CI	Jun 10,82 Nov 1,82 May 1,83	\$14.11 \$14.65 \$16.48	10.0% 10.0% 10.0%	\$.65 \$.65 \$.65	\$.25 \$.25 \$.25	- - -	\$16.42 \$17.02 \$19.03	IF \$.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
			Apr 30,84											
<u>Truck Driver</u>														
Teamsters Local 230	Rd	Jul 19,82 Oct 1,82 Apr 1,83 Oct 1,83	\$12.08 \$12.08 \$13.79 \$13.79	10.0% 10.0% 10.0% 10.0%	\$.70 \$.80 \$.80 \$.90	- - - -	- - - -	\$13.99 \$14.09 \$15.97 \$16.07		10.0/50.0	1.5x	1.5x	2.0x	2nd & 3rd \$.45/hr
			Apr 30,84											

Table 34 Welland (cont'd)

Occupation and Union		Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
		Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
<u>Electrician</u>														
Electrical Workers (IBEW) Local 303	R	May 8,82 May 1,83	\$10.94 \$12.15	10.0% 10.0%	\$1.10 \$1.20	\$1.50 \$1.50	- -	\$14.63 \$16.07	(77) Oth \$.070	8.0/40.0	1.5x	1.5x	1.5x	2nd 12.5% 3rd 28.5%
<u>Elevator Mechanic</u>														
Elevator Constructors Local 90	CI	Jun 9,82 May 1,83	\$17.14 \$18.79	12.0% 12.0%	\$.43 \$.48	\$1.40 \$1.50	- -	\$21.03 \$23.02	(8) Oth \$.045	8.0/40.0	2.0x	2.0x	2.0x	-
<u>Glazier</u>														
Painters Local 1795	CI	Jul 19,82 Nov 1,82 May 1,83 Nov 1,83	\$13.32 \$13.96 \$14.96 \$15.32	10.0% 10.0% 10.0% 10.0%	\$.60 \$.70 \$.70 \$.80	- - - \$.40	- - - -	\$15.25 \$16.06 \$17.16 \$18.05	IF \$.040 AF \$.010	8.0/40.0	1.5x 1st 4.0 hrs 2.0x after	(78) 1.5x	Sun 2.0x Hol 1.5x	2nd & 3rd 14.2%
<u>Hoist Operator</u>														
Intl. Operating Engineers Local 793	CI	Jul 5,82 Nov 1,82 May 1,83	\$16.67 \$16.78 \$18.51	10.0% 10.0% 10.0%	\$.30 \$.40 \$.40	\$.70 \$1.00 \$1.00	- - -	\$19.34 \$19.86 \$21.76	TF \$.130 AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
<u>Labourer, Common</u>														
Labourers Local 837	CI	Jun 9,82 Nov 1,82 May 1,83	\$12.42 \$13.01 \$14.17	10.0% 10.0% 10.0%	\$1.10 \$1.10 \$1.30	\$.60 \$.60 \$.60	- - -	\$15.36 \$16.01 \$17.49	(69) IF \$.080 TF \$.100	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 13.3%
<u>Marble Setter</u>														
Bricklayers Local 4	CI	Jun 10,82 Nov 1,82 May 1,83	\$13.55 \$14.10 \$15.69	10.0% 10.0% 10.0%	\$1.20 \$1.20 \$1.20	\$.50 \$.50 \$.75	- - -	\$16.61 \$17.21 \$19.21	IF \$.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
<u>Millwright</u>													
Carpenters Local 1007	CI Jun 7,82 May 1,83	\$15.33 \$16.94 Apr 30,84	10.0% 10.0%	\$.95 \$1.00	\$1.53 \$1.71	\$.15 \$.15	\$19.49 \$21.49	IF \$.050 AF \$.050 TF \$.050 (11) Oth \$.100	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
<u>Oiler</u>													
Intl. Operating Engineers Local 793	CI Jul 5,82 Nov 1,82 May 1,83	\$12.26 \$12.35 \$13.26 Apr 30,84	10.0% 10.0% 10.0%	\$.30 \$.40 \$.40	\$.70 \$1.00 \$1.00	- - -	\$14.49 \$14.99 \$15.99	TF \$.130 AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
<u>Painter, Brush</u>													
Painters Local 205	CI Jun 14,82 Nov 1,82 Jan 1,83 May 1,83 Nov 1,83	\$12.63 \$13.36 \$13.63 \$14.72 \$15.64 Apr 30,84	10.0% 10.0% 10.0% 10.0% 10.0%	\$.85 \$.85 \$.85 \$.85 \$.95	\$.30 \$.40 \$.40 \$.50 \$.80	- - - - -	\$15.04 \$15.95 \$16.24 \$17.54 \$18.95	IF \$.200	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
<u>Painter, Spray</u>													
Painters Local 205	CI Jun 14,82 Nov 1,82 Jan 1,83 May 1,83 Nov 1,83	\$13.63 \$14.36 \$14.63 \$15.72 \$16.64 Apr 30,84	10.0% 10.0% 10.0% 10.0% 10.0%	\$.85 \$.85 \$.85 \$.85 \$.95	\$.30 \$.40 \$.40 \$.50 \$.80	- - - - -	\$16.14 \$17.05 \$17.34 \$18.64 \$20.05	IF \$.200	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
<u>Plasterer</u>													
Painters Local 1891	CI Jun 28,82 Nov 1,82 Jan 1,83 May 1,83 Nov 1,83	\$14.37 \$15.23 \$15.23 \$16.19 \$17.05 Apr 30,84	10.0% 10.0% 10.0% 10.0% 10.0%	\$.85 \$.95 \$.95 \$.95 \$.95	\$.35 \$.35 \$.50 \$.50 \$.80	- - - - -	\$17.01 \$18.05 \$18.20 \$19.26 \$20.51	(12) IF \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
<u>Plasterer</u>													
Bricklayers Local 4	CI May 31,82 Nov 1,82 May 1,83	\$15.12 \$15.80 \$17.39 Apr 30,84	10.0% 10.0% 10.0%	\$1.20 \$1.20 \$1.20	\$.85 \$.85 \$.92	- - -	\$18.68 \$19.43 \$21.25	(4) Oth \$.120	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 20.0%

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
<u>Plumber</u>													
Plumbers Local 666	CI Jul 16,82 Nov 1,82 May 1,83 Apr 30,84	\$16.07 \$16.53 \$17.30	10.0% 10.0% 10.0%	\$1.05 \$1.05 \$1.10	\$1.25 \$1.25 \$1.35	\$.20 \$.20 \$.20	\$20.18 \$20.68 \$21.68	IF \$.070 TF \$.120 (13) 0th \$.010	(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd 12.5% 3rd 28.5%
<u>Plumber</u>													
Plumbers Local 666	R Jul 16,82 Nov 1,82 May 1,83 Apr 30,84	\$16.07 \$16.53 \$17.30	10.0% 10.0% 10.0%	\$1.05 \$1.05 \$1.10	\$1.25 \$1.25 \$1.35	\$.20 \$.20 \$.20	\$20.18 \$20.68 \$21.68	IF \$.070 TF \$.120 (12) 0th \$.010	8.0/40.0	1.5x	1.5x	2.0x	-
<u>Refrigeration Mechanic</u>													
Plumbers Local 787	CI May 1,82 May 1,83 Nov 1,83 Apr 30,84	\$17.96 \$19.78 \$20.69	10.0% 10.0% 10.0%	\$.45 \$.45 \$.45	- - -	- - -	\$20.21 \$22.21 \$23.21	IF \$.040 TF \$.040	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 13.3%
<u>Resilient Floor Layer</u>													
Carpenters Local 38	CI Jun 21,82 Nov 1,82 May 1,83 Apr 30,84	\$13.91 \$14.36 \$15.91	10.0% 10.0% 10.0%	\$.80 \$.80 \$.95	\$.60 \$.60 \$.75	- - -	\$16.70 \$17.20 \$19.20	AdF \$.050	(1) 8.0/36.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
<u>Rodman</u>													
Structural Iron Workers Local 736	CI Jun 8,82 Nov 1,82 May 1,83 Apr 30,84	\$14.57 \$15.48 \$16.75	10.0% 10.0% 10.0%	\$1.05 \$1.05 \$1.15	\$1.00 \$1.00 \$1.00	- - -	\$18.08 \$19.08 \$20.58	AdF \$.090 (18) 0th \$.030	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
<u>Roofer</u>													
Sheet Metal Workers Local 537	CI Jun 25,82 Nov 1,82 May 1,83 Apr 30,84	\$12.28 \$12.74 \$14.55	10.0% 10.0% 10.0%	- - -	- - -	- - -	\$13.51 \$14.01 \$16.01	IF \$.050 (19) 0th \$.020	9.0/45.0	1.5x	1.5x	Sun 1.5x Hol 2.0x	2nd & 3rd 14.2%

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
<u>Sheet Metal Worker</u>								(41)	(1)			(79)	
Sheet Metal Workers	CI	May 1,82	\$15.49	10.0%	\$.70	-	\$17.74	IF \$.100	8.0/36.0	2.0x	2.0x	2.0x	2nd & 3rd
Local 537		Jun 7,82	\$16.62	10.0%	\$.70	-	\$19.73	Oth \$.050					\$2.21/hr
		Aug 28,82	\$16.53	10.0%	\$.80	-	\$19.73						
		May 1,83	\$18.35	10.0%	\$.80	-	\$21.74						
		Apr 30,84											
<u>Sprinkler Installer</u>									(1)				
Plumbers	CI	May 1,81	\$15.28	10.0%	\$.60	-	\$18.21	TF \$.050	8.0/36.0	2.0x	2.0x	2.0x	2nd & 3rd
Local 853		May 1,82	\$16.73	10.0%	\$.65	-	\$19.85						15.0%
		Aug 9,82	\$16.45	10.0%	\$.75	-	\$19.85						
		Sep 9,82	\$17.24	10.0%	\$.75	-	\$20.71						
		May 1,83	\$18.60	10.0%	\$.75	-	\$22.21						
		Apr 30,84											
<u>Structural Ironworker</u>													
Structural Iron Workers	CI	May 26,82	\$16.08	10.0%	\$1.10	-	\$19.79	IF \$.020	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd
Local 736		May 1,83	\$17.81	10.0%	\$1.20	-	\$21.79	(18)					14.2%
		Apr 30,84						Oth \$.030					
<u>Terrazzo Base Machine Opr</u>													
Bricklayers	CI	Jun 10,82	\$12.74	10.0%	\$1.20	-	\$15.71	IF \$.060	8.0/40.0	1.5x 1st	2.0x	2.0x	2nd \$.75/hr
Local 4		Nov 1,82	\$13.28	10.0%	\$1.20	-	\$16.31			2.0 hrs			3rd \$1.00/hr
		May 1,83	\$14.87	10.0%	\$1.20	-	\$18.31			2.0x after			
		Apr 30,84											
<u>Terrazzo Floor Machine Op</u>													
Bricklayers	CI	Jun 10,82	\$12.49	10.0%	\$1.20	-	\$15.44	IF \$.060	8.0/40.0	1.5x 1st	2.0x	2.0x	2nd \$.75/hr
Local 4		Nov 1,82	\$13.04	10.0%	\$1.20	-	\$16.04			2.0 hrs			3rd \$1.00/hr
		May 1,83	\$14.63	10.0%	\$1.20	-	\$18.04			2.0x after			
		Apr 30,84											
<u>Terrazzo Worker</u>													
Bricklayers	CI	Jun 10,82	\$13.39	10.0%	\$1.20	-	\$16.43	IF \$.060	8.0/40.0	1.5x 1st	2.0x	2.0x	2nd \$.75/hr
Local 4		Nov 1,82	\$13.94	10.0%	\$1.20	-	\$17.03			2.0 hrs			3rd \$1.00/hr
		May 1,83	\$15.53	10.0%	\$1.20	-	\$19.03			2.0x after			
		Apr 30,84											

Table 34 Welland (cont'd)

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
<u>Tile Setter</u>													
Bricklayers Local 4	CI Jun 10,82 Nov 1,82 May 1,83	\$13.39 \$13.94 \$15.53	10.0% 10.0% 10.0%	\$1.20 \$1.20 \$1.20	\$.50 \$.50 \$.75	- - -	\$16.43 \$17.03 \$19.03	IF \$.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
		Apr 30,84											
<u>Truck Driver, Dump</u>													
Teamsters Local 879	CI Jun 29,82 Nov 1,82 May 1,83	\$13.23 \$13.77 \$15.14	10.0% 10.0% 10.0%	\$.95 \$.95 \$1.05	\$.10 \$.10 \$.20	- - -	\$15.60 \$16.20 \$17.90	AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
		Apr 30,84											
<u>Truck Driver, Float</u>													
Teamsters Local 879	CI Jun 29,82 Nov 1,82 May 1,83	\$13.58 \$14.13 \$15.49	10.0% 10.0% 10.0%	\$.95 \$.95 \$1.05	\$.10 \$.10 \$.20	- - -	\$15.99 \$16.59 \$18.29	AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
		Apr 30,84											

WINDSOR - HOURS, WAGES, AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

Table 35 Windsor (cont'd)

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums	
	Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total			Daily	Saturday	Sunday & Holiday		
<u>Bulldozer Operator</u>														
Intl. Operating Engineers Local 793	Rd	Aug 3,82 Nov 1,82 May 1,83 Oct 1,83 May 1,84 Oct 1,84	\$14.18 \$14.55 \$15.06 \$15.47 \$15.97 \$16.38	9.0% 9.0% 9.0% 9.0% 9.0% 9.0%	\$.31 \$.31 \$.31 \$.31 \$.31 \$.31	\$.70 \$.70 \$.70 \$.70 \$.70 \$.70	- - - - - -	\$16.47 \$16.87 \$17.43 \$17.87 \$18.42 \$18.86	(49) TF \$.020 AdF \$.020	11.0/55.0	1.5x	-	2.0x	2nd \$.20/hr 3rd \$.30/hr
<u>Bulldozer Operator</u>														
Intl. Operating Engineers Local 793	R	Nov 1,83 May 1,84	\$16.36 \$17.39	9.0% 9.0%	\$.40 \$.40	\$1.00 \$1.00	- -	\$19.23 \$20.36	TF \$.130	8.0/40.0	1.5x 1st 10.0 hrs weekly 2.0x aft	2.0x	2.0x	2nd 25.0% 3rd 50.0%
<u>Bulldozer Operator</u>														
Intl. Operating Engineers Local 793	CI	Jul 5,82 Nov 1,82 May 1,83	\$15.29 \$15.38 \$16.74	10.0% 10.0% 10.0%	\$.30 \$.40 \$.40	\$.70 \$1.00 \$1.00	- - -	\$17.82 \$18.32 \$19.81	TF \$.130 AdF \$.070	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
<u>Carpenter</u>														
Carpenters Local 494	R	Nov 1,83 May 1,84	\$15.61 \$16.63	10.0% 10.0%	\$1.07 \$1.07	\$1.00 \$1.00	\$.15 \$.15	\$19.39 \$20.51	(51)	8.0/40.0	2.0x	2.0x	2.0x	(50) 2nd & 3rd 14.2%
<u>Carpenter</u>														
Carpenters Local 494	CI	Jun 21,82 Sep 1,82 Nov 1,82 May 1,83	\$14.50 \$14.36 \$14.64 \$16.45	10.0% 10.0% 10.0% 10.0%	\$.92 \$1.07 \$1.07 \$1.07	\$.80 \$1.00 \$1.00 \$1.00	\$.15 \$.15 \$.15 \$.15	\$17.82 \$17.82 \$18.32 \$20.32	AdF \$.070	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
<u>Cement Finisher</u>														
Plasterers Local 151	CI	Jun 21,82 Nov 1,82 May 1,83 Nov 1,83	\$14.52 \$15.30 \$16.21 \$16.80	10.0% 10.0% 10.0% 10.0%	\$.54 \$.54 \$.54 \$.54	- - - -	\$16.51 \$17.37 \$18.37 \$19.02	AdF \$.080	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd \$2.00/hr	

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vacation	Wellfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
<u>Cement Finisher</u>													
Labourers Local 625	CI Jun 9,82 Nov 1,82 May 1,83 Nov 1,83 Apr 30,84	\$14.43 \$14.98 \$15.98 \$16.57	10.0% 10.0% 10.0% 10.0%	\$.40 \$.40 \$.40 \$.40	\$.40 \$.50 \$.50 \$.50	- - - -	\$16.67 \$17.38 \$18.48 \$19.13	IP \$.080	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd \$2.00/hr
<u>Crane Operator</u>								(49)					
Intl. Operating Engineers Local 793	S Aug 3,82 Nov 1,82 May 1,83 Oct 1,83 May 1,84 Oct 1,84 Apr 30,85	\$14.78 \$15.15 \$15.65 \$16.06 \$16.57 \$16.98	9.0% 9.0% 9.0% 9.0% 9.0% 9.0%	\$.31 \$.31 \$.31 \$.31 \$.31 \$.31	\$.70 \$.70 \$.70 \$.70 \$.70 \$.70	- - - - - -	\$17.12 \$17.52 \$18.07 \$18.52 \$19.07 \$19.52	TF \$.020 AdF \$.020	10.0/50.0	1.5x	-	2.0x	2nd \$.20/hr 3rd \$.30/hr
<u>Crane Operator</u>													
Intl. Operating Engineers Local 793	R Nov 1,83 May 1,84 Apr 30,85	\$17.03 \$18.06	9.0% 9.0%	\$.40 \$.40	\$1.00 \$1.00	- -	\$19.96 \$21.09	TF \$.130	8.0/40.0	1.5x 1st 10.0 hrs weekly 2.0x aft	2.0x	2.0x	2nd 25.0% 3rd 50.0%
<u>Crane Operator</u>								(49)					
Intl. Operating Engineers Local 793	Rd Aug 3,82 Nov 1,82 May 1,83 Oct 1,83 May 1,84 Oct 1,84 Apr 30,85	\$14.78 \$15.15 \$15.65 \$16.06 \$16.57 \$16.98	9.0% 9.0% 9.0% 9.0% 9.0% 9.0%	\$.31 \$.31 \$.31 \$.31 \$.31 \$.31	\$.70 \$.70 \$.70 \$.70 \$.70 \$.70	- - - - - -	\$17.12 \$17.52 \$18.07 \$18.52 \$19.07 \$19.52	TF \$.020 AdF \$.020	11.0/55.0	1.5x	-	2.0x	2nd \$.20/hr 3rd \$.30/hr
<u>Crane Operator</u>													
Intl. Operating Engineers Local 793	CI Jul 5,82 Nov 1,82 May 1,83 Apr 30,84	\$15.94 \$16.05 \$17.87	10.0% 10.0% 10.0%	\$.30 \$.40 \$.40	\$.70 \$1.00 \$1.00	- - -	\$18.53 \$19.06 \$21.06	TF \$.130 AdF \$.070	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%

Table 35 Windsor (cont'd)

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
<u>Drywall Applicator</u>													
Carpenters	R Jun 15,82	\$14.00	10.0%	\$.75	\$.50	\$.10	\$16.75	IF \$.050	(6) 8.0/37.5	2.0x	2.0x	2.0x	2nd 14.2%
Local 675	Nov 1,82	\$15.00	10.0%	\$.90	\$.50	\$.10	\$18.00	UF \$.300					
	May 1,83	\$16.00	10.0%	\$.90	\$.50	\$.10	\$19.10	AdF \$.050					
	Nov 1,83	\$17.00	10.0%	\$.90	\$.50	\$.10	\$20.20						
	Apr 30,84												
<u>Drywall Applicator</u>													
Carpenters	CI Jun 21,82	\$14.50	10.0%	\$.92	\$.80	\$.15	\$17.82	AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Local 494	Sep 1,82	\$14.36	10.0%	\$1.07	\$.80	\$.15	\$17.82						
	Nov 1,82	\$14.64	10.0%	\$1.07	\$1.00	\$.15	\$18.32						
	May 1,83	\$16.45	10.0%	\$1.07	\$1.00	\$.15	\$20.32						
	Apr 30,84												
<u>Electrician</u>													
Electrical Workers (IBEW)	CI May 8,82	\$15.75	10.0%	\$.64	\$.95	\$.85	\$19.77	(7) 0th \$.130	(1) 8.0/36.0	2.0x	2.0x	2.0x	(35) 2nd & 3rd 12.5%
Local 773	May 1,83	\$17.16	10.0%	\$.79	\$1.05	\$1.05	\$21.77						
	Apr 30,84												
<u>Elevator Mechanic</u>													
Elevator Constructors	CI Jun 9,82	\$17.14	12.0%	\$.43	\$1.40	-	\$21.03	(8) 0th \$.045	8.0/40.0	2.0x	2.0x	2.0x	-
Local 90	May 1,83	\$18.79	12.0%	\$.48	\$1.50	-	\$23.03						
	Apr 30,84												
<u>Glazier</u>													
Painters	CI Jul 19,82	\$13.44	10.0%	\$.60	\$.15	-	\$15.53	IF \$.040	8.0/40.0	1.5x	1.5x	2.0x	2nd & 3rd 14.2%
Local 1684	Nov 1,82	\$14.08	10.0%	\$.70	\$.15	-	\$16.34	AP \$.010					
	May 1,83	\$15.08	10.0%	\$.70	\$.15	-	\$17.44						
	Nov 1,83	\$15.44	10.0%	\$.80	\$.40	-	\$18.18						
	Apr 30,84												
<u>Hoist Operator</u>													
Intl. Operating Engineers	R Nov 1,83	\$17.03	9.0%	\$.40	\$1.00	-	\$19.96	TF \$.130	8.0/40.0	1.5x 1st	2.0x	2.0x	2nd 25.0%
Local 793	May 1,84	\$18.06	9.0%	\$.40	\$1.00	-	\$21.09			10.0 hrs weekly			3rd 50.0%
	Apr 30,85									2.0x aft			

Table 35 Windsor (cont'd)

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
<u>Labourer, Common</u>													
Labourers	CI Jun 9,82	\$13.59	8.0%	\$.40	\$.40	-	\$15.48	IF \$.070	8.5/42.5	1.5x	-	2.0x	2nd & 3rd
Local 625	Nov 1,82	\$14.14	8.0%	\$.40	\$.50	-	\$16.17						13.3%
	May 1,83	\$15.53	8.0%	\$.40	\$.50	-	\$17.67						
	Apr 30,84												
<u>Marble Setter</u>													
Bricklayers	CI Jun 10,82	\$13.84	10.0%	\$1.00	\$.45	-	\$16.67	IF \$.060	8.0/40.0	1.5x 1st	2.0x	2.0x	2nd \$.75/hr
Local 6	Nov 1,82	\$14.38	10.0%	\$1.00	\$.45	-	\$17.27			2.0 hrs			3rd \$1.00/hr
	May 1,83	\$15.79	10.0%	\$1.10	\$.80	-	\$19.27			2.0x after			
	Apr 30,84												
<u>Millwright</u>													
Carpenters	CI Jun 7,82	\$15.33	10.0%	\$.95	\$1.53	\$.15	\$19.49	IF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd
Local 1244	May 1,83	\$16.94	10.0%	\$1.00	\$1.71	\$.15	\$21.49	AF \$.050					15.0%
	Apr 30,84							TF \$.050					
								(11)					
								0th \$1.00					
<u>Oiler</u>													
Intl. Operating Engineers	R Nov 1,83	\$14.15	9.0%	\$.40	\$1.00	-	\$16.82	TF \$.130	8.0/40.0	1.5x 1st	2.0x	2.0x	2nd 25.0%
Local 793	May 1,84	\$15.18	9.0%	\$.40	\$1.00	-	\$17.95			10.0 hrs weekly			3rd 50.0%
	Apr 30,85									2.0x aft			
<u>Oiler</u>													
Intl. Operating Engineers	Rd Aug 3,82	\$13.17	9.0%	\$.31	\$.70	-	\$15.37	TF \$.020	11.0/55.0	1.5x	-	2.0x	2nd \$.20/hr
Local 793	Nov 1,82	\$13.54	9.0%	\$.31	\$.70	-	\$15.77	AdF \$.020					3rd \$.30/hr
	May 1,83	\$14.05	9.0%	\$.31	\$.70	-	\$16.32						
	Oct 1,83	\$14.46	9.0%	\$.31	\$.70	-	\$16.77						
	May 1,84	\$14.96	9.0%	\$.31	\$.70	-	\$17.32						
	Oct 1,84	\$15.38	9.0%	\$.31	\$.70	-	\$17.77						
	Apr 30,85												
<u>Oiler</u>													
Intl. Operating Engineers	S Aug 3,82	\$13.17	9.0%	\$.31	\$.70	-	\$15.37	TF \$.020	10.0/50.0	1.5x	-	2.0x	2nd \$.20/hr
Local 793	Nov 1,82	\$13.54	9.0%	\$.31	\$.70	-	\$15.77	AdF \$.020					3rd \$.30/hr
	May 1,83	\$14.05	9.0%	\$.31	\$.70	-	\$16.32						
	Oct 1,83	\$14.46	9.0%	\$.31	\$.70	-	\$16.77						
	May 1,84	\$14.96	9.0%	\$.31	\$.70	-	\$17.32						
	Oct 1,84	\$15.38	9.0%	\$.31	\$.70	-	\$17.77						
	Apr 30,85												

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums	
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday		
<u>Oiler</u>														
Intl. Operating Engineers Local 793	CI	Jul 5,82 Nov 1,82 May 1,83 Apr 30,84	\$13.08 \$13.17 \$14.08 \$15.06	10.0% 10.0% 10.0% 10.0%	\$.30 \$.40 \$.40 \$.95	\$.70 \$1.00 \$1.00 \$.80	- - - -	\$15.39 \$15.89 \$16.89 \$18.32	TF \$.130 AdF \$.070	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
<u>Painter, Brush</u>														
Painters Local 1494	CI	Jun 14,82 Nov 1,82 May 1,83 Nov 1,83 Apr 30,84	\$12.88 \$13.60 \$14.42 \$15.06 \$15.06	10.0% 10.0% 10.0% 10.0% 10.0%	\$.85 \$.85 \$.85 \$.95 \$.95	\$.30 \$.40 \$.50 \$.80 \$.80	- - - - -	\$15.32 \$16.21 \$17.21 \$18.32 \$18.32	IF \$.200	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 12.5%
<u>Painter, Spray</u>														
Painters Local 1494	CI	Jun 14,82 Nov 1,82 May 1,83 Nov 1,83 Apr 30,84	\$13.88 \$14.60 \$15.42 \$16.06 \$16.06	10.0% 10.0% 10.0% 10.0% 10.0%	\$.85 \$.85 \$.85 \$.95 \$.95	\$.30 \$.40 \$.50 \$.80 \$.80	- - - - -	\$16.42 \$17.31 \$18.31 \$19.42 \$19.42	IF \$.200	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 12.5%
<u>Plasterer</u>														
Painters Local 1891	CI	Jun 28,82 Nov 1,82 Jan 1,83 May 1,83 Nov 1,83 Apr 30,84	\$14.87 \$15.05 \$15.05 \$16.59 \$16.59 \$16.59	10.0% 10.0% 10.0% 10.0% 10.0% 10.0%	\$.85 \$.95 \$.95 \$.95 \$.95 \$.95	\$.35 \$.35 \$.50 \$.50 \$.50 \$.80	- - - - - -	\$17.56 \$17.86 \$18.01 \$19.70 \$20.00 \$20.00	IF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd 14.2% 3rd 50.0%
<u>Plasterer</u>														
Plasterers Local 915	CI	Jun 7,82 Nov 1,82 May 1,83 Nov 1,83 Apr 30,84	\$14.78 \$15.38 \$16.28 \$16.60 \$16.60	10.0% 10.0% 10.0% 10.0% 10.0%	\$.54 \$.54 \$.54 \$.54 \$.54	- - - - -	\$16.80 \$17.46 \$18.45 \$18.80 \$18.80	AdF \$.070	8.0/40.0	1.5x 1st 4.0 hrs 2.0x after	2.0x	2.0x	2.0x	2nd 12.5% 3rd 16.7%
<u>Plumber</u>														
Plumbers Local 552	CI	Jul 16,82 Nov 1,82 May 1,83 Apr 30,84	\$16.52 \$16.93 \$17.84 \$17.84	10.0% 10.0% 10.0% 10.0%	\$1.00 \$1.05 \$1.05 \$1.05	\$1.00 \$1.00 \$1.00 \$1.00	- - - -	\$20.17 \$20.67 \$21.67 \$21.67	IF \$.100 TF \$.170	(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd 25.0% 3rd 50.0%

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums	
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday		
<u>Refrigeration Mechanic</u>														
Plumbers Local 787	CI	May 1,82 May 1,83 Nov 1,83 Apr 30,84	\$17.96 \$19.78 \$20.69	10.0% 10.0% 10.0%	\$.45 \$.45 \$.45	- - -	\$20.21 \$22.21 \$23.21	IF \$.040 TF \$.040	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 13.3%	
<u>Resilient Floor Layer</u>														
Carpenters Local 494	R	Nov 1,83 May 1,84 Apr 30,85	\$14.83 \$15.85	10.0% 10.0%	\$1.07 \$1.07	\$1.00 \$1.00	\$.15 \$.15	\$18.53 \$19.66	(51)	8.0/40.0	2.0x	2.0x	2.0x	(50) 2nd & 3rd 14.2%
<u>Resilient Floor Layer</u>														
Carpenters Local 494	CI	Jun 21,82 Sep 1,82 Nov 1,82 May 1,83 Apr 30,84	\$13.73 \$13.59 \$13.86 \$15.68	10.0% 10.0% 10.0% 10.0%	\$.92 \$1.07 \$1.07 \$1.07	\$.80 \$.80 \$1.00 \$1.00	\$.15 \$.15 \$.15 \$.15	\$16.97 \$16.97 \$17.47 \$19.47	AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
<u>Rodman</u>														
Structural Iron Workers Local 700	CI	Jun 8,82 Nov 1,82 May 1,83 Apr 30,84	\$14.08 \$14.99 \$16.13	10.0% 10.0% 10.0%	\$1.10 \$1.10 \$1.20	\$1.10 \$1.10 \$1.25	- - -	\$17.69 \$18.69 \$20.19	AdF \$.090 (18) oth \$.030	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
<u>Roofer</u>														
Sheet Metal Workers Local 235	CI	Jun 25,82 Nov 1,82 May 1,83 Apr 30,84	\$13.85 \$14.30 \$16.12	10.0% 10.0% 10.0%	\$.75 \$.75 \$.75	- - -	\$15.99 \$16.48 \$18.48	IF \$.070 (19) oth \$.020	8.0/40.0	1.5x	-	Hol 2.0x	2nd & 3rd 14.2%	
<u>Sheet Metal Worker</u>														
Sheet Metal Workers Local 235	CI	May 1,82 Jun 7,82 Sep 20,82 Nov 1,82 May 1,83 Sep 12,83 Apr 30,84	\$14.69 \$16.51 \$16.28 \$16.28 \$18.10 \$17.87	10.0% 10.0% 10.0% 10.0% 10.0% 10.0%	\$.50 \$.50 \$.75 \$.75 \$.75 \$1.00	\$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00	- - - - - -	\$17.66 \$19.66 \$19.66 \$19.66 \$21.66 \$21.66	IF \$.120 AF \$.025	8.0/40.0	2.0x	2.0x	2.0x	2nd 25.0% 3rd 50.0%

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums	
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday		
<u>Truck Driver, Semi-float</u>														
Teamsters	Rd	Aug 3,82	\$13.17	8.0%	\$1.00	-	-	\$15.22	AdF \$.020	11.0/55.0	1.5x	-	2.0x	2nd \$.20/hr
Local 880		Nov 1,82	\$13.63	8.0%	\$1.00	-	-	\$15.72						3rd \$.30/hr
		May 1,83	\$14.14	8.0%	\$1.00	-	-	\$16.27						
		Oct 1,83	\$14.56	8.0%	\$1.00	-	-	\$16.72						
		May 1,84	\$15.06	8.0%	\$1.00	-	-	\$17.26						
		Oct 1,84	\$15.48	8.0%	\$1.00	-	-	\$17.72						
		Apr 30,85												
<u>Truck Driver, Single Axle</u>														
Teamsters	S	Aug 3,82	\$12.19	8.0%	\$1.00	-	-	\$14.17	AdF \$.020	10.0/50.0	1.5x	-	2.0x	2nd \$.20/hr
Local 880		Nov 1,82	\$12.66	8.0%	\$1.00	-	-	\$14.67						3rd \$.30/hr
		May 1,83	\$13.17	8.0%	\$1.00	-	-	\$15.22						
		Oct 1,83	\$13.58	8.0%	\$1.00	-	-	\$15.67						
		May 1,84	\$14.09	8.0%	\$1.00	-	-	\$16.22						
		Oct 1,84	\$14.51	8.0%	\$1.00	-	-	\$16.67						
		Apr 30,85												
<u>Truck Driver, Single Axle</u>														
Teamsters	Rd	Aug 3,82	\$12.19	8.0%	\$1.00	-	-	\$14.17	AdF \$.020	11.0/55.0	1.5x	-	2.0x	2nd \$.20/hr
Local 880		Nov 1,82	\$12.66	8.0%	\$1.00	-	-	\$14.67						3rd \$.30/hr
		May 1,83	\$13.17	8.0%	\$1.00	-	-	\$15.22						
		Oct 1,83	\$13.58	8.0%	\$1.00	-	-	\$15.67						
		May 1,84	\$14.09	8.0%	\$1.00	-	-	\$16.22						
		Oct 1,84	\$14.51	8.0%	\$1.00	-	-	\$16.67						
		Apr 30,85												
<u>Truck Driver, Tandem Axle</u>														
Teamsters	Rd	Aug 3,82	\$12.69	8.0%	\$1.00	-	-	\$14.71	AdF \$.020	11.0/55.0	1.5x	-	2.0x	2nd \$.20/hr
Local 880		Nov 1,82	\$13.15	8.0%	\$1.00	-	-	\$15.20						3rd \$.30/hr
		May 1,83	\$13.66	8.0%	\$1.00	-	-	\$15.75						
		Oct 1,83	\$14.07	8.0%	\$1.00	-	-	\$16.20						
		May 1,84	\$14.58	8.0%	\$1.00	-	-	\$16.75						
		Oct 1,84	\$15.00	8.0%	\$1.00	-	-	\$17.20						
		Apr 30,85												
<u>Truck Driver, Tandem Axle</u>														
Teamsters	S	Aug 3,82	\$12.69	8.0%	\$1.00	-	-	\$14.71	AdF \$.020	10.0/50.0	1.5x	-	2.0x	2nd \$.20/hr
Local 880		Nov 1,82	\$13.15	8.0%	\$1.00	-	-	\$15.20						3rd \$.30/hr
		May 1,83	\$13.66	8.0%	\$1.00	-	-	\$15.75						
		Oct 1,83	\$14.07	8.0%	\$1.00	-	-	\$16.20						
		May 1,84	\$14.58	8.0%	\$1.00	-	-	\$16.75						
		Oct 1,84	\$15.00	8.0%	\$1.00	-	-	\$17.20						
		Apr 30,85												

Table 36

WOODSTOCK - HOURS, WAGES, AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
<u>Asbestos Worker</u>													
Asbestos Workers Local 95	CI	Jan 12,83 May 2,83 Apr 30,84	\$17.42 \$18.78 10.0%	10.0% 10.0%	\$.55 \$.55	\$.41 \$.41	- -	\$20.12 \$21.62	IF \$.180 AF \$.030 (3) Oth \$.200	(1) 8.0/36.0	2.0x	2.0x	(2) 2.0x 2nd 14.2% 3rd 33.3%
<u>Boilermaker</u>													
Boilermakers International	CI	Jul 1,82 Jan 1,83 Jul 1,83 Apr 30,84	\$16.34 \$16.79 \$18.02 12.0%	12.0% 12.0%	\$.50 \$.50 \$.50	\$1.45 \$1.45 \$1.45	- - -	\$20.25 \$20.75 \$22.13	AF \$.020 TF \$.110 AdF \$.040	7.5/37.5	2.0x	2.0x	2.0x 2nd & 3rd 20.0%
<u>Bricklayer</u>													
Bricklayers Independent Local 1	CI	May 31,82 Oct 4,82 Jun 6,83 Oct 3,83 May 31,84	\$14.53 \$15.13 \$16.28 \$17.43 10.0%	10.0% 10.0% 10.0%	\$.95 \$.95 \$.95 \$.95	- - - -	- -	\$16.93 \$17.59 \$18.86 \$20.12		8.0/40.0	1.5x 1st 4.0 hrs 2.0x after	2.0x	2.0x 2nd 14.2% 3rd 50.0%
<u>Bricklayer</u>													
Bricklayers Local 5	CI	May 31,82 Nov 1,82 May 1,83 Apr 30,84	\$15.82 \$16.50 \$18.13 10.0%	10.0% 10.0%	- - -	\$.40 \$.40 \$.40	\$.25 \$.25 \$.25	\$18.05 \$18.80 \$20.59	(4) Oth \$.120	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x 2nd & 3rd 20.0%
<u>Bulldozer Operator</u>													
Intl. Operating Engineers Local 793	CI	Jul 5,82 Nov 1,82 May 1,83 Apr 30,84	\$15.18 \$15.27 \$16.63 10.0%	10.0% 10.0% 10.0%	\$.30 \$.40 \$.40	\$.70 \$1.00 \$1.00	- - -	\$17.70 \$18.20 \$19.69	TF \$.130 AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x 2nd & 3rd 14.2%
<u>Carpenter</u>													
Carpenters Local 1946	CI	Jun 21,82 Nov 1,82 May 1,83 Apr 30,84	\$15.18 \$15.64 \$17.46 10.0%	10.0% 10.0%	\$.55 \$.55 \$.55	\$.50 \$.50 \$.50	- - -	\$17.75 \$18.25 \$20.26	AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x 2nd & 3rd 25.0%

Table 36 Woodstock (cont'd)

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums	
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday		
<u>Cement Finisher</u>														
Plasterers Local 151	CI	Jun 21,82 Nov 1,82 May 1,83 Nov 1,83 Apr 30,84	\$13.50 \$14.27 \$15.18 \$15.77	10.0% 10.0% 10.0% 10.0%	\$.40 \$.40 \$.40 \$.40	- - - -	\$15.25 \$16.10 \$17.10 \$17.75	AdF \$.080	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 50.0%	
<u>Crane Operator</u>														
Intl. Operating Engineers Local 793	CI	Jul 5,82 Nov 1,82 May 1,83 Apr 30,84	\$15.81 \$15.92 \$17.74	10.0% 10.0% 10.0%	\$.30 \$.40 \$.40	\$.70 \$1.00 \$1.00	- - -	\$18.39 \$18.91 \$20.91	TF \$.130 AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
<u>Crane Operator</u>														
Intl. Operating Engineers Local 793	Rd	Jan 1,82 Jul 1,82 Jan 1,83 Jul 1,83 Dec 31,83	\$12.50 \$12.95 \$13.41 \$13.86	10.0% 10.0% 10.0% 10.0%	\$.30 \$.30 \$.30 \$.30	\$.10 \$.15 \$.15 \$.20	- - - -	\$14.15 \$14.70 \$15.20 \$15.75	(73) AF \$.050	(21) /55.0		1.5x	2.0x	2nd \$.20/hr 3rd \$.30/hr
<u>Crane Operator</u>														
Intl. Operating Engineers Local 793	S	Jan 1,82 Jul 1,82 Jan 1,83 Jul 1,83 Dec 31,83	\$12.50 \$12.95 \$13.41 \$13.86	10.0% 10.0% 10.0% 10.0%	\$.30 \$.30 \$.30 \$.30	\$.10 \$.15 \$.15 \$.20	- - - -	\$14.15 \$14.70 \$15.20 \$15.75	(73) AF \$.050	(21) /50.0		1.5x	2.0x	2nd \$.20/hr 3rd \$.30/hr
<u>Drywall Applicator</u>														
Carpenters Local 675	R	Jun 15,82 Nov 1,82 May 1,83 Nov 1,83 Apr 30,84	\$14.00 \$15.00 \$16.00 \$17.00	10.0% 10.0% 10.0% 10.0%	\$.75 \$.90 \$.90 \$.90	\$.50 \$.50 \$.50 \$.50	\$.10 \$.10 \$.10 \$.10	\$16.75 \$18.00 \$19.10 \$20.20	IF \$.050 UF \$.300 AdF \$.050	(6) 8.0/37.5	2.0x	2.0x	2.0x	2nd 14.2%
<u>Drywall Applicator</u>														
Carpenters Local 1316	CI	Jun 21,82 Nov 1,82 May 1,83 Apr 30,84	\$15.47 \$15.93 \$17.61	10.0% 10.0% 10.0%	\$.80 \$.80 \$.95	- - -	\$17.82 \$18.32 \$20.32	AdF \$.050	8.0/40.0	1.5x 1st 3.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%	

Occupation and Union	Wage and Related Payments								Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total	Daily			Saturday	Sunday & Holiday		
<u>Electrician</u>														
Electrical Workers (IBEW) Local 120	CI	May 8,82 Oct 1,82 May 1,83 Apr 30,84	\$15.96 \$15.90 \$17.54	10.0% 10.0% 10.0%	\$.78 \$.84 \$.84	\$1.04 \$1.04 \$1.24	- - -	\$19.38 \$19.37 \$21.37	TF \$.030 (74) Oth \$.100	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 25.0%
<u>Glazier</u>														
Painters Local 1783	CI	Jul 19,82 Nov 1,82 May 1,83 Nov 1,83 Apr 30,84	\$12.22 \$12.86 \$13.86 \$14.22	10.0% 10.0% 10.0% 10.0%	\$.60 \$.70 \$.70 \$.80	- - - \$.40	- - - -	\$14.04 \$14.85 \$15.95 \$16.84	IF \$.040 AF \$.010	8.0/40.0	1.5x	1.5x	1.5x	2nd & 3rd 14.2%
<u>Hoist Operator</u>														
Intl. Operating Engineers Local 793	CI	Jul 5,82 Nov 1,82 May 1,83 Apr 30,84	\$15.81 \$15.92 \$17.74	10.0% 10.0% 10.0%	\$.30 \$.40 \$.40	\$.70 \$1.00 \$1.00	- - -	\$18.39 \$18.91 \$20.91	TF \$.130 AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
<u>Labourer, Common</u>														
Labourers Local 1059	S	Feb 15,82 Jul 1,82 Jan 1,83 Jul 1,83 Dec 31,83	(75) \$ 9.75 \$10.25 \$10.75 \$11.25	10.0% 10.0% 10.0% 10.0%	\$.22 \$.22 \$.22 \$.22	\$.30 \$.30 \$.30 \$.30	- - - -	\$11.25 \$11.80 \$12.35 \$12.90	IF \$.010 UF \$.160	(21) /50.0		1.5x	2.0x	2nd & 3rd \$.30/hr
<u>Labourer, Common</u>														
Labourers Local 1059	Rd	Feb 15,82 Jul 1,82 Jan 1,83 Jul 1,83 Dec 31,83	(75) \$ 9.75 \$10.25 \$10.75 \$11.25	10.0% 10.0% 10.0% 10.0%	\$.22 \$.22 \$.22 \$.22	\$.30 \$.30 \$.30 \$.30	- - - -	\$11.25 \$11.80 \$12.35 \$12.90	IF \$.010 UF \$.160	(21) /55.0		1.5x	2.0x	-
<u>Labourer, Common</u>														
Labourers Local 1059	CI	Jun 9,82 Nov 1,82 May 1,83 Apr 30,84	\$13.13 \$13.78 \$15.17	8.0% 8.0% 8.0%	\$.22 \$.22 \$.22	\$.30 \$.30 \$.30	- - -	\$14.70 \$15.40 \$16.90	IF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 50.0%

Table 36 Woodstock (cont'd)

[illegible]

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
<u>Painter, Spray</u>													
Painters Local 1590	CI Jun 14,82	\$13.42	10.0%	\$.85	\$.50	-	\$16.11	IF \$.200	(6) 8.0/37.5	2.0x	2.0x	2.0x	2nd & 3rd 15.3%
	Aug 1,82	\$13.96	10.0%	\$.85	\$.50	-	\$16.71						
	Nov 1,82	\$14.78	10.0%	\$.85	\$.50	-	\$17.61						
	Jan 1,83	\$15.32	10.0%	\$.85	\$.50	-	\$18.20						
	May 1,83	\$16.78	10.0%	\$.85	\$.50	-	\$19.81						
	Nov 1,83	\$17.41	10.0%	\$.95	\$.80	-	\$20.90						
	Apr 30,84												
<u>Plasterer</u>													
Painters Local 1891	CI Jun 28,82	\$14.87	10.0%	\$.85	\$.35	-	\$17.56	IF \$.050	(12) 8.0/40.0	1.5x 1st 3.0 hrs	2.0x	2.0x	2nd 14.2% 3rd 50.0%
	Nov 1,82	\$15.05	10.0%	\$.95	\$.35	-	\$17.86			2.0x after			
	Jan 1,83	\$15.05	10.0%	\$.95	\$.50	-	\$18.01						
	May 1,83	\$16.59	10.0%	\$.95	\$.50	-	\$19.70						
	Nov 1,83	\$16.59	10.0%	\$.95	\$.80	-	\$20.00						
	Apr 30,84												
<u>Plumber</u>													
Plumbers Local 593	CI Jul 16,82	\$16.88	10.0%	\$.40	\$.67	-	\$19.64	IF \$.100	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 50.0%
	Nov 1,82	\$17.20	10.0%	\$.55	\$.67	-	\$20.14	TF \$.030					
	May 1,83	\$18.10	10.0%	\$.55	\$.67	-	\$21.13						
	Apr 30,84												
<u>Refrigeration Mechanic</u>													
Plumbers Local 787	CI May 1,82	\$17.96	10.0%	\$.45	-	-	\$20.21	IF \$.040	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 13.3%
	Nov 1,83	\$19.78	10.0%	\$.45	-	-	\$22.21	TF \$.040					
	Nov 1,83	\$20.69	10.0%	\$.45	-	-	\$23.21						
	Apr 30,84												
<u>Resilient Floor Layer</u>													
Carpenters Local 1946	CI Jun 21,82	\$13.95	10.0%	\$.55	\$.50	-	\$16.40	AdF \$.050	8.0/40.0	1.5x 1st 3.5 hrs	1.5x 1st 8.0 hrs	2.0x	2nd & 3rd 12.5%
	Nov 1,82	\$13.95	10.0%	\$.80	\$.75	-	\$16.90			2.0x after	2.0x after		
	May 1,83	\$15.76	10.0%	\$.80	\$.75	-	\$18.89						
	Apr 30,84												
<u>Rodman</u>													
Structural Iron Workers Local 736	CI Jun 8,82	\$14.57	10.0%	\$1.05	\$1.00	-	\$18.08	AdF \$.090	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
	Nov 1,82	\$15.48	10.0%	\$1.05	\$1.00	-	\$19.08	(18)					
	May 1,83	\$16.75	10.0%	\$1.15	\$1.00	-	\$20.58	0th \$.030					
	Apr 30,84												

Table 36 Woodstock (cont'd)

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vacation	Wellfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
<u>Roofer</u>													
Sheet Metal Workers Local 537	CI Jun 25,82 Nov 1,82 May 1,83 Apr 30,84	\$14.80 \$15.25 \$17.07	10.0% 10.0% 10.0%	- - -	- - -	- - -	\$16.28 \$16.78 \$18.78	IF \$.050 (19) oth \$.020	(39) 9.0/44.0	2.0x 2.0x	2.0x	2.0x	2nd & 3rd 14.2%
<u>Sheet Metal Worker</u>													
Sheet Metal Workers Local 537	CI May 1,82 Jun 7,82 Aug 28,82 May 1,83 Apr 30,84	\$14.89 \$16.02 \$15.93 \$17.75	10.0% 10.0% 10.0% 10.0%	\$.70 \$.70 \$.80 \$.80	- \$.75 \$.75 \$.75	- - - -	\$17.08 \$19.07 \$19.07 \$21.08	IF \$.120 (42) oth \$.050	(1) 8.0/36.0	2.0x 2.0x	2.0x	2.0x	(40) 2nd & 3rd \$2.13/hr
<u>Sprinkler Installer</u>													
Plumbers Local 853	CI May 1,81 May 1,82 Aug 9,82 Sep 9,82 May 1,83 Apr 30,84	\$15.28 \$16.73 \$16.45 \$17.24 \$18.60	10.0% 10.0% 10.0% 10.0% 10.0%	\$.60 \$.65 \$.75 \$.75 \$.75	\$.80 \$.80 \$1.00 \$1.00 \$1.00	- - - - -	\$18.21 \$19.85 \$19.85 \$20.71 \$22.21	TF \$.050 (1)	8.0/36.0	2.0x 2.0x	2.0x	2.0x	2nd & 3rd 15.0%
<u>Structural Ironworker</u>													
Structural Iron Workers Local 736	CI May 26,82 May 1,83 Apr 30,84	\$16.08 \$17.81	10.0% 10.0%	\$1.10 \$1.20	\$1.00 \$1.00	- -	\$19.79 \$21.79	IF \$.020 (18) oth \$.030	8.0/40.0	2.0x 2.0x	2.0x	2.0x	2nd & 3rd 14.2%
<u>Terrazzo Base Machine Opr</u>													
Bricklayers Local 5	CI Jun 10,82 Nov 1,82 May 1,83 Apr 30,84	\$14.04 \$14.58 \$16.40	10.0% 10.0% 10.0%	- - -	\$.25 \$.25 \$.25	- - -	\$15.69 \$16.29 \$18.29	IF \$.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
<u>Terrazzo Floor Machine Op</u>													
Bricklayers Local 5	CI Jun 10,82 Nov 1,82 May 1,83 Apr 30,84	\$13.51 \$14.05 \$15.87	10.0% 10.0% 10.0%	- - -	\$.25 \$.25 \$.25	- - -	\$15.11 \$15.71 \$17.71	IF \$.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
<u>Terrazzo Worker</u>													
Bricklayers Local 5	CI Jun 10,82 Nov 1,82 May 1,83 Apr 30,84	\$14.48 \$15.03 \$16.85	10.0% 10.0% 10.0%	- - -	\$.25 \$.25 \$.25	\$.25 \$.25 \$.25	\$16.43 \$17.03 \$19.04	IF \$.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
<u>Tile Setter</u>													
Bricklayers Local 5	CI Jun 10,82 Nov 1,82 May 1,83 Apr 30,84	\$14.48 \$15.03 \$16.85	10.0% 10.0% 10.0%	- - -	\$.25 \$.25 \$.25	\$.25 \$.25 \$.25	\$16.43 \$17.03 \$19.04	IF \$.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
<u>Truck Driver, Dump</u>													
Teamsters Local 141	S Jan 1,82 Jul 1,82 Jan 1,83 Jul 1,83 Dec 31,83	\$10.33 \$10.83 \$11.33 \$11.83	10.0% 10.0% 10.0% 10.0%	- - - -	- - - -	- - - -	\$11.36 \$11.91 \$12.46 \$13.01		(21) /55.0		1.5x	2.0x	2nd & 3rd \$.30/hr
<u>Truck Driver, Dump</u>													
Teamsters Local 141	Rd Jan 1,82 Jul 1,82 Jan 1,83 Jul 1,83 Dec 31,83	\$10.33 \$10.83 \$11.33 \$11.83	10.0% 10.0% 10.0% 10.0%	- - - -	- - - -	- - - -	\$11.36 \$11.91 \$12.46 \$13.01		(21) /55.0		1.5x	2.0x	2nd & 3rd \$.30/hr
<u>Truck Driver, Float</u>													
Teamsters Local 141	Rd Jan 1,82 Jul 1,82 Jan 1,83 Jul 1,83 Dec 31,83	\$10.63 \$11.13 \$11.63 \$12.13	10.0% 10.0% 10.0% 10.0%	- - - -	- - - -	- - - -	\$11.69 \$12.24 \$12.79 \$13.34		(21) /55.0		1.5x	2.0x	2nd & 3rd \$.30/hr
<u>Truck Driver, Float</u>													
Teamsters Local 141	S Jan 1,82 Jul 1,82 Jan 1,83 Jul 1,83 Dec 31,83	\$10.63 \$11.13 \$11.63 \$12.13	10.0% 10.0% 10.0% 10.0%	- - - -	- - - -	- - - -	\$11.69 \$12.24 \$12.79 \$13.34		(21) /55.0		1.5x	2.0x	2nd & 3rd \$.30/hr

Table 36 Woodstock (cont'd)

[illegible]

- 1 8 hours daily Monday to Thursday, 4 hours Friday.
- 2 Triple time for work performed on Labour Day.
- 3 Local 95 Living Allowance Trust Fund.
- 4 Two cents to Ontario Masonry Industry Promotion Trust Fund and Ten cents to Ontario Masonry Contractors Association
- 5 Nov. 1, 1982, Union Fund increases to 17 cents and May 1, 1983, increases to 18 cents
- 6 8 hours daily Monday to Thursday, 5 and one half hours Friday.
- 7 One cent allocated to the IBEW Construction Council of Ontario while the remainder represents an Association Fund.
- 8 Education Fund.
- 9 Shift premium increases to \$2.00 hour May 1/83
- 10 Ontario Marble, Tile and Terrazzo Industry Promotion Fund of which 5 cents is allocated to the Terrazzo, Tile and Marble Guild of Ontario.
- 11 Millwright District Council of Ontario Promotion Fund.
- 12 Industry Fund increases to 10 cents Jan 1/83
- 13 Ontario Pipe Trades Promotion Fund.
- 14 Training Fund increases to 10 cents on Nov. 1, 1982 and 12 cents on May 1, 1983
- 15 Union Fund increases to 24 cents on Nov. 1, 1982 and 26 cents on May 1, 1983
- 16 Double time after 4:00 p.m.
- 17 Double time after 7 and one half hours.
- 18 Iron Workers Trade Improvement Plan.
- 19 Roofers' Promotion Fund.
- 20 Shift premiums; June 7, 1982 - second shift \$2.45; third shift \$3.98; May 1, 1983 - second shift \$2.73; third shift \$4.44
- 21 Daily hours not specified.
- 22 Training Fund payment of 5 cents Nov 1/82, increases to 10 cents May 1/83
- 23 There exists a designated 'Non Work Friday' each month which will normally fall on the third Friday of every month or the Friday preceding the Monday holiday in that month.
- 24 Time and one half after 11 hours daily.
- 25 Shift premiums; June 7, 1982, \$2.26; May 1, 1983, \$2.49
- 26 Training Fund is increased to 13 cents on Oct. 1, 1982
- 27 Shift premium increases to \$1.20 on April 1, 1983
- 28 April 1, 1983 Training Fund increases to 5 cents; July 1, 1983 Administration Fund increases to 8 cents hour
- 29 Shift premium increases to \$1.45 hour on May 1, 1983
- 30 Training Fund increases to 5 cents April 1/83
- 31 Shift premiums; June 7, 1982 - second shift, \$2.52; third shift \$4.09; May 1, 1983 - second shift \$2.80; third shift \$4.55
- 32 Industry Fund increases to 12 cents on December 4, 1982
- 33 Rates apply to journeyman engaged in work other than warm air home heating.
- 34 Rates apply to journeyman engaged in warm air home heating.
- 35 Friday shift premiums - 5 hours pay for 4 hours work.
- 36 Commencing May 1, 1983, Employer will contribute 10 cents to Training Fund for each hour Employee works
- 37 January 1, 1983, hours reduced to ten hours daily
- 38 Union Fund increases to 17 cents on Nov. 1, 1982 and 18 cents on May 1, 1983
- 39 9 hours daily Monday to Thursday, 8 hours Friday.
- 40 Shift premiums; June 7, 1982, \$2.29; August 28/82, \$2.28; May 1, 1983, \$2.54
- 41 Special Dues; increases from 5 cents to 6 cents on June 7, 1982. Breakdown not available.
- 42 Industry Fund increases to 14 cents on June 7, 1982
- 43 Rates and other terms apply to a journeyman engaged in residential housing work.
- 44 Rates and other terms apply to a journeyman engaged in residential highrise work.
- 45 Industry Fund increases to 6.5 cents on May 1, 1983
- 46 Weekly hours may be 36 depending on the mechanical contractor.
- 47 Double time after midnight.
- 48 Sheet Metal Workers Union Local 562 Trade Promotional Fund. June 7, 1982 payments increase to 15 cents
- 49 Nov. 1, 1982, Training Fund increases to 12 cents
- 50 Holiday Shift pay at 8 hours pay for 7 hours work at double the regular hourly rate
- 51 Each employer contributes \$25 per year to an Apprenticeship Training Fund.
- 52 Nov. 1, 1982, Apprenticeship Fund is increased to 5 cents
- 53 Industry Fund increases to 14 cents on May 1, 1983
- 54 Shift premiums; June 7, 1982, \$2.01; May 1, 1983, \$2.21
- 55 Industry Fund increases to 12 cents on June 7, 1982
- 56 Any monetary increases effective between Nov. 1, 1982 and April 30, 1984, shall be added to this agreement

Training Fund increases to 10 cents November 1, 1982
 Double time after 12 noon.
 Union Fund increases to 21 cents on May 1, 1983
 Union Fund payment of 10 cents commences on Nov. 1, 1982
 Training Fund increased to 13 cents on October 1, 1982
 Included in health and welfare payment.
 Welfare increases to \$2.10 effective May 1, 1983, this amount is included in the Total Wages and Related Payments.
 Administration Fund increases to 8 cents May 1, 1983
 Nov. 1, 1982, Union Fund increases to 25 cents and May 1, 1983 increases to 26 cents
 Nov. 1, 1982, Training Fund increases to 15 cents and Nov. 1, 1983 increases to 18 cents
 Shift premium increased to \$1.20 per hour April 1, 1983
 Training Fund increases to 20 cents Jan 1/84
 Training Fund increases Nov. 1/82 to 15 cents and to 18 cents on May 1/83
 Nov. 1, 1982, Training Fund increases to 10 cents and Nov. 1, 1983 increases to 18 cents
 Union Fund increases to 18 cents on Nov. 1, 1982 and 19 cents on May 1, 1983
 Shift premiums; June 7, 1982, \$2.35; August 28/82, \$2.34; May 1, 1983, \$2.59
 Apprenticeship Fund increases to 10 cents January 1, 1983
 8 cents Assocn. Fund, 1 cent IBEW Construction Council of Ontario and 1 cent to Local 120 Retarded and Disabled Fund. Association Fund
 increases to 9 cents October 1, 1982.
 Minimum hourly rate.
 Shift premiums; June 7, 1982, \$1.96; May 1, 1983, \$2.18
 Association Fund.
 Time-and-one-half to 12 noon, double time after.
 Shift premiums; June 7, 1982, \$2.37; August 28/82, \$2.36; May 1, 1983, \$2.62
 2nd and 3rd shift premium will be increased to 15 cents per hour effective Aug. 1, 1982
 2nd and 3rd shift premium will be increased to 25 cents per hour, effective May 1, 1983.
 Oct. 1/82 Training Fund increases to 13 cents
 May 1, 1983, Training Fund initiated
 Includes 1 cent to Ontario Pipe Trades Promotion Fund, 1 cent to Retarded Children's Fund, and 35 cents represents a Zone Area Incentive.
 Shift premium increases to 74 cents May 1, 1983
 IBEW Construction Council of Ontario Fund.
 Union Fund increases to 22 cents on May 1, 1983
 Time and one half after 44 hours weekly.
 Shift premiums; June 7, 1982, \$2.38; Dec. 4, 1982, \$2.39; May 1, 1983, \$2.65
 Hourly rate in lieu of mileage allowance
 Union Promotion Fund increases to 10 cents on June 7, 1982
 Applies to municipal work.
 Training Fund increases to 12 cents on Sept. 1, 1982
 Administration Fund increases to 3 cents on May 1, 1983 and 4 cents on May 1, 1984
 Applies to county and township work.
 Hours of work shall be in conformance with current practices subject to any limitations imposed by Federal or Provincial authority.
 8 and one half hours daily Monday to Thursday, 6 hours Friday.
 Industry Fund increases to 12 cents on May 1, 1983
 Industry Fund increases to 15 cents on June 7, 1982
 Employer Labour Relations Fund increases to 3 cents on May 1, 1983 and 4 cents on May 1, 1984.
 Training Fund increases to 14 cents on May 1, 1983
 Shift premiums; June 7, 1982 second shift, \$2.13; third shift, \$2.34; Aug. 1, 1982 second shift, \$2.09; third shift, \$3.14; May 1, 1983
 second shift, \$2.32; third shift, \$3.48
 Union Promotion Fund increases to 15 cents on Aug. 1, 1982 and 20 cents on May 1, 1983
 Shift premiums; June 7, 1982, \$2.30; May 1, 1983, \$2.56
 Industry Fund increases to 8 cents on June 7, 1982

Appendix I

Identification of Agreements Analyzed

<u>Employer and Union</u>	<u>Expiry Date</u>	<u>Employer and Union</u>	<u>Expiry Date</u>
Architectural Glass and Metal Contractors Assn.; and Painters Ontario Council	Apr. 30, 1984	Greater Windsor Home Builders Assn.; and Labourers 625	Apr. 30, 1985
Boilermaker Contractors Assn.; and Boilermakers International	Apr. 30, 1984	Hand Association of Sewer, Watermain and Road Contractors; and International Operating Engineers 793	June 30, 1984
Canadian Automatic Sprinkler Assn., and Plumbers 853	Apr. 30, 1984	Hand Association of Sewer, Watermain Contractors; and Labourers 837	Dec. 31, 1984
Carpenters Employer Bargaining Agency; and Carpenters Ontario District Council	Apr. 30, 1984	Industrial Roofing Contractors Assn. of Ontario; and Ontario Sheet Metal Workers Conference	Apr. 30, 1984
Cement Masons Employer Bargaining Agency; and Plasterers Ontario Provincial Conference	Apr. 30, 1984	Interior Systems Contractors Assn. of Ontario; and Carpenters 675	Apr. 30, 1984
Construction Site Teamster Employer Bargaining Agency; and Teamsters Construction Council of Ontario	Apr. 30, 1984	Kingston Area Road Building Contractors; and International Operating Engineers 793	Dec. 31, 1984
Cornwall Road, Sewer and Watermain Contractors; and International Operating Engineers 793	June 30, 1984	Kingston Road, Sewer and Watermain Contractors; and Labourers 247	Apr. 30, 1985
Electrical Trade Bargaining Agency of the Electrical Contractors Assn. of Ontario; and the IBEW Construction Council of Ontario	Apr. 30, 1984	Kingston Sewer and Watermain Contractors; and International Operating Engineers 793	Apr. 30, 1984
Grand Valley Road, Sewer and Watermain Contractors; and Labourers 1081	Dec. 31, 1983	Labourers Employer Bargaining Agency; and Labourers Ontario Provincial District Council	Apr. 30, 1984
Greater Windsor Home Builders Assn.; and Carpenters 494	Apr. 30, 1985	London Road, Sewer and Watermain Contractors; and International Operating Engineers 793	Dec. 31, 1983
Greater Windsor Home Builders Assn.; and International Operating Engineers 793	Apr. 30, 1985	London Road, Sewer and Watermain Contractors; and Labourers 1059	Dec. 31, 1983

Identification of Agreements Analyzed (Cont'd)

<u>Employer and Union</u>	<u>Expiry Date</u>	<u>Employer and Union</u>	<u>Expiry Date</u>
London Road, Sewer and Watermain Contractors; and Teamsters 141	Dec. 31, 1983	Metropolitan Toronto Sewer and Watermain Contractors Assn.; and Labourers 183 and Teamsters 230	Apr. 30, 1984
Masonry Industry Employers Council of Ontario; and Bricklayers Ontario Provincial Conference	Apr. 30, 1984	Millwrighting Contractors Assn. of Ontario; and Carpenters Ontario District Council	Apr. 30, 1984
Master Insulators Assn. Inc. of Ontario; and Asbestos Workers 95	Apr. 30, 1984	National Capital Road Builders Assn.; and International Operating Engineers 793	Apr. 30, 1984
Mechanical Contractors Assn. of Ontario; and Ontario Pipe Trades Council	Apr. 30, 1984	Labourers 527 and Teamsters 91	
Metropolitan Plumbing and Heating Contractors Assn.; and Plumbers 46	Apr. 30, 1984	National Elevator and Escalator Assn.; and Elevator Constructors 50, 90, 96 and 102	Apr. 30, 1984
Metropolitan Toronto Apartment Builders Assn. (Apartment Agt.); and Labourers 183	Apr. 30, 1983	Ontario Erectors Assn.; and Ironworkers Ontario District Council	Apr. 30, 1984
Metropolitan Toronto Apartment Builders Assn. (Housing Agt.); and Labourers 183	Apr. 30, 1985	Ontario Refrigeration and Air Conditioning Contractors Assn.; and Plumbers 787	Apr. 30, 1984
Metropolitan Toronto Residential Painting Contractors Assn.; and Painters 1891	Apr. 30, 1984	Ontario Sheet Metal and Air Handling Group; and Ontario Sheet Metal Workers Conference	Apr. 30, 1984
Metropolitan Toronto Road Builders Assn.; and International Operating Engineers 793	Apr. 30, 1984	Operating Engineers Employer Bargaining Agency; and International Operating Engineers 793	Apr. 30, 1984
Metropolitan Toronto Road Builders Assn.; and Labourers 183 and Teamsters 230	Apr. 30, 1984	Oshawa Area Signatory Contractors; and International Operating Engineers 793	Apr. 30, 1984
Metropolitan Toronto Sewer and Watermain Contractors Assn.; and International Operating Engineers 793	Apr. 30, 1984	Oshawa Area Signatory Contractors; and Labourers 597 and Teamsters 230	Apr. 30, 1984

Identification of Agreements Analyzed (Cont'd)

<u>Employer and Union</u>	<u>Expiry Date</u>	<u>Employer and Union</u>	<u>Expiry Date</u>
Ottawa Construction Assn. (Non-ICI Agt.); and Carpenters 93	Apr. 30, 1984	Terrazzo, Tile and Marble Guild of Ontario; and Bricklayers Ontario Provincial Conference	Apr. 30, 1984
Painters Employer Bargaining Agency; and Painters Ontario Council	Apr. 30, 1984	Thunder Bay Construction Assn. (Non-ICI Agt.); and Carpenters 1669	Apr. 30, 1984
Plasterers Employer Bargaining Agency; and Plasterers Ontario Provincial Conference	Apr. 30, 1984	Thunder Bay Construction Assn. (Cement Finishers' Agt.); and Carpenters 2693	Apr. 30, 1984
Residential Sheet Metal Con- tractors Organization; and Sheet Metal Workers 285	Apr. 30, 1984	Toronto and District Carpentry Contractors Assn.; and Carpenters 1190	Apr. 30, 1985
Rodmen Employer Bargaining Agency; and Ironworkers Ontario District Council	Apr. 30, 1984	Toronto Masonry Contractors Assn. Inc.; and Bricklayers Independent Union 1	May 31, 1984
Sarnia Road, Sewer and Watermain Contractors; and International Operating Engineers 793	Jan. 31, 1985	Toronto Residential Masonry Con- tractors; and Bricklayers 2	May 31, 1984
Sarnia Road, Sewer and Watermain Contractors; and Teamsters 880	Jan. 31, 1985	Windsor Heavy Construction Assn.; and International Operating Engineers 793, Labourers 625 and 749 and Teamsters 880	Apr. 30, 1985
Sudbury Road, Sewer and Watermain Contractors; and Labourers 493	Dec. 31, 1983		
Sudbury Sewer and Watermain Assn.; and International Operating Engineers 793	Apr. 30, 1984		

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